

ORDINANCE NO. 10845
(New Series)

MAY 30 1972

AN ORDINANCE ESTABLISHING A SCHEDULE OF
COMPENSATION FOR EMPLOYEES IN THE
CLASSIFIED SERVICE OF THE CITY OF SAN
DIEGO FOR THE FISCAL YEAR 1972-73.

WHEREAS, the Management Team of The City of San Diego has met and conferred with employee organizations regarding salaries and wages for employees in the Classified Service and has made detailed recommendations to the City Council in relation thereto; and

WHEREAS, the Civil Service Commission of The City of San Diego has conducted studies of salaries and wages paid by private business and industry in San Diego and comparable public agencies in San Diego and other California areas and has made recommendations in respect to Classified employees to the City Council; and

WHEREAS, after receipt and evaluation at public hearing of information and statistics, oral and written, and after detailed investigation and deliberation by the City Council upon the recommendations of the Management Team and the Civil Service Commission, the City Council of The City of San Diego, pursuant to and under the authority vested in it by the Charter of The City of San Diego, hereby finds and determines that the salaries and wages established herein for the Classified Service of The City of San Diego are comparable to those paid in private business and industry, as well as other public agencies and comparable services; and

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WHEREAS, no information or recommendations have been submitted to nor considered by the City Council in respect to the Unclassified Service of The City of San Diego, no declarations of findings and determinations regarding salaries and wages are made or implied herein in respect thereto; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. As a salary schedule of compensation for all officers and employees of The City of San Diego including the Unclassified and Classified Services, there is hereby adopted and established a Table of Standard Rates of Pay for biweekly salaries, containing minimum, maximum and intermediate range steps for each Standard Rate. Said compensation schedule is attached hereto as Exhibit A.

The "Equivalent Monthly Rates" set forth in Exhibit A are for comparative and information purposes.

Section 2. "COMPENSATION," as used in this ordinance, means the remuneration paid in cash out of City funds controlled by the Council of The City of San Diego plus the monetary value, as determined by the department head with the approval of the Civil Service Commission of such housing, lodging, fuel, public utility services, or other advantages similar in character, furnished to an officer or employee in payment of his services.

10845

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MAY 1 1978

For purposes of deduction for contributions of officers and employees required by law, the City Auditor and Comptroller shall use the amount fixed in the Standard Rate hereinafter set forth without regard to the monetary value of the advantages herein enumerated furnished to the officer or employee in payment of his services. Warrant checks issued for compensation to such officers and employees by such City Auditor and Comptroller shall be for the amount set forth in the Standard Rate attached to the position minus the monetary value of the advantages furnished said employee as compensation, as determined above.

Section 3. For all positions in the Classified Service of The City of San Diego, the Standard Rate numbers providing uniform compensation for like service, attached hereto as Exhibit B, is hereby adopted, and all previous exhibits establishing Standard Rate numbers for Classified employees are hereby superseded. The Standard Rate numbers for members of the Unclassified Service of The City of San Diego, set forth in Schedule C of Ordinance No. 10637 (New Series) adopted on July 27, 1971, are hereby continued in full force and effect until such time as the City Council makes findings and determinations on adjustments thereto, but such adjustments shall be made no later than the time of the preparation and adoption of the budget. All other provisions pertaining to the Unclassified Service contained in Ordinance No. 10584 (New

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10845

MAY 1 1978

Series), as amended, are similarly continued in full force and effect until superseded.

Section 4. Increases in compensation for employees in the Classified Service, within the range limits of the Standard Rate number attached to the position, may be granted by the appointing authority upon the basis of efficiency and seniority after first receiving the approval of the Civil Service Commission therefor.

Section 5. For the purpose of computing vacations, leaves of absence, overtime and terminal severance pay, the Auditor and Comptroller is hereby authorized to utilize compilations based upon a forty (40) hour week.

Section 6. The members of the Classified Service, other than firemen and part-time employees, shall receive the salaries provided herein as compensation in full for work performed by them during an average forty (40) hour week throughout the fiscal year, except as hereinafter provided.

The Civil Service Commission shall establish and supervise a uniform extra compensation plan which shall provide overtime pay not to exceed one and one-half (1 1/2) times an eligible employee's regular rate of pay, or time off in lieu thereof, and shall provide for extra compensation of one Standard Rate whenever an eligible employee is required for a significant period to work at times substantially unusual for his class of employment, such as (1) working a night shift in which the

10845

majority of the hours of work scheduled for said employee throughout any pay period are before 8 a.m. or after 6 p.m., or (2) on a long-term schedule, working a shift regularly split by more than two (2) consecutive hours or such other work schedule as may be determined by the Civil Service Commission and the City Manager or nonmanagerial appointing authority to be substantially unusual for the class of employment. An eligible employee who is required to work under more than one of the unusual conditions indicated above shall receive one Standard Rate increase for each of said unusual conditions which shall be certified by the appointing authority on the official payroll time sheets to the Personnel Director. Such increases in compensation shall be identified and symbolized on all official payrolls and all records pertaining to said employee's compensation. When one or more of the said working conditions are commonly accepted conditions for the class of employment, the Civil Service Commission shall take such working conditions into consideration in establishing the compensation for the class.

Employees in the class of Police Patrolman or Policewoman shall receive extra compensation of one Standard Rate when assigned by the appointing authority to special training duties subject to regulations established by the Civil Service Commission.

The employees in the Classified Service who shall be eligible for and entitled to receive overtime compensation, as herein provided, shall be designated by the Civil Service Commission in the Personnel Manual of The City of San Diego after consultation with the City Manager and/or nonmanagerial department heads and shall be in accordance with definitions and procedures developed by the Civil Service Commission in collaboration with the said appointing authorities, which said definitions and procedures shall be binding on all appointing authorities.

In addition to the foregoing provisions for extra compensation, an employee who has been released from work and has left the work premises shall, if he is called back to duty, be paid for the reasonable estimate of the time required for him to travel from and to his residence and the work area and for the time he actually works. The total time of call-back pay, including travel time, shall not be less than two (2) hours, and shall be computed at the employee's regular rate or at one and one-half (1 1/2) times said rate if the employee is eligible for premium overtime pay.

Section 7. In fixing and approving the Standard Rates for the officers and employees of the City, this Council has recognized the necessity to increase certain salaries heretofore paid, and in so doing the Council has intended and does hereby intend, in fixing said rates, that where a Standard Rate of pay has been increased from that heretofore paid, said

10845

MICROFILMED MAY 1 1978

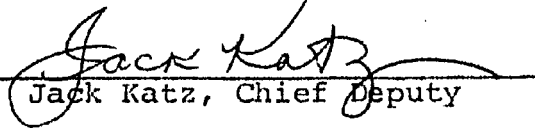
officer and employee whose rate of pay has thus been increased, shall be entitled to the percentage rate of increase intended, and that such new rate of pay shall be fixed so as to apply to that same step under the new Standard Rate that said employee occupied under the old Standard Rate.

Section 8. There is hereby created a class to be known as "Terminal Employee." Any employee, Classified or Unclassified, taking terminal leave prior to termination of City service, shall be transferred to the class of "Terminal Employee" as of the date said terminal leave commences and is reflected upon the official payroll time sheet of the City. Upon transfer to said class, such employee shall be paid at the rate and step established for the position occupied by him at the time of his transfer. Such employee shall be an employee of the department in which he was serving at the time of his transfer, for purposes of accountability only, but his position as authorized by the annual appropriation ordinance shall be deemed vacated for the purpose of replacing the "Terminal Employee."

Section 9. The compensation schedule established by this ordinance shall become effective July 1, 1972.

