AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR EMPLOYEES IN THE CLASSIFIED SERVICE OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1972-73.

WHEREAS, the Management Team of The City of San Diego has met and conferred with employee organizations regarding salaries and wages for employees in the Classified Service and has made detailed recommendations to the City Council in relation thereto; and

WHEPEAS, the Civil Service Commission of The City of San Diego has conducted studies of salaries and wages paid by private business and industry in San Diego and comparable public agencies in San Diego and other California areas and has made recommendations in respect to Classified employees to the City Council; and

WHEREAS, after receipt and evaluation at public hearing of information and statistics, oral and written, and after detailed investigation and deliberation by the City Council upon the recommendations of the Management Team and the Civil Service Commission, the City Council of The City of San Diego, pursuant to and under the authority vested in it by the Charter of The City of San Diego, hereby finds and determines that the salaries and wages established herein for the Classified Service of The City of San Diego are comparable to those paid in private business and industry, as well as other public agencies and comparable services; and

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Const. 28 Hall State Commission Commission

WHEREAS, no information or recommendations have been submitted to nor considered by the City Council in respect to the Unclassified Service of The City of San Diego, no declarations of findings and determinations regarding salaries and wages are made or implied herein in respect thereto; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. As a salary schedule of compensation for all officers and employees of The City of San Diego including the Unclassified and Classified Services, there is hereby adopted and established a Table of Standard Rates of Pay for biweekly salaries, containing minimum, maximum and intermediate range steps for each Standard Rate. Said compensation schedule is attached hereto as Exhibit A.

The "Equivalent Monthly Rates" set forth in Exhibit A are for comparative and information purposes.

Section 2. "COMPENSATION," as used in this ordinance, means the remuneration paid in cash out of City funds controlled by the Council of The City of San Diego plus the monetary value, as determined by the department head with the approval of the Civil Service Commission of such housing, lodging, fuel, public utility services, or other advantages similar in character, furnished to an officer or employee in payment of his services.

For purposes of deduction for contributions of officers and employees required by law, the City Auditor and Comptroller shall use the amount fixed in the Standard Rate hereinafter set forth without regard to the monetary value of the advantages herein enumerated furnished to the officer or employee in payment of his services. Warrant checks issued for compensation to such officers and employees by such City Auditor and Comptroller shall be for the amount set forth in the Standard Rate attached to the position minus the monetary value of the advantages furnished said employee as compensation, as determined above.

Section 3. For all positions in the Classified Service of The City of San Diego, the Standard Rate numbers providing uniform compensation for like service, attached hereto as Exhibit B, is hereby adopted, and all previous exhibits establishing Standard Rate numbers for Classifed employees are hereby superseded. The Standard Rate numbers for members of the Unclassified Service of The City of San Diego, set forth in Schedule C of Ordinance No. 10637 (New Series) adopted on July 27, 1971, are hereby continued in full force and effect until such time as the City Council makes findings and determinations on adjustments thereto, but such adjustments shall be made no later than the time of the preparation and adoption of the budget. All other provisions pertaining to the Unclassified Service contained in Ordinance No. 10584 (New

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Series), as amended, are similarly continued in full force and effect until superseded.

Section 4. Increases in compensation for employees in the Classified Service, within the range limits of the Standard Rate number attached to the position, may be granted by the appointing authority upon the basis of efficiency and seniority after first receiving the approval of the Civil Service Commission therefor.

Section 5. For the purpose of computing vacations, leaves of absence, overtime and terminal severance pay, the Auditor and Comptroller is hereby authorized to utilize compilations based upon a forty (40) hour week.

Section 6. The members of the Classified Service, other than firemen and part-time employees, shall receive the salaries provided herein as compensation in full for work performed by them during an average forty (40) hour week throughout the fiscal year, except as hereinafter provided.

The Civil Service Commission shall establish and supervise a uniform extra compensation plan which shall provide overtime pay not to exceed one and one-half (1 1/2) times an eligible employee's regular rate of pay, or time off in lieu thereof, and shall provide for extra compensation of one Standard Rate whenever an eligible employee is required for a significant period to work at times substantially unusual for his class of employment, such as (1) working a night shift in which the

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majority of the hours of work scheduled for said employee throughout any pay period are before 8 a.m. or after 6 p.m., or (2) on a long-term schedule, working a shift regularly split by more than two (2) consecutive hours or such other work schedule as may be determined by the Civil Service Commission and the City Manager or nonmanagerial appointing authority to be substantially unusual for the class of employment. An eligible employee who is required to work under more than one of the unusual conditions indicated above shall receive one Standard Rate increase for each of said unusual conditions which shall be certified by the appointing authority on the official payroll time sheets to the Personnel Director. Such increases in compensation shall be identified and symbolized on all official payrolls and all records pertaining to said employee's compensation. When one or more of the said working conditions are commonly accepted conditions for the class of employment, the Civil Service Commission shall take such working conditions into consideration in establishing the compensation for the class.

Employees in the class of Police Patrolman or Policewoman shall receive extra compensation of one Standard Rate when assigned by the appointing authority to special training duties subject to regulations established by the Civil Service Commission.

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The employees in the Classified Service who shall be eligible for and entitled to receive overtime compensation, as herein provided, shall be designated by the Civil Service Commission in the Personnel Manual of The City of San Diego after consultation with the City Manager and/or nonmanagerial department heads and shall be in accordance with definitions and procedures developed by the Civil Service Commission in collaboration with the said appointing authorities, which said definitions and procedures shall be binding on all appointing authorities.

In addition to the foregoing provisions for extra compensation, an employee who has been released from work and has left the work premises shall, if he is called back to duty, be paid for the reasonable estimate of the time required for him to travel from and to his residence and the work area and for the time he actually works. The total time of call-back pay, including travel time, shall not be less than two (2) hours, and shall be computed at the employee's regular rate or at one and one-half (1 1/2) times said rate if the employee is eligible for premium overtime pay.

