

HOUSING AUTHORITY OF

THE CITY OF SAN DIEGO

RESOLUTION NO. 1109

ADOPTED ON JUNE 26, 2001

RESOLUTION ADOPTING REVISIONS TO THE PERSONNEL POLICIES  
AND FISCAL YEAR 2002, FISCAL YEAR 2003, AND FISCAL YEAR 2004  
COMPENSATION FOR NON-REPRESENTED EMPLOYEES.

WHEREAS, the San Diego Housing Commission has reached an agreement with S.E.I.U., Local 535 regarding a change in salaries and benefits for employees in the bargaining unit represented by S.E.I.U., Local 535 [Represented Employees]; and

WHEREAS, the Housing Authority of the City of San Diego [the Housing Authority] is authorized to revise Personnel Policies and approve changes to the Fiscal Year 2002, Fiscal Year 2003, and Fiscal Year 2004 Classification and Pay Plan for Non-represented and Represented Employees consistent with approved organizational practices and labor negotiation agreements; and

WHEREAS, the Housing Commission recommends adopting changes listed below to bring salary and policies for Non-represented Employees in conformance with the change in the Memorandum of Understanding for Represented Employees as follows:

1. Economic increases effective July 1, 2001:
  - a. Salary range adjustment increase of 3.5%
  - b. 6% increase to Flex Benefits Credits contributions (Total of \$ 4,293);
2. Revisions to the Personnel Policies 102.000, as described in Attachment B of Housing Commission Report No. HCR01-071, for non-represented employees to incorporate MOU changes for union-represented employees, and change to the salary and pay plan for Executive and Management Service ("M" Schedule) and specific changes to the "S" Salary Schedule, and other changes consistent with

current Commission practices and the Fiscal Year 2002 Classification and Pay Plan; and

3. Economic increases effective July 1, 2002 (start of pay period):
  - a. Salary range adjustment increase of 3.25%
  - b. 6% increase to Flex Benefits Credits contributions (Total of \$ 4,551);
4. Economic increases effective July 1, 2003 (start of pay period):
  - a. Salary range adjustment increase of 2.5%
  - b. 6% increase to Flex Benefits Credits contributions (Total of \$ 4,824);

NOW THEREFORE,

BE IT RESOLVED, by the Housing Authority of the City of San Diego, that the attached revisions to the Personnel Policies and Fiscal Year 2002 Classification and Pay Plan, as described in Attachment B of Housing Commission Report No. HCR01-071 Attachment B, for Non-represented and Represented Employees to bring salary, policies and classifications into consistency with approved organizational practices and labor negotiation agreements are approved.

APPROVED: CASEY GWINN, General Counsel

By: \_\_\_\_\_  
Prescilla Dugard  
Deputy Counsel

PD:ccm:cdk  
06/06/01  
Or.Dept:SDHC  
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