

ORDINANCE NO. 10872
(New Series)

JUL 13 1972

AN ORDINANCE AMENDING ORDINANCE NO. 10845 (NEW SERIES) BY AMENDING THE TITLE THEREOF TO READ, "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1972-73"; AMENDING SECTIONS 1, 2, 3 AND 4; ESTABLISHING AN EXECUTIVE CATEGORY WITHIN THE UNCLASSIFIED SERVICE OF THE CITY OF SAN DIEGO; ADDING A NEW EXHIBIT C THERETO TO DESIGNATE AND ESTABLISH EXECUTIVE CLASSIFICATIONS AND STANDARD RATE NUMBERS FOR ALL OFFICERS AND EMPLOYEES IN THE UNCLASSIFIED SERVICE OF THE CITY OF SAN DIEGO; AND ADDING A NEW EXHIBIT D ESTABLISHING AND ADOPTING A TABLE OF EXECUTIVE SALARY RANGES FOR UNCLASSIFIED PERSONNEL IN THE EXECUTIVE CATEGORY.

WHEREAS, the City Council of The City of San Diego adopted Ordinance No. 10845 (New Series) on May 30, 1972, establishing a schedule of compensation for employees in the Classified Service of The City of San Diego for the fiscal year 1972-73; and

WHEREAS, said ordinance contained no declarations of findings and determinations regarding salaries and wages in respect to the Unclassified Service of The City of San Diego; and

WHEREAS, said ordinance continued in full force and effect the salary and wage structure for Unclassified employees set forth in Exhibit C of Ordinance No. 10637 (New Series) adopted on July 27, 1971, until such time as the Council makes findings and determinations on changes thereto; and

WHEREAS, detailed studies and information have been presented to the City Council in regard to salaries and wages

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for members of the Unclassified Service of The City of San Diego, and recommendations have been submitted therewith in regard to changes in salary and wage structure for said members of the Unclassified Service, said changes to include the implementation of a 6-range Executive Salary Plan for specified Unclassified executives of The City of San Diego; and

WHEREAS, after receipt and evaluation of said information and recommendations, and after detailed investigation and deliberation by the City Council upon said recommendations, the City Council hereby finds and determines that the salaries contained in the 6-range Executive Salary Plan and salaries and wages for the remaining officers and employees of the Unclassified Service are comparable to those paid in private business and industry as well as other public agencies and comparable services; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That the title of Ordinance No. 10845 (New Series) of the ordinances of The City of San Diego is hereby amended to read as follows:

AN ORDINANCE ESTABLISHING A SCHEDULE OF
COMPENSATION FOR OFFICERS AND EMPLOYEES
OF THE CITY OF SAN DIEGO FOR THE FISCAL
YEAR 1972-73.

Section 2. That Sections 1, 2, 3, and 4 of Ordinance No. 10845 (New Series) are hereby amended to read as follows:

REV.
7-5-72

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Section 1. As a schedule of compensation for all officers and employees of The City of San Diego, with the exception of the EXECUTIVE category of the Unclassified Service, there is hereby established and adopted a Table of Standard Rates of Pay for biweekly salaries, containing minimum, maximum and intermediate range steps for each Standard Rate. Said Table of Standard Rates of Pay is attached hereto as Exhibit A.

There is hereby established and adopted an EXECUTIVE category within the Unclassified Service of The City of San Diego containing the ranges of Executive I through Executive VI for all officers and employees serving in the positions listed in Exhibit C under EXECUTIVE. As a schedule of compensation for all officers and employees in the EXECUTIVE category, there is hereby established and adopted a Table of Executive Salary Ranges for biweekly salaries containing incremental steps within each Executive range. Said salary ranges and incremental steps are set forth in the Executive Salary Schedule attached hereto as Exhibit D.

The classification of any position listed under EXECUTIVE in Exhibit C may be changed from one Executive range to another only by official action of the City Council.

The "Equivalent Monthly Rates" set forth in Exhibits A and D are for comparative and informational purposes.

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Section 2. "COMPENSATION" as used in this ordinance means the remuneration paid in cash out of City funds controlled by the Council of The City of San Diego plus the monetary value, as determined by the department head with the approval of the Civil Service Commission of such housing, lodging, fuel, public utility services, or other advantages similar in character, furnished to an officer or employee in payment of his services.