Section 7. In fixing and approving the Standard Rates for the officers and employees of the City, this Council has recognized the necessity to increase certain salaries heretofore paid, and in so doing the Council has intended and does hereby intend, in fixing said rates, that where a Standard Rate of pay has been increased from that heretofore paid, said

officer and employee whose rate of pay has thus been increased, shall be entitled to the percentage rate of increase intended, and that such new rate of pay shall be fixed so as to apply to that same step under the new Standard Rate that said employee occupied under the old Standard Rate.

Section 8. There is hereby created a class to be known as "Terminal Employee." Any employee, Classified or Unclassified, taking terminal leave prior to termination of City service, shall be transferred to the class of "Terminal Employee" as of the date said terminal leave commences and is reflected upon the official payroll time sheet of the City. Upon transfer to said class, such employee shall be paid at the rate and step established for the position occupied by him at the time of his transfer. Such employee shall be an employee of the department in which he was serving at the time of his transfer, for purposes of accountability only, but his position as authorized by the annual appropriation ordinance shall be deemed vacated for the purpose of replacing the "Terminal Employee."

Section 9. The compensation schedule established by this ordinance shall become effective July 1, 1972.

Section 10. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz, Chief Deputy

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### CITY OF SAN DIEGO, CALIFORNIA

### (EXHIBIT A)

## SALARY SCHEDULE

	RATE										<del></del>
I .	D	C	В	A	No.	E	D	C	B	A	No.
\$26	\$256	\$244	\$232	\$221	11	\$124.00	\$117.60	\$112.80	\$107.20	\$101.60	11
27	262	250 256	238	226	11.5	126.40	120.80	115.20	109.60	104.00	11.5
28	269	256	244	232	12	129.60	124.00	117.60	112.80	107.20	12
28	275	262	250 256	238	12.5	132.80	126.40	120.80	115.20	109.60	12.5
29	282 289	269	256 262	244 250	13	136.00	129.60 132.80	124.00 126.40	117.60 120.80	112.80 115.20	13
30 31	296	275	269	256	13.5 14	139.20 143.20	136.00	129.60	124.00	117.60	3.5
		282									14
31	303	289	275	262	14.5	146.40	139.20	132.80	126.40	120.80	4.5
32	311	296	282	269	15	150.40	143.20	136.00	129.60	124.00	15
33	319	303	289	275	15.5	153.60	146.40	139.20	132.80	126.40	5.5
34	327	311	296	282	16	157.60	150.40	143.20	136.00	129.60	16
35		319	303	289	16.5	161.60	153.60	146.40	139.20	132.80	16.5
36	343	327	311	296	17	165.60	157.60	150.40	143.20	136.00	17
36	351	335	319	303	17.5	169.60	161.60	153.60	146.40	139.20	17.5
37	360	343	327	311	18	174.40	165,60	157.60	150.40	143.20	18
38	369	351	335	319	18.5	178.40	169.60	161.60	153.60	146.40	18.5
39	378	360	343	327	19	183.20	174.40	165.60	157.60	150.40	19
40	387	369	351	335	19.5	187.20	178.40	169.60	161.60	153.60	19.5
41	397	378	360	343	20	192.00	183.20	174.40	165.60	157.60	20
42	407	387	369	351	20.5	196.80	187.20	178.40	169.60	161.60	20.5
43	417	397	378	360	21	201.60	192.00	183.20	174.40	165.60	21.
44	427	407	387	369	21.5	206.40	196.80	187.20	178.40	169.60	21.5
40	438	417	397	378	22	212.00	201.60	192.00	183.20	174.40	22
47	449	427	407	387	22.5	216.80	206,40	196.80	187.20	178.40	22.5
48	460	438	417	397	23	222.40	212.00	201.60	192.00	183.20	23
49	471	449	427	407	23.5	228.00	216.80	206.40	196.80	187.20	23.5
50	483	460	438	417	24	233.60	222.40	212.00	201.60	192.00	24
5	495	471	449	427	24.5	239.20	228.00	216.80	206.40	196.80	24.5
53	507	483	460	438	25	244.80	233.60	222.40	212.00	201.60	25
5	519	495	471	449	25.5	251.20	239.20	228.00	216.80	206.40	25.5
55	532	507	483	460	26	257.60	244,80	233.60	222.40	212.00	26
5	545	519	495	471	26.5	264.00	251.20	239.20	228.00	216.80	26.5
58	559	532	507	483	27	270.40	257.60	244.80	233.60	222.40	20.) 27
6	573	545	519	495	27.5	276.80	264.00	251.20	239.20	228.00	27.5
6	587	559	532	507	28	283.20	270.40	257.60	244.80	233.60	27.5
6	601	573	545	519	28.5	290.40	276.80	264.00	251.20	239.20	28.5
6	616	587	559	532	29	297.60	283.20	270.40	257.60	244.80	20.) 29
6	631	601	573	545	29,5	304.80	290,40	276.80	264.00	251.20	29.5
6	647	616	587	559	30	312.80	297.60	283.20	270.40		
6	663	631	601			•	-			257.60	30
7	679	647	616	573	30.5	320.00	304.80	290.40	276.80	264.00	30.5
7	696	663		587	31	328.00	312.80	297.60	283.20	270.40	31
7	713	679	631 647	601	31.5	336.00	320.00	304.80	290.40	276.80	31.5
7	731	696	663	616 631	32	344.80	328.00	312.80	297.60	283.20	32
7	749		679		32.5	352.80	336.00	320.00	304.80	290.40	32.5
	767	713		647	33	361.60	344.80	328.00	312.80	297.60	33
8		731	696	663	33.5	370.40	352.80	336.00	320.00	304.80	33.5
8	786		713 .	679	34	380.00	361.60	344.80	328.00	312.80	34
8	805	767	731	696	34.5	388.80	370.40	352.80	336.00	320.00	34.5
8	825	786	749	713.	35	398.40	380.00	361.60	344.80	328.00	35
8	845	805	767	731	35.5	408.00	388.80	370.40	352.80	336.00	35.5
9	866	825	786	749	36	418.40	398,40	380.00	361.60	344.80	36
9	887	845	805	767	36.5	428.80	408.00	388,80	370.40	352.80	36.5
9	909	866	825	786	37	439.20	418.40	398.40	380.00	361.60	37
. 9	931	887	845	805	37.5	449.60	428.80	408.00	388.80	370.40	37.5
1,0	954	909	866	825	38	460.80	439,20	418.40	398.40	380.00	38
1,0	978	931	887	845	38.5	472.00	449.60	428.80	408.00	388.80	38.5
1,0	1,002	954	909	866	39	484.00	460.80	439.20	418.40	398.40	39
1,0	1,027	978	931	887	39.5	496.00	472.00	449.60	428.80	408.00	39.5