Section 10. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By 
Jack Katz, Chief Deputy

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10845

MAY 1 1978

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CITY OF SAN DIEGO, CALIFORNIA

(EXHIBIT A)

SALARY SCHEDULE

STANDARD RATES - BIWEEKLY SALARIES

No.	A	B	C	D	E
11	\$101.60	\$107.20	\$112.80	\$117.60	\$124.00
11.5	104.00	109.60	115.20	120.80	126.40
12	107.20	112.80	117.60	124.00	129.60
12.5	109.60	115.20	120.80	126.40	132.80
13	112.80	117.60	124.00	129.60	136.00
13.5	115.20	120.80	126.40	132.80	139.20
14	117.60	124.00	129.60	136.00	143.20
14.5	120.80	126.40	132.80	139.20	146.40
15	124.00	129.60	136.00	143.20	150.40
15.5	126.40	132.80	139.20	146.40	153.60
16	129.60	136.00	143.20	150.40	157.60
16.5	132.80	139.20	146.40	153.60	161.60
17	136.00	143.20	150.40	157.60	165.60
17.5	139.20	146.40	153.60	161.60	169.60
18	143.20	150.40	157.60	165.60	174.40
18.5	146.40	153.60	161.60	169.60	178.40
19	150.40	157.60	165.60	174.40	183.20
19.5	153.60	161.60	169.60	178.40	187.20
20	157.60	165.60	174.40	183.20	192.00
20.5	161.60	169.60	178.40	187.20	196.80
21	165.60	174.40	183.20	192.00	201.60
21.5	169.60	178.40	187.20	196.80	206.40
22	174.40	183.20	192.00	201.60	212.00
22.5	178.40	187.20	196.80	206.40	216.80
23	183.20	192.00	201.60	212.00	222.40
23.5	187.20	196.80	206.40	216.80	228.00
24	192.00	201.60	212.00	222.40	233.60
24.5	196.80	206.40	216.80	228.00	239.20
25	201.60	212.00	222.40	233.60	244.80
25.5	206.40	216.80	228.00	239.20	251.20
26	212.00	222.40	233.60	244.80	257.60
26.5	216.80	228.00	239.20	251.20	264.00
27	222.40	233.60	244.80	257.60	270.40
27.5	228.00	239.20	251.20	264.00	276.80
28	233.60	244.80	257.60	270.40	283.20
28.5	239.20	251.20	264.00	276.80	290.40
29	244.80	257.60	270.40	283.20	297.60
29.5	251.20	264.00	276.80	290.40	304.80
30	257.60	270.40	283.20	297.60	312.80
30.5	264.00	276.80	290.40	304.80	320.00
31	270.40	283.20	297.60	312.80	328.00
31.5	276.80	290.40	304.80	320.00	336.00
32	283.20	297.60	312.80	328.00	344.80
32.5	290.40	304.80	320.00	336.00	352.80
33	297.60	312.80	328.00	344.80	361.60
33.5	304.80	320.00	336.00	352.80	370.40
34	312.80	328.00	344.80	361.60	380.00
34.5	320.00	336.00	352.80	370.40	388.80
35	328.00	344.80	361.60	380.00	398.40
35.5	336.00	352.80	370.40	388.80	408.00
36	344.80	361.60	380.00	398.40	418.40
36.5	352.80	370.40	388.80	408.00	428.80
37	361.60	380.00	398.40	418.40	439.20
37.5	370.40	388.80	408.00	428.80	449.60
38	380.00	398.40	418.40	439.20	460.80
38.5	388.80	408.00	428.80	449.60	472.00
39	398.40	418.40	439.20	460.80	484.00
39.5	408.00	428.80	449.60	472.00	496.00

EQUIVALENT MONTHLY RATES

No.	A	B	C	D	E
11	\$221	\$232	\$244	\$256	\$269
11.5	226	238	250	262	275
12	232	244	256	269	282
12.5	238	250	262	275	289
13	244	256	269	282	296
13.5	250	262	275	289	303
14	256	269	282	296	311
14.5	262	275	289	303	319
15	269	282	296	311	327
15.5	275	289	303	319	335
16	282	296	311	327	343
16.5	289	303	319	335	351
17	296	311	327	343	360
17.5	303	319	335	351	369
18	311	327	343	360	378
18.5	319	335	351	369	387
19	327	343	360	378	397
19.5	335	351	369	387	407
20	343	360	378	397	417
20.5	351	369	387	407	427
21	360	378	397	417	438
21.5	369	387	407	427	449
22	378	397	417	438	460
22.5	387	407	427	449	471
23	397	417	438	460	483
23.5	407	427	449	471	495
24	417	438	460	483	507
24.5	427	449	471	495	519
25	438	460	483	507	532
25.5	449	471	495	519	545
26	460	483	507	532	559
26.5	471	495	519	545	573
27	483	507	532	559	587
27.5	495	519	545	573	601
28	507	532	559	587	616
28.5	519	545	573	601	631
29	532	559	587	616	647
29.5	545	573	601	631	663
30	559	587	616	647	679
30.5	573	601	631	663	696
31	587	616	647	679	713
31.5	601	631	663	696	731
32	616	647	679	713	749
32.5	631	663	696	731	767
33	647	679	713	749	786
33.5	663	696	731	767	805
34	679	713	749	786	825
34.5	696	731	767	805	845
35	713	749	786	825	866
35.5	731	767	805	845	887
36	749	786	825	866	909
36.5	767	805	845	887	931
37	786	825	866	909	954
37.5	805	845	887	931	978
38	825	866	909	954	1,002
38.5	845	887	931	978	1,027
39	866	909	954	1,002	1,052
39.5	887	931	978	1,027	1,078

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00924

MAY 1 1978

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CITY OF SAN DIEGO, CALIFORNIA

(EXHIBIT A)

SALARY SCHEDULE

STANDARD RATES - BIWEEKLY SALARIES

EQUIVALENT MONTHLY RATES

No.	A	B	C	D	E
40	\$418.40	\$439.20	\$460.80	\$484.00	\$508.80
40.5	428.80	449.60	472.00	496.00	520.80
41	439.20	460.80	484.00	508.80	533.60
41.5	449.60	472.00	496.00	520.80	547.20
42	460.80	484.00	508.80	533.60	560.80
42.5	472.00	496.00	520.80	547.20	574.40
43	484.00	508.80	533.60	560.80	588.80
43.5	496.00	520.80	547.20	574.40	603.20
44	508.80	533.60	560.80	588.80	617.60
44.5	520.80	547.20	574.40	603.20	632.80
45	533.60	560.80	588.80	617.60	648.80
45.5	547.20	574.40	603.20	632.80	664.80
46	560.80	588.80	617.60	648.80	681.60
46.5	574.40	603.20	632.80	664.80	698.40
47	588.80	617.60	648.80	681.60	715.20
47.5	603.20	632.80	664.80	698.40	732.80
48	617.60	648.80	681.60	715.20	751.20
48.5	632.80	664.80	698.40	732.80	769.60
49	648.80	681.60	715.20	751.20	788.80
49.5	664.80	698.40	732.80	769.60	808.80
50	681.60	715.20	751.20	788.80	828.80
50.5	698.40	732.80	769.60	808.80	848.80
51	715.20	751.20	788.80	828.80	869.60
51.5	732.80	769.60	808.80	848.80	891.20
52	751.20	788.80	828.80	869.60	913.60
52.5	769.60	808.80	848.80	891.20	936.00
53	788.80	828.80	869.60	913.60	959.20
53.5	808.80	848.80	891.20	936.00	983.20
54	828.80	869.60	913.60	959.20	1,007.20
54.5	848.80	891.20	936.00	983.20	1,032.00
55	869.60	913.60	959.20	1,007.20	1,056.80
55.5	891.20	936.00	983.20	1,032.00	1,083.20
56	913.60	959.20	1,007.20	1,056.80	1,110.40
56.5	936.00	983.20	1,032.00	1,083.20	1,137.60
57	959.20	1,007.20	1,056.80	1,110.40	1,165.60
57.5	983.20	1,032.00	1,083.20	1,137.60	1,194.40
58	1,007.20	1,056.80	1,110.40	1,165.60	1,224.00
58.5	1,032.00	1,083.20	1,137.60	1,194.40	1,254.40
59	1,056.80	1,110.40	1,165.60	1,224.00	1,285.60
59.5	1,083.20	1,137.60	1,194.40	1,254.40	1,316.80
60	1,110.40	1,165.60	1,224.00	1,285.60	1,349.60
60.5	1,137.60	1,194.40	1,254.40	1,316.80	1,383.20
61	1,165.60	1,224.00	1,285.60	1,349.60	1,417.60
61.5	1,194.40	1,254.40	1,316.80	1,383.20	1,452.00
62	1,224.00	1,285.60	1,349.60	1,417.60	1,488.00
62.5	1,254.40	1,316.80	1,383.20	1,452.00	1,525.60
63	1,285.60	1,349.60	1,417.60	1,488.00	1,562.40
63.5	1,316.80	1,383.20	1,452.00	1,525.60	1,601.60
64	1,349.60	1,417.60	1,488.00	1,562.40	1,640.80
64.5	1,383.20	1,452.00	1,525.60	1,601.60	1,681.60
65	1,417.60	1,488.00	1,562.40	1,640.80	1,722.40
65.5	1,452.00	1,525.60	1,601.60	1,681.60	1,765.60
66	1,488.00	1,562.40	1,640.80	1,722.40	1,808.80
66.5	1,525.60	1,601.60	1,681.60	1,765.60	1,854.40
67	1,562.40	1,640.80	1,722.40	1,808.80	1,899.20
67.5	1,601.60	1,681.60	1,765.60	1,854.40	1,946.40
68	1,640.80	1,722.40	1,808.80	1,899.20	1,994.40
68.5	1,681.60	1,765.60	1,854.40	1,946.40	2,043.20
69	1,722.40	1,808.80	1,899.20	1,994.40	2,093.60
69.5	1,765.60	1,854.40	1,946.40	2,043.20	2,145.60
70	1,808.80	1,899.20	1,994.40	2,093.60	2,199.20

