(HA-96-51)

HOUSING AUTHORITY OF

THE CITY OF SAN DIEGO

RESOLUTION NO. 00838

ADOPTED ON APRIL 23, 1996

WHEREAS, Chapter IX, Article 8, Division 3, section 98.0301 (d) of the San Diego Municipal Code pertaining to the San Diego Housing Commission has been revised to designate the administrative advisory authority of the San Diego Housing Commission; and

WHEREAS, the Housing Commission now acts in an advisory capacity on any contract for acquisition of goods or services (other than a construction contract for a development project) involving the

expenditure of more than \$100,000; and

WHEREAS, the Employee Pension Plan has been in effect since July 1, 1979; and the Housing Commission Employee Group Benefits and Flex Benefits Plan which currently includes employer-paid core benefits to employees of: (A) Term Life Insurance of \$10,000 per employee, (B) Accidental Death and Dismemberment Insurance (AD&D), and (C) a Long Term Disability Plan has been in effect since July 1, 1988; and

WHEREAS, the Commission annually contributes to employees an amount to allocate against a menu of benefits which includes health, dental, additional employee life and AD&D insurance, spouse additional life and AD&D insurance, dependent life insurance, and a flexible spending account set aside to meet health and dependent care expenses; and

WHEREAS, the current three-year contract for Employee Benefits Consulting and Brokerage Services with Watson Wyatt Worldwide which expires June 30, 1996, does not provide for pension consulting services and employee education programs required to implement the change in the Housing Commission Pension Investment Policy approved by the Housing Commission on March 11, 1996; and

WHEREAS, the current FY96 third year annual contract cost has been increased by \$5,000 to include the revised scope of services to implement the change in the Housing Commission Pension Investment Policy; and

WHEREAS, the current contract option for Employee Benefits Consulting and Brokerage Services with Watson Wyatt Worldwide has been approved by the Housing Commission for a one-time extension for a two-year term effective July 1, 1996, through June 30, 1998, not to exceed \$56,000 for a total contract cost of \$151,850; and

WHEREAS, the Employee Group Benefits Renewal process is a subject of the Meet and Confer process reviewed and approved annually and

exceeds the contract funding authorization designated to the Housing Commission; NOW, THEREFORE,

BE IT RESOLVED, that the Housing Authority of The City of San Diego hereby approves the Employee Benefits Consulting and Brokerage Services with Watson Wyatt Worldwide for an additional two-year term effective July 1, 1996, through June 30, 1998, approves modification to the scope of services for the remaining FY96 contract term, and approves the increase to the annual cost of the FY96 contract term by \$5,000 in accordance with San Diego Municipal Code section 98.0301(d)(8), and authorizes the Executive Director to execute the agreement as described in the attached Housing Authority Report (HCR96-049).

APPROVED: JOHN W. WITT, General Counsel

By Harold O. Valderhaug Chief Deputy Counsel

HOV:ps 03/25/96 Or.Dept:Hsg.Comm. HA-96-51 Form=ha.nt