For purposes of deduction for contributions of officers and employees required by law, the City Auditor and Comptroller shall use the amount fixed in the Standard Rate or incremental step hereinafter set forth without regard to the monetary value of the advantages herein enumerated furnished to the officer or employee in payment of his services. Warrants issued for compensation to such officers and employees by such City Auditor and Comptroller shall be for the amount set forth in the Standard Rate or incremental step attached to the position minus the monetary value of the advantages furnished said employee as compensation, as determined above.

Section 3. For all positions in the Classified Service of The City of San Diego and for all positions in the Unclassified Service which are identified by the letters "UC," excluding the EXECUTIVE category, the Standard Rate numbers providing uniform compensation

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for like service, attached hereto as Exhibits B and C, respectively, are hereby adopted.

For those positions in the EXECUTIVE category of the Unclassified Service, the Executive classifications listed in Exhibit C and salary ranges attached thereto are hereby adopted.

Section 4. Increases in compensation for employees in the Classified Service within the range limits of the Standard Rate number attached to the position may be granted by the appointing authority upon the basis of efficiency and seniority after first receiving the approval of the Civil Service Commission therefor.

The compensation for officers and employees in the Unclassified Service, excluding the EXECUTIVE category listed in Exhibit C, shall be determined and set by the appointing authority at any one of the range steps of the Standard Rate numbers attached to the position.

The compensation for officers and employees in the EXECUTIVE category listed in Exhibit C shall be determined and set by the appropriate appointing authority at any one of the incremental steps of the range attached to the Executive classification. Incremental steps shall be as set forth in Exhibit D attached hereto. In the case of the City Attorney, said determination and setting shall be made by the City Council pursuant to Section 40 of the Charter of The City of San Diego.

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Increases in compensation for all officers and employees in the Unclassified Service within the range limits of the Standard Rate number attached to the position or salary range attached to the Executive classification may be granted by the appointing authority upon the basis of seniority, efficiency and merit.

Section 3. The compensation schedule for officers and employees of the Unclassified Service established herein shall be given retroactive effect to July 1, 1972, as it relates to those Unclassified employees who are in the positions set forth in Exhibit C on the effective date of this ordinance.

Section 4. That Exhibit C to Ordinance No. 10637 (New Series) setting Standard Rate numbers for Unclassified personnel and continued in full force by Ordinance No. 10845 (New Series) is hereby rescinded.

Section 5. That Ordinance No. 10845 (New Series) be and the same is hereby amended by adding new Exhibits C and D.

Section 6. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz
Jack Katz, Chief Deputy

JK:K
6-20-72

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MAY 1 1978

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Exhibit C
July 1, 1972

UNCLASSIFIED SERVICE

EXECUTIVE

Classification Range

Salary Range

Executive VI

F

City Manager (UC)

Executive V

E

City Attorney (UC)
Assistant City Manager (UC)

Executive IV

D

Assistant City Attorney (UC)
Budget Director (UC)
Building Inspection Director (UC)
City Auditor and Comptroller (UC)
Community Development Director (UC)
Deputy City Manager (Assistant to
the City Manager) (UC)
Parks and Public Buildings Director (UC)
Personnel Director (UC)
Planning Director (UC)
Public Works Director (UC)
Recreation Director (UC)
Water Utilities Director (UC)

Executive III

C

Assistant Building Inspection Director (UC)
Assistant City Auditor and Comptroller (UC)
Assistant Community Development
Director (UC)
Assistant Data Processing Director (UC)
Assistant Parks and Public Buildings
Director (UC)
Assistant Personnel Director (UC)
Assistant Planning Director (UC)
Assistant Public Works Director (UC)
Assistant Recreation Director (UC)
Assistant to the City Manager (UC)
Assistant Water Utilities Director (UC)
Citizens Assistance Director (UC)
City Librarian (UC)

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Executive III (Continued)

Salary Range

Data Processing Director (UC)
Human Resources Director (UC)
Legislative Representation Director (UC)
Management Assistant (UC)
Model Cities Director (UC)
Property Director (UC)
Purchasing Agent (UC)