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### CITY OF SAN DIEGO, CALIFORNIA

# (EXHIBIT A)

### SALARY SCHEDULE

:	STANDARE	RATES -	BIWEEKL	Y SALARII	ES		E	QUIVAI	ENT	MONTH	LY RAT	res -
No.	A	В	С	D	E	:	vo.	A	В	C	D	E
40	\$418.40	\$439.20	<b>\$</b> 460.80	\$484.00	\$508.80	-	10	\$909	\$954	\$1,002	\$1,052	\$1,105
40.5	428.80	449.60	472.00	496.00	520.80		10.5	931	978	1,027	1,078	1,132
41	439.20	460.80	484.00	508.80	533.60		<b>11</b>	954	1,002	1,052	1,105	1,160
11.5	449.60	472.00	496.00	520.80	547.20		11.5	978	1,027	1,078	1,132	1,189
42	460,80	484.00	508.80	533.60	560.80		42.5	1,002	1,052	1,105	1,160	1,218
42.5 43	472.00 484.00	496.00 508.80	520.80 533.60	547.20 560.80	574.40 588.80		42,5	1.027	1,078	1,132 1,160	1,189 1,218	1,248 1,279
• <i>)</i> •3.5	496,00	520,80	547.20	574.40	603.20		43 43.5	1,052 1,078	1,105 1,132	1,189	1,248	1,311
44 44	508.80	533.60	560.80	588.80	617.60		44	1,105	1,160	1,218	1,279	1,343
44.5	520.80	547.20	574.40	603.20	632.80		44.5	1,132	1,189	1,248	1,311	1,376
45	533,60	560.80	588.80	617.60	648.80		15	1,160	1,218	1,279	1,343	1,410
45.5	547.20	574.40	603.20	632.80	664.80		45.5	1,189	1,248	1,311	1,376	1,445
46	560.80	588.80	617.60	648.80	681.60		46	1,218	1,279	1,343	1,410	1,481
46.5	574.40	603.20	632.80	664.80	698.4 <b>0</b>		16.5	1,248	1,311	1,376	1,445	1,518
47	588.80	617.60	648.80	681.60	715.20		47	1,279	1,343	1,410	1,481	1,555
47.5	603.20	632.80	664.80	698.40	732.80		47.5	1,311	1,376	1,445	1,518	1,594
48	617.60	648.80	681.60	715.20	751.20		48	1,343	1,410	1,481	1,555	1,633
48.5	632.80 648.80	664.80 681.60	698.40 715.20	732.80 751.20	769.60 788.80		48.5 49	1,376 $1,410$	1,445 1,481	1,518 1,555	1,594 1,633	1,674 1,715
49 49.5	664.80	698.40	732.80	769.60	808.80		49.5	1,445	1,518	1,594	1,674	1,758
50	681.60	715.20	751.20	788.80	828.80		50	1,481	1,555	1,633	1,715	1,801
50.5	698.40	732.80	769.60	808.80	848.80		50.5	1,518	1,594	1,674		1,846
51	715.20	751.20	788.80	828.80	869.60		51	1,555	1,633	1,715	1,801	1,891
51.5	732.80	769.60	808.80	848.80	891.20		51.5	1,594	1,674	1,758	1,846	1,938
52	751.20	788.80	828.80	869.60	913.60		52	1,633	1,715	1,801	1,891	1,986
52.5	769.60	808.80	848.80	891.20	936.00		52.5	1,674	1,758	1,846	1,938	2,035
53	788.80	828.80	869.60	913.60	959.20		53	1,715	1,801	1,891	1,986	2,085
53.5	808.80	848.80	891.20	936.00	983.20		53.5	1,758	1,846	1,938	2,035	2,137
54	828.80	869.60	913.60	959.20	1,007.20		54	1,801	1,891	1,986		2,189
54.5	848.80	891.20	936.00	983.20	1,032,00		54.5	1,846	1,938			2,243
55	869,60	913.60	959.20	1,007.20	1,056.80		55 55.5	1,891	1,986			2,298 2,355
55.5 56	891.20 913.60	936.00 959.20	983.20 1,007.20	1,032.00 1,056.80	1,083.20 1,110.40		56	1,938 1,986	2,035 2,085			2,413
56.5	936.00	983.20	1,032.00	1,083.20	1,137.60		56.5	2,035	2,137	2,243		2,473
57	959.20	1,007.20	1,056.80	1,110.40	1,165.60		57	2,085	2,189			2,534
57.5	983.20	1,032.00	1,083.20	1,137.60	1,194.40		57.5	2,137	2,243			
58	1,007.20	1,056.80	1,110.40	1,165.60	1,224.00		58	2,189	2,298	2,413	2,534	2,661
58.5	1,032.00	1,083.20	1,137.60	1,194.40	1,254.40		58.5	2,243	2,355	2,473		2,728
59	1,056.80	1,110.40	1,165.60	1,224.00	1,285.60		59	2,298	2,413		•	2,794
59.5	1,083.20	1,137.60	1,194.40	1,254.40	1,316.80		59.5	2,355	2,473			
60	1,110.40	1,165.60	1,224.00	1,285.60	1,349.60		60	2,413	2,534			
60.5	1,137.60	1,194.40	1,254.40	1,316.80	1,383.20		60.5 61	2,473 2,534	2,597 2,661			
61 61.5	1,165.60 1,194.40	1,224.00 1,254.40	1,285.60 1,316.80	1,349.60 1,383.20	1,417.60 1,452.00		61.5	2,597	2,728			
62	1,224.00	1,285.60	1,349.60	1,417.60	1,488.00		62	2,661	2,794			
62.5	1,254.40	1,316.80	1,383.20	1,452.00	1,525.60		62.5	2,728	2,864			
63	1,285.60	1,349.60	1,417.60	1,488.00	1,562.40		63	2,794	2,934			
63.5	1,316.80	1,383.20	1,452.00	1,525.60	1,601.60		63.5	2,864	3,007			
64	1,349.60	1,417.60	1,488.00	1,562.40	1,640.80		64	2,934	3,081			
64.5	1,383.20	1,452.00	1,525.60	1,601.60	1,681.60		64.5	3,007	3,158			
65	1,417.60	1,488.00	1,562.40	1,640.80	1,722.40		65	3,081	3,235			
65.5	1,452.00	1,525.60	1,601.60	1,681.60	1,765.60		65.5	3,158	3,316			
66	1,488.00	1,562.40	1,640.80	1,722.40	1,808.80		66	3,235	3,397			
66.5	1,525.60	1,601.60	1,681.60	1,765.60	1,854.40		66.5	3,316	3,482			
67	1,562.40	1,640.80	1,722.40	1,808.80	1,899.20 1,946.40		67 67.5	3,397 3,482	3,567 3,656			
67.5 68	1,601.60 1,640.80	1,681.60 1,722.40	1,765.60 1,808.80	1,854.40 1,899.20	1,946.40		68	3,567	3,745			
68.5	1,681.60	1,765.60	1,854.40	1,946.40	2,043.20		68.5		3,839			
69	1,722.40	1,808.80	1,899.20	1,994.40	2,093.60		69	3,745	3,932			
69.5	1,765.60	1,854.40		2,043.20			69.5	3,839	4,030			
70	1,808.80	1,899.20	1,994.40	2,093.60	2,199.20		70	3,932	4,129			
		•	• 4 * * * * * * * * * * * * * * * * * *	. ,			1(	)845	>			•
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### CLASSIFIED SERVICE

