

CHARTER OF THE CITY OF SAN DIEGO

## Section 130

**1. Original Charter section approved by voters April 7, 1931**

Section 130. COMPENSATION ESTABLISHED. The Council shall by ordinance establish a schedule of compensation for officers and employees in the classified service which shall provide uniform compensation for like service. It shall be the duty of the Civil Service Commission to prepare and furnish to the Council such schedule for the approval of the Council before the beginning of each fiscal year. Such schedule of compensation shall establish a minimum and maximum for any grade upon the recommendation of the Civil Service Commission, and an increase in compensation, within the limits provided for by any grade, may be granted at any time by the City Manager or other appointing authority upon the basis of efficiency and seniority record after having first received the approval of the Civil Service Commission therefor.

**2. Amendment voted 04-22-1941; effective 05-08-1941**

Section 130. COMPENSATION ESTABLISHED. The Council shall by ordinance, prior to the beginning of each fiscal year, establish a schedule of compensation for officers and employees in the Classified Service, which shall provide uniform compensation for like service. It shall be the duty of the Civil Service Commission to prepare and furnish to the Council, prior to the adoption of said ordinance, for the information and guidance of the Council, a schedule of compensation recommending a minimum and maximum for any grade. The Council may adopt such schedule as presented, or make such changes therein as it may deem necessary and proper. An increase in compensation, within the limits provided for any grade, may be granted at any time by the City Manager or other appointing authority upon the basis of efficiency and seniority record, after having first received the approval of the Civil Service Commission therefor.

**3. Amendment voted 11-08-1977; effective 01-20-1978**

See current Charter.