

ORDINANCE NO. 11075 MAY 31 1973
(New Series)

AN ORDINANCE ESTABLISHING A SCHEDULE OF
COMPENSATION FOR OFFICERS AND EMPLOYEES
OF THE CITY OF SAN DIEGO FOR THE FISCAL
YEAR 1973-74.

WHEREAS, the Management Team of The City of San Diego has met and conferred with employee organizations regarding salaries and wages for employees in the Classified Service and has made detailed recommendations to the City Council in relation thereto; and

WHEREAS, the Civil Service Commission of The City of San Diego has conducted studies of salaries and wages pursuant to guidelines set forth in Council Policy No. 300-1 and has recommended a schedule of compensation in respect to Classified Employees for the information and guidance of the City Council pursuant to the Charter of The City of San Diego, Section 130; and

WHEREAS, the City Manager and nonmanagerial department heads have made recommendations to the City Council in respect to salaries and wages for officers in the Unclassified Service; and

WHEREAS, after thorough statistical investigation and deliberation by the City Council upon recommendations of the Manager and Management Team, the City Council finds and determines that the cost of living trend requires that there

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MAY 1 1978

02818

be granted to all officers and employees of The City of San Diego in the Unclassified and Classified Services an additional flat wage adjustment to offset the past increases and estimated future cost of living increases for the forthcoming year; and

WHEREAS, after receipt and evaluation at public hearing of information and statistics, oral and written, and after detailed investigation and deliberation by the City Council upon the recommendations of the Management Team and the Civil Service Commission and in consideration of the cost of living adjustment granted uniformly hereinafter, the City Council of The City of San Diego, pursuant to and under the authority vested in it by the Charter of The City of San Diego, hereby finds and determines that the salaries and wages established herein are consonant with the fair and equitable concept and criteria established by and contained in Council Policy No. 300-1; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. As a schedule of compensation for all officers and employees of The City of San Diego, with the exception of the EXECUTIVE category of the Unclassified Service, there is hereby established and adopted a Table of Standard Rates of Pay for biweekly salaries, containing minimum, maximum and intermediate range steps for each Standard Rate. Said Standard Rates are set forth in the Salary Schedule attached hereto as Exhibit A.

MICROFILMED

MAY 1 1978

11075

There is hereby established and adopted an EXECUTIVE category within the Unclassified Service of The City of San Diego containing ranges of Executive I through Executive VI for all officers and employees serving in the positions listed in Exhibit C under EXECUTIVE. As a schedule of compensation for all officers and employees in the EXECUTIVE category, there is hereby established and adopted a Table of Executive Salary Ranges for biweekly salaries containing incremental steps within each Executive range. Said salary ranges and incremental steps are set forth in the Executive Salary Schedule attached hereto as Exhibit D.

The classification of any position listed in Exhibit C may be changed from one Executive range to another only by official action of the City Council.

The "Equivalent Monthly Rates" set forth in Exhibits A and D are for comparative and informational purposes.

Section 2. For purposes of deduction for contributions of officers and employees required by law, the City Auditor and Comptroller shall use as a base that amount fixed in the Standard Rate or incremental step hereinafter set forth plus the additional annual cost-of-living adjustment granted in Section 8 of this ordinance. Warrant checks issued for compensation to such officers and employees by such City Auditor and Comptroller shall be for the amount set forth in the Standard Rate or incremental step attached to the position plus the additional annual adjustment set forth in Section 8.

MICROFILMED

11075
MAY 1 1978

Section 3. For all positions in the Classified Service of The City of San Diego and for all positions in the Unclassified Service which are identified by the letters "UC," excluding the EXECUTIVE category, the Standard Rate numbers providing uniform compensation for like service, attached hereto as Exhibits B and C, respectively, are hereby adopted.

For those positions in the EXECUTIVE category of the Unclassified Service, the Executive classifications listed in Exhibit C and salary ranges attached thereto are hereby adopted.

Section 4. Increases in compensation for employees in the Classified Service within the range limits of the Standard Rate number attached to the position may be granted by the appointing authority upon the basis of efficiency and seniority after first receiving the approval of the Civil Service Commission therefor.

The compensation for officers and employees in the Unclassified Service, excluding the EXECUTIVE category listed in Exhibit C, shall be determined and set by the appointing authority at any one of the range steps of the Standard Rate numbers attached to the position.

The compensation for officers and employees in the EXECUTIVE category listed in Exhibit C shall be determined and set by the appropriate appointing authority at any one of the incremental steps of the range attached to the Executive classification. Incremental steps shall be as set forth in Exhibit D attached hereto. In the case of the City Attorney, said determination and

MICROFILMED

MAY 1 1978

11075

setting shall be made by the City Council pursuant to Section 40 of the Charter of The City of San Diego.

Increases in compensation for all officers and employees in the Unclassified Service within the range limits of the Standard Rate number attached to the position or salary range attached to the Executive classification may be granted by the appointing authority upon the basis of seniority, efficiency and merit.

