

ORDINANCE NO. 10300
(New Series)

AN ORDINANCE ESTABLISHING A SCHEDULE OF
COMPENSATION FOR OFFICERS AND EMPLOYEES
OF THE CITY OF SAN DIEGO FOR THE FISCAL
YEAR 1970-71.

WHEREAS, both the Civil Service Commission and the City Council have made detailed studies of salaries and wages paid by private business and industry in the San Diego area and comparable public agencies in San Diego and other California areas; and

WHEREAS, after such detailed investigation upon the findings and recommendations of the Civil Service Commission, the City Council finds and determines that the salaries and wages established herein are comparable to those paid in private business and industry, as well as other public agencies or comparable services; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. As a schedule of compensation for all officers and employees of The City of San Diego, including the Unclassified and Classified Services, there is hereby adopted and established a Table of Standard Rates of Pay for biweekly salaries, containing minimum, maximum and intermediate range steps for each Standard Rate. Said compensation schedule is attached hereto as Exhibit A.

The "Equivalent Monthly Rates" set forth in Exhibit A are for comparative and information purposes.

Section 2. "COMPENSATION," as used in this ordinance, means the remuneration paid in cash out of City funds controlled by the Council of The City of San Diego plus the monetary value, as determined by the department head with

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the approval of the Civil Service Commission of such housing, lodging, fuel, public utility services, or other advantages similar in character, furnished to an officer or employee in payment of his services.

For purposes of deduction for contributions of officers and employees required by law, the City Auditor and Comptroller shall use the amount fixed in the Standard Rate hereinafter set forth without regard to the monetary value of the advantages herein enumerated furnished to the officer or employee in payment of his services. Warrants issued for compensation to such officers and employees by such City Auditor and Comptroller shall be for the amount set forth in the Standard Rate attached to the position minus the monetary value of the advantages furnished said employee as compensation, as determined above.

Section 3. For all positions in the Unclassified Service, which are identified by the letters (UC), and for all positions in the Classified Service of The City of San Diego, the Standard Rate numbers, providing uniform compensation for like service, attached hereto as Exhibits B and C, are hereby adopted.

Section 4. Increases in compensation for employees in the Classified Service, within the range limits of the Standard Rate number attached to the position, may be granted by the appointing authority upon the basis of efficiency and seniority after first receiving the approval of the Civil Service Commission therefor.

The compensation for officers and employees in the Unclassified Service shall be determined and set by the appointing authority at any one of the range steps of the Standard Rate numbers attached to the position. In the

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case of the City Attorney, said determination and setting shall be made by the City Council pursuant to Section 40 of the City Charter.

Increases in compensation for officers and employees in the Unclassified Service, within the range limits of the Standard Rate number attached to the position, may be granted by the appointing authority upon the basis of efficiency and seniority; provided, however, no exceptional merit increases or increases of more than one step shall be granted to all those serving in the positions listed in Exhibit C under ADMINISTRATION, without first receiving the approval of the City Council therefor.

Section 5. For the purpose of computing vacations, leaves of absence, overtime, and terminal severance pay, the Auditor and Comptroller is hereby authorized to utilize compilations based upon an eight (8) hour day and a forty (40) hour week.

Section 6. The members of the Classified Service, other than firemen and part-time employees, shall receive the salaries provided herein as compensation in full for work performed by them during an average forty (40) hour week and eight (8) hour day throughout the fiscal year, except as hereinafter provided.

The Civil Service Commission shall establish and supervise a uniform extra compensation plan which shall provide overtime pay not to exceed one and one-half (1 1/2) times an eligible employee's regular rate of pay, or time off in lieu, and shall provide for extra compensation of one Standard Rate whenever an eligible employee is required for a significant period to work at times substantially unusual for his class of employment, such as (1) working a night

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shift in which the majority of the hours of work scheduled for said employee throughout any pay period are before 8 a.m. or after 6 p.m., or (2) on a long-term schedule, working a shift regularly split by more than two (2) consecutive hours or such other work schedule as may be determined by the Civil Service Commission and the City Manager or nonmanagerial appointing authority to be substantially unusual for the class of employment. An eligible employee who is required to work under more than one of the unusual conditions indicated above shall receive one Standard Rate increase for each of said unusual conditions which shall be certified by the appointing authority on the official payroll time sheets to the Personnel Director. Such increases in compensation shall be identified and symbolized on all official payrolls and all records pertaining to said employee's compensation. When one or more of the said working conditions are commonly accepted conditions for the class of employment, the Civil Service Commission shall take such working conditions into consideration in establishing the compensation for the class.

Employees in the class of Police Patrolman or Policewoman shall receive extra compensation of one Standard Rate when assigned by the appointing authority to special training duties, subject to regulations established by the Civil Service Commission.

The employees in the Classified Service who shall be entitled to receive overtime compensation, as herein provided, shall be designated by the Civil Service Commission after consultation with the City Manager and nonmanagerial department heads and in accordance with definitions and procedures developed by the Civil Service Commission

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in collaboration with the said appointing authorities, which said definitions and procedures shall be binding on all appointing authorities.

In addition to the foregoing provisions for extra compensation, an employee who has been released from work and has left the work premises shall, if he is called back to duty, be paid for the reasonable estimate of the time required for him to travel from and to his residence and the work area and for the time he actually works. The total time of call-back pay, including travel time, shall not be less than two (2) hours, and shall be computed at the employee's regular rate or at one and one-half (1 1/2) times said rate if the employee is eligible for premium overtime pay.

Section 7. In fixing and approving the Standard Rates for the officers and employees of the City, this Council has recognized the necessity to increase certain salaries heretofore paid, and in so doing the Council has intended and does hereby intend, in fixing said rates, that where a Standard Rate of pay has been increased from that heretofore paid, said officer and employee whose rate of pay has thus been increased, shall be entitled to the percentage rate of increase intended, and that such new rate of pay shall be fixed so as to apply to that same step under the new Standard Rate that said employee occupied under the old Standard Rate.

Section 8. There is hereby created a class to be known as "Terminal Employee." Any employee, Classified or Unclassified, taking terminal leave prior to termination of City service shall be transferred to the class of "Terminal Employee" as of the date said terminal leave

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commences. Upon transfer to said class each employee shall be paid at the rate and step established for the position occupied by him at the time of his transfer. Such employee shall be an employee of the department in which he was serving at the time of his transfer.

Section 9. The compensation schedule established by this ordinance shall become effective July 1, 1970.

Section 10. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By R. Thomas Harris
R. Thomas Harris, Deputy

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CITY OF SAN DIEGO, CALIFORNIA

(EXHIBIT A)

SALARY SCHEDULE

STANDARD RATES - BIWEEKLY SALARIES

No.	A	B	C	D	E
40	\$418.40	\$439.20	\$460.80	\$484.00	\$508.80
40.5	428.80	449.60	472.00	496.00	520.80
41	439.20	460.80	484.00	508.80	533.60
41.5	449.60	472.00	496.00	520.80	547.20
42	460.80	484.00	508.80	533.60	560.80
42.5	472.00	496.00	520.80	547.20	574.40
43	484.00	508.80	533.60	560.80	588.80
43.5	496.00	520.80	547.20	574.40	603.20
44	508.80	533.60	560.80	588.80	617.60
44.5	520.80	547.20	574.40	603.20	632.80
45	533.60	560.80	588.80	617.60	648.80
45.5	547.20	574.40	603.20	632.80	664.80
46	560.80	588.80	617.60	648.80	681.60
46.5	574.40	603.20	632.80	664.80	698.40
47	588.80	617.60	648.80	681.60	715.20
47.5	603.20	632.80	664.80	698.40	732.80
48	617.60	648.80	681.60	715.20	751.20
48.5	632.80	664.80	698.40	732.80	769.60
49	648.80	681.60	715.20	751.20	788.80
49.5	664.80	698.40	732.80	769.60	808.80
50	681.60	715.20	751.20	788.80	828.80
50.5	698.40	732.80	769.60	808.80	848.80
51	715.20	751.20	788.80	828.80	869.60
51.5	732.80	769.60	808.80	848.80	891.20
52	751.20	788.80	828.80	869.60	913.60
52.5	769.60	808.80	848.80	891.20	936.00
53	788.80	828.80	869.60	913.60	959.20
53.5	808.80	848.80	891.20	936.00	983.20
54	828.80	869.60	913.60	959.20	1,007.20
54.5	848.80	891.20	936.00	983.20	1,032.00
55	869.60	913.60	959.20	1,007.20	1,056.80
55.5	891.20	936.00	983.20	1,032.00	1,083.20
56	913.60	959.20	1,007.20	1,056.80	1,110.40
56.5	936.00	983.20	1,032.00	1,083.20	1,137.60
57	959.20	1,007.20	1,056.80	1,110.40	1,165.60
57.5	983.20	1,032.00	1,083.20	1,137.60	1,194.40
58	1,007.20	1,056.80	1,110.40	1,165.60	1,224.00
58.5	1,032.00	1,083.20	1,137.60	1,194.40	1,254.40
59	1,056.80	1,110.40	1,165.60	1,224.00	1,285.60
59.5	1,083.20	1,137.60	1,194.40	1,254.40	1,316.80
60	1,110.40	1,165.60	1,224.00	1,285.60	1,349.60
60.5	1,137.60	1,194.40	1,254.40	1,316.80	1,383.20
61	1,165.60	1,224.00	1,285.60	1,349.60	1,417.60
61.5	1,194.40	1,254.40	1,316.80	1,383.20	1,452.00
62	1,224.00	1,285.60	1,349.60	1,417.60	1,488.00
62.5	1,254.40	1,316.80	1,383.20	1,452.00	1,525.60
63	1,285.60	1,349.60	1,417.60	1,488.00	1,562.40
63.5	1,316.80	1,383.20	1,452.00	1,525.60	1,601.60
64	1,349.60	1,417.60	1,488.00	1,562.40	1,640.80
64.5	1,383.20	1,452.00	1,525.60	1,601.60	1,681.60
65	1,417.60	1,488.00	1,562.40	1,640.80	1,722.40
65.5	1,452.00	1,525.60	1,601.60	1,681.60	1,765.60
66	1,488.00	1,562.40	1,640.80	1,722.40	1,808.80
66.5	1,525.60	1,601.60	1,681.60	1,765.60	1,854.40
67	1,562.40	1,640.80	1,722.40	1,808.80	1,899.20
67.5	1,601.60	1,681.60	1,765.60	1,854.40	1,946.40
68	1,640.80	1,722.40	1,808.80	1,899.20	1,994.40
68.5	1,681.60	1,765.60	1,854.40	1,946.40	2,043.20
69	1,722.40	1,808.80	1,899.20	1,994.40	2,093.60
69.5	1,765.60	1,854.40	1,946.40	2,043.20	2,145.60
70	1,808.80	1,899.20	1,994.40	2,093.60	2,199.20

