

ORDINANCE NO. 10820
(New Series)

APR 25 1972

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, DIVISION 7 OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTION 23.0703.1 [RULES OF THE CIVIL SERVICE COMMISSION, RULE VI, SEC. 4] RELATING TO SELECTIVE CERTIFICATION.

WHEREAS, the Council of The City of San Diego by Resolution No. 204843, dated February 8, 1972, approved and adopted programs of Affirmative Action in areas of municipal employment and contract compliance; and

WHEREAS, the Council in said resolution directed establishment of necessary rules and regulations for the implementation of said programs; and

WHEREAS, the Personnel Director has promulgated an addition to the Civil Service Rules necessary to implement and support the Affirmative Action Program; and

WHEREAS, the Civil Service Commission has approved this addition to the rules pertaining to selective certification in order to implement said direction of the Council; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Chapter II, Article 3, Division 7 of the San Diego Municipal Code (Rules of the Civil Service Commission, Rule VI, Section 4) be and the same is hereby amended by adding subsection (4) to Section 23.0703.1 to read as follows:

MICROFILMED

MAY 1 1978

00829

SEC. 23.0703.1 SELECTIVE CERTIFICATION [RULES OF
THE CIVIL SERVICE COMMISSION, RULE VI,
SEC. 4]

Eligibles shall be certified in strict order of standing on the eligible list except in the following cases:

(1) Whenever an eligible has indicated that he would not accept an appointment under the conditions applying to the position to be filled, his name may be passed over in the certification process.

(2) Certification may be limited to a specified sex upon recommendation of the appointing authority and the approval of the Personnel Director.

(3) Upon recommendation of the appointing authority and the approval of the City Manager and the Civil Service Commission, certification may be limited to persons who have passed a qualifying test to determine their ability to speak or read and write Spanish.

(4) It is the policy of The City of San Diego to achieve racial and ethnic balance within all departments of City government. Pursuant to that policy, should the Commission determine that any department has not achieved the objective, the Civil Service Commission may, at its discretion, exercise selective certification in order to implement this policy.

MICROFILMED

10820

MAY 1 1978

00830

Section 2. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz
Jack Katz, Chief Deputy

JK:K
3-20-72

-3-

10820

MICROFILMED

MAY 1 1978
00831

Passed and adopted by the Council of The City of San Diego on **APR 25 1972**,
 by the following vote:

RECEIVED
 CITY CLERK'S OFFICE
 1972 MAR 23 PM 3:55

Councilmen	Yeas	Nays	Excused	Absent
Gil Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Henry L. Landt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floyd L. Morrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Martinet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Allen Hitch	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Bates	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY: PETE WILSON
 Mayor of The City of San Diego, California.

EDWARD NIELSEN
 City Clerk of The City of San Diego, California.
 By Kathryn M. Nol, Deputy.

(Seal)

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on **APR 11 1972**, and on **APR 25 1972**.

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

EDWARD NIELSEN
 City Clerk of The City of San Diego, California.
 By Kathryn M. Nol, Deputy.

(Seal)

MICROFILMED

MAY 1 1978

SU

Office of the City Clerk, San Diego, California

Ordinance Number **10820** Adopted **APR 25 1972**

Ord. 10820

ATTORNEY (S)

CITY OF SAN DIEGO
*202 "C" Street
Community Concourse
San Diego, California 92101

RECEIVED
CITY CLERK'S OFFICE
1972 MAY 10 PM 4:55
SAN DIEGO, CALIF. *Je*

CERTIFICATE OF PUBLICATION

No.

IN THE MATTER OF

SELECTIVE CERTIFICATION

I, Patricia M. Applestill hereby certify that San Diego Daily Transcript is a daily newspaper of general circulation within the provisions of the Government Code of the State of California, printed and published in the City of San Diego, County of San Diego, State of California; that I am the principal clerk of said newspaper; that the

ORDINANCE NO. 10820
(NEW SERIES)

to a true and correct copy of which this certificate is annexed was published in said newspaper on

May 4, 1972

I certify under penalty of perjury that the foregoing is true and correct, at San Diego, California, on

May 4, 1972

Patricia M. Applestill
(Signature)

00833

10"

\$ 42.00

ORDINANCE NO. 10820
(NEW SERIES)

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, DIVISION 7 OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTION 23.0703.1, RULES OF THE CIVIL SERVICE COMMISSION, RULE VI, SEC. 4, RELATING TO SELECTIVE CERTIFICATION.

WHEREAS, the Council of The City of San Diego by Resolution No. 20483, dated February 8, 1972, approved and adopted programs of Affirmative Action in areas of municipal employment and contract compliance; and

WHEREAS, the Council in said resolution directed establishment of necessary rules and regulations for the implementation of said programs;

WHEREAS, the Personnel Director has promulgated an addition to the Civil Service Rules necessary to implement and support the Affirmative Action Program; and

WHEREAS, the Civil Service Commission has approved this addition to the rules pertaining to selective certification in order to implement said action of the Council; NOW, THEREFORE,

BE IT ORDAINED by the Council of The City of San Diego, as follows:

Section 1. That Chapter II, Article 3, Division 7 of the San Diego Municipal Code (Rules of the Civil Service Commission, Rule VI, Section 4) and the same is hereby amended by adding subsection (4) to Section 23.0703.1 to read as follows:

SEC. 23.0703.1. SELECTIVE CERTIFICATION [RULES OF THE CIVIL SERVICE COMMISSION, RULE VI, SEC. 4]

Eligibles shall be certified in strict order of standing on the eligible list, except in the following cases:

(1) Whenever an eligible has indicated that he would not accept an appointment under the conditions applying to the position to be filled, his name may be passed over in the certification process.

(2) Certification may be limited to a specified sex upon recommendation of the appointing authority and the approval of the Personnel Director.

(3) Upon recommendation of the appointing authority and the approval of the City Manager and the Civil Service Commission, certification may be limited to persons who have passed a qualifying test to determine their ability to speak or read and write Spanish.

(4) It is the policy of The City of San Diego to achieve racial and ethnic balance within all departments of City government. Pursuant to that policy, should the Commission determine that any department has not achieved the objective, the Civil Service Commission may, at its discretion, exercise selective certification in order to implement this policy.

Section 2. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

Passed and adopted by the Council of The City of San Diego on April 25, 1972.

AUTHENTICATED BY: PATE WILSON
Mayor of The City of San Diego, California
EDWARD NIELSEN
City Clerk of The City of San Diego, California
By KATHRYN M. NOE, Deputy

(SEAL)
Published Mar 2, 1972

Q-342