

(HA-99-5)

HOUSING AUTHORITY OF

THE CITY OF SAN DIEGO

RESOLUTION NO. 970

ADOPTED ON SEPTEMBER 29, 1998

A RESOLUTION REVISING THE CLASSIFICATION AND
COMPENSATION STUDY IMPLEMENTATION PLAN.

WHEREAS, the San Diego Housing Commission authorized a Classification and Compensation Study be conducted by Reward Strategy Group, Inc. Consultants RSG, to review its classification and compensation system; and

WHEREAS, RSG proposed a classification and compensation plan to update changes in the Housing Commission's job classes occurring since the previous study five years earlier and a new approach to compensation and salary administration policies designed to link pay with performance; and

WHEREAS, on June 1, 1998, the Housing Commission directed the Executive Director to return within 90 days with a proposed implementation plan after hearing public testimony from employees and S.E.I.U., Local 535; and

WHEREAS, a series of employee group sessions and discussions with Local 535 were held, and agreement through the negotiation process resulted in changes to the proposed classification and compensation plan; NOW, THEREFORE,

BE IT RESOLVED, by the Housing Authority of The City of San Diego, that the attached Implementation of Classification and Compensation Plan further described in Housing Commission

Report No. HCR98-110, for all employees of the Housing Commission is approved.

APPROVED: CASEY GWINN, General Counsel

By

Prescilla Dugard
Deputy Counsel

PD:cdk

09/10/98

Or.Dept:Hsg.Comm.

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