Executive II

B

Airports Director (UC)
Assistant City Clerk (UC)
Assistant City Librarian (UC)
Assistant Human Resources Director (UC)
Assistant Property Director (UC)
Assistant to Mayor (UC)
City Clerk (UC)
Deputy Model Cities Director (UC)
Employee Services Director (UC)
Management Assistant to the City
Manager (UC)
Model Neighborhood Community Relations
Department Director (UC)
Principal Assistant to City Council (UC)
Principal Assistant to Mayor (UC)
Public Relations Director (UC)
Retirement Officer (UC)
Treasurer (UC)

Executive I

A

Assistant Airports Director (UC)
Assistant Purchasing Agent (UC)
Assistant Treasurer (UC)
Deputy Citizens Assistance Director (UC)
Principal Assistant to City Attorney (UC)
Principal Assistant to Model Neighborhood
Community Relations Department
Director (UC)
Principal Legislative Assistant (UC)

Standard Rate No.

SAFETY SERVICE

Fire Chief (UC)	56.0
Police Chief (UC)	56.0
Deputy Fire Chief (UC)	52.5
Deputy Police Chief (UC)	52.5

CLERICAL

Confidential Secretary to City Attorney (UC)	34.5
Confidential Secretary to City Council (UC)	34.5
Confidential Secretary to City Manager (UC)	34.5
Confidential Secretary to Mayor (UC)	34.5
Confidential Secretary to Police Chief (UC)	32.5

INTERNS

Senior Legal Intern (UC)	33.0
Legal Intern (UC)	29.0
Administrative Intern (UC)	26.5
Library Intern (UC)	26.5
Planning Intern (UC)	26.5
Police Intern (UC)	26.5
Public Service Intern II (UC)	25.5
Public Service Intern I (UC)	20.0

PROFESSIONAL LEGAL

Chief Deputy City Attorney (UC)	56.0
Deputy City Attorney (UC) (As assigned to Standard Rates and steps within the range 42 through 53)	42.0 through 53.0

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MAY 1 1978

01091

THE CITY OF SAN DIEGO, CALIFORNIA
EXECUTIVE SALARY SCHEDULE

Exhibit D

01092
MAY 1 1978

EQUIVALENT MONTHLY RATES

BIMONTHLY SALARIES

Step	BIMONTHLY SALARIES						EQUIVALENT MONTHLY RATES						
	A	B	C	D	E	F	Step	A	B	C	D	E	F
1	\$ 413.60	\$ 597.60	\$ 781.60	\$ 965.60	\$1,149.60	\$1,532.80	1	\$ 900.00	\$1,300.00	\$1,700.00	\$2,100.00	\$2,500.00	\$3,333.33
2	436.80	620.80	804.80	988.80	1,172.80	1,556.00	2	950.00	1,350.00	1,750.00	2,150.00	2,550.00	3,383.33
3	460.00	644.00	828.00	1,012.00	1,196.00	1,579.20	3	1,000.00	1,400.00	1,800.00	2,200.00	2,600.00	3,433.33
4	483.20	667.20	851.20	1,035.20	1,219.20	1,602.40	4	1,050.00	1,450.00	1,850.00	2,250.00	2,650.00	3,483.33
5	505.60	689.60	873.60	1,057.60	1,241.60	1,624.80	5	1,100.00	1,500.00	1,900.00	2,300.00	2,700.00	3,533.33
6	528.80	712.80	896.80	1,080.80	1,264.80	1,648.00	6	1,150.00	1,550.00	1,950.00	2,350.00	2,750.00	3,583.33
7	552.00	736.00	920.00	1,104.00	1,288.00	1,671.20	7	1,200.00	1,600.00	2,000.00	2,400.00	2,800.00	3,633.33
8	575.20	759.20	943.20	1,127.20	1,311.20	1,694.40	8	1,250.00	1,650.00	2,050.00	2,450.00	2,850.00	3,683.33
9	597.60	781.60	965.60	1,149.60	1,333.60	1,716.80	9	1,300.00	1,700.00	2,100.00	2,500.00	2,900.00	3,733.33
10	620.80	804.80	988.80	1,172.80	1,356.80	1,740.00	10	1,350.00	1,750.00	2,150.00	2,550.00	2,950.00	3,783.33
11		828.00	1,012.00	1,196.00	1,380.00	1,763.20	11		1,800.00	2,200.00	2,600.00	3,000.00	3,833.33
12			1,035.20	1,219.20	1,403.20	1,786.40	12			2,250.00	2,650.00	3,050.00	3,883.33
13			1,057.60	1,241.60	1,425.60	1,808.80	13			2,300.00	2,700.00	3,100.00	3,933.33
14				1,264.80	1,448.80	1,832.00	14				2,750.00	3,150.00	3,983.33
15				1,288.00	1,472.00	1,855.20	15				2,800.00	3,200.00	4,033.33
16				1,311.20	1,495.20	1,878.40	16				2,850.00	3,250.00	4,083.33
17				1,333.60	1,517.60	1,900.80	17				2,900.00	3,300.00	4,133.33
18					1,540.80	1,916.80	18					3,350.00	4,166.67
19					1,564.00		19					3,400.00	
20					1,587.20		20					3,450.00	
21					1,609.60		21					3,500.00	
22					1,632.80		22					3,550.00	
23					1,656.00		23					3,600.00	
24					1,679.20		24					3,650.00	
25					1,701.60		25					3,700.00	