No.	A	B	C	D	E
40	\$909	\$954	\$1,002	\$1,052	\$1,105
40.5	931	978	1,027	1,078	1,132
41	954	1,002	1,052	1,105	1,160
41.5	978	1,027	1,078	1,132	1,189
42	1,002	1,052	1,105	1,160	1,218
42.5	1,027	1,078	1,132	1,189	1,248
43	1,052	1,105	1,160	1,218	1,279
43.5	1,078	1,132	1,189	1,248	1,311
44	1,105	1,160	1,218	1,279	1,343
44.5	1,132	1,189	1,248	1,311	1,376
45	1,160	1,218	1,279	1,343	1,410
45.5	1,189	1,248	1,311	1,376	1,445
46	1,218	1,279	1,343	1,410	1,481
46.5	1,248	1,311	1,376	1,445	1,518
47	1,279	1,343	1,410	1,481	1,555
47.5	1,311	1,376	1,445	1,518	1,594
48	1,343	1,410	1,481	1,555	1,633
48.5	1,376	1,445	1,518	1,594	1,674
49	1,410	1,481	1,555	1,633	1,715
49.5	1,445	1,518	1,594	1,674	1,758
50	1,481	1,555	1,633	1,715	1,801
50.5	1,518	1,594	1,674	1,758	1,846
51	1,555	1,633	1,715	1,801	1,891
51.5	1,594	1,674	1,758	1,846	1,938
52	1,633	1,715	1,801	1,891	1,986
52.5	1,674	1,758	1,846	1,938	2,035
53	1,715	1,801	1,891	1,986	2,085
53.5	1,758	1,846	1,938	2,035	2,137
54	1,801	1,891	1,986	2,085	2,189
54.5	1,846	1,938	2,035	2,137	2,243
55	1,891	1,986	2,085	2,189	2,298
55.5	1,938	2,035	2,137	2,243	2,355
56	1,986	2,085	2,189	2,298	2,413
56.5	2,035	2,137	2,243	2,355	2,473
57	2,085	2,189	2,298	2,413	2,534
57.5	2,137	2,243	2,355	2,473	2,597
58	2,189	2,298	2,413	2,534	2,661
58.5	2,243	2,355	2,473	2,597	2,728
59	2,298	2,413	2,534	2,661	2,794
59.5	2,355	2,473	2,597	2,728	2,864
60	2,413	2,534	2,661	2,794	2,934
60.5	2,473	2,597	2,728	2,864	3,007
61	2,534	2,661	2,794	2,934	3,081
61.5	2,597	2,728	2,864	3,007	3,158
62	2,661	2,794	2,934	3,081	3,235
62.5	2,728	2,864	3,007	3,158	3,316
63	2,794	2,934	3,081	3,235	3,397
63.5	2,864	3,007	3,158	3,316	3,482
64	2,934	3,081	3,235	3,397	3,567
64.5	3,007	3,158	3,316	3,482	3,656
65	3,081	3,235	3,397	3,567	3,745
65.5	3,158	3,316	3,482	3,656	3,839
66	3,235	3,397	3,567	3,745	3,932
66.5	3,316	3,482	3,656	3,839	4,030
67	3,397	3,567	3,745	3,932	4,129
67.5	3,482	3,656	3,839	4,030	4,232
68	3,567	3,745	3,932	4,129	4,335
68.5	3,656	3,839	4,030	4,232	4,443
69	3,745	3,932	4,129	4,335	4,552
69.5	3,839	4,030	4,232	4,443	4,666
70	3,932	4,129	4,335	4,552	4,780

10845

00925

CLASSIFIED SERVICE
STANDARD RATES AND CLASSES

	<u>Standard Rate No.</u>
BUILDING INSPECTION	
Building Inspection Supervisor	48.0
Housing Inspection Supervisor	46.0
Senior Building Inspector	43.0
Building Inspector II	41.0
Building Inspector I	40.0
Housing Inspector Trainee II	37.0
Housing Inspector Trainee I	34.0
CHEMISTS	
Senior Chemist	43.5
Associate Chemist	41.5
Assistant Chemist	39.5
Microbiologist II	39.5
Junior Chemist	36.5
Microbiologist I	36.5
Laboratory Technician	34.5
Laboratory Assistant	26.5
CLERICAL	
Administrative Secretary	34.5
Principal Clerk	34.5
Legal Stenographer	33.0
Senior Stenographer	32.0

00926
10845 MICROFILMED
MAY 1 1978

Dispatch Clerk	31.5
Senior Account Clerk	31.5
Senior Clerk	31.5
Senior Typist	31.5
Disposal Fee Collector	29.5
Public Information Assistant	29.5
Vari-Typist	29.5
Intermediate Stenographer	29.0
Account Clerk	28.5
Bookmobile Driver	28.5
Intermediate Clerk	27.5
Intermediate Typist	27.5
Book Repairer	26.5
Cashier	26.0
Junior Stenographer	25.0
Auto Messenger	24.5
Assistant Book Repairer	23.5
Junior Clerk	23.5
Junior Typist	23.5
Student Worker	18.5

COMMUNICATIONS

Radio Supervisor	32.5
Radio Operator II	30.5
Radio Operator I	28.5
Telephone Operator	26.5

00927

10845

MAY 1 1978

MICROFILMED

CONSTRUCTION AND MAINTENANCE

Assistant to the Director of Public Works--City Engineer	53.0
Division Superintendent	51.0
Assistant Division Superintendent	47.0
Utility General Foreman	44.0
Utility Senior Foreman	41.0
Building Services Supervisor	39.0
Utility Foreman II	39.0
Building Foreman	36.0
Utility Foreman I	36.0
Water Utilities Crewleader	36.0
Reservoir Keeper	35.0
Tank Maintenceman II	35.0
Assistant Rangemaster	33.0
Assistant Reservoir Keeper	33.0
Lake Ranger II	33.0
Tank Maintenceman I	33.0
Utilityman II	33.0
Lake Ranger I	32.0
Field Sampler	31.0
Utilityman I	31.0
Laborer	30.0