# STANDARD RATES AND CLASSES

PULTURA TURNICATOU	Rate No.
BUILDING INSPECTION	
Building Inspection Supervisor	48.0
Housing Inspection Supervisor	46.0
Senior Building Inspector	43.0
Building Inspector II	41.0
Building Inspector I	40.0
Housing Inspector Trainee II	37.0
Housing Inspector Trainee I	34.0
CHEMISTS	
Senior Chemist	43.5
Associate Chemist	41.5
Assistant Chemist	39.5
Microbiologist II	39.5
Junior Chemist	36.5
Microbiologist I	36.5
Laboratory Technician	34.5
Laboratory Assistant	26.5
CLERICAL	
Administrative Secretary	34.5
Principal Clerk	34.5
Legal Stenographer	33.0
Senior Stenographer	32.0

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Dispatch Clerk		31.5
Senior Account Clerk	ı	31.5
Senior Clerk	٠.	31.5
Senior Typist		31,5
Disposal Fee Collector		29.5
Public Information Assistant	•	29.5
Vari-Typist		29.5
Intermediate Stenographer	,	29.0
Account Clerk		28.5
Bookmobile Driver		28.5
Intermediate Clerk	•	27.5
Intermediate Typist		27.5
Book Repairer		26.5
Cashier		26.0
Junior Stenographer	•	25.0
Auto Messenger		24.5
Assistant Book Repairer		23.5
Junior Clerk		23.5
Junior Typist		23.5
Student Worker		18.5
UNICATIONS		
Radio Supervisor		32.5
Radio Operator II		30.5
Radio Operator I		28.5
Telephone Operator		26.5

# CONSTRUCTION AND MAINTENANCE

	·		
	Assistant to the Director of Public WorksCity Engineer	53.0	
	Division Superintendent	51.0	•
	Assistant Division Superintendent	47.0	
	Utility General Foreman	44.0	
	Utility Senior Foreman	41.0	
	Building Services Supervisor	39.0	
	Utility Foreman II	39.0	
	Building Foreman	36.0	
	Utility Foreman I	36.0	
	Water Utilities Crewleader .	36.0	
	Reservoir Keeper	35.0	
	Tank Maintenanceman II	35.0	
٠	Assistant Rangemaster	33.0	
	Assistant Reservoir Keeper	33.0	
	Lake Ranger II	33.0	
	Tank Maintenanceman I	33.0	
•	Utilityman II	33.0	
	Lake Ranger I	32.0	
	Field Sampler	31.0	
	Utilityman I	31.0	
	Laborer	30.0	
CUS:	rodial.		
	Stadium Caretaker	32.0	
	Supervising Custodian	31.5	· · · · · · · · · · · · · · · · · · ·
	Window Cleaner	31.5	
	Recreation Facilityman	30.5	00928
	•		*

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MICROFILMED

Principal Civil Engineer Principal Structural Engineer Project Officer II	10845	51.5 51.5 48.5 ROFILI	00929 MAY 1 1978
GINEERING	<b>.</b>		
Key Punch Trainee		25.0	
Key Punch Operator		28.5	
Computer Trainee		30.0	
Senior Key Punch Operator		30.5	
Key Punch Supervisor		32.5	
Computer Operator		33.0	
Programmer I	•	34.0	
Senior Computer Operator	,	35.0	
Computer Shift Supervisor		36.0	
Supervising Data Processor		37.0	
Programmer II	•	37.0	
Computer Operations Supervisor	•	38.0	
Assistant Systems Analyst		38.0	
Programmer III	,	39.0	
Systems Programmer I		41.0	
Associate Systems Analyst		42.0	
Systems Programmer II		45.0	
Senior Systems Analyst		45.0	
Data Management Supervisor		47.0	
TA PROCESSING			
Custodian I		25.5	
Guard	·	. 27.5	
Custodian IL		27.5	
Custodian III		29.5	