10872

Prepared by: Office of City Auditor and Comptroller
June-10-1972 REV. July-3-1972 July 10, 1972

JK:K

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JUL 13 1972

Passed and adopted by the Council of The City of San Diego on _____
by the following vote:

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Councilmen

- Gil Johnson
- Maureen F. O'Connor
- Henry L. Landt
- Leon L. Williams
- Floyd L. Morrow
- Bob Martinet
- Allen Hitch
- Jim Bates
- Mayor Pete Wilson

Yeas	Nays	Excused	Absent
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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AUTHENTICATED BY:

PETE WILSON
Mayor of The City of San Diego, California.

EDWARD NIELSEN
City Clerk of The City of San Diego, California.

(Seal)

By *Edward Nielsen* Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

JUN 29 1972

JUL 13 1972

, and on _____

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

EDWARD NIELSEN
City Clerk of The City of San Diego, California.

(Seal)

By *Edward Nielsen* Deputy.

MICROFILMED
MAY 1 1978

Office of the City Clerk, San Diego, California

Ordinance Number **10872** Adopted **JUL 13 1972**

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ATTORNEY IS)

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SAN DIEGO, CALIF.

*
CITY OF SAN DIEGO
202 C Street
Community Concourse
San Diego, California 92101

CERTIFICATE OF PUBLICATION

No.

IN THE MATTER OF

EXECUTIVE SALARIES

I, Patricia M. Applestill hereby certify that San Diego Daily Transcript is a daily newspaper of general circulation within the provisions of the Government Code of the State of California, printed and published in the City of San Diego, County of San Diego, State of California; that I am the principal clerk of said newspaper; that the

ORDINANCE 10872 (NEW SERIES)

to a true and correct copy of which this certificate is annexed was published in said newspaper on

July 20, 1972

I certify under penalty of perjury that the foregoing is true and correct, at San Diego, California, on

July 20, 1972

Patricia M. Applestill
(Signature)

01094

Ord 10872

48"

\$201.60

ORDINANCE NO. 10872
(NEW SERIES)

AN ORDINANCE AMENDING ORDINANCE NO. 10845 (NEW SERIES) BY AMENDING THE TITLE THEREOF TO READ, "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1972-73", AMENDING SECTIONS 1, 2, 3 AND 4; ESTABLISHING AN EXECUTIVE CATEGORY WITHIN THE UNCLASSIFIED SERVICE OF THE CITY OF SAN DIEGO; ADDING A NEW EXHIBIT C THERETO TO DESIGNATE AND ESTABLISH EXECUTIVE CLASSIFICATIONS AND STANDARD RATE NUMBERS FOR ALL OFFICERS AND EMPLOYEES IN THE UNCLASSIFIED SERVICE OF THE CITY OF SAN DIEGO; AND ADDING A NEW EXHIBIT D ESTABLISHING AND ADOPTING A TABLE OF EXECUTIVE SALARY RANGES FOR UNCLASSIFIED PERSONNEL IN THE EXECUTIVE CATEGORY.