CUSTODIAL

Stadium Caretaker	32.0
Supervising Custodian	31.5
Window Cleaner	31.5
Recreation Facilityman	30.5

00928

10845

MICROFILMED

Custodian III	29.5
Custodian II	27.5
Guard	27.5
Custodian I	25.5

DATA PROCESSING

Data Management Supervisor	47.0
Senior Systems Analyst	45.0
Systems Programmer II	45.0
Associate Systems Analyst	42.0
Systems Programmer I	41.0
Programmer III	39.0
Assistant Systems Analyst	38.0
Computer Operations Supervisor	38.0
Programmer II	37.0
Supervising Data Processor	37.0
Computer Shift Supervisor	36.0
Senior Computer Operator	35.0
Programmer I	34.0
Computer Operator	33.0
Key Punch Supervisor	32.5
Senior Key Punch Operator	30.5
Computer Trainee	30.0
Key Punch Operator	28.5
Key Punch Trainee	25.0

ENGINEERING

Principal Civil Engineer	51.5
Principal Structural Engineer	51.5
Project Officer II	48.5

10845

00929

MAY 1 1978

MICROFILMED

Senior Civil Engineer	48.5
Senior Electrical Engineer	48.5
Senior Structural Engineer	48.5
Senior Traffic Engineer	48.5
Communications Engineer	46.5
Associate Civil Engineer	45.5
Associate Electrical Engineer	45.5
Associate Mechanical Engineer	45.5
Associate Structural Engineer	45.5
Associate Traffic Engineer	45.5
Project Officer I	45.5
Survey Supervisor	44.5
Assistant Civil Engineer	42.5
Assistant Electrical Engineer	42.5
Assistant Mechanical Engineer	42.5
Assistant Traffic Engineer	42.5
Project Assistant	42.5
Surveyor	41.5
Instrumentman	39.5
Junior Civil Engineer	39.5
Junior Electrical Engineer	39.5
Junior Mechanical Engineer	39.5
Principal Engineering Aide	39.5
Draftsman II	37.0
Senior Engineering Aide	37.0
Draftsman I	34.0
Junior Engineering Aide	34.0
Engineering Trainee	31.0

10845

00930

MAY 1 1978

MICROFILMED

Student Engineer 27.0

EQUIPMENT MAINTENANCE

Equipment Maintenance Supervisor 43.5

Mechinist Foreman 41.5

Equipment Maintenance Foreman 39.5

Metal Fabricator Foreman 39.5

Machinist 38.5

Body and Fender Mechanic 37.5

Equipment Mechanic 37.5

Equipment Painter 37.5

Welder 37.5

Equipment Repairman II 35.0

Airport Supervisor 34.5

Equipment Service Foreman 33.5

Equipment Repairman I 33.0

Airport Operations Assistant 31.5

Equipment Serviceman III 31.5

Equipment Serviceman II 30.5

Equipment Serviceman I 27.5

EQUIPMENT OPERATION

Sanitation Senior Foreman 43.5

Sanitation Enforcement Foreman 41.5

Equipment Trainer 40.5

Sanitation Foreman II 40.5

Equipment Operator III 38.5

Sanitation Foreman I 38.0

Equipment Operator II 37.5

Motor Sweeper Operator 36.5

00931

MAY 1 1978

10845

MICROFILMED

Sanitation Crewman III	36.0
Equipment Operator I	35.5
Sanitation Crewman II	35.0
Heavy Truck Driver	34.5
Light Equipment Operator	33.5
Sanitation Crewman I	32.5

FIELD CONTACT

Supervising Claims Representative	45.5
Claims Representative II	41.5
Claims Representative I	37.5
Utility Billing Supervisor	37.5
Safety Representative	33.5
Supervising Field Representative	33.5
Supervising Meter Reader	32.5
Field Representative	31.5
Parking Control Supervisor	31.5
Meter Reader	29.5
Parking Controller	29.5
Parking Meter Collector	29.5

FIRE

Assistant Fire Chief	50.0
Fire Battalion Chief	48.0
Fire Captain	44.0
Fire Engineer	41.5
Fireman	39.0

00932

MAY 1 1978

10845

MICROFILMED

GRAPHICS

Graphics Supervisor	40.0
Graphics Illustrator	37.0
Photographer	35.0
Photographer's Assistant	32.0

LIBRARY

Principal Librarian	45.5
Supervising Librarian	42.5
Senior Librarian	39.5
Librarian	36.5
Library Trainee	33.5
Library Assistant	33.0

LIFEGUARD SERVICE

Aquatic Superintendent	46.0
Lifeguard Captain	42.0
Lifeguard Lieutenant	40.0
Lifeguard III	38.0
Lifeguard II	37.0
Lifeguard Trainee	33.0
Lifeguard I	29.0

MANAGEMENT, FISCAL AND STAFF

Budget Services Supervisor	50.0
Personnel Services Supervisor	50.0
Financial Operations Supervisor	49.5
Examining Physician	48.0
Facility Manager	48.0

00933**10845****MICROFILMED**
MAY 1 1978

Supervising Administrative Analyst	48.0
Supervising Personnel Analyst	48.0
Mayor's Office Manager	47.5
Principal Administrative Analyst	47.5
Senior Administrative Analyst	46.5
Principal Property Agent	46.0
Senior Personnel Analyst	46.0
Administrative Assistant	45.5
Principal Accountant	45.5
Personnel Analyst	45.0
Senior Property Agent	45.0
Training Officer	45.0
Public Service Careers Supervisor	44.5
Associate Administrative Analyst	43.5
Safety Officer	43.5
Senior Public Information Officer	43.5
Assistant Facility Manager	43.0
Associate Personnel Analyst	43.0
Purchasing Supervisor	43.0
Career Training Specialist	42.5
Senior Accountant	42.5
Associate Property Agent	42.0
Senior Buyer	41.0
Accountant	39.5
Assistant Administrative Analyst	39.5
Assistant Personnel Analyst	39.5
Career Guidance Counselor	39.5
Assistant Property Agent	39.0

10845

00934

Buyer	39.0
Public Information Officer	39.0
Administrative Aide	37.5
Administrative Trainee	36.5
Junior Accountant	36.5
Junior Property Agent	36.0
Relocation Aide	33.5
Personnel Assistant	33.0

PARK MAINTENANCE

Golf-Lakes Superintendent	44.0
General Park Supervisor	42.5
Cemetery Manager	40.5
Golf Course Supervisor	39.5
Park Supervisor	39.5
Nursery Foreman	37.0
Tree Maintenance Foreman	37.0
Gardener Foreman	34.5
Greenskeeper Foreman	34.5
Tree Maintenance Crewleader	33.0
Tree Maintenance Ropeman	33.0
Nurseryman	32.0
Gardener	31.0
Groundsman-Gardener	29.0

PLANNING AND COMMUNITY DEVELOPMENT

Supervising Planner	51.5
Assistant to the Community Development Director	49.5

00935

10845

MICROFILMED
MAY 1 1978

Principal Planner	49.5
Community Development Specialist IV	47.5
Community Development Specialist III	46.5
Senior Planner	46.5
Park Designer	44.5
Associate Planner	43.5
Community Development Specialist II	43.5
Assistant Planner	40.5
Assistant Park Designer	39.5
Community Development Specialist I	39.5
Senior Zoning Representative	39.5
Junior Planner	37.5
Planning Technician III	37.5
Zoning Representative	37.5
Zoning Assistant	35.0
Planning Technician II	33.5
Planning Technician I	29.5
Model Cities Technician II	28.5
Model Cities Technician I	26.5

PLANT OPERATION

Treatment Plant Supervisor	42.5
Treatment Plant Foreman	39.5
Plant Lead Operator	36.5
Plant Maintenance Mechanic	36.5
Plant Operator II	33.5
Plant Operator I	31.5

10845

00936

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MAY 1 1978

POLICE

Assistant Police Chief	52.0
Police Inspector	50.0
Police Captain	48.0
Senior Criminalist	47.0
Criminalist	45.0
Police Lieutenant	45.0
Community Relations Assistant to the Police Chief	42.5
Police Sergeant	42.5
Assistant Criminalist	41.0
Police Motorcycle Officer (Terminal)	39.5
Police Patrolman	39.5
Policewoman	39.5
Evidence Technician	38.5
Senior Identification Technician	32.5
Chef	30.5
Identification Technician	29.5
Cook	28.5

Uniformed members of the Police Department shall receive \$13.00 bi-weekly additional when assigned to 3-wheel motorcycles, and \$29.00 bi-weekly additional when assigned to 2-wheel motorcycles.