EQUIVALENT MONTHLY RATES

No.	A	B	C	D	E
40	\$909	\$954	\$1,002	\$1,052	\$1,105
40.5	931	978	1,027	1,078	1,132
41	954	1,002	1,052	1,105	1,160
41.5	978	1,027	1,078	1,132	1,189
42	1,002	1,052	1,105	1,160	1,218
42.5	1,027	1,078	1,132	1,189	1,248
43	1,052	1,105	1,160	1,218	1,279
43.5	1,078	1,132	1,189	1,248	1,311
44	1,105	1,160	1,218	1,279	1,343
44.5	1,132	1,189	1,248	1,311	1,376
45	1,160	1,218	1,279	1,343	1,410
45.5	1,189	1,248	1,311	1,376	1,445
46	1,218	1,279	1,343	1,410	1,481
46.5	1,248	1,311	1,376	1,445	1,518
47	1,279	1,343	1,410	1,481	1,555
47.5	1,311	1,376	1,445	1,518	1,594
48	1,343	1,410	1,481	1,555	1,633
48.5	1,376	1,445	1,518	1,594	1,674
49	1,410	1,481	1,555	1,633	1,715
49.5	1,445	1,518	1,594	1,674	1,758
50	1,481	1,555	1,633	1,715	1,801
50.5	1,518	1,594	1,674	1,758	1,846
51	1,555	1,633	1,715	1,801	1,891
51.5	1,594	1,674	1,758	1,846	1,938
52	1,633	1,715	1,801	1,891	1,986
52.5	1,674	1,758	1,846	1,938	2,035
53	1,715	1,801	1,891	1,986	2,085
53.5	1,758	1,846	1,938	2,035	2,137
54	1,801	1,891	1,986	2,085	2,189
54.5	1,846	1,938	2,035	2,137	2,243
55	1,891	1,986	2,085	2,189	2,298
55.5	1,938	2,035	2,137	2,243	2,355
56	1,986	2,085	2,189	2,298	2,413
56.5	2,035	2,137	2,243	2,355	2,473
57	2,085	2,189	2,298	2,413	2,534
57.5	2,137	2,243	2,355	2,473	2,597
58	2,189	2,298	2,413	2,534	2,661
58.5	2,243	2,355	2,473	2,597	2,728
59	2,298	2,413	2,534	2,661	2,794
59.5	2,355	2,473	2,597	2,728	2,864
60	2,413	2,534	2,661	2,794	2,934
60.5	2,473	2,597	2,728	2,864	3,007
61	2,534	2,661	2,794	2,934	3,081
61.5	2,597	2,728	2,864	3,007	3,158
62	2,661	2,794	2,934	3,081	3,235
62.5	2,728	2,864	3,007	3,158	3,316
63	2,794	2,934	3,081	3,235	3,397
63.5	2,864	3,007	3,158	3,316	3,482
64	2,934	3,081	3,235	3,397	3,567
64.5	3,007	3,158	3,316	3,482	3,656
65	3,081	3,235	3,397	3,567	3,745
65.5	3,158	3,316	3,482	3,656	3,839
66	3,235	3,397	3,567	3,745	3,932
66.5	3,316	3,482	3,656	3,839	4,030
67	3,397	3,567	3,745	3,932	4,129
67.5	3,482	3,656	3,839	4,030	4,232
68	3,567	3,745	3,932	4,129	4,335
68.5	3,656	3,839	4,030	4,232	4,443
69	3,745	3,932	4,129	4,335	4,552
69.5	3,839	4,030	4,232	4,443	4,666
70	3,932	4,129	4,335	4,552	4,780

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CITY OF SAN DIEGO, CALIFORNIA

(EXHIBIT A)

SALARY SCHEDULE

STANDARD RATES – BIWEEKLY SALARIES						EQUIVALENT MONTHLY RATES					
No.	A	B	C	D	E	No.	A	B	C	D	E
11	\$101.60	\$107.20	\$112.80	\$117.60	\$124.00	11	\$221	\$232	\$244	\$256	\$269
11.5	104.00	109.60	115.20	120.80	126.40	11.5	226	238	250	262	275
12	107.20	112.80	117.60	124.00	129.60	12	232	244	256	269	282
12.5	109.60	115.20	120.80	126.40	132.80	12.5	238	250	262	275	289
13	112.80	117.60	124.00	129.60	136.00	13	244	256	269	282	296
13.5	115.20	120.80	126.40	132.80	139.20	13.5	250	262	275	289	303
14	117.60	124.00	129.60	136.00	143.20	14	256	269	282	296	311
14.5	120.80	126.40	132.80	139.20	146.40	14.5	262	275	289	303	319
15	124.00	129.60	136.00	143.20	150.40	15	269	282	296	311	327
15.5	126.40	132.80	139.20	146.40	153.60	15.5	275	289	303	319	335
16	129.60	136.00	143.20	150.40	157.60	16	282	296	311	327	343
16.5	132.80	139.20	146.40	153.60	161.60	16.5	289	303	319	335	351
17	136.00	143.20	150.40	157.60	165.60	17	296	311	327	343	360
17.5	139.20	146.40	153.60	161.60	169.60	17.5	303	319	335	351	369
18	143.20	150.40	157.60	165.60	174.40	18	311	327	343	360	378
18.5	146.40	153.60	161.60	169.60	178.40	18.5	319	335	351	369	387
19	150.40	157.60	165.60	174.40	183.20	19	327	343	360	378	397
19.5	153.60	161.60	169.60	178.40	187.20	19.5	335	351	369	387	407
20	157.60	165.60	174.40	183.20	192.00	20	343	360	378	397	417
20.5	161.60	169.60	178.40	187.20	196.80	20.5	351	369	387	407	427
21	165.60	174.40	183.20	192.00	201.60	21	360	378	397	417	438
21.5	169.60	178.40	187.20	196.80	206.40	21.5	369	387	407	427	449
22	174.40	183.20	192.00	201.60	212.00	22	378	397	417	438	460
22.5	178.40	187.20	196.80	206.40	216.80	22.5	387	407	427	449	471
23	183.20	192.00	201.60	212.00	222.40	23	397	417	438	460	483
23.5	187.20	196.80	206.40	216.80	228.00	23.5	407	427	449	471	495
24	192.00	201.60	212.00	222.40	233.60	24	417	438	460	483	507
24.5	196.80	206.40	216.80	228.00	239.20	24.5	427	449	471	495	519
25	201.60	212.00	222.40	233.60	244.80	25	438	460	483	507	532
25.5	206.40	216.80	228.00	239.20	251.20	25.5	449	471	495	519	545
26	212.00	222.40	233.60	244.80	257.60	26	460	483	507	532	559
26.5	216.80	228.00	239.20	251.20	264.00	26.5	471	495	519	545	573
27	222.40	233.60	244.80	257.60	270.40	27	483	507	532	559	587
27.5	228.00	239.20	251.20	264.00	276.80	27.5	495	519	545	573	601
28	233.60	244.80	257.60	270.40	283.20	28	507	532	559	587	616
28.5	239.20	251.20	264.00	276.80	290.40	28.5	519	545	573	601	631
29	244.80	257.60	270.40	283.20	297.60	29	532	559	587	616	647
29.5	251.20	264.00	276.80	290.40	304.80	29.5	545	573	601	631	663
30	257.60	270.40	283.20	297.60	312.80	30	559	587	616	647	679
30.5	264.00	276.80	290.40	304.80	320.00	30.5	573	601	631	663	696
31	270.40	283.20	297.60	312.80	328.00	31	587	616	647	679	713
31.5	276.80	290.40	304.80	320.00	336.00	31.5	601	631	663	696	731
32	283.20	297.60	312.80	328.00	344.80	32	616	647	679	713	749
32.5	290.40	304.80	320.00	336.00	352.80	32.5	631	663	696	731	767
33	297.60	312.80	328.00	344.80	361.60	33	647	679	713	749	786
33.5	304.80	320.00	336.00	352.80	370.40	33.5	663	696	731	767	805
34	312.80	328.00	344.80	361.60	380.00	34	679	713	749	786	825
34.5	320.00	336.00	352.80	370.40	388.80	34.5	696	731	767	805	845
35	328.00	344.80	361.60	380.00	398.40	35	713	749	786	825	866
35.5	336.00	352.80	370.40	388.80	408.00	35.5	731	767	805	845	887
36	344.80	361.60	380.00	398.40	418.40	36	749	786	825	866	909
36.5	352.80	370.40	388.80	408.00	428.80	36.5	767	805	845	887	931
37	361.60	380.00	398.40	418.40	439.20	37	786	825	866	909	954
37.5	370.40	388.80	408.00	428.80	449.60	37.5	805	845	887	931	978
38	380.00	398.40	418.40	439.20	460.80	38	825	866	909	954	1,002
38.5	388.80	408.00	428.80	449.60	472.00	38.5	845	887	931	978	1,027
39	398.40	418.40	439.20	460.80	484.00	39	866	909	954	1,002	1,052
39.5	408.00	428.80	449.60	472.00	496.00	39.5	887	931	978	1,027	1,078

