

HOUSING AUTHORITY OF
THE CITY OF SAN DIEGO
RESOLUTION NO. 1011B
ADOPTED ON JUNE 29, 1999

A RESOLUTION ADOPTING REVISIONS TO THE PERSONNEL POLICIES
AND FISCAL YEAR 2000 COMPENSATION FOR NONREPRESENTED
EMPLOYEES.

WHEREAS, the San Diego Housing Commission has reached an agreement with
S.E.I.U., Local 535 regarding a change in salaries and benefits for employees in the
bargaining unit represented by S.E.I.U., Local 535 (“Represented Employees”); and

WHEREAS, the Housing Authority of The City of San Diego (the “Housing Authority”) is authorized to revise Personnel Policies and approved changes to the Fiscal Year 1999 Classification and Pay Plan for nonrepresented and represented Employees consistent with approved organizational practices and labor negotiation agreements; and

WHEREAS, the Housing Commission recommends adopting changes listed below to bring salary and policies for nonrepresented employees in conformance with the change in the Memorandum of Understanding for represented Employees as follows:

1. Economic increases effective July 1, 1999:
 - a. Salary range adjustment increase of 2% effective July 4, 1999 (beginning of pay period);
 - b. Increase of \$100 to Flex Benefits Credits contributions (Total of \$3800);
 - c. A mandatory four-day (32 hour) work furlough to be taken without pay between Christmas and New Year’s week for fiscal year 2000 and 2001. One discretionary day (8 hours) off with pay to be taken between July 1 and June 30 during Fiscal Year 2000 and Fiscal Year 2001.
 - d. Bilingual Pay Increase of \$.10/hr for Technical and Nontechnical bilingual

skills.

- e. Additional 40 hours of Pay in Lieu of Annual Leave for employees (from 40 hours to 80 hours) and from 80 hours to 120 hours for Executive and Management Service;
 - f. Increase in maximum number of annual leave hours accumulation for employees and Executive and Management Service from 600 to 650 hours, for persons hired prior to July 1, 1994, and from 240 to 350 hours for persons hired after July 1, 1994.
2. Revisions to the Personnel Policies 102.000 (Attachment B) for nonrepresented employees to incorporate MOU changes for union-represented employees and other changes consistent with current Commission practices and the Fiscal Year 2000 Classification and Pay Plan; NOW, THEREFORE,

BE IT RESOLVED, by the Housing Authority of The City of San Diego, that the attached revisions to the Personnel Policies and Fiscal Year 2000 Classification and Pay Plan described in Housing Commission Report No. HCR 99-065 attachment B, for nonrepresented and represented Employees to bring salary, policies and classifications into consistency with approved organizational practices and labor negotiation agreements are approved.

APPROVED: CASEY GWINN, General Counsel

By
Prescilla Dugard
Deputy Counsel

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