PRINTING

Publications Supervisor	38.5
Publications Foreman	33.0
Layout Composer	31.0
Platemaker	31.0
Senior Offset Pressman	31.0
Offset Pressman	30.0

10845

00937

Bindery Worker II	28.5
Bindery Worker I	24.5

RECREATION

Recreation Superintendent	49.5
Assistant Recreation Superintendent	48.0
General Recreation Supervisor	45.0
Community Services Supervisor	41.0
District Recreation Supervisor	41.0
Supervising Recreation Specialist	41.0
Principal Recreation Leader	38.0
Recreation Specialist	38.0
Swimming Pool Supervisor	37.0
Golf Course Manager	36.5
Senior Recreation Leader	35.0
Neighborhood Recreation Leader	33.0
Neighborhood Recreation Specialist	33.0
Intermediate Recreation Leader	30.5
Junior Recreation Leader	27.5
Accompanist	26.5
Golf Starter	26.5
Recreation Aide	18.5

SKILLED TRADES

Building Maintenance Supervisor	45.0
Electrical Maintenance Supervisor	44.0
Electronic Maintenance Supervisor	44.0
Electrician Foreman	41.0

10845

00938

MICROFILMED
MAY 1 1978

Electronic Technician Foreman	41.0
Plumber Foreman	41.0
Carpenter Foreman	39.0
Electrician	39.0
Electronic Technician	39.0
Painter Foreman	39.0
Plumber	39.0
Refrigeration Mechanic	39.0
Traffic Signal Technician	39.0
Sign Painter	38.5
Gunite Nozzleman	38.0
Plasterer	38.0
Roofing Foreman	38.0
Carpenter	37.0
Cement Finisher	37.0
Painter	37.0
Apprentice III	36.0
Roofing Installer	36.0
Apprentice II	34.0
Apprentice I	31.0
Junior Journeyman	Step C of Journeyman Rate

STOREKEEPING

Stores Supervisor	40.0
Storekeeper II	35.0
Auto Parts Man	34.0
Storekeeper I	33.0
Stock Clerk	30.0

00939

10845 MICROFILMED
MAY 1 1978

MAY 30 1972

Passed and adopted by the Council of The City of San Diego on _____,
by the following vote:

RECEIVED
CITY CLERK'S OFFICE

1972 MAY 15 PM 4:55
SAN DIEGO, CALIF. *lc*

Councilmen	Yeas	Nays	Excused	Absent
Gil Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Henry L. Landt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floyd L. Morrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Martinet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Allen Hitch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Bates	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON

Mayor of The City of San Diego, California.

EDWARD NIELSEN

City Clerk of The City of San Diego, California.

(Seal)

By *Kathryn M. Noel*, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

MAY 16 1972

MAY 30 1972

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

EDWARD NIELSEN

City Clerk of The City of San Diego, California.

(Seal)

By *Kathryn M. Noel*, Deputy.

00940

MICROFILMED

MAY 1 1978

Office of the City Clerk, San Diego, California

Ordinance Number **10845** Adopted **MAY 30 1972**

Ord 10845

ATTORNEY (S)

RECEIVED
CITY CLERK'S OFFICE

1972 JUN -9 PH 4: 31

SAN DIEGO, CALIF.

*CITY OF SAN DIEGO
202 "C" Street
Community Concourse
San Diego, California 92101

CERTIFICATE OF PUBLICATION

No.

IN THE MATTER OF

ESTABLISHING A SCHEDULE OF COMPENSATION FOR
EMPLOYEES IN THE CLASSIFIED SERVICE OF THE
CITY OF SAN DIEGO

I, Patricia M. Applestill hereby certify
that San Diego Daily Transcript is a daily newspaper of gen-
eral circulation within the provisions of the Government Code
of the State of California, printed and published in the City
of San Diego, County of San Diego, State of California; that
I am the principal clerk of said newspaper; that the

ORDINANCE NO. 10845 NS
(NEW SERIES)

to a true and correct copy of which this certificate is annexed
was published in said newspaper on

June 8, 1972

I certify under penalty of perjury that the foregoing is
true and correct, at San Diego, California, on

June 8, 1972

Patricia M. Applestill
(Signature)

00941

128 1/4 "

\$538.65

ORDINANCE NO. 10845
(NEW SERIES)

AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR EMPLOYEES IN THE CLASSIFIED SERVICE OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1972-73.

WHEREAS, the Management Team of The City of San Diego has met and conferred with employee organizations regarding salaries and wages for employees in the Classified Service and has made detailed recommendations to the City Council in relation thereto; and

WHEREAS, the Civil Service Commission of The City of San Diego has conducted studies of salaries and wages paid by private business and industry in San Diego and comparable public agencies in San Diego and other California areas and has made recommendations in respect to Classified employees to the City Council; and

WHEREAS, after receipt and evaluation at public hearing of information and evidence, oral and written, and after detailed investigation and consideration by the City Council upon the recommendations of the Management Team and the Civil Service Commission, the City Council of The City of San Diego pursuant to and under the authority vested in it by the Charter of The City of San Diego, hereby finds and determines that the salaries and wages established herein for the Classified Service of The City of San Diego are comparable to those paid in private business and industry, as well as other public agencies and comparable services; and

WHEREAS, no information or recommendations have been submitted or nor considered by the City Council in respect to the Unclassified Service of The City of San Diego, no declarations of findings and determinations regarding salaries and wages are made or implied herein in respect thereto.

THEREFORE, BE IT ORDAINED, by the Council of The City of San Diego, that

Section 1. A salary schedule of compensation for all officers and employees of the City of San Diego, including the Police and Fire Departments, shall be as hereinafter set forth and contained in Exhibit A.

The Standard Rates, containing minimum, maximum and alternate rates, for each Standard Rate, said compensation schedule is attached hereto as Exhibit A.

The "Equivalent Monthly Rates" set forth in Exhibit A are for comparative and information purposes.

Section 2. "COMPENSATION", as used in this ordinance means the remuneration paid in cash out of City funds controlled by the Council of The City of San Diego plus the monetary value, as determined by the department head with the approval of the Civil Service Commission, of such advantages, including fuel, public utility services, or other advantages similar in character, furnished to an officer or employee in payment of his services.

For purposes of deduction for contributions of officers and employees required by law, the City Auditor and Comptroller shall use the amount of the Standard Rate hereinafter set forth without regard to the monetary value of the advantages herein enumerated furnished to the officer or employee in payment of his services. Warrant checks issued for compensation to such officers and employees by such City Auditor and Comptroller shall be for the amount set forth in the Standard Rate attached to the position minus the monetary value of the advantages furnished said employee as compensation, as determined above.

Section 3. For all positions in the Classified Service of The City of San Diego, the Standard Rate numbers providing uniform compensation for the service attached hereto as Exhibit B, is hereby adopted and all previous exhibits establishing Standard Rate numbers for members of the Unclassified Service of The City of San Diego, set forth in Schedule C of Ordinance No. 10637 (New Series) adopted on July 27, 1971, are hereby continued in full force and effect until such time as the City Council makes findings and determinations on adjustments thereto, but such adjustments shall be made no later than the time of the preparation and adoption of the budget. All other provisions pertaining to the Unclassified Service contained in Ordinance No. 10637 (New Series), as amended, are similarly continued in full force and effect until superseded.