CLASSIFIED SERVICE
STANDARD RATES AND CLASSES

	<u>Standard Rate No.</u>
ANIMAL REGULATION	
Animal Regulation Supervisor	38.0
Assistant Animal Regulation Supervisor	33.0
Animal Quarantine Officer	31.0
Animal Regulation Officer	30.0
Kennelman	26.5
BUILDING INSPECTION	
Building Inspection Supervisor	46.0
Housing Inspection Supervisor	44.5
Senior Building Inspector	41.5
Building Inspector II	39.5
Building Inspector I	38.5
Housing Inspector Trainee II	35.5
Housing Inspector Trainee I	32.5
CHEMISTS	
Senior Chemist	41.5
Associate Chemist	39.5
Assistant Chemist	37.5
Microbiologist II	37.5
Junior Chemist	34.5
Microbiologist I	34.5
Laboratory Technician	32.5

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CLERICAL

Principal Clerk	33.0
Legal Stenographer	31.5
Principal Stenographer	31.5
Senior Stenographer	30.5
Dispatch Clerk	30.0
Senior Account Clerk	30.0
Senior Clerk	30.0
Senior Typist	30.0
Safety Clerk	29.0
Senior Cashier	28.5
Public Information Assistant	28.0
Vari-Typist	28.0
Intermediate Stenographer	27.5
Account Clerk	27.0
Intermediate Clerk	26.0
Intermediate Typist	26.0
Cashier	24.5
Golf Starter	24.5
Junior Stenographer	23.5
Junior Clerk	22.0
Junior Typist	22.0

COMMUNICATIONS

Radio Supervisor	31.0
Radio Operator II	29.0
Radio Operator I	27.0
Telephone Operator	25.0

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CONSTRUCTION AND MAINTENANCE

Public Works Superintendent	49.5
Utilities Superintendent	49.5
Assistant Public Works Superintendent	45.5
Assistant Utilities Superintendent	45.5
Utility General Foreman	42.5
Utility Senior Foreman	39.5
Building Services Supervisor	37.5
Utility Foreman II	37.5
Building Foreman	34.5
Utility Foreman I	34.5
Reservoir Keeper	33.5
Tank Maintenceman II	33.5
Assistant Reservoir Keeper	31.5
Tank Maintenceman I	31.5
Utilityman II	31.5
Utilityman I	29.5
Laborer	28.5

CUSTODIAL

Stadium Caretaker	30.0
Supervising Custodian	29.5
Window Cleaner	29.5
Recreation Facilityman	28.5
Custodian III	27.5
Custodian II	25.5
Custodian I	23.5

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DATA PROCESSING

Data Processing Supervisor	45.0
Senior Systems Analyst	44.5
Systems Programmer II	44.5
Associate Systems Analyst	41.5
Senior Data Processing Analyst	40.5
Systems Programmer I	40.5
Programmer III	38.5
Assistant Systems Analyst	37.5
Programmer II	36.5
Supervising Data Processor	36.0
Programmer I	33.5
Senior Data Processor	33.0
Data Processor	31.0
Key Punch Supervisor	30.5
Senior Key Punch Operator	28.5
Computer Trainee	28.0
Key Punch Operator	26.5
Data Processor Trainee	23.0
Key Punch Trainee	23.0

ENGINEERING

Principal Civil Engineer	50.0
Principal Structural Engineer	50.0
Principal Traffic Engineer	50.0
Senior Civil Engineer	47.0
Senior Electrical Engineer	47.0

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ENGINEERING (Continued)

Senior Structural Engineer	47.0
Senior Traffic Engineer	47.0
Survey Engineer	47.0
Communications Engineer	45.0
Corrosion Engineer	45.0
Associate Civil Engineer	44.0
Associate Electrical Engineer	44.0
Associate Mechanical Engineer	44.0
Associate Structural Engineer	44.0
Associate Traffic Engineer	44.0
Survey Supervisor	43.0
Assistant Civil Engineer	41.0
Assistant Electrical Engineer	41.0
Assistant Mechanical Engineer	41.0
Assistant Traffic Engineer	41.0
Surveyor	40.0
Instrumentman	38.0
Junior Civil Engineer	38.0
Junior Electrical Engineer	38.0
Junior Mechanical Engineer	38.0
Principal Engineering Aide	38.0
Draftsman II	35.5
Senior Engineering Aide	35.5
Draftsman I	32.5
Junior Engineering Aide	32.5
Engineering Trainee	29.5
Student Engineer	25.5

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EQUIPMENT MAINTENANCE

Equipment Maintenance Supervisor	43.0
Machinist Foreman	41.0
Equipment Maintenance Foreman	39.0
Metal Fabricator Foreman	39.0
Machinist	38.0
Body and Fender Mechanic	37.0
Equipment Mechanic	37.0
Equipment Painter	37.0
Welder	37.0
Equipment Repairman II	34.5
Equipment Repairman I	32.5
Equipment Service Foreman	30.5
Equipment Serviceman	28.5

EQUIPMENT OPERATION

Sanitation Senior Foreman	41.0
Sanitation Enforcement Foreman	39.0
Equipment Trainer	38.0
Sanitation Foreman II	38.0
Equipment Operator III	36.0
Sanitation Foreman I	35.5
Equipment Operator II	35.0
Motor Sweeper Operator	34.0
Sanitation Crewman III	33.5
Equipment Operator I	33.0
Sanitation Crewman II	32.5

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EQUIPMENT OPERATION (Continued)

Heavy Truck Driver	32.0
Sanitation Crewman I	30.0

FIELD CONTACT

Claims Investigator	36.0
Utility Billing Supervisor	36.0
Utility Services Coordinator	34.0
Supervising Field Representative	32.0
Supervising Meter Reader	31.0
Field Representative	30.0
Supervising Meter Maid	30.0
Meter Maid	28.0
Meter Reader	28.0
Parking Meter Collector	28.0

FIRE

Assistant Fire Chief	48.0
Fire Battalion Chief	46.0
Fire Captain	42.0
Fire Engineer	39.5
Fireman	37.0

LIBRARY

Principal Librarian	43.5
Supervising Librarian	40.5
Senior Librarian	37.5
Librarian	34.5
Library Trainee	31.5
Library Assistant	31.0

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LIFEGUARD SERVICE

Lifeguard Captain	39.5
Lifeguard Lieutenant	37.5
Lifeguard II	34.5
Lifeguard I	26.5

MANAGEMENT, FISCAL AND STAFF

Budget Services Supervisor	48.0
Personnel Services Supervisor	48.0
Examining Physician	46.0
Supervising Administrative Analyst	46.0
Supervising Personnel Analyst	46.0
Technical Studies Specialist	46.0
Auditing Supervisor	45.5
Financial Planning Officer	45.5
General Accounting Supervisor	45.5
Mayor's Office Manager	45.5
Principal Administrative Analyst	45.5
Accounting Systems Supervisor	44.5
Senior Administrative Analyst	44.5
Utility Accounting Supervisor	44.5
Senior Personnel Analyst	44.0
Administrative Assistant	43.5
Principal Accountant	43.5
Personnel Analyst	43.0
Senior Property Agent	43.0
Training Officer	43.0
Associate Administrative Analyst	41.5