Senior Civil Engineer	ı	48.5	
Senior Electrical Engineer		48.5	
Senior Structural Engineer		. 48.5	
Senior Traffic Engineer	, .	48.5	
Communications Engineer		46.5	
Associate Civil Engineer		45.5	
Associate Electrical Engineer		45.5	
Associate Mechanical Engineer	•	45.5	· · · · · · · · · · · · · · · · · · ·
Associate Structural Engineer		45.5	
Associate Traffic Engineer		45.5	
Project Officer I		45.5	
Survey Supervisor		44.5	
Assistant Civil Engineer	•	42.5	
Assistant Electrical Engineer		42.5	
Assistant Mechanical Engineer		42.5	
Assistant Traffic Engineer		42.5	
Project Assistant		42.5	•
Surveyor		41.5	
Instrumentman		39.5	
Junior Civil Engineer		39.5	
Junior Electrical Engineer		39.5	
Junior Mechanical Engineer		39.5	
Principal Engineering Aide		39.5	
Draftsman II		37.0	
Senior Engineering Aide		37.0	
Draftsman I	ş:	34.0	00000
Junior Engineering Aide		34.0	00930
Engineering Traince	10845	31.0	MAY 1 1978

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Student Engineer		nanga seba Na	· · · · · · · · · · · · · · · · · · ·	27.0	· .	, ,
EQUIPMENT MAINTENANCE						
Equipment Maintenance Supervisor			•	43.5	·	
Mechinist Foreman				41.5		
Equipment Maintenance Foreman				39.5	• .	
Metal Fabricator Foreman				39.5		
Machinist			•	38.5		
Body and Fender Mechanic				37.5		
Equipment Mechanic				37.5	•	
Equipment Painter		•		37.5		
Welder				37.5		
Equipment Repairman II			•	35.0		
Airport Supervisor	•			34.5		
Equipment Service Foreman				33.5		
Equipment Repairman I				33.0		
Airport Operations Assistant				31.5		
Equipment Serviceman III				31.5		
Equipment Servicemen II				30.5		
. Equipment Serviceman I				27.5	•	
EQUIPMENT OPERATION						
, Sanitation Senior Foreman	•			43.5		
Sanitation Enforcement Foreman				41.5		
Equipment Trainer			•	40.5		
Sanitation Foreman II				40.5	•	
Equipment Operator III			÷	38.5		
Sanitation Foreman I			•	38.0	00:	931
Equipment Operator II		•		37.5	MAY 1	1978
Motor Sweeper Operator	-6-	1084	MIC	36.5F	ILMED	

	Sanitation Crewman III	36.0	
	Equipment Operator I	35.5	
	Sanitation Crewman II	35.0	•
	Heavy Truck Driver	34.5	
•	Light Equipment Operator	33.5	
	Sanitation Crewman I	32.5	
FIEI	D CONTACT		
•	Supervising Claims Representative	45.5	
•	Claims Representative II	41.5	
	Claims Representative I	37.5	
	Utility Billing Supervisor	37.5	
	Safety Representative	33.5	
	Supervising Field Representative	33,5	
	Supervising Meter Reader	32,5	
•	Field Representative	31.5	
	Parking Control Supervisor	31.5	
•	Meter Reader	29.5	
•	Parking Controller	29.5	
	Parking Meter Collector	29.5	
FIRE		•	
FIRE	Assistant Fire Chief .	50.0	
	Fire Battalion Chief	48.0	
	Fire Captain	44.0	
	Fire Engineer	41.5	
	Fireman	39.0	
	FILEMAN		00932
,			MAY 1 1978

MICROFILMED

## GRAPHICS Graphics Supervisor 40.0 **Graphics Illustrator** 37.0 Photographer 35.0 Photographer's Assistant 32,0 LIBRARY Principal Librarian 45.5 42.5 Supervising Librarian Senior Librarian 39.5 Librarian 36.5 Library Trainee 33.5 Library Assistant 33.0 LIFEGUARD SERVICE Aquatic Superintendent 46.0 Lifeguard Captain 42.0 Lifeguard Lieutenant 40.0 Lifeguard III 38.0 Lifeguard II 37.0 Lifeguard Trainee 33.0 29.0 Lifeguard I MANAGEMENT, FISCAL AND STAFF 50.0 Budget Services Supervisor 50.0 Personnel Services Supervisor

10845

MICROFILMED 1978

00933

49.5

48.0

48.0

Financial Operations Supervisor

Examining Physician

Facility Manager

Supervising Administrative Analyst	48.0	•
Supervising Personnel Analyst	48.0	•
Mayor's Office Manager	. 47.5	
Principal Administrative Analyst	47.5	
Senior Administrative Analyst	46.5	
Principal Property Agent	46.0	
Senior Personnel Analyst	46.0	
Administrative Assistant	45.5	
Principal Accountant	45.5	
Personnel Analyst	45.0	.*
Senior Property Agent	45.0	
Training Officer	45.0	
Public Service Careers Supervisor	44.5	
Associate Administrative Analyst	43.5	
Safety Officer	43.5	
Senior Public Information Officer	43.5	
Assistant Facility Manager	43.0	
Associate Personnel Analyst	43.0	
Purchasing Supervisor	43.0	
Career Training Specialist	42.5	
Senior Accountant	42.5	
Associate Property Agent	42.0	
Senior Buyer	41.0	•
Accountant	39.5	
Assistant Administrative Analyst	39.5	
Assistant Personnel Analyst	39.5	
Career Guidance Counselor	39.5	
Assistant Property Agent	10845 39.0	' 0093

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	Buyer	39.0
	Public Information Officer	39.0
	Administrative Aide	. 37.5
	Administrative Trainee	36.5
	Junior Accountant	36.5
	Junior Property Agent	36.0
	Relocation Aide	33.5
	Personnel Assistant	33.0
PARK	MAINTENANCE	
	Golf-Lakes Superintendent	44.0
	General Park Supervisor	42.5
	Cemetery Manager	40.5
	Golf Course Supervisor	39.5
*	Park Supervisor	39.5
	Nursery Foreman	37.0
÷	Tree Maintenance Foreman	37.0
	Gardener Foreman	34.5
•	Greenskeeper Foreman	34.5
• ,	Tree Naintenance Crewleader	33.0
	Tree Maintenance Ropeman	33.0
	Nurseryman	32.0
	Gardener	31.0
•	Groundsman-Gardener	29.0
PLANI	NING AND COMMUNITY DEVELOPMENT	
	Supervising Planner	51.5
•	Assistant to the Community Development Director	49.5