Section 4. Increases in compensation for employees in the Classified Service, within the range limits of the Standard Rate numbers attached to the position, may be granted by the appointing authority upon the basis of efficiency and seniority after first receiving the approval of the Civil Service Commission therefor.

Section 5. For the purpose of computing vacations, leaves of absence, and terminal severance pay, the Auditor and Comptroller is hereby authorized to utilize computations based upon a forty (40) hour week.

Section 6. The members of the Classified Service, other than firemen, shall receive the full forty (40) hour week throughout the fiscal year, except as hereinafter provided.

CITY OF SAN DIEGO, CALIFORNIA
(EXHIBIT A)
SALARY SCHEDULE

STANDARD RATES -- BIWEEKLY SALARIES						EQUIVALENT MONTHLY RATES					
No.	A	B	C	D	E	No.	A	B	C	D	E
11	\$101.60	\$107.20	\$112.80	\$117.60	\$124.00	11	\$221	\$232	\$244	\$256	\$268
11.5	104.00	109.60	115.20	120.80	126.40	11.5	228	238	250	262	275
12	107.20	112.80	117.60	124.00	129.60	12	232	244	256	269	282
12.5	109.60	115.20	120.80	126.40	132.80	12.5	238	250	262	275	289
13	112.80	117.60	124.00	129.60	136.00	13	244	256	269	282	296
13.5	115.20	120.80	126.40	132.80	139.20	13.5	250	262	275	289	303
14	117.60	124.00	129.60	136.00	143.20	14	256	269	282	296	311
14.5	120.80	126.40	132.80	139.20	146.40	14.5	262	275	289	303	319
15	124.00	129.60	136.00	143.20	150.40	15	269	282	296	311	327
15.5	126.40	132.80	139.20	146.40	153.60	15.5	275	289	303	319	335
16	129.60	136.00	143.20	150.40	157.60	16	282	296	311	327	343
16.5	132.80	139.20	146.40	153.60	161.60	16.5	289	303	319	335	351
17	136.00	143.20	150.40	157.60	165.60	17	296	311	327	343	360
17.5	139.20	146.40	153.60	161.60	169.60	17.5	303	319	335	351	369
18	143.20	150.40	157.60	165.60	174.40	18	311	327	343	360	378
18.5	146.40	153.60	161.60	169.60	178.40	18.5	319	335	351	369	387
19	150.40	157.60	165.60	174.40	183.20	19	327	343	360	378	397
19.5	153.60	161.60	169.60	178.40	187.20	19.5	335	351	369	387	407
20	157.60	165.60	174.40	183.20	192.00	20	343	360	378	397	427
20.5	161.60	169.60	178.40	187.20	196.80	20.5	351	369	387	407	447
21	165.60	174.40	183.20	192.00	201.60	21	360	378	397	417	467
21.5	169.60	178.40	187.20	196.80	206.40	21.5	369	387	407	427	487
22	174.40	183.20	192.00	201.60	212.00	22	378	397	417	438	507
22.5	178.40	187.20	196.80	206.40	216.80	22.5	387	407	427	449	527
23	183.20	192.00	201.60	212.00	222.40	23	397	417	438	460	547
23.5	187.20	196.80	206.40	216.80	228.00	23.5	407	427	449	471	567
24	192.00	201.60	212.00	222.40	233.60	24	417	438	460	483	587
24.5	196.80	206.40	216.80	228.00	239.20	24.5	427	449	471	495	607
25	201.60	212.00	222.40	233.60	244.80	25	438	460	483	507	627
25.5	206.40	216.80	228.00	239.20	251.20	25.5	449	471	495	519	647
26	212.00	222.40	233.60	244.80	257.60	26	460	483	507	532	667
26.5	216.80	228.00	239.20	251.20	264.00	26.5	471	495	519	545	687
27	222.40	233.60	244.80	257.60	270.40	27	483	507	532	559	707
27.5	228.00	239.20	251.20	264.00	276.80	27.5	495	519	545	573	727
28	233.60	244.80	257.60	270.40	283.20	28	507	532	559	587	747
28.5	239.20	251.20	264.00	276.80	290.40	28.5	519	545	573	601	767
29	244.80	257.60	270.40	283.20	297.60	29	532	559	587	616	787
29.5	251.20	264.00	276.80	290.40	304.80	29.5	545	573	601	631	807
30	257.60	270.40	283.20	297.60	312.80	30	559	587	616	647	827
30.5	264.00	276.80	290.40	304.80	320.00	30.5	573	601	631	663	847
31	270.40	283.20	297.60	312.80	328.00	31	587	616	647	679	867
31.5	276.80	290.40	304.80	320.00	336.00	31.5	601	631	663	696	887
32	283.20	297.60	312.80	328.00	344.80	32	616	647	679	713	907
32.5	290.40	304.80	320.00	336.00	352.80	32.5	631	663	696	731	927
33	297.60	312.80	328.00	344.80	361.60	33	647	679	713	749	947
33.5	304.80	320.00	336.00	352.80	370.40	33.5	663	696	731	767	967
34	312.80	328.00	344.80	361.60	380.00	34	679	713	749	786	987
34.5	320.00	336.00	352.80	370.40	388.80	34.5	696	731	767	805	1007
35	328.00	344.80	361.60	380.00	398.40	35	713	749	786	825	1027
35.5	336.00	352.80	370.40	388.80	408.00	35.5	731	767	805	845	1047
36	344.80	361.60	380.00	398.40	418.40	36	749	786	825	866	1067
36.5	352.80	370.40	398.80	408.00	428.80	36.5	767	805	845	887	1087
37	361.60	380.00	398.40	418.40	439.20	37	786	825	866	909	1107
37.5	370.40	389.80	408.00	428.80	449.60	37.5	805	845	887	931	1127
38	380.00	398.40	418.40	439.20	460.80	38	825	866	909	954	1147
38.5	388.80	408.00	428.80	449.60	472.00	38.5	845	887	931	978	1167