WHEREAS, the City Council of The City of San Diego adopted Ordinance No. 10845 (New Series) on May 30, 1972, establishing a schedule of compensation for employees in the Classified Service of The City of San Diego for the fiscal year 1972-73; and

WHEREAS, said ordinance contained no declarations of findings and determinations regarding salaries and wages in respect to the Unclassified Service of The City of San Diego; and

WHEREAS, said ordinance continued in full force and effect the salary

and wage structure for Unclassified employees set forth in Exhibit C of Ordinance No. 10637 (New Series) adopted on July 27, 1971, until such time as the Council makes findings and determinations on changes thereto; and

WHEREAS, detailed studies and information have been presented to the City Council in regard to salaries and wages for members of the Unclassified Service of The City of San Diego, and recommendations have been submitted therewith in regard to changes in salary and wage structure for said members of the Unclassified Service, said changes to include the implementation of a 6-range Executive Salary Plan for specified Unclassified executives of The City of San Diego; and

WHEREAS, after receipt and evaluation of said information and recommendations, and after detailed investigation and deliberation by the City Council upon said recommendations, the City Council hereby finds and determines that the salaries contained in the 6-range Executive Salary Plan and salaries and wages for the remaining officers and employees of the Unclassified Service are comparable to those paid in private business and industry as well as other public agencies and comparable services; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That the title of Ordinance No. 10845 (New Series) of the ordinances of The City of San Diego is hereby amended to read as follows:

AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1972-73.

Section 2. That Sections 1, 2, 3, and 4 of Ordinance No. 10845 (New Series) are hereby amended to read as follows:

Section 1. As a schedule of compensation for all officers and employees of The City of San Diego, with the exception of the EXECUTIVE category of the Unclassified Service, there is hereby established and adopted a Table of Standard Rates of Pay for biweekly salaries, containing minimum, maximum and intermediate range steps for each Standard Rate. Said Table of Standard Rates of Pay is attached hereto as Exhibit A.

There is hereby established and adopted an EXECUTIVE category within the Unclassified Service of The City of San Diego containing the ranges of Executive I through Executive VI for all officers and employees serving in the positions listed in Exhibit C under EXECUTIVE. As a schedule of compensation for all officers and employees in the EXECUTIVE category, there is hereby established and adopted a Table of Executive Salary Ranges for biweekly salaries containing incremental steps within each Executive range. Said salary ranges and incremental steps are set forth in the Executive Salary Schedule attached hereto as Exhibit D.

The classification of any position listed under EXECUTIVE in Exhibit C may be changed from one Executive range to another only by official action of the City Council.

The "Equivalent Monthly Rates" set forth in Exhibits A and D are for comparative and informational purposes.

Section 2. "COMPENSATION" as used in this ordinance means the remuneration paid in cash out of City funds controlled by the Council of The City of San Diego plus the monetary value, as determined by the department head with the approval of the Civil Service Commission, of such housing, lodging, fuel, public utility services, or other advantages similar in character, furnished to an officer or employee in payment of his services.

For purposes of deduction for contributions of officers and employees required by law, the City Auditor and Comptroller shall use the amount fixed in the Standard Rate or incremental step hereinafter set forth without regard to the monetary value of the advantages herein enumerated furnished to the officer or employee in payment of his services. Warrants issued for compensation to such officers and employees by such City Auditor and Comptroller shall be for the amount set forth in the Standard Rate or incremental step attached to the position minus the monetary value of the advantages furnished said employee as compensation, as determined above.

Section 3. For all positions in the Classified Service of The City of San Diego and for all positions in the Unclassified Service which are identified by the letters "UC," excluding the EXECUTIVE category, the Standard Rate numbers providing uniform compensation for like service, attached hereto as Exhibits B and C, respectively, are hereby adopted.

For those positions in the EXECUTIVE category of the Unclassified Service, the Executive classifications listed in Exhibit C and salary ranges attached thereto are hereby adopted.

Section 4. Increases in compensation for employees in the Classified Service within the range limits of the Standard Rate number attached to the position may be granted by the appointing authority upon the basis of efficiency and seniority after first receiving the approval of the Civil Service Commission therefor.

The compensation for officers and employees in the Unclassified Service, excluding the EXECUTIVE category listed in Exhibit C, shall be determined and set by the appointing authority at any one of the range steps of the Standard Rate numbers attached to the position.