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MANAGEMENT, FISCAL AND STAFF (Continued)

Employee Insurance Officer	41.5
Senior Public Information Officer	41.5
Associate Personnel Analyst	41.0
Purchasing Supervisor	41.0
Senior Accountant	40.5
Associate Property Agent	40.0
Senior Buyer	39.0
Accountant	37.5
Assistant Administrative Analyst	37.5
Assistant Personnel Analyst	37.5
Assistant Property Agent	37.0
Buyer	37.0
Public Information Officer	37.0
Administrative Aide	35.5
Administrative Trainee	34.5
Junior Accountant	34.5
Junior Property Agent	34.0
Personnel Assistant	31.0

PARK MAINTENANCE

General Park Supervisor	41.5
Cemetery Manager	39.5
Nursery Supervisor	38.5
Park Supervisor	38.5
Nursery Foreman	36.0
Tree Maintenance Foreman	36.0

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PARK MAINTENANCE (Continued)

Gardener Foreman	33.5
Greenskeeper Foreman	33.5
Tree Maintenceman	32.0
Nurseryman	31.0
Gardener	30.0
Groundsman-Gardener	28.0

PLANNING AND COMMUNITY DEVELOPMENT

Asst. to the Community Development Director	47.5
Principal Planner	47.5
Community Development Specialist IV	45.5
Community Development Specialist III	44.5
Senior Planner	44.5
Park Designer	42.5
Associate Planner	41.5
Community Development Specialist II	41.5
Assistant Planner	38.5
Assistant Park Designer	37.5
Community Development Specialist I	37.5
Senior Zoning Representative	37.5
Junior Planner	35.5
Planning Technician III	35.5
Zoning Representative	35.5
Zoning Assistant	33.0
Planning Technician II	31.5
Planning Technician I	27.5

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PLANT OPERATION

Treatment Plant Supervisor	42.0
Treatment Plant Foreman	39.0
Plant Maintenance Mechanic	36.0
Plant Lead Operator	35.0
Plant Operator II	32.0
Plant Operator I	30.0

POLICE

Assistant Police Chief	50.0
Police Inspector	48.0
Police Captain	46.0
Senior Criminalist	45.0
Criminalist	43.0
Police Lieutenant	43.0
Community Relations Asst. to the Police Chief	40.5
Police Sergeant	40.5
Assistant Criminalist	39.0
Police Motorcycle Officer (Terminal)	37.5
Police Patrolman	37.5
Policewoman	37.5
Evidence Technician	36.5
Senior Identification Technician	31.0
Identification Technician	28.0

Uniformed Members of the Police Department shall receive \$13.00 biweekly additional when assigned to 3-wheel motorcycles, and \$29.00 biweekly additional when assigned to 2-wheel motorcycles.

PRINTING

Publications Supervisor	37.0
Publications Foreman	31.5
Layout Composer	29.5
Platemaker	29.5
Senior Offset Pressman	29.5
Offset Pressman	28.5
Bindery Worker II	27.0
Bindery Worker I	23.0

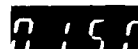
RECREATION

Recreation Superintendent	47.0
Aquatic Superintendent	43.5
General Recreation Supervisor	43.0
Golf Superintendent	41.5
Lakes Superintendent	39.5
Community Services Supervisor	39.0
District Recreation Supervisor	39.0
Supervising Recreation Specialist	39.0
Golf Course Supervisor	38.5
Principal Recreation Leader	36.0
Recreation Specialist	36.0
Swimming Pool Supervisor	35.0
Golf Course Manager	34.5
Senior Recreation Leader	33.0
Intermediate Recreation Leader	28.5
Junior Recreation Leader	25.5
Accompanist	24.5
Recreation Aide	17.0

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SKILLED TRADES

Building Maintenance Supervisor	43.5
Electrical Maintenance Supervisor	42.5
Electronic Maintenance Supervisor	42.5
Electrician Foreman	39.5
Electronic Technician Foreman	39.5
Plumber Foreman	39.5
Carpenter Foreman	37.5
Electrician	37.5
Electronic Technician	37.5
Painter Foreman	37.5
Plumber	37.5
Refrigeration Mechanic	37.5
Traffic Signal Technician	37.5
Sign Painter	37.0
Gunite Nozzleman	36.5
Plasterer	36.5
Roofing Foreman	36.5
Carpenter	35.5
Cement Finisher	35.5
Painter	35.5
Apprentice III	34.5
Roofing Installer	34.5
Apprentice II	32.5
Apprentice I	29.5
Junior Journeyman	

Step C of
Journeyman Rate

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STOREKEEPING

Stores Supervisor	38.5
Storekeeper II	33.5
Auto Parts Man	32.5
Storekeeper I	31.5
Stock Clerk	28.5

MISCELLANEOUS

Project Officer II	47.0
Project Officer I	44.0
Project Assistant	41.0
Graphics Supervisor	38.5
Graphics Illustrator	35.5
Photographer	33.5
Airport Supervisor	32.5
Assistant Rangemaster	31.5
Lake Ranger II	31.5
Lake Ranger I	30.5
Photographer's Assistant	30.5
Airport Operations Assistant	29.5
Chef	29.5
Field Sampler	29.5
Disposal Fee Collector	28.0
Cook	27.5
Bookmobile Driver	27.0
Guard	25.5
Book Repairer	25.0

MISCELLANEOUS (Continued)

Laboratory Assistant	24.5
Auto Messenger	23.0
Assistant Book Repairer	22.0
Student Worker	17.0

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UNCLASSIFIED SERVICE
STANDARD RATES AND CLASSES

	<u>Standard Rate No.</u>
ADMINISTRATION	
City Manager (UC)	63.0
City Attorney (UC)	60.0
Assistant City Manager (UC)	59.0
City Engineer (UC)	56.0
Public Works Director (UC)	56.0
Utilities Director (UC)	56.0
Community Development Director (UC) (Assistant to the City Manager)	54.5
Parks and Public Facilities Director (UC)	54.5
Planning Director (UC)	54.5
Public and Employee Affairs Director (UC) (Assistant to the City Manager)	54.5
Assistant City Attorney (UC)	54.0
City Auditor and Comptroller (UC)	54.0
Fire Chief (UC)	54.0
Police Chief (UC)	54.0
Building Inspection Director (UC)	52.5
Personnel Director (UC)	52.5
Data Processing Director (UC)	52.0
Recreation Director (UC)	52.0
Assistant City Engineer (UC)	51.0
Assistant Public Works Director (UC)	51.0

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REC-1

ADMINISTRATION (Continued)

Assistant Utilities Director (UC)	51.0
Assistant Building Inspection Director (UC)	51.0
Deputy Fire Chief (UC)	51.0
Deputy Police Chief (UC)	51.0
Assistant Parks and Public Facilities Director (UC)	50.0
Assistant Planning Director (UC)	50.0
Budget Director (UC)	50.0
City Librarian (UC)	50.0
Legislative Representation Director (UC)	49.5
Assistant Personnel Director (UC)	49.0
Assistant City Auditor and Comptroller (UC)	48.5
Assistant Community Development Director (UC)	48.5
Assistant Recreation Director (UC)	48.5
Citizens Assistance Director (UC)	48.0
Property Director (UC)	48.0
Purchasing Agent (UC)	48.0
Assistant Data Processing Director (UC)	47.0
City Clerk (UC)	47.0
Treasurer (UC)	47.0
Employee Services Director (UC)	46.0
Public Relations Director (UC)	46.0
Airports Director (UC)	45.5
Principal Assistant to City Council (UC)	45.5
Principal Assistant to Mayor (UC)	45.5
Assistant City Librarian (UC)	45.0

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ADMINISTRATION (Continued)

Assistant Property Director (UC)	43.5
Assistant to Mayor (UC)	43.5
Deputy Citizens Assistance Director (UC)	43.5
Principal Assistant to City Attorney (UC)	43.5
Principal Legislative Assistant (UC)	43.5
Retirement Officer (UC)	43.5
Assistant Purchasing Agent (UC)	42.0
Assistant Treasurer (UC)	42.0
Assistant Airports Director (UC)	40.5
Assistant City Clerk (UC)	39.0

CLERICAL

Confidential Secretary to City Attorney (UC)	33.0
Confidential Secretary to City Council (UC)	33.0
Confidential Secretary to City Manager (UC)	33.0
Confidential Secretary to Mayor (UC)	33.0
Confidential Secretary to Police Chief (UC)	31.0

INTERNS

Senior Legal Intern (UC)	31.0
Legal Intern (UC)	27.0
Administrative Intern (UC)	24.5
Library Intern (UC)	24.5
Planning Intern (UC)	24.5
Police Intern (UC)	24.5

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PROFESSIONAL LEGAL

Chief Criminal Deputy City Attorney (UC)	51.0
Chief Deputy City Attorney (UC)	51.0
Deputy City Attorney (UC)	35.0 through 48.0
(As assigned to Standard Rates and Steps within the range 35.0 through 48.0)	

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APR 27 1978

10300

Passed and adopted by the Council of The City of San Diego on MAY 28 1970,
 by the following vote:

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 1970 MAY 14 AM 8:14
 SAN DIEGO, CALIF.