39	398.40	415.40	439.20	460.80	484.00	89	886	909	854	1,002	1,002
39.5	498.00	428.80	449.60	472.00	496.00	39.5	887	931	878	1,027	1,027
40	418.40	439.20	460.80	484.00	508.80	40	899	954	1,002	1,033	1,033
40.5	428.80	449.60	472.00	496.00	520.80	40.5	891	878	1,027	1,078	1,078
41	439.20	460.80	484.00	508.80	533.60	41	854	1,002	1,052	1,102	1,102
41.5	449.60	472.00	496.00	520.80	547.20	41.5	878	1,027	1,078	1,122	1,122
42	460.80	484.00	508.80	533.60	560.80	42	1,002	1,052	1,102	1,150	1,150
42.5	472.00	496.00	520.80	547.20	574.40	42.5	1,027	1,078	1,122	1,169	1,169
43	484.00	508.80	533.60	560.80	588.80	43	1,052	1,102	1,150	1,218	1,218
43.5	496.00	520.80	547.20	574.40	603.20	43.5	1,078	1,122	1,169	1,248	1,248
44	508.80	533.60	560.80	588.80	617.60	44	1,102	1,150	1,218	1,279	1,279
44.5	520.80	547.20	574.40	603.20	632.80	44.5	1,122	1,169	1,248	1,311	1,311
45	533.60	560.80	588.80	617.60	648.80	45	1,150	1,218	1,279	1,343	1,343
45.5	547.20	574.40	603.20	632.80	664.80	45.5	1,169	1,248	1,311	1,376	1,376
46	560.80	588.80	617.60	648.80	681.60	46	1,218	1,279	1,343	1,410	1,410
46.5	574.40	603.20	632.80	664.80	698.40	46.5	1,248	1,311	1,376	1,445	1,445
47	588.80	617.60	648.80	681.60	715.20	47	1,279	1,343	1,410	1,481	1,481
47.5	603.20	632.80	664.80	698.40	732.80	47.5	1,311	1,376	1,445	1,518	1,518
48	617.60	648.80	681.60	715.20	751.20	48	1,343	1,410	1,481	1,555	1,555
48.5	632.80	664.80	698.40	732.80	769.60	48.5	1,376	1,445	1,518	1,594	1,594
49	648.80	681.60	715.20	751.20	788.80	49	1,410	1,481	1,555	1,633	1,633
49.5	664.80	698.40	732.80	769.60	808.80	49.5	1,445	1,518	1,594	1,674	1,674
50	681.60	715.20	751.20	788.80	828.80	50	1,481	1,555	1,633	1,715	1,715
50.5	698.40	732.80	769.60	808.80	848.80	50.5	1,518	1,594	1,674	1,758	1,758
51	715.20	751.20	788.80	828.80	869.60	51	1,555	1,633	1,715	1,801	1,801
51.5	732.80	769.60	808.80	848.80	891.20	51.5	1,594	1,674	1,758	1,846	1,846
52	751.20	788.80	828.80	869.60	913.60	52	1,633	1,715	1,801	1,891	1,891
52.5	769.60	808.80	848.80	891.20	936.00	52.5	1,674	1,758	1,846	1,938	1,938
53	788.80	828.80	869.60	913.60	959.20	53	1,715	1,801	1,891	1,986	1,986
53.5	808.80	848.80	891.20	936.00	983.20	53.5	1,758	1,846	1,938	2,035	2,035
54	828.80	869.60	913.60	959.20	1,007.20	54	1,801	1,891	1,986	2,085	2,085
54.5	848.80	891.20	936.00	983.20	1,032.00	54.5	1,846	1,938	2,035	2,137	2,137
55	869.60	913.60	959.20	1,007.20	1,056.80	55	1,891	1,986	2,085	2,189	2,189
55.5	891.20	936.00	983.20	1,032.00	1,083.20	55.5	1,938	2,035	2,137	2,243	2,243
56	913.60	959.20	1,007.20	1,056.80	1,110.40	56	1,986	2,085	2,189	2,298	2,298
56.5	936.00	983.20	1,032.00	1,083.20	1,137.60	56.5	2,035	2,137	2,243	2,355	2,355
57	959.20	1,007.20	1,056.80	1,110.40	1,165.60	57	2,085	2,189	2,298	2,413	2,413
57.5	983.20	1,032.00	1,083.20	1,137.60	1,194.40	57.5	2,137	2,243	2,355	2,478	2,478
58	1,007.20	1,056.80	1,110.40	1,165.60	1,224.00	58	2,189	2,298	2,413	2,534	2,534
58.5	1,032.00	1,083.20	1,137.60	1,194.40	1,254.40	58.5	2,243	2,355	2,478	2,597	2,597
59	1,056.80	1,110.40	1,165.60	1,224.00	1,285.60	59	2,298	2,413	2,534	2,661	2,661
59.5	1,083.20	1,137.60	1,194.40	1,254.40	1,316.80	59.5	2,355	2,478	2,597	2,728	2,728
60	1,110.40	1,165.60	1,224.00	1,285.60	1,349.60	60	2,413	2,534	2,661	2,794	2,794
60.5	1,137.60	1,194.40	1,254.40	1,316.80	1,383.20	60.5	2,478	2,597	2,728	2,864	2,864
61	1,165.60	1,224.00	1,285.60	1,349.60	1,417.60	61	2,534	2,661	2,794	2,934	2,934
61.5	1,194.40	1,254.40	1,316.80	1,383.20	1,452.00	61.5	2,597	2,728	2,864	3,007	3,007
62	1,224.00	1,285.60	1,349.60	1,417.60	1,488.00	62	2,661	2,794	2,934	3,081	3,081
62.5	1,254.40	1,316.80	1,383.20	1,452.00	1,525.60	62.5	2,728	2,864	3,007	3,158	3,158
63	1,285.60	1,349.60	1,417.60	1,488.00	1,562.40	63	2,794	2,934	3,081	3,235	3,235
63.5	1,316.80	1,383.20	1,452.00	1,525.60	1,601.60	63.5	2,864	3,007	3,158	3,316	3,316
64	1,349.60	1,417.60	1,488.00	1,562.40	1,640.80	64	2,934	3,081	3,235	3,397	3,397
64.5	1,383.20	1,452.00	1,525.60	1,601.60	1,681.60	64.5	3,007	3,158	3,316	3,482	3,482
65	1,417.60	1,488.00	1,562.40	1,640.80	1,722.40	65	3,081	3,235	3,397	3,567	3,567
65.5	1,452.00	1,525.60	1,601.60	1,681.60	1,765.00	65.5	3,158	3,316	3,482	3,656	3,656
66	1,488.00	1,562.40	1,640.80	1,722.40	1,808.80	66	3,235	3,397	3,567	3,745	3,745
66.5	1,525.60	1,601.60	1,681.60	1,765.00	1,854.40	66.5	3,316	3,482	3,656	3,839	3,839
67	1,562.40	1,640.80	1,722.40	1,808.80	1,899.20	67	3,397	3,567	3,745	3,932	3,932
67.5	1,601.60	1,681.60	1,765.00	1,854.40	1,946.40	67.5	3,482	3,656	3,839	4,020	4,020
68	1,640.80	1,722.40	1,808.80	1,899.20	1,994.40	68	3,567	3,745	3,932	4,129	4,129
68.5	1,681.60	1,765.00	1,854.40	1,946.40	2,043.20	68.5	3,656	3,839	4,030	4,232	4,232
69	1,722.40	1,808.80	1,899.20	1,994.40	2,093.60	69	3,745	3,932	4,129	4,345	4,345
69.5	1,765.00	1,854.40	1,946.40	2,043.20	2,145.60	69.5	3,839	4,030	4,232	4,443	4,443
70	1,808.80	1,899.20	1,994.40	2,093.60	2,199.20	70	3,932	4,129	4,345	4,552	4,552

Exhibit B
CLASSIFIED SERVICE
STANDARD RATES AND CLASSES

	Standard Rate
BUILDING INSPECTION	
Building Inspection Supervisor	41
Housing Inspection Supervisor	39
Senior Building Inspector	37
Building Inspector II	35
Building Inspector I	33
Housing Inspector Trainee II	31
Housing Inspector Trainee I	29
CHEMISTS	
Senior Chemist	41
Associate Chemist	39
Assistant Chemist	37
Microbiologist II	35
Junior Chemist	33
Microbiologist I	31
Laboratory Technician	29
Laboratory Assistant	27
CLERICAL	
Administrative Secretary	33
Principal Clerk	31
Legal Stenographer	29
Senior Stenographer	27
Research Clerk	25
Senior Account Clerk	23
Senior Clerk	21
Senior Typist	19
Business File Collector	17
Public Information Assistant	15
Var. Typist	13
Intermediate Stenographer	11
Account Clerk	9
Bookmobile Driver	7
Intermediate Clerk	5
Intermediate Typist	3
Book Repairer	1
Gasoline Station Attendant	1
Junior Stenographer	1
Auto Messenger	1
Assistant Book Repairer	1
Junior Clerk	1
Junior Typist	1
Student Worker	1
COMMUNICATIONS	
Radio Supervisor	31
Radio Operator II	29
Radio Operator I	27
Telephone Operator	25
CONSTRUCTION AND MAINTENANCE	
Assistant to the Director of Public Works - City Engineer	41
Division Superintendent	39
Assistant Division Superintendent	37
Utility Senior Foreman	35
Building Services Supervisor	33
Utility Foreman II	31
Building Foreman	29
Utility Foreman I	27
Water Utility Crew Leader	25
Reservoir Keeper	23
Park Maintenanceman II	21
Assistant Reservoir Keeper	19
Park Ranger II	17
Park Maintenanceman I	15
Utilityman II	13
Park Ranger I	11
Field Sampler	9
Utilityman I	7
Laborer	5
CUSTODIAL	
Stadium Caretaker	31
Supervising Custodian	29
Window Cleaner	27
Recreation Facilityman	25
Custodian III	23
Custodian II	21
Custodian I	19