Section 5. For the purpose of computing vacations, leaves of absence, overtime and terminal severance pay, the Auditor and Comptroller is hereby authorized to utilize compilations based upon an eighty (80) hour biweekly work period.

Section 6. The members of the Classified Service, other than firemen and part-time employees, shall receive the salaries provided herein as compensation in full for work performed by them during an average eighty (80) hour biweekly work period throughout the fiscal year, except as hereinafter provided.

The Civil Service Commission shall establish and supervise a uniform extra compensation plan which shall provide overtime pay not to exceed one and one-half (1 1/2) times an eligible employee's regular rate of pay, or time off in lieu thereof, and shall provide for extra compensation of one Standard Rate whenever an eligible employee is required for a significant period to work at times substantially unusual for his class of employment, such as (1) working a night shift in which the majority of the hours of work scheduled for said employee throughout any pay period are before 8 a.m. or after 6 p.m., or

-5- MICROFILMED

11075

MAY 1 1978

02822

(2) on a long-term schedule, working a shift regularly split by more than two (2) consecutive hours or such other work schedule as may be determined by the Civil Service Commission and the City Manager or nonmanagerial appointing authority to be substantially unusual for the class of employment. An eligible employee who is required to work under more than one of the unusual conditions indicated above shall receive one Standard Rate increase for each of said unusual conditions which shall be certified by the appointing authority on the official payroll time sheets to the Personnel Director. Such increases in compensation shall be identified and symbolized on all official payrolls and all records pertaining to said employee's compensation. When one or more of the said working conditions are commonly accepted conditions for the class of employment, the Civil Service Commission shall take such working conditions into consideration in establishing the compensation for the class.

The employees in the Classified Service who shall be eligible for and entitled to receive overtime compensation, as herein provided, shall be designated by the Civil Service Commission in the Personnel Manual of The City of San Diego after consultation with the City Manager and/or nonmanagerial department heads and shall be in accordance with definitions and procedures developed by the Civil Service Commission in collaboration with the said appointing authorities, which said definitions and procedures shall be final, conclusive and

MICROFILMED

-6-

11075

MAY 1 1978

02823

binding on all appointing authorities and officers and employees, it being the intention of this Council that all authority and responsibility for determining eligibility and establishing an overtime compensation plan be vested in the Civil Service Commission.

In addition to the foregoing provisions for extra compensation, an employee who has been released from work and has left the work premises shall, if he is called back to duty, be paid for the reasonable estimate of the time required for him to travel from and to his residence and the work area and for the time he actually works. The total time of call-back pay, including travel time, shall not be less than two (2) hours, and shall be computed at the employee's regular rate or at one and one-half (1 1/2) times said rate if the employee is designated as eligible for premium overtime pay.

Section 7. In fixing and approving the Standard Rates for the officers and employees of the City, this Council has recognized the necessity to increase certain salaries heretofore paid, and in so doing the Council has intended and does hereby intend, in fixing said rates, that where a Standard Rate of pay has been increased from that heretofore paid, said officer and employee whose rate of pay has thus been increased, shall be entitled to the percentage rate of increase intended, and that such new rate of pay shall be fixed so as to apply to that same step under the new Standard Rate that said employee occupied under the old Standard Rate.

MICROFILMED

MAY 1 1978

11075

Section 8. In fixing and approving the increases to be granted in this ordinance to officers and employees of The City of San Diego, this Council has recognized the necessity to provide additional compensation as a result of past increases and estimated future increases for fiscal year 1973-74 in the cost of living. The Council hereby authorizes and directs the Auditor and Comptroller to pay all officers and employees of The City of San Diego occupying positions listed in Exhibits B and C an additional annual salary adjustment of four hundred dollars (\$400), said sum to be in addition to the Standard Rate or incremental step attached to the position and to become thereby a part of base compensation for all purposes, contributions, deductions, computations and considerations set forth in this ordinance. The Auditor and Comptroller shall compute the additional annual salary adjustment into approximately equal biweekly amounts in order to include such amounts in warrant checks issued by the Auditor and Comptroller each pay period as compensation to officers and employees.

Section 9. There is hereby created a class to be known as "Terminal Employee." Any employee, Classified or Unclassified, taking terminal leave prior to termination of City service, shall be transferred to the class of "Terminal Employee" as of the date said terminal leave commences and is reflected upon the official payroll time sheet of the City. Upon transfer to said class, such employee shall be paid at the rate and step,

MICROFILMED

-8-

MAY 1 1978

11075

02825


plus the additional annual adjustment granted herein, established for the position occupied by him at the time of his transfer. Such employee shall be an employee of the department in which he was serving at the time of his transfer, for purposes of accountability only, but his position as authorized by the annual appropriation ordinance shall be deemed vacated for the purpose of replacing the "Terminal Employee."

Section 10. The compensation schedule established by this ordinance shall become effective July 1, 1973.