Councilmen	Yeas	Nays	Excused	Absent
Helen Cobb	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sam T. Loftin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Henry L. Landt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floyd L. Morrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Martinet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Allen Hitch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Mike Schaefer	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Frank Curran	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

FRANK CURRAN
 Mayor of The City of San Diego, California.

JOHN LOCKWOOD
 City Clerk of The City of San Diego, California.

(Seal)

By Elfa N. Hamel, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

MAY 15 1970, and on MAY 28 1970.

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

JOHN LOCKWOOD
 City Clerk of The City of San Diego, California.

(Seal)

By Elfa N. Hamel, Deputy.

Office of the City Clerk, San Diego, California	
Ordinance Number <u>10300</u>	Adopted <u>MAY 28 1970</u>

MICROFILMED
APR 27 1978

ATTORNEY (S)

CITY OF SAN DIEGO
Community Concourse
San Diego, California 92101

CERTIFICATE OF PUBLICATION

No.

IN THE MATTER OF

AN ORDINANCE ESTABLISHING A SCHEDULE OF
COMPENSATION FOR OFFICERS AND EMPLOYEES OF
THE CITY OF SAN DIEGO FOR THE FISCAL YEAR
1970-71.

RECEIVED
CITY CLERK'S OFFICE
1970 JUN 15 PM 2:22
SAN DIEGO, CALIF.

I, Patricia M. Applestill hereby certify that The Daily Transcript is a daily newspaper of general circulation within the provisions of the Government Code of the State of California, printed and published in the City of San Diego, County of San Diego, State of California; that I am the principal clerk of the printer of said newspaper; that the

ORDINANCE NO. 10300 (NEW SERIES)

to a true and correct copy of which this certificate is annexed was published in said newspaper on

June 5, 1970

I certify under penalty of perjury that the foregoing is true and correct, at San Diego, California,
on June 5, 1970

Patricia M. Applestill
(Signature)

151" \$604.00

ORDINANCE NO. 1099
(NEW SERIES)

AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1970-71.

WHEREAS, both the Civil Service Commission and the City Council have made detailed studies of salaries and wages paid by private business and industry in the San Diego area and comparable public agencies in San Diego and other California areas; and

WHEREAS, after such detailed investigation upon the findings and recommendations of the Civil Service Commission, the City Council finds and determines that the salaries and wages established herein are comparable to those paid in private business and industry, as well as other public agencies or comparable services; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. As a schedule of compensation for all officers and employees of The City of San Diego, including the Unclassified and Classified Services, there is hereby adopted and established a Table of Standard Rates of Pay for biweekly salaries, containing minimum, maximum and intermediate range steps for each Standard Rate. Said compensation schedule is attached hereto as Exhibit A.

The "Equivalent Monthly Rates" set forth in Exhibit A are for comparative and information purposes.

Section 2. "COMPENSATION," as used in this ordinance, means the

remuneration paid in cash out of City funds controlled by the Council of The City of San Diego plus the monetary value, as determined by the department head, with the approval of the Civil Service Commission, of such housing, lodging, fuel, public utility services, or other advantages similar in character, furnished to an officer or employee in payment of his services.

For purposes of deduction for contributions of officers and employees required by law, the City Auditor and Comptroller shall use the amount fixed in the Standard Rate hereinafter set forth without regard to the monetary value of the advantages herein enumerated furnished to the officer or employee in payment of his services. Warrants issued for compensation to such officers and employees by such City Auditor and Comptroller shall be for the amount set forth in the Standard Rate attached to the position minus the monetary value of the advantages furnished said employee as compensation, as determined above.

Section 3. For all positions in the Unclassified Service, which are identified by the letters (UC), and for all positions in the Classified Service of The City of San Diego, the Standard Rate numbers, providing uniform compensation for like service, attached hereto as Exhibits B and C, are hereby adopted.

Section 4. Increases in compensation for employees in the Classified Service, within the range limits of the Standard Rate number attached to the position, may be granted by the appointing authority upon the basis of efficiency and seniority after first receiving the approval of the Civil Service Commission therefor.

The compensation for officers and employees in the Unclassified Service shall be determined and set by the appointing authority at any one of the range steps of the Standard Rate numbers attached to the position. In the case of the City Attorney, said determination and setting shall be made by the City Council pursuant to Section 40 of the City Charter.

Increases in compensation for officers and employees in the Unclassified Service, within the range limits of the Standard Rate number attached to the position, may be granted by the appointing authority upon the basis of efficiency and seniority; provided, however, no exceptional merit increase or increases of more than one step shall be granted to all those serving in the positions listed in Exhibit C under ADMINISTRATION, without first receiving the approval of the City Council therefor.

Section 5. For the purpose of computing vacations, leaves of absence, overtime, and terminal severance pay, the Auditor and Comptroller is hereby authorized to utilize computations based upon an eight (8) hour day and a forty (40) hour week.

Section 6. The members of the Classified Service, other than firemen and part-time employees, shall receive the salaries provided herein as compensation in full for work performed by them during an average forty (40) hour week and eight (8) hour day throughout the fiscal year, except as hereinafter provided.

The Civil Service Commission shall establish and supervise a uniform extra compensation plan which shall provide overtime pay not to exceed one and one-half (1½) times an eligible employee's regular rate of pay, or time off in lieu, and shall provide for extra compensation of one Standard Rate whenever an eligible employee is required for a significant period to work at times substantially unusual for his class of employment, such as (1) working a night shift in which the majority of the hours of work scheduled for said employee throughout any pay period are before 8 a.m. or after 6 p.m., or (2) on a long-term schedule, working a shift regularly split by more than two (2) consecutive hours or such other work schedule as may be determined by the Civil Service Commission and the City Manager or nonmanagerial appointing authority to be substantially unusual for the class of employment. An eligible employee who is required to work under more than one of the unusual conditions indicated above shall receive one Standard Rate increase for each of said unusual conditions which shall be certified by the appointing authority on the official payroll time sheets to the Personnel Director. Such increases in compensation shall be identified and symbolized on all official payrolls and all records pertaining to said employee's compensation. When one or more of the said working conditions are commonly accepted conditions for the class of employment, the Civil Service Commission shall take such working conditions into consideration in establishing the compensation for the class.

Employees in the class of Police Patrolman or Policewoman shall receive extra compensation of one Standard Rate when assigned by the appointing authority to special training duties, subject to regulations established by the Civil Service Commission.

The employees in the Classified Service who shall be entitled to receive overtime compensation, as herein provided, shall be designated by the Civil Service Commission after consultation with the City Manager and non-managerial department heads and in accordance with definitions and procedures developed by the Civil Service Commission in collaboration with the said appointing authorities, which said definitions and procedures shall be binding on all appointing authorities.

In addition to the foregoing provisions for extra compensation, an employee who has been released from work and has left the work premises shall, if he is called back to duty, be paid for the reasonable estimate of the time required for him to travel from and to his residence and the work area and for the time he actually works. The total time of call-back pay, including travel time, shall not be less than two (2) hours, and shall be computed at the employee's regular rate or at one and one-half (1½) times said rate if the employee is eligible for premium overtime pay.

Section 7. In fixing and approving the Standard Rates for the officers and employees of the City, this Council has recognized the necessity to increase certain salaries heretofore paid, and in so doing the Council has intended and does hereby intend, in fixing said rates, that where a Standard Rate of pay has been increased from that heretofore paid, said officer and employee whose rate of pay has thus been increased, shall be entitled to the percentage rate of increase intended, and that such new rate of pay shall be fixed so as to apply to that same step under the new Standard Rate that said employee occupied under the old Standard Rate.

Section 8. There is hereby created a class to be known as "Terminal Employee." Any employee, Classified or Unclassified, taking terminal leave prior to termination of City service shall be transferred to the class of "Terminal Employee" as of the date said terminal leave commences. Upon transfer to said class each employee shall be paid at the rate and step established for the position occupied by him at the time of his transfer. Such employee shall be an employee of the department in which he was serving at the time of his transfer.

Section 9. The compensation schedule established by this ordinance shall

begin on July 1, 1970.

