

**SPECIAL MEETING OF THE COMMITTEE ON
ECONOMIC DEVELOPMENT AND INTERGOVERNMENTAL RELATIONS
OF THE CITY COUNCIL OF THE CITY OF SAN DIEGO**

**Council President Pro Tem Sherri Lightner, Chair
Councilmember Mark Kersey, Vice Chair
Councilmember Kevin Faulconer
Councilmember David Alvarez
Councilmember Marti Emerald**

**ACTIONS FOR MEETING OF
THURSDAY, FEBRUARY 13, 2014, AT 2:00 P.M.**

**COUNCIL COMMITTEE ROOM (12TH FLOOR),
CITY ADMINISTRATION BUILDING
202 C STREET, SAN DIEGO, CALIFORNIA**

For information, contact Dominika Bukalova, Council Committee Consultant
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Committee members present: Lightner, Kersey, Alvarez and Emerald

Committee members absnet: Faulconer

NON-AGENDA PUBLIC COMMENT : Mr. Raul Carmona, Director of Economic Development of the City of Tijuana, introduced himself to the Committee and announced that he was there to represent the City of Tijuana. He announced that he would participate in the discussion and answer any questions related to the City of Tijuana.

PUBLIC COMMENT ON REGULATORY RELIEF SUGGESTIONS: None

COMMITTEE COMMENT: None

CITY ATTORNEY, IBA, AND MAYORAL STAFF COMMENT: None

SPECIAL ORDER OF BUSINESS

Approval of the Record of Action Items for Economic Development and Intergovernmental Relations Committee of January 15, 2014 were approved by unanimous consent.

ADOPTION AGENDA

ITEM-1: Committee Discussion Regarding the City's Hiring and Recruitment Processes:

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Follow-up on July 24, 2013 R&ED Committee Direction

- a. Presentation from the Office of the City Auditor regarding Performance Audit of the Personnel Department
- b. Report from the Office of the Independent Budget Analyst Regarding Civil Service Hiring Process – Vetting Internal City Issues

ACTION: Motion by Councilmember Emerald, second by Chair Lightner, to refer the Independent Budget Analyst's recommendations, as listed on Attachment #3 of IBA Report 14-01, "Civil Service Hiring Process: Vetting Internal City Issues," to the Personnel Director and respectfully request that:

- The Personnel Director review the IBA recommendations
- Return back to committee to report on the feasibility or potential of the IBA recommendations, with a suggestion to solicit input and direction from the Civil Service Commission, as appropriate
- Additional information be provided by departments during the FY 2015 Budget review process in order to shed light on the current status of vacancies and positions in the hiring process. This information should include the following:
 - 1. List of vacancies in each department indicating where the department currently stands in filling each budgeted vacancy
 - 2. Date each vacancy occurred
 - 3. Date the department requested a list to fill the vacancy from the Personnel Department or if this request has not been made of Personnel Department
 - 4. Date the department received the list back from Personnel Department or the current status of the recruitment list
 - 5. Description of where the department currently stands in the process of filling each budgeted vacancy (for example, conducting interviews)

VOTE: 4-0-1; Lightner-yea, Faulconer-absent, Kersey-yea, Alvarez-yea, Emerald-yea

ITEM-2: Report from Planning, Neighborhoods & Economic Development Department regarding the City of San Diego 2014-2016 Economic Development Strategy reporting back on public outreach requested by the Committee on December 11,

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2013 and requesting the Committee's recommendation for adoption of the Strategy by the City Council

ACTION: Motion by Councilmember Emerald, second by Chair Lightner, to request that staff:

1. Incorporate the Committee's comments, Public comment and feedback received at the committee meeting today. This includes all suggested amendments in the outreach report, with the exception of the taskforce amendment, which needs to be developed further and clarified at the March 12, 2014 ED&IR Committee meeting. Specifically, how the taskforces will be administered and who is envisioned to be included as taskforce members needs to be clarified.
2. Revise the draft Strategy as directed today & return back to committee with a strike-out/underline version on March 12, 2014.
3. For each tactical objective & action in the Strategy identify and note the economic development staff that will be assigned to work on the issue, and perhaps any related necessary resources.
4. If high-priority resources are identified for either the FY 2014 Mid-year budget monitoring discussion or the FY 15 Budget review discussions inform the committee at the March 12, 2014 meeting.
5. A needs assessment should be included in the draft Strategy document.
6. Include a commitment in the draft Strategy to report back semi-annually on progress to committee, and annually with an update to the full City Council.
7. Working in conjunction with the City Attorney's Office, review compliance with California Proposition 26, "Supermajority Vote to Pass New Taxes and Fees Act," relating to Business Improvement Districts and Property-based Business Improvement District policies noted in the draft Strategy

VOTE: 4-0-1; Lightner-yea, Faulconer-absent, Kersey-yea, Alvarez-yea, Emerald-yea

Additionally, as a part of the discussion, but not as a part of the action, the Committee members provided the following comments for staff consideration.

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1. In future Strategy update reports, track and report back to the Committee on economic development opportunities related to the upcoming Otay Mesa Community Plan update, specifically in comparison to trade occurring at the Port of San Diego.
2. It was requested that staff comment on the feasibility of partnering with the Small Business Advisory Board to solicit input from the business community.


Sherri S. Lightner
Council President Pro Tem