	Principal Planner	,	49.5
	Community Development Specialist IV		47,5
	Community Development Specialist III		46.5
	Senior Planner		46.5
•	Park Designer		44.5
	Associate Planner		43.5
	Community Development Specialist II		43.5
	Assistant Planner		40.5
	Assistant Park Designer		39.5
	Community Development Specialist I		39.5
	Senior Zoning Representative		39.5
	Junior Planner		37.5
	Planning Technician III		37.5
	Zoning Representative		37.5
	Zoning Assistant		35.0
	Planning Technician II		33.5
•	Planning Technician I	٠	29.5
	Model Cities Technician II		28.5
•	Model Cities Technician I		26.5
PLAN	T OPERATION		
	Treatment Plant Supervisor		42.5
	Treatment Plant Foreman		39.5
	Plant Lead Operator		36.5
•	Plant Maintenance Mechanic		36.5
	Plant Operator II		33.5
	Plant Operator I	3	31.5
	$oldsymbol{\cdot}$		

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MICROFILMED

### POLICE

•		
Assistant Police Chief		52.0
Police Inspector		. 50.0
Police Captain		48.0
Senior Criminalist		47.0
Criminalist	•	45.0
Police Lieutenant		45.0
Community Relations Assistant to the	Police Chief	42.5
Police Sergeant		42.5
Assistant Criminalist		41.0
Police Motorcycle Officer (Terminal)	•	39.5
Police Patrolman		39.5
Policewoman		39.5
Evidence Technician	•	38.5
Senior Identification Technician		32.5
Chef		30.5
Identification Technician		29.5
Cook		28.5

Uniformed members of the Police Department shall receive \$13.00 bi-weekly additional when assigned to 3-wheel motorcycles, and \$29.00 bi-weekly additional when assigned to 2-wheel motorcycles.

### PRINTING

Publications Supervisor	•	38.5
Publications Foreman		33.0
Layout Composer	•	31.0
Platemaker		31.0
Senior Offset Pressman	· ·	31.0
Offset Pressman		30.0
	10845	

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	Bindery Worker II		28,5
	Bindery Worker I		24.5
DEAN	· ·	,	
RECE	EATION		
	Recreation Superintendent		49.5
	Assistant Recreation Superintendent	•	48.0
	General Recreation Supervisor		45.0
	Community Services Supervisor		41.0
	District Recreation Supervisor		41.0
	Supervising Recreation Specialist		41.0
	Principal Recreation Leader		38.0
	Recreation Specialist		38.0
	Swimming Pool Supervisor		37.0
	Golf Course Manager		36.5
	Senior Recreation Leader		35.0
	Neighborhood Recreation Leader		33.0
	Neighborhood Recreation Specialist	•	33.0
	Intermediate Recreation Leader		30.5
1	Junior Recreation Leader		27.5
•	Accompanist		26.5
	Golf Starter		26.5
	Recreation Aide		18.5
SKIL	LED TRADES		
	Building Maintenance Supervisor		45.0
	Electrical Maintenance Supervisor	· .	44.0
	Electronic Maintenance Supervisor		44.0
	Electrician Foreman	•	41.0

	10	845	MICROFIL	MED
	Stock Clerk		30.0	00939
	Storekeeper I		33.0	÷
	Auto Parts Man		34.0	
•	Storekeeper II	•	35.0	
	Stores Supervisor		40.0	<b>/∮</b>
STOR	EKEEPING			
	- Junior Journeyman	эсер о	on vocatejmen t	· · · · · · · · · · · · · · · · · · ·
	Junior Journeyman	Sten C	of Journeyman R	ate
= 1	Apprentice I		31.0	
	Apprentice II	· ·	34.0	
	Apprentice III Roofing Installer		36.0	
•			36.0	
	Painter	v	37.0	
	Cement Finisher		37.0	
	Roofing Foreman Carpenter		37.0	
			38.0	
	Gunite Nozzleman Plasterer		38.0	
	Sign Painter		38.5	
	Traffic Signal Technician		39.0 38.5	
,	Refrigeration Mechanic		39.0	
	Plumber		39.0	
	Painter Foreman		39.0	
	Electronic Technician		39.0	
	Electrician		39.0	
	Carpenter Foreman .		39 <b>.</b> 0	
	Plumber Foreman		41.0	
	Electronic Technician Foreman		41.0	
	·			

Daggard and	adone of husba Carrail 6	The City Co.	Diana -	MAY 30	1972	-
	adopted by the Council of wing vote:	The City of San l	Diego on	41*** *********************************		
1972 MAY 15 PH 4:55 SAN DIEGO, CALIF. 22	Councilmen Gil Johnson Maureen F. O'Connor Henry L. Landt Leon L. Williams Floyd L. Morrow Bob Martinet Allen Hitch Jim Bates Mayor Pete Wilson	Yeas  Yeas	Nays	Excused	Absent	
AUTHENT	ICATED BY:		Mayor (	PETE WIL	SON n Diego, California.	
C	Scal)		City Cler	EDWARD N	San Diego, Californi	
I HERI elapsed bet	EBY CERTIFY that the fore ween the day of its introdu		of its final	l passage, to wi	itwelve calendard t, on	Deputy lays h
I HERI elapsed bet	MAY 16 1972	uction and the day	of its final	l passage, to wi	Itwelve calendar d t, on 12	
I HERI elapsed bet I FURT I FURT less than a	Ween the day of its introdu MAY 161972 THER CERTIFY that said THER CERTIFY that the in majority of the members elember of the Council and the	nction and the day, and on ordinance was rea reading of said ord ected to the Counc	of its final d in full pr dinance in cil, and that	MAY 3 0 197  ior to its final-p  full was dispen t there was avai	Itwelve calendar det, on  2  Dansage:  sed with by a vote lable for the consi	of n
I HERI elapsed bet I FURT I FURT less than a of each me said ordinar	Ween the day of its introdu MAY 161972 THER CERTIFY that said THER CERTIFY that the in majority of the members elember of the Council and the	nction and the day, and on ordinance was rea reading of said ord ected to the Counc	d in full pr dinance in cil, and that	MAY 3 0 197  ior to its final pull was dispendent there was available firs passage a second control of the passage as a second control of the pas	t, on  2  Dassage:  sed with by a vote lable for the consistren or printed of the constant of	of n deration
I HERI elapsed bet I FURT I FURT less than a of each me said ordinar	MAY 16 1972  THER CERTIEY that said  THER CERTIFY that the majority of the members elember of the Council and tonce.	nction and the day, and on ordinance was rea reading of said ord ected to the Counc	d in full pr dinance in cil, and that	MAY 3 0 197  ior to its final pull was dispendent there was available firs passage a second control of the passage as a second control of the pas	t, on  2  Dassage:  sed with by a vote lable for the consistren or printed of the constant of	of nderation