CITY OF SAN DIEGO, CALIFORNIA
(EXHIBIT A)

SALARY SCHEDULE

STANDARD RATES — BIWEEKLY SALARIES					EQUIVALENT MONTHLY RATES						
No.	A	B	C	D	E	No.	A	B	C	D	E
11	\$101.60	\$107.20	\$112.80	\$117.60	\$124.00	11	\$221	\$232	\$244	\$256	\$269
11.5	104.00	109.60	115.20	120.80	126.40	11.5	226	238	250	262	275
12	107.20	112.80	117.60	124.00	129.60	12	232	244	256	269	282
12.5	109.60	115.20	120.80	126.40	132.80	12.5	238	250	262	275	289
13	112.80	117.60	124.00	129.60	136.00	13	244	256	269	282	296
13.5	115.20	120.80	126.40	132.80	139.20	13.5	250	262	275	289	303
14	117.60	124.00	129.60	136.00	143.20	14	256	269	282	296	311
14.5	120.80	126.40	132.80	139.20	146.40	14.5	262	275	289	303	319
15	124.00	129.60	136.00	143.20	150.40	15	269	282	296	311	327
15.5	126.40	132.80	139.20	146.40	153.60	15.5	275	289	303	319	335
16	129.60	136.00	143.20	150.40	157.60	16	282	296	311	327	343
16.5	132.80	139.20	146.40	153.60	161.60	16.5	289	303	319	335	351
17	136.00	143.20	150.40	157.60	165.60	17	296	311	327	343	360
17.5	139.20	146.40	153.60	161.60	169.60	17.5	303	319	335	351	369
18	143.20	150.40	157.60	165.60	174.40	18	311	327	343	360	378
18.5	146.40	153.60	161.60	169.60	178.40	18.5	319	335	351	369	387
19	150.40	157.60	165.60	174.40	183.20	19	327	343	360	378	397
19.5	153.60	161.60	169.60	178.40	187.20	19.5	335	351	369	387	407
20	157.60	165.60	174.40	183.20	192.00	20	343	360	378	397	417
20.5	161.60	169.60	178.40	187.20	196.80	20.5	351	369	387	407	427
21	165.60	174.40	183.20	192.00	201.60	21	360	378	397	417	438
21.5	169.60	178.40	187.20	196.80	206.40	21.5	369	387	407	427	449
22	174.40	183.20	192.00	201.60	212.00	22	378	397	417	438	460
22.5	178.40	187.20	196.80	206.40	216.80	22.5	387	407	427	449	471
23	183.20	192.00	201.60	212.00	222.40	23	397	417	438	460	483
23.5	187.20	196.80	206.40	216.80	228.00	23.5	407	427	449	471	495
24	192.00	201.60	212.00	222.40	233.60	24	417	438	460	483	507
24.5	196.80	206.40	216.80	228.00	239.20	24.5	427	449	471	495	519
25	201.60	212.00	222.40	233.60	244.80	25	438	460	483	507	532
25.5	206.40	216.80	228.00	239.20	251.20	25.5	449	471	495	519	545
26	212.00	222.40	233.60	244.80	257.60	26	460	483	507	532	559
26.5	216.80	228.00	239.20	251.20	264.00	26.5	471	495	519	545	573
27	222.40	233.60	244.80	257.60	270.40	27	483	507	532	559	587
27.5	228.00	239.20	251.20	264.00	276.80	27.5	495	519	545	573	601
28	233.60	244.80	257.60	270.40	283.20	28	507	532	559	587	616
28.5	239.20	251.20	264.00	276.80	290.40	28.5	519	545	573	601	631
29	244.80	257.60	270.40	283.20	297.60	29	532	559	587	616	647
29.5	251.20	264.00	276.80	290.40	304.80	29.5	545	573	601	631	663
30	257.60	270.40	283.20	297.60	312.80	30	559	587	616	647	679
30.5	264.00	276.80	290.40	304.80	320.00	30.5	573	601	631	663	696
31	270.40	283.20	297.60	312.80	328.00	31	587	616	647	679	713
31.5	276.80	290.40	304.80	320.00	336.00	31.5	601	631	663	696	731
32	283.20	297.60	312.80	328.00	344.80	32	616	647	679	713	749
32.5	290.40	304.80	320.00	336.00	352.80	32.5	631	663	696	731	767
33	297.60	312.80	328.00	344.80	361.60	33	647	679	713	749	786
33.5	304.80	320.00	336.00	352.80	370.40	33.5	663	696	731	767	805
34	312.80	328.00	344.80	361.60	380.00	34	679	713	749	786	825
34.5	320.00	336.00	352.80	370.40	388.80	34.5	696	731	767	805	845
35	328.00	344.80	361.60	380.00	398.40	35	713	749	786	825	866
35.5	336.00	352.80	370.40	388.80	408.00	35.5	731	767	805	845	887
36	344.80	361.60	380.00	398.40	418.40	36	749	786	825	866	909
36.5	352.80	370.40	388.80	408.00	428.80	36.5	767	805	845	887	931
37	361.60	380.00	398.40	418.40	439.20	37	786	825	866	909	954
37.5	370.40	388.80	408.00	428.80	449.60	37.5	805	845	887	931	978
38	380.00	398.40	418.40	439.20	460.80	38	825	866	909	954	1,002
38.5	388.80	408.00	428.80	449.60	472.00	38.5	845	887	931	978	1,027
39	398.40	418.40	439.20	460.80	484.00	39	866	909	954	1,002	1,062
39.5	408.00	428.80	449.60	472.00	496.00	39.5	887	931	978	1,027	1,078
40	418.40	439.20	460.80	484.00	508.80	40	909	954	1,002	1,052	1,105
40.5	428.80	449.60	472.00	496.00	520.80	40.5	931	978	1,027	1,078	1,132
41	439.20	460.80	484.00	508.80	533.60	41	954	1,002	1,052	1,105	1,160
41.5	449.60	472.00	496.00	520.80	547.20	41.5	978	1,027	1,078	1,132	1,189
42	460.80	484.00	508.80	533.60	560.80	42	1,002	1,052	1,105	1,160	1,218
42.5	472.00	496.00	520.80	547.20	574.40	42.5	1,027	1,078	1,132	1,189	1,248
43	484.00	508.80	533.60	560.80	588.80	43	1,052	1,105	1,160	1,218	1,279
43.5	496.00	520.80	547.20	574.40	603.20	43.5	1,078	1,132	1,189	1,248	1,311
44	508.80	533.60	560.80	588.80	617.60	44	1,105	1,160	1,218	1,279	1,343
44.5	520.80	547.20	574.40	603.20	632.80	44.5	1,132	1,189	1,248	1,311	1,376
45	533.60	560.80	588.80	617.60	648.80	45	1,160	1,218	1,279	1,343	1,410
45.5	547.20	574.40	603.20	632.80	664.80	45.5	1,189	1,248	1,311	1,376	1,445
46	560.80	588.80	617.60	648.80	681.60	46	1,218	1,279	1,343	1,410	1,481
46.5	574.40	603.20	632.80	664.80	698.40	46.5	1,248	1,311	1,376	1,445	1,518
47	588.80	617.60	648.80	681.60	715.20	47	1,279	1,343	1,410	1,481	1,555
47.5	603.20	632.80	664.80	698.40	732.80	47.5	1,311	1,376	1,445	1,518	1,594
48	617.60	648.80	681.60	715.20	751.20	48	1,343	1,410	1,481	1,555	1,633
48.5	632.80	664.80	698.40	732.80	769.60	48.5	1,376	1,445	1,518	1,594	1,674
49	648.80	681.60	715.20	751.20	788.80	49	1,410	1,481	1,555	1,633	1,715
49.5	664.80	698.40	732.80	769.60	808.80	49.5	1,445	1,518	1,594	1,674	1,758
50	681.60	715.20	751.20	788.80	828.80	50	1,481	1,555	1,633	1,715	1,801
50.5	698.40	732.80	769.60	808.80	848.80	50.5	1,518	1,594	1,674	1,758	1,846
51	715.20	751.20	788.80	828.80	869.60	51	1,555	1,633	1,715	1,801	1,891
51.5	732.80	769.60	808.80	848.80	891.20	51.5	1,594	1,674	1,758	1,846	1,938
52	751.20	788.80	828.80	869.60	913.60	52	1,633	1,715	1,801	1,891	1,986
52.5	769.60	808.80	848.80	891.20	936.00	52.5	1,674	1,758	1,846	1,938	2,035
53	788.80	828.80	869.60	913.60	959.20	53	1,715	1,801	1,891	1,986	2,085
53.5	808.80	848.80	891.20	936.00	983.20	53.5	1,758	1,846	1,938	2,035	2,137
54	828.80	869.60	913.60	959.20	1,007.20	54	1,801	1,891	1,986	2,085	2,189
54.5	848.80	891.20	936.00	983.20	1,032.00	54.5	1,846	1,938	2,035	2,137	2,243
55	869.60	913.60	959.20	1,007.20	1,056.80	55	1,891	1,986	2,085	2,189	2,298
55.5	891.20	936.00	983.20	1,032.00	1,082.00	55.5	1,938	2,035	2,137	2,243	2,355
56	913.60	959.20	1,007.20	1,056.80	1,110.40	56	1,986	2,085	2,189	2,298	2,413
56.5	936.00	983.20	1,032.00	1,082.00	1,137.60	56.5	2,035	2,137	2,243	2,355	2,473
57	959.20	1,007.20	1,056.80	1,110.40	1,165.60	57	2,085	2,189	2,298	2,413	2,534
57.5	983.20	1,032.00	1,082.00	1,137.60	1,194.40	57.5	2,137	2,243	2,355	2,473	2,597
58	1,007.20	1,056.80	1,110.40	1,165.60	1,224.00	58	2,189	2,298	2,413	2,534	2,661
58.5	1,032.00	1,083.20	1,137.60	1,194.40	1,254.40	58.5	2,243	2,355	2,473	2,597	2,728
59	1,056.80	1,110.40	1,165.60	1,224.00	1,285.60	59	2,298	2,413	2,534	2,661	2,794
59.5	1,083.20	1,137.60	1,194.40	1,254.40	1,316.80	59.5	2,355	2,473	2,597	2,728	2,864
60	1,110.40	1,165.60	1,224.00	1,285.60	1,349.60	60	2,413	2,534	2,661	2,794	2,934
60.5	1,137.60	1,194.40	1,254.40	1,316.80	1,383.20	60.5	2,473	2,597	2,728	2,864	3,0