The compensation for officers and employees in the EXECUTIVE category listed in Exhibit C shall be determined and set by the appropriate appointing authority at any one of the incremental steps of the range attached to the Executive classification. Incremental steps shall be as set forth in Exhibit D attached hereto. In the case of the City Attorney, said determination and setting shall be made by the City Council pursuant to Section 40 of the Charter of The City of San Diego.

Increases in compensation for all officers and employees in the Unclassified Service within the range limits of the Standard Rate number attached to the position or salary range attached to the Executive classification may be granted by the appointing authority upon the basis of seniority, efficiency and merit.

Section 3. The compensation schedule for officers and employees of the Unclassified Service established herein shall be given retroactive effect to July 1, 1972, as it relates to those Unclassified employees who are in the positions set forth in Exhibit C on the effective date of this ordinance.

Section 4. That Exhibit C to Ordinance No. 10837 (New Series) setting Standard Rate numbers for Unclassified personnel and continued in full force by Ordinance No. 10845 (New Series) is hereby rescinded.

Section 5. That Ordinance No. 10845 (New Series) be and the same is hereby amended by adding new Exhibits C and D.

Section 6. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

Exhibit C
July 1, 1972

UNCLASSIFIED SERVICE	
EXECUTIVE	Salary Range
Executive VI City Manager (UC)	F
Executive V City Attorney (UC) Assistant City Manager (UC)	E
Executive IV Assistant City Attorney (UC) Budget Director (UC) Building Inspection Director (UC) City Auditor and Comptroller (UC) Community Development Director (UC) Deputy City Manager (Assistant to the City Manager) (UC) Parks and Public Buildings Director (UC) Personnel Director (UC) Planning Director (UC) Public Works Director (UC) Recreation Director (UC) Water Utilities Director (UC)	D
Executive III Assistant Building Inspection Director (UC) Assistant City Auditor and Comptroller (UC) Assistant Community Development Director (UC) Assistant Data Processing Director (UC) Assistant Parks and Public Buildings Director (UC) Assistant Personnel Director (UC) Assistant Planning Director (UC) Assistant Public Works Director (UC) Assistant Recreation Director (UC) Assistant to the City Manager (UC) Assistant Water Utilities Director (UC) Citizens Assistance Director (UC) City Librarian (UC) Data Processing Director (UC) Human Resources Director (UC) Legislative Representation Director (UC) Management Assistant (UC) Model Cities Director (UC) Property Director (UC) Purchasing Agent (UC)	C
Executive II Airports Director (UC) Assistant City Clerk (UC) Assistant City Librarian (UC) Assistant Human Resources Director (UC) Assistant Property Director (UC) Assistant to Mayor (UC) City Clerk (UC) Deputy Model Cities Director (UC) Employee Services Director (UC) Management Assistant to the City Manager (UC) Model Neighborhood Community Relations Department Director (UC) Principal Assistant to City Council (UC) Principal Assistant to Mayor (UC) Public Relations Director (UC) Retirement Officer (UC) Treasurer (UC)	B
Executive I Assistant Airports Director (UC) Assistant Purchasing Agent (UC) Assistant Treasurer (UC) Deputy Citizens Assistance Director (UC) Principal Assistant to City Attorney (UC) Principal Assistant to Model Neighborhood Community Relations Department Director (UC) Principal Legislative Assistant (UC)	A

Position	Standard Rate
SAFETY SERVICE	
Fire Chief (UC)	58.0
Police Chief (UC)	52.5
Deputy Fire Chief (UC)	52.5
Deputy Police Chief (UC)	52.5
CERICAL	
Confidential Secretary to City Attorney (UC)	34.5
Confidential Secretary to City Council (UC)	34.5
Confidential Secretary to City Manager (UC)	34.5
Confidential Secretary to Mayor (UC)	34.5
Confidential Secretary to Police Chief (UC)	32.5
INTERNS	
Senior Legal Intern (UC)	33.0
Legal Intern (UC)	20.0
Administrative Intern (UC)	20.5
Library Intern (UC)	20.5
Planning Intern (UC)	20.5
Police Intern (UC)	25.5
Public Service Intern II (UC)	20.0
Public Service Intern I (UC)	20.0
PROFESSIONAL LEGAL	
Chief Deputy City Attorney (UC)	68.0
Deputy City Attorney (UC)	42.0 through 53.0

