

HOUSING AUTHORITY OF
THE CITY OF SAN DIEGO
RESOLUTION NO. 1062
ADOPTED ON JUNE 27, 2000

A RESOLUTION ADOPTING REVISIONS TO THE PERSONNEL
POLICIES AND FISCAL YEAR 2001 COMPENSATION FOR
NON-REPRESENTED EMPLOYEES.

WHEREAS, the San Diego Housing Commission has reached an agreement with S.E.I.U., Local 535 regarding a change in salaries and benefits for employees in the bargaining unit represented by S.E.I.U., Local 535 [Represented Employees]; and

WHEREAS, the Housing Authority of The City of San Diego [the Housing Authority] is authorized to revise Personnel Policies and approve changes to the Fiscal Year 2001 Classification and Pay Plan for Non-represented and Represented Employees consistent with approved organizational practices and labor negotiation agreements; and

WHEREAS, the Housing Commission recommends adopting changes listed below to bring salary and policies for Non-represented Employees in conformance with the change in the Memorandum of Understanding for Represented Employees as follows:

..... 1. Economic increases effective July 2, 2001:

..... a. Salary range adjustment increase of 3% effective July 2, 2000 (beginning of pay period);

..... b.Increase of \$250 to Flex Benefits Credits contributions (Total of \$4,050);
..... 2.Revisions to the Personnel Policies 102.000, as described in Attachment B of Housing
Commission Report No. HCR00-058, for non-represented employees to incorporate MOU
changes for union-represented employees, and change to the Layoff and Seniority policy, and
other changes consistent with current Commission practices and the Fiscal Year 2001
Classification and Pay Plan; NOW, THEREFORE,

BE IT RESOLVED, by the Housing Authority of The City of San Diego, that the
attached revisions to the Personnel Policies and Fiscal Year 2001 Classification and Pay Plan, as
described in Attachment A of Housing Commission Report No. HCR00-058 Attachment A, for
Non-represented and Represented Employees to bring salary, policies and classifications into
consistency with approved organizational practices and labor negotiation agreements are
approved.

APPROVED: CASEY GWINN, General Counsel

By _____
Anita M. Noone
Deputy Counsel

AMN:cdk
06/07/00
Or.Dept:SDHC
HA-2000-41