Ordinance Number ... MAY 3 0 1972

CC-1255-A (REV. 12-71)

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1972 JUN-9 PH 4: 31

SAN DIEGO, CALIF.

\*CITY OF SAN DIEGO 202 "C" Street Community Concourse San Diego, California

92101

CERTIFICATE OF PUBLICATION

No.

N THE MATTER OF

ESTABLISHING A SCHEDULE OF COMPERSATION FOR EMPLOYEES IN THE CLASSIFIED SERVICE OF THE CITY OF SAN DIEGO

Patricia M. Applestill hereby certify that San Diego Daily Transcript is a daily newspaper of general circulation within the provisions of the Government Code of the State of California, printed and published in the City of San Diego, County of San Diego, State of California; that I am the principal clerk of said newspaper; that the

ORDINANCE NO. 60845 PS (NEW SERIES)

to a true and correct copy of which this certificate is annexed was published in said newspaper on

June 8, 1972

I certify under penalty of perjury that the foregoing is true and correct, at San Diego, California, on

June 8,

Signature)

00941

128/4"

#538.65

### ORDINANCE NO. 10845

(NEW SERIES)

AN ORDINANCE ESTABLISHING A SCHEDULE OF CONTESTATION OF SERVICED STATES AND THE CLUSSHED 1971.

AN ORDINANCE ESTABLISHING A SCHEDULE OF CONTESTATION OF SERVICED STATES AND THE CLUSSHED 1971.

WHERE AS, the Man owners the 1971 of the City of San Diego has not more contestant of the City of San Diego has not made of the City of San Diego has not more contestant of the City of San Diego has not not contest to the City of San Diego has not not contest to the City of San Diego has not contest to the City of San Diego and the made detailed recommendation in respect to the City of San Diego and comparable public agendes in San Diego and contest in San Diego and comparable public agendes in San Diego and contest in the City Council, and excellent and the public has not been contested in the City Council, and excellent and attailed of a long and excellent on the City Council, and excellent and attailed of a long and excellent in the City Council, and excellent and the City Council, and contest and the City Council, and council in the City Council, and council in the City Council, and council in the City Council when the City Council with the council of the City Council with the council of the City of San Diego of the City Council of the City of San Diego of the City Council of the City of San Diego of the City of San Diego of the City Council of the City of San Diego of the City of San Diego of the City Council of The City of San Diego of the City Council of The City of San Diego of the City Council of The City of San Diego of the City Council of The City of San Diego of the City Council of The City of San Diego of the City Council of The City of San Diego of the City Council of The City of San Diego of the City City of San Diego of the City of San Diego of the City of San Diego of th

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Implementation of one Standard Brits when assigned by the appointmentation in the compensation of one standard Brits when assigned by the appointmentation in the compensation of one standard Brits when assigned by the appointment of the complementation of one standard Brits when assigned by the appointmentation of the complementation of