(As assigned to Standard Rates and steps within the range 42 through 53)

THE CITY OF SAN DIEGO, CALIFORNIA
EXECUTIVE SALARY SCHEDULE
BIWEEKLY SALARIES

Step	Range					
	A	B	C	D	E	F
1	\$ 413.60	\$ 597.60	\$ 781.60	\$ 965.60	\$1,149.60	\$1,333.60
2	436.80	620.80	804.80	988.80	1,172.80	1,356.80
3	460.00	644.00	828.00	1,012.00	1,196.00	1,380.00
4	483.20	667.20	851.20	1,035.20	1,219.20	1,403.20
5	506.40	690.40	874.40	1,058.40	1,242.40	1,426.40
6	529.60	713.60	897.60	1,081.60	1,265.60	1,449.60
7	552.80	736.80	920.80	1,104.80	1,288.80	1,472.80
8	576.00	760.00	944.00	1,128.00	1,312.00	1,496.00
9	599.20	783.20	967.20	1,151.20	1,335.20	1,519.20
10	622.40	806.40	990.40	1,174.40	1,358.40	1,542.40
11		829.60	1,013.60	1,197.60	1,381.60	1,565.60
12			1,037.60	1,221.60	1,404.80	1,588.80
13				1,245.60	1,428.00	1,612.00
14				1,269.60	1,451.20	1,635.20
15				1,293.60	1,474.40	1,658.40
16				1,317.60	1,497.60	1,681.60
17				1,341.60	1,520.80	1,704.80
18					1,544.00	1,728.00
19					1,567.20	1,751.20
20					1,590.40	1,774.40
21					1,613.60	1,797.60
22					1,636.80	1,820.80

23	1,850.00
24	1,875.00
25	1,701.50

EQUIVALENT MONTHLY RATES

Step	Range					F
	A	B	O	D	E	
1	\$ 900.00	\$1,300.00	\$1,700.00	\$2,100.00	\$2,500.00	\$3,300.00
2	950.00	1,350.00	1,750.00	2,150.00	2,550.00	3,350.00
3	1,000.00	1,400.00	1,800.00	2,200.00	2,600.00	3,400.00
4	1,050.00	1,450.00	1,850.00	2,250.00	2,650.00	3,450.00
5	1,100.00	1,500.00	1,900.00	2,300.00	2,700.00	3,500.00
6	1,150.00	1,550.00	1,950.00	2,350.00	2,750.00	3,550.00
7	1,200.00	1,600.00	2,000.00	2,400.00	2,800.00	3,600.00
8	1,250.00	1,650.00	2,050.00	2,450.00	2,850.00	3,650.00
9	1,300.00	1,700.00	2,100.00	2,500.00	2,900.00	3,700.00
10	1,350.00	1,750.00	2,150.00	2,550.00	2,950.00	3,750.00
11		1,800.00	2,200.00	2,600.00	3,000.00	3,800.00
12			2,250.00	2,650.00	3,050.00	3,850.00
13			2,300.00	2,700.00	3,100.00	3,900.00
14				2,750.00	3,150.00	3,950.00
15				2,800.00	3,200.00	4,000.00
16				2,850.00	3,250.00	4,050.00
17				2,900.00	3,300.00	4,100.00
18					3,350.00	4,150.00
19					3,400.00	4,200.00
20					3,450.00	4,250.00
21					3,500.00	4,300.00
22					3,550.00	4,350.00
23					3,600.00	4,400.00
24					3,650.00	4,450.00
25					3,700.00	4,500.00

Passed and adopted by the Council of The City of San Diego on July 13, 1972, by the following vote:
 YEAS: Johnson, Landt, Williams, Morrow, Bates.
 NAYS: Hitch.
 ABSENT: O'Connor, Martinet, Wilson.

AUTHENTICATED BY:
 PETE WILSON,
 Mayor of The City of San Diego, California.
 EDWARD NIELSEN,
 City Clerk of The City of San Diego, California.
 By KATHRYN M. NOE, Deputy.

(Seal)
 I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on June 29, 1972, and on July 13, 1972.

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

EDWARD NIELSEN,
 City Clerk of The City of San Diego, California.
 By KATHRYN M. NOE, Deputy.

(Seal)
 Published July 20, 1972 S-917