**CLASSIFIED SERVICE
STANDARD RATES AND CLASSES**

	Standard Rate No.
ANIMAL REGULATION	
Animal Regulation Supervisor	28.0
Assistant Animal Regulation Supervisor	27.0
Animal Quarantine Officer	31.0
Animal Regulation Officer	30.0
Kennelman	24.5
BUILDING INSPECTION	
Building Inspection Supervisor	48.0
Housing Inspection Supervisor	44.5
Senior Building Inspector	41.5
Building Inspector II	39.5
Building Inspector I	38.5
Housing Inspector Trainee II	35.5
Housing Inspector Trainee I	32.5
CHEMISTS	
Senior Chemist	41.5
Associate Chemist	39.5
Assistant Chemist	37.5
Microbiologist II	37.5
Junior Chemist	34.5
Microbiologist I	34.5
Laboratory Technician	32.5
CLERICAL	
Principal Clerk	33.0
Legal Stenographer	31.5
Principal Stenographer	31.5
Senior Stenographer	30.5
Dispatch Clerk	30.0
Senior Account Clerk	30.0
Senior Clerk	30.0
Senior Typist	29.0
Safety Clerk	28.5
Senior Cashier	28.0
Public Information Assistant	28.0
Vari-Typist	28.0
Intermediate Stenographer	27.5
Account Clerk	27.0
Intermediate Clerk	26.0
Intermediate Typist	26.0
Cashier	24.5
Golf Starter	24.5
Junior Stenographer	23.5
Junior Clerk	22.0
Junior Typist	22.0
COMMUNICATIONS	
Radio Supervisor	31.0
Radio Operator II	29.0
Radio Operator I	27.0
Telephone Operator	25.0
CONSTRUCTION AND MAINTENANCE	
Public Works Superintendent	49.5
Utilities Superintendent	49.5
Assistant Public Works Superintendent	45.5
Assistant Utilities Superintendent	45.5
Utility General Foreman	42.5
Utility Senior Foreman	39.5
Building Services Supervisor	37.5
Utility Foreman II	37.5
Building Foreman	34.5
Utility Foreman I	34.5
Reservoir Keeper	33.5
Tank Maintenanceman II	33.5
Assistant Reservoir Keeper	31.5
Tank Maintenanceman I	31.5
Utilityman II	31.5
Utilityman I	29.5
Laborer	28.5
CUSTODIAL	
Stadium Caretaker	30.0
Supervising Custodian	29.5
Window Cleaner	29.5
Recreation Facilityman	28.5
Custodian III	27.5
Custodian II	25.5
Custodian I	23.5
DATA PROCESSING	
Data Processing Supervisor	45.0
Senior Systems Analyst	44.5
Systems Programmer II	44.5
Associate Systems Analyst	41.5
Senior Data Processing Analyst	40.5
Systems Programmer I	40.5
Programmer III	38.5
Assistant Systems Analyst	37.5
Programmer II	36.5
Supervising Data Processor	36.0
Programmer I	33.5
Senior Data Processor	33.0
Data Processor	31.0
Key Punch Supervisor	30.5
Senior Key Punch Operator	28.5
Computer Trainee	28.0
Key Punch Operator	26.5
Data Processor Trainee	23.0
Key Punch Trainee	23.0
ENGINEERING	
Principal Civil Engineer	50.0
Principal Structural Engineer	50.0
Principal Traffic Engineer	50.0
Senior Civil Engineer	47.0
Senior Electrical Engineer	47.0
Senior Structural Engineer	47.0
Senior Traffic Engineer	47.0
Survey Engineer	47.0
Communications Engineer	45.0
Corrosion Engineer	45.0
Associate Civil Engineer	44.0
Associate Electrical Engineer	44.0
Associate Mechanical Engineer	44.0
Associate Structural Engineer	44.0
Associate Traffic Engineer	44.0
Survey Supervisor	43.0
Assistant Civil Engineer	41.0
Assistant Electrical Engineer	41.0
Assistant Mechanical Engineer	41.0
Assistant Traffic Engineer	41.0
Surveyor	40.0
Instrumentman	38.0
Junior Civil Engineer	38.0
Junior Electrical Engineer	38.0
Junior Mechanical Engineer	38.0
Principal Engineering Aide	38.0
Draftsman II	35.5
Senior Engineering Aide	35.5
Draftsman I	35.5
Junior Engineering Aide	35.5

EQUIPMENT MAINTENANCE	
Mechanist Foreman	41.0
Equipment Maintenance Foreman	39.0
Metal Fabricator Foreman	39.0
Machinist	37.0
Body and Fender Mechanic	37.0
Equipment Mechanic	37.0
Equipment Painter	37.0
Welder	34.5
Equipment Repairman II	32.5
Equipment Repairman I	30.5
Equipment Service Foreman	28.5
Equipment Serviceman	28.5
EQUIPMENT OPERATION	
Sanitation Senior Foreman	41.0
Sanitation Enforcement Foreman	39.0
Equipment Trainer	38.0
Sanitation Foreman II	38.0
Equipment Operator III	36.0
Sanitation Foreman I	35.5
Equipment Operator II	35.0
Motor Sweeper Operator	34.0
Sanitation Crewman III	33.5
Equipment Operator I	33.0
Sanitation Crewman II	32.5
Heavy Truck Driver	32.0
Sanitation Crewman I	30.0
FIELD CONTACT	
Claims Investigator	36.0
Utility Billing Supervisor	36.0
Utility Services Coordinator	34.0
Supervising Field Representative	32.0
Supervising Meter Reader	31.0
Field Representative	30.0
Supervising Meter Maid	30.0
Meter Maid	28.0
Meter Reader	28.0
Parking Meter Collector	28.0
FIRE	
Assistant Fire Chief	48.0
Fire Battalion Chief	46.0
Fire Captain	42.0
Fire Engineer	39.5
Fireman	37.0
LIBRARY	
Principal Librarian	43.5
Supervising Librarian	40.5
Senior Librarian	37.5
Librarian	34.5
Library Trainee	31.5
Library Assistant	31.0
LIFEGUARD SERVICE	
Lifeguard Captain	39.5
Lifeguard Lieutenant	37.5
Lifeguard II	34.5
Lifeguard I	28.5
MANAGEMENT, FISCAL AND STAFF	
Budget Services Supervisor	48.0
Personnel Services Supervisor	48.0
Examining Physician	46.0
Supervising Administrative Analyst	46.0
Supervising Personnel Analyst	46.0
Technical Studies Specialist	46.0
Auditing Supervisor	45.5
Financial Planning Officer	45.5
General Accounting Supervisor	45.5
Mayor's Office Manager	45.5
Principal Administrative Analyst	45.5
Accounting Systems Supervisor	44.5
Senior Administrative Analyst	44.5
Utility Accounting Supervisor	44.5
Senior Personnel Analyst	44.0
Administrative Assistant	43.5
Principal Accountant	43.5
Personnel Analyst	43.0
Senior Property Agent	43.0
Training Officer	43.0
Associate Administrative Analyst	41.5
Employee Insurance Officer	41.5
Senior Public Information Officer	41.5
Associate Personnel Analyst	41.0
Purchasing Supervisor	41.0
Senior Accountant	40.5
Associate Property Agent	40.0
Senior Buyer	39.0
Accountant	37.5
Assistant Administrative Analyst	37.5
Assistant Personnel Analyst	37.5
Assistant Property Agent	37.0
Buyer	37.0
Public Information Officer	37.0
Administrative Aide	35.5
Administrative Trainee	34.5
Junior Accountant	34.5
Junior Property Agent	34.0
Personnel Assistant	31.0
PARK MAINTENANCE	
General Park Supervisor	41.5
Cemetery Manager	39.5
Nursery Supervisor	38.5
Park Supervisor	38.5
NURSERY	
Nursery Foreman	36.0
Tree Maintenance Foreman	36.0
Gardener Foreman	33.5
Greenskeeper Foreman	33.5
Tree Maintencemanceman	32.0
Nurseryman	31.0
Gardener	30.0
Groundsman-Gardener	28.0
PLANNING AND COMMUNITY DEVELOPMENT	
Asst. to the Community Development Director	47.5
Principal Planner	47.5
Community Development Specialist IV	45.5
Community Development Specialist III	44.5
Senior Planner	44.5
Park Designer	42.5
Associate Planner	41.5
Community Development Specialist II	41.5
Assistant Planner	39.5
Assistant Park Designer	37.5
Community Development Specialist I	37.5
Senior Zoning Representative	37.5
Junior Planner	35.5
Planning Technician III	35.5
Zoning Representative	35.5
Zoning Assistant	33.0
Planning Technician II	31.5
Planning Technician I	27.5
PLANT OPERATION	
Treatment Plant Supervisor	48.0
Treatment Plant Foreman	39.0
Plant Maintenance Mechanic	38.0
Plant Operator	37.0
Plant Operator	37.0