DATA PROCESSING	
Chief Management Supervisor	1
Senior Systems Analyst	1
Systems Programmer II	1
Associate Systems Analyst	1
Systems Programmer I	1
Programmer III	1
Assistant Systems Analyst	1
Computer Operations Supervisor	1
Programmer II	1
Supervising Data Processor	1
Computer Shift Supervisor	1
Senior Computer Operator	1
Programmer I	1
Computer Operator	1
Key Punch Supervisor	1
Senior Key Punch Operator	1
Computer Trainee	1
Key Punch Operator	1
Key Punch Trainee	1
ENGINEERING	
Principal Civil Engineer	51
Principal Structural Engineer	51
Project Officer II	51
Senior Civil Engineer	51
Senior Electrical Engineer	51
Senior Structural Engineer	51
Senior Traffic Engineer	51
Communications Engineer	51
Associate Civil Engineer	51
Associate Electrical Engineer	51
Associate Mechanical Engineer	51
Associate Structural Engineer	51
Associate Traffic Engineer	51
Project Officer I	51
Survey Supervisor	51
Assistant Civil Engineer	51
Assistant Electrical Engineer	51
Assistant Mechanical Engineer	51
Assistant Traffic Engineer	51
Project Assistant	51
Surveyor	51
Instrumentman	51
Junior Civil Engineer	51
Junior Electrical Engineer	51
Junior Mechanical Engineer	51
Junior Engineering Aide	51
Principal Engineering Aide	51
Draftsman I	51
Senior Engineering Aide	51
Draftsman II	51
Junior Engineering Aide	51
Engineering Trainee	51
Student Engineer	51
EQUIPMENT MAINTENANCE	
Equipment Maintenance Supervisor	4
Machinist Foreman	4
Equipment Maintenance Foreman	4
Metal Fabricator Foreman	4
Machinist	4
Body and Fender Mechanic	4
Equipment Mechanic	4
Equipment Painter	4
Welder	4
Equipment Repairman II	4
Airport Supervisor	4
Equipment Service Foreman	4
Equipment Repairman I	4
Airport Operations Assistant	4
Equipment Serviceman III	4
Equipment Serviceman II	4
Equipment Serviceman I	4
EQUIPMENT OPERATION	
Sanitation Senior Foreman	4
Sanitation Enforcement Foreman	4
Equipment Trainer	4
Sanitation Foreman II	4
Equipment Operator III	4
Sanitation Foreman I	4
Equipment Operator II	4
Motor Sweeper Operator	4
Sanitation Crewman III	4
Equipment Operator I	4
Sanitation Crewman II	4
Heavy Truck Driver	4
Light Duty Truck Operator	4
Sanitation Crewman I	4

FIELD CONTACT	
Supervising Claims Representative	46.5
Claims Representative II	44.5
Claims Representative I	42.5
Utility Billing Supervisor	41.5
Safety Representative	41.5
Supervising Field Representative	39.5
Supervising Meter Reader	38.5
Field Representative	37.5
Parking Control Supervisor	37.5
Meter Reader	36.5
Parking Controller	36.5
Parking Meter Collector	29.5
FIRE	
Assistant Fire Chief	60.0
Fire Battalion Chief	48.0
Fire Captain	44.0
Fire Engineer	41.0
Fireman	38.0
GRAPHICS	
Graphics Supervisor	40.0
Graphics Illustrator	37.0
Photographer	34.0
Photographer's Assistant	32.0
LIBRARY	
Principal Librarian	48.0
Supervising Librarian	44.0
Senior Librarian	38.0
Librarian	34.0
Library Trainee	32.0
Library Assistant	30.0
LIFEGUARD SERVICE	
Aquatic Superintendent	48.0
Lifeguard Captain	44.0
Lifeguard Lieutenant	40.0
Lifeguard III	38.0
Lifeguard II	37.0
Lifeguard Trainee	35.0
Lifeguard I	28.0
MANAGEMENT, FISCAL AND STAFF	
Budget Services Supervisor	50.0
Personnel Services Supervisor	50.0
Financial Operations Supervisor	48.0
Examining Physician	48.0
Facility Manager	48.0
Supervising Administrative Analyst	48.0
Supervising Personnel Analyst	48.0
Mayor's Office Manager	47.5
Principal Administrative Analyst	47.5
Senior Administrative Analyst	46.5
Principal Property Agent	46.0
Senior Personnel Analyst	46.0
Administrative Assistant	45.5
Principal Accountant	45.5
Personnel Analyst	45.0
Senior Property Agent	45.0
Training Officer	45.0
Public Service Careers Supervisor	44.5
Associate Administrative Analyst	43.5
Safety Officer	43.5
Senior Public Information Officer	43.5
Assistant Facility Manager	43.0
Associate Personnel Analyst	42.5
Purchasing Supervisor	42.0
Career Training Specialist	42.0
Senior Accountant	42.0
Associate Property Agent	41.0
Senior Buyer	41.0
Accountant	38.5
Assistant Administrative Analyst	38.5

RECREATION	
Recreation Superintendent	48.5
Assistant Recreation Superintendent	45.0
General Recreation Supervisor	42.0
Community Services Supervisor	41.0
District Recreation Supervisor	41.0
Supervising Recreation Specialist	41.0
Principal Recreation Leader	38.0
Recreation Specialist	38.0
Swimming Pool Supervisor	37.0
Golf Course Manager	37.0
Senior Recreation Leader	35.5
Neighborhood Recreation Leader	35.0
Neighborhood Recreation Specialist	33.0
Intermediate Recreation Leader	32.0
Junior Recreation Leader	32.0
Accompanist	27.5
Golf Starter	26.5
Recreation Aide	15.5
UNION TRADES	
Building Maintenance Supervisor	45.0
Electrical Maintenance Supervisor	44.0
Electronic Maintenance Supervisor	44.0
Electrician Foreman	41.0
Electronic Technician Foreman	41.0
Carpenter Foreman	41.0
Plumber Foreman	39.0
Electrician	39.0
Electronic Technician	39.0
Painter Foreman	39.0
Plumber	39.0
Refrigeration Mechanic	39.0
Traffic Signal Technician	39.0
Sign Painter	38.5
Gunite Nozzleman	38.0
Plasterer	38.0
Roofing Foreman	38.0
Carpenter	37.0
Cement Finisher	37.0
Painter	37.0
Apprentice III	36.0
Roofing Installer	36.0
Apprentice II	36.0
Apprentice I	34.0
Junior Journeyman	31.0
	Step C of Journeyman Rate
STOREKEEPING	
Stores Supervisor	40.0
Storekeeper II	35.0
Auto Parts Man	34.0
Storekeeper I	33.0
Stock Clerk	30.0

Passed and adopted by the Council of The City of San Diego on May 30, 1972, by the following vote:

YEA'S: Johnson, O'Connor, Williams, Morrow, Hitch, Wilson.

NAY'S: None.

ABSENT: Landt, Martinet, Bates.

AUTHENTICATED BY:

PETE WILSON
 Mayor of The City of San Diego, California.
 EDWARD NIELSEN
 City Clerk of The City of San Diego, California.
 By KATHRYN M. NOE, Deputy.

(Seal)
 I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on May 16, 1972, and on May 30, 1972.

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

EDWARD NIELSEN
 City Clerk of The City of San Diego, California.
 By KATHRYN M. NOE, Deputy.

(Seal)
 Published June 8, 1972

B-300