WHEREAS, Section 130 of the Charter of The City of San Diego requires that the Council shall adopt an ordinance establishing a schedule of compensation for officers and employees in the Classified Service after receipt of a recommendation thereon from the Civil Service Commission; and

WHEREAS, Section 3505 of the California Government Code requires that the governing body of a public agency or representatives designated by it shall meet and confer in good faith regarding wages, hours, and other terms and conditions of employment with representatives of employee organizations; and

WHEREAS, Section 3505.1 of the California Government Code requires that any agreement reached between the representatives of the governing body and an employee organization or organizations, shall be presented to the governing body in a written memorandum of understanding which shall not be binding upon the governing body; and

WHEREAS, during the period preceding the adoption of the 1969-70 salary ordinance the City Council delegated responsibility for meeting with employee organizations to the City Manager and Personnel Director or their designated representatives; and

WHEREAS, the City Manager and Personnel Director or their designated representatives have continued to function effectively as the governing body's representatives in matters concerning wages, hours, and other terms and conditions of employment since the adoption of the 1969-70 salary ordinance; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

- 1. That the City Manager and Personnel Director or their designated representatives are hereby designated as the representatives of the Council of The City of San Diego to meet and confer in good faith regarding wages, hours, and other terms and conditions of employment with representatives of employee organizations.
- 2. That pursuant to the requirements of Section 3505.1 of the California Government Code, if agreement is reached by the above representatives and employee organization or organizations, the representatives and employee organizations shall jointly prepare a written memorandum of such understanding, which shall not be binding, for presentation to Council.
- 3. That it is the policy of the Council that all salary presentations from employee organizations shall be directed solely to the above designated representatives until such time as the Civil Service Commission shall furnish to the Council its recommended schedule of compensation pursuant to the requirements of Section 130 of the Charter of The City of San Diego.

APPROVED: JOHN W. WITT, City Attorney

R. Thomas Harris, Deputy

RTH:K

			and adopted by the Council	l of The City	of San Di	ego on	JAN 27 1970		
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