POLICE	
Police Captain	44.0
Senior Criminalist	43.0
Criminalist	42.0
Police Lieutenant	41.0
Community Relations Asst. to the Police Chief	40.5
Police Sergeant	40.5
Assistant Criminalist	39.0
Police Motorcycle Officer (Terminal)	37.5
Police Patrolman	37.5
Policewoman	37.5
Evidence Technician	36.5
Senior Identification Technician	31.0
Identification Technician	30.0
Uniformed Members of the Police Department shall receive \$13.00 biweekly additional when assigned to 3-wheel motorcycles, and \$29.00 biweekly additional when assigned to 2-wheel motorcycles.	
PRINTING	
Publications Supervisor	37.0
Publications Foreman	31.5
Layout Composer	29.5
Platemaker	29.5
Senior Offset Pressman	30.5
Offset Pressman	22.5
Bindery Worker II	27.0
Bindery Worker I	23.0
RECREATION	
Recreation Superintendent	47.0
Aquatic Superintendent	43.5
General Recreation Supervisor	43.0
Golf Superintendent	41.5
Lakes Superintendent	38.5
Community Services Supervisor	38.0
District Recreation Supervisor	38.0
Supervising Recreation Specialist	38.0
Golf Course Supervisor	38.5
Principal Recreation Leader	38.0
Recreation Specialist	38.0
Swimming Pool Supervisor	35.5
Golf Course Manager	34.5
Senior Recreation Leader	33.0
Intermediate Recreation Leader	28.5
Junior Recreation Leader	25.5
Accompanist	24.5
Recreation Aide	17.0
SKILLED TRADES	
Building Maintenance Supervisor	43.5
Electrical Maintenance Supervisor	43.5
Electronic Maintenance Supervisor	42.5
Electrician Foreman	38.5
Electronic Technician Foreman	38.5
Plumber Foreman	38.5
Carpenter Foreman	37.5
Electrician	37.5
Electronic Technician	37.5
Painter Foreman	37.5
Plumber	37.5
Refrigeration Mechanic	37.5
Traffic Signal Technician	37.5
Sign Painter	37.0
Gunite Nozzleman	36.5
Plasterer	36.5
Roofing Foreman	36.5
Carpenter	35.5
Cement Finisher	35.5
Painter	35.5
Apprentice III	34.5
Roofing Installer	34.5
Apprentice II	33.5
Apprentice I	29.5
Junior Journeyman	
	Step Of Journeyman Rate
STOREKEEPING	
Stores Supervisor	38.5
Storekeeper II	32.5
Auto Parts Man	32.5
Storekeeper I	31.5
Stock Clerk	28.5
MISCELLANEOUS	
Project Officer II	47.0
Project Officer I	44.0
Project Assistant	41.0
Graphics Supervisor	38.5
Graphics Illustrator	38.5
Photographer	33.5
Airport Supervisor	32.5
Assistant Rangemaster	31.5
Lake Ranger II	31.5
Lake Ranger I	30.5
Photographer's Assistant	30.5
Airport Operations Assistant	29.5
Chef	29.5
Field Sampler	29.5
Disposal Fee Collector	28.0
Cook	27.5
Bookmobile Driver	27.0
Guard	25.5
Book Repairer	25.0
Laboratory Assistant	24.5
Auto Messenger	23.0
Assistant Book Repairer	23.0
Student Worker	19.0

**UNCLASSIFIED SERVICE
STANDARD RATES AND CLASSES**

	Standard Rate No.
ADMINISTRATION	
City Manager (UC)	63.0
City Attorney (UC)	60.0
Assistant City Manager (UC)	58.0
City Engineer (UC)	56.0
Public Works Director (UC)	54.5
Utilities Director (UC)	54.5
Community Development Director (UC)	54.5
(Assistant to the City Manager)	
Parks and Public Facilities Director (UC)	54.0
Planning Director (UC)	54.0
Public and Employee Affairs Director (UC)	54.0
(Assistant to the City Manager)	
Assistant City Attorney (UC)	54.0
City Auditor and Comptroller (UC)	52.5
City Chief (UC)	52.5
Fire Chief (UC)	52.5
Police Chief (UC)	52.5
Building Inspection Director (UC)	51.0
Personnel Director (UC)	51.0
Data Processing Director (UC)	51.0
Recreation Director (UC)	51.0
Assistant City Engineer (UC)	51.0
Assistant Public Works Director (UC)	51.0
Assistant Utilities Director (UC)	51.0
Assistant Building Inspection Director (UC)	51.0
Deputy Fire Chief (UC)	50.0
Deputy Police Chief (UC)	50.0
Assistant Parks and Public Facilities Director (UC)	50.0
Assistant Planning Director (UC)	49.5
Budget Director (UC)	49.5
City Librarian (UC)	49.5
Legislative Representation Director (UC)	48.5
Assistant Personnel Director (UC)	48.5
Assistant City Auditor and Comptroller (UC)	48.5
Assistant City Development Director (UC)	48.5
Assistant Community Director (UC)	48.5
Assistant Recreation Director (UC)	48.5
Citizens Assistance Director (UC)	47.0
Property Director (UC)	47.0
Purchasing Agent (UC)	47.0
Assistant Data Processing Director (UC)	46.0
City Clerk (UC)	45.5
Treasurer (UC)	45.5
Employee Services Director (UC)	45.5
Public Relations Director (UC)	45.5
Airports Director (UC)	45.0
Principal Assistant to City Council (UC)	43.5
Principal Assistant to Mayor (UC)	43.5
Assistant City Librarian (UC)	43.5
Assistant Property Director (UC)	43.5
Assistant to Mayor (UC)	43.5

(Continued on Page Seven)

	Standard Rate No.
Deputy Citizens Assistance Director (UC)	43.5
Principal Assistant to City Attorney	43.5
Principal Legislative Assistant (UC)	42.0
Retirement Officer (UC)	42.0
Assistant Purchasing Agent (UC)	40.5
Assistant Treasurer (UC)	39.0
Assistant Airports Director (UC)	33.0
Assistant City Clerk (UC)	33.0
CLERICAL	
Confidential Secretary to City Attorney (UC)	33.0
Confidential Secretary to City Council (UC)	33.0
Confidential Secretary to City Manager (UC)	33.0
Confidential Secretary to Mayor (UC)	33.0
Confidential Secretary to Police Chief (UC)	31.0

	Standard Rate No.
INTERNS	
Senior Legal Intern (UC)	27.0
Legal Intern (UC)	24.5
Administrative Intern (UC)	24.5
Library Intern (UC)	24.5
Planning Intern (UC)	24.5
Police Intern (UC)	24.5

	Standard Rate No.
PROFESSIONAL LEGAL	
Chief Criminal Deputy City Attorney (UC)	51.0
Chief Deputy City Attorney (UC)	51.0
Deputy City Attorney (UC)	35.0

(As assigned to Standard Rates and Steps within the range 35.0 through 48.0)
 Passed and adopted by the Council of The City of San Diego on May 24, 1970, by the following vote:
YEAS: Schaefer, Landt, Williams, Morrow, Curran.
ABSENT: Cobb, Martinez, Hitch.

AUTHENTICATED BY: FRANK CURRAN,
 Mayor of The City of San Diego, California.
 JOHN LOCKWOOD,
 City Clerk of The City of San Diego, California.
 By ELFA F. HAMEL, Deputy.

(Seal) I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on May 18, 1970, and on May 28, 1970.
 I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.
 JOHN LOCKWOOD,
 City Clerk of The City of San Diego, California.
 By ELFA F. HAMEL, Deputy.