

JAN 11 1972

RESOLUTION NO. 204632

WHEREAS, Council Policy No. 000-12 states that this City, in its government, shall not tolerate racial discrimination; and

WHEREAS, the State of California Fair Employment Practices Act requires cities to avoid discrimination in employment opportunities; and

WHEREAS, the City Council endorses the concept of programs of Affirmative Action in the areas of municipal employment and contract compliance; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

1. That the City Manager, and the Personnel Director in conjunction with the Civil Service Commission, are directed to develop Affirmative Action Programs for municipal employment and contract compliance designed to attain parity of employment of Blacks, Mexican-Americans, American Indians and Filipinos/Asians/Orientals approximately equal to the proportion of each such racial or ethnic group in the population of the City of San Diego, such parity to be attained within five years.

2. Such programs are to be developed pursuant to and in accordance with the Laws of the State of California and the Charter of The City of San Diego, and shall be available for consideration by the City Council not later than February 1, 1972.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz
Jack Katz, Chief Deputy

JK:v1
1-4-72

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RIC SAN DIEGO, CALIF.

Passed and adopted by the Council of The City of San Diego on JAN 11 1972,
by the following vote:

Councilmen	Yeas	Nays	Excused	Absent
Gil Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Henry L. Landt	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floyd L. Morrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Martinet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Allen Hitch	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Bates	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON
Mayor of The City of San Diego, California.

EDWARD NIELSEN
City Clerk of The City of San Diego, California.

By *Janice A. Dillon*, Deputy.

(Seal)

Office of the City Clerk, San Diego, California

Resolution Number 204632 Adopted JAN 11 1972
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