		e i de la companya d La companya de la co	, Cr	TY OF S.	AN DIEGO, CA (EXHIBIT A) ARY SCHED	LIFORNIA J <b>LR</b>		William Control		
STATE OF	STANDARD	RATES -	- BIWEEKLY	SALARI	ŒS	E	LAVIUG	ENT MON	THLY RAT	rks 41
No.	A	В	C	D	E	No.	A	<b>JB</b> ,	≠ <b>C</b> th , % , % , %	D. B.
1	\$101.60	\$107.20	\$112.80	\$117.60	\$124.00	11	\$221	\$232	\$244 \$	256 \$360 262 975 269 282
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12.5	109.60	115,20	120.80	126.40	132.80	12.5	238	250	262	275
13.5	112.80 115.20	117.60	124.00	120.60	136.00	13	244	256	269	282 286
14	117.69	120.80 124.00	126.40 129.60	132.80 136.00	139.20 143.20	13.5 14	250 256	262 269		289 <b>308</b> 296 <b>311</b>
14.5	120.80	126.40	132.80	139.20	148.40	14.5	262	275	289	303 310 1
15	124.00	129.60	130.00	143.20	146,40 150,40 153,60	15	269	275 282 289		311 327
15.5 16	128,40 129,60	132.80 136.00	189.20 143.20	146.40 150.40	153.60 157.60	15.5 16	275 282	289 296		319 <b>335</b> 327 <b>34</b> 3
16.5	132.80	139.20	146.40	153.60	161.60	16.5	289	303	319	335 351
17.5	136,00 139,20	143.20	150.40 153.60	157.60 161.60	165.60 169.60	17 17.5	296	311	327	335 <b>35</b> 1 343 <b>36</b> 0
18	143.20	146.40 150.40	157.00	165.60	174.40	18	303 311	319 827	335 843	851 869 369
18.5	146.40	153.60	157.60 161.60	169.60	178.40	18.5	319	335	351	369
19 19.5	150,40 153,60	157.60 161.60	165.60	174.40 178.40	183.20 187.20	19 19.5	327 335	343		378
20	157.60	165.60	169.60 174.40	183.20	192.00	20	343	361 360		387 407 397 417
20.5 21	161.60	169,60	178.40 183.20	187.20	196,80	20.5	351	369	387	407 437
21.5	165.60 169.60	174,40 178.40	183.20 187.20	192.00 196.80	201.60 208,40	21 21.5	360 369	378 387		407 417 427
22	174.40	183.20	192.00	201.60	212.00	22.5	378	307		427 438 <b>46</b> 0
22.5	178.40	187,20	196.80	208.40	212.00 218.80	22.5	387	407	497	449 471
23 28.5	183.20	192.00 196.80	201.60 206.40	212.00 216.80	222,40 228,00	23 23.5	397 407	417 427		460 483 471 495
26	187.20 192.00	201.60	212.00	222.40	233.60	24	417	438	770	471 495 483 507
24.5	198.80	208.40	216.80 222.40	228.00	239.20	24.5	427	449	471	495 519
25 25 K	201,60 208,40	212.00 216.80	222.40 228.00	233.60 239.20	244.80 251.20	25 25.5	438	460 471		507 633 519 545
	212.00	222.40	233.60	244.80	257.60	26	480	483		532 559
28.5	216.80	228.00	239.20	251.20	264.00	26.5	471	495	519	545 573
27.8	222.40 228.00	233.60 239.20	244.80 251.20	257.60 264.00	270.40 276.80	27 27.5	483 495	507 519		559 <b>567</b> 573 <b>661</b>
28	233.60	244.80	257.60	270.40	283.20	28	507	532		573 <b>661</b> 587 <b>616</b> 601 <b>631</b>
28.5	239.20	251.20	264.00	276.80	290.40	28.5	519	545	573	601 631
29.5	244.80 251,20	257.60 264.00	270.40	283,20 290,40	297.60 304.80	29 29.5	532 545	559 573		616 647 631 663
80	257.60	270.40	276.80 283,20	297.60	312.80	30	559	587	616	647 679
50.5	264,00	276.80	290.40	304.80	320.00	30.5	573		631	663
81.5	270.40 276.80	283.20 290.40	297.60 304.80	312.80 320.00	328.00 336.00	31 31.5	587 601	616 631		679 713 696 731
32	283.20	297.60	312.80	328.00	344.80	32 32.5	616	647	679	713 749
32.5	290.40	304.80	320.00	336.00	352.80	32.5 33	631	663	696	731 707
83.5	297.60 304.80	312.80 320.00	328.00 336.00	344.80 352.80	361.60 370.40	33.5	647 663	679 696	713 731	749 786 767 865
1 34	312.80	328,00	344.80	361.60	380.00	34	679	713 731	.749	786 835
34.5	820,00 328,00	336.00	352.80	370.40	388,80	34.5 35	696 713	731 749	767	805 845
35.5	328.00 336.00	344:80 352.80	361.60 370.40	380.00 388.80	398.40 408.00	35.5	731	767		825 866 845 887
36	344,80	361.60	380.00	398.40	418.40	36	749	786	825	866 909
36.5	352,80 361.60	370.40 380.00	258.80	408.00	428.80	36.5 87	767 786	805 825		887 931 909 934
27.5	370.40	388.80	398,40 408,00	418.40 428.80	439.20 449.60	37.5	805	845		909 <b>954</b> 931 978
38 38.5	380,00 388,80	398.40	418.40 428.80	439.20	460.80	38	825	888	909	954 1.002
88.5	**************************************	408 ôn 🗀	42R RD	449.80	472.00	38.5	845	887	931	978 1.027

	9.20 460.80 484.00		09 954 1.002 1.002
40 418.40 439.20 46	9.60 472.00 496.00 0.80 484.00 508.80	40 909 8	\$1 078 1,027 1,078 54 1,002 1,052 1,105 78 1,027 1,078 1,182
40.6 428.80 449.60 47	2.00 496.00 520.80 4.00 508.80 533.60	40.5 931 9 41 954 1.0	02 1.052 1.105 3/43/60 1
41.5 449.60 472.00 49	6.00 520.80 547.20 8.80 533.80 560.80	41.5 978 1.0 42 1.002 1.0	27 1.078 1.132 1.189 52 1.105 1.160 1.218
49 K 472 On 498 On 52	0.80 <b>547.</b> 20 574.40	42.5 1.027 1.0	78 1,132 1,189 1,248 05 1,160 1,218 1,279
43 5 498 00 520 80 54	3.60 560.80 588.80 7.20 574.40 603.20	43.5 1,078 1,1	32 1.189 1.248 1.311
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Data: Agricular Systems Analyst

Associate Systems Supervisor

Forgrammer II.

Programmer II.

Computer Operator

Senior Corputer, Operator

Computer Operator

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Computer Operator

Senior Corputer, Operator

Associate Structural Engineer

Associate Structural Engineer

Associate Structural Engineer

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0, 1972, by the following vote:	30.0 Council of The City of San Diego on May ns, Morrow, Hitch, Wilson.	
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ABOUT Landt Martinet, Bates.		
AUTHENTICATED BY:		- <b>.</b>
May	TE WILSON, for of The City of San Diego, California. WARD NIELSEN, Clerk of The City of San Diego, California, KATHRYN, M. NOE, Deputy.	1
EDV	WARD NIELSEN	
By	KATHRYN M. NOE. Deputy	1,3
(Seal)		
brace until twelve calendar da	the foregoing ordinance was not finally	1
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APPROXIMATION CONTINUES	the foregoing ordinance was not finally lys had elapsed between the day of its limit bassage, to wit, on May 16, 1972, and the reading of said ordinance in full was eas than a majority of the members elected was available for the consideration of each public prior to the day of its passage a ridinance.	
dispensed with by a vote of not le	ess than a majority of the members elected	
to the Council, and that there w	vas available for the consideration of each	
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PD P	WARD NIELSEN, r Clerk of The City of Sen Diego, California, KATHRYN M. NOE, Deputy,	100
NAME OF THE PARTY	KATHRYN M NOR Described California.	3.7
(Seal) Published June 8 1972	大学、1957年1977年1977年1977年1978年1978年1978年1978年197	3ii Y
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