Section 11. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By


Jack Katz, Chief Deputy

MICROFILMED

MAY 1 1978

11075

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SALARY TABLE

PAGE 1

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
15.0	A	269.00	124.00
	B	282.00	129.60
	C	296.00	136.00
	D	311.00	143.20
	E	327.00	150.40
15.1 (15.125)	A	271.00	124.80
	B	284.00	130.40
	C	298.00	136.80
	D	313.00	144.00
	E	329.00	151.20
15.2 (15.250)	A	272.00	125.60
	B	286.00	131.20
	C	300.00	137.60
	D	315.00	144.80
	E	331.00	152.00
15.4 (15.375)	A	274.00	126.40
	B	287.00	132.00
	C	301.00	138.40
	D	317.00	145.60
	E	333.00	152.80
15.5 (15.500)	A	275.00	126.40
	B	289.00	132.80
	C	303.00	139.20
	D	319.00	146.40
	E	335.00	153.60
15.6 (15.625)	A	277.00	127.20
	B	291.00	133.60
	C	305.00	140.00
	D	321.00	148.00
	E	337.00	155.20
15.7 (15.750)	A	279.00	128.00
	B	293.00	134.40
	C	307.00	141.60
	D	323.00	148.80
	E	339.00	156.00
15.9 (15.875)	A	280.00	128.80
	B	294.00	135.20
	C	309.00	142.40
	D	325.00	149.60
	E	341.00	156.80

SALARY TABLE

PAGE 2

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
16.0	A	282.00	129.60
	B	296.00	136.00
	C	311.00	143.20
	D	327.00	150.40
	E	343.00	157.60
16.1 (16.125)	A	284.00	130.40
	B	298.00	136.80
	C	313.00	144.00
	D	329.00	151.20
	E	345.00	158.40
16.2 (16.250)	A	286.00	131.20
	B	300.00	137.60
	C	315.00	144.80
	D	331.00	152.00
	E	347.00	160.00
16.4 (16.375)	A	287.00	132.00
	B	301.00	138.40
	C	317.00	145.60
	D	333.00	152.80
	E	349.00	160.80
16.5 (16.500)	A	289.00	132.80
	B	303.00	139.20
	C	319.00	146.40
	D	335.00	153.60
	E	351.00	161.60
16.6 (16.625)	A	291.00	133.60
	B	305.00	140.00
	C	321.00	148.00
	D	337.00	155.20
	E	353.00	162.40
16.7 (16.750)	A	293.00	134.40
	B	307.00	141.60
	C	323.00	148.80
	D	339.00	156.00
	E	356.00	164.00
16.9 (16.875)	A	294.00	135.20
	B	309.00	142.40
	C	325.00	149.60
	D	341.00	156.80
	E	358.00	164.80

MICROFILMED

MAY 1 1978

11075 EXHIBIT A

02827

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
17.0	A	296.00	136.00
	B	311.00	143.20
	C	327.00	150.40
	D	343.00	157.60
	E	360.00	165.60
17.1 (17.125)	A	298.00	136.80
	B	313.00	144.00
	C	329.00	151.20
	D	345.00	158.40
	E	362.00	166.40
17.2 (17.250)	A	300.00	137.60
	B	315.00	144.80
	C	331.00	152.00
	D	347.00	160.00
	E	365.00	168.00
17.4 (17.375)	A	301.00	138.40
	B	317.00	145.60
	C	333.00	152.80
	D	349.00	160.80
	E	367.00	168.80
17.5 (17.500)	A	303.00	139.20
	B	319.00	146.40
	C	335.00	153.60
	D	351.00	161.60
	E	369.00	169.60
17.6 (17.625)	A	305.00	140.00
	B	321.00	148.00
	C	337.00	155.20
	D	353.00	162.40
	E	371.00	170.40
17.7 (17.750)	A	307.00	141.60
	B	323.00	148.80
	C	339.00	156.00
	D	356.00	164.00
	E	374.00	172.00
17.9 (17.875)	A	309.00	142.40
	B	325.00	149.60
	C	341.00	156.80
	D	358.00	164.80
	E	376.00	172.80

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
18.0	A	311.00	143.20
	B	327.00	150.40
	C	343.00	157.60
	D	360.00	165.60
	E	378.00	173.60
18.1 (18.125)	A	313.00	144.00
	B	329.00	151.20
	C	345.00	158.40
	D	362.00	166.40
	E	380.00	174.40
18.2 (18.250)	A	315.00	144.80
	B	331.00	152.00
	C	347.00	160.00
	D	365.00	168.00
	E	383.00	176.00
18.4 (18.375)	A	317.00	145.60
	B	333.00	152.80
	C	349.00	160.80
	D	367.00	168.80
	E	385.00	176.80
18.5 (18.500)	A	319.00	146.40
	B	335.00	153.60
	C	351.00	161.60
	D	369.00	169.60
	E	387.00	178.40
18.6 (18.625)	A	321.00	148.00
	B	337.00	155.20
	C	353.00	162.40
	D	371.00	170.40
	E	390.00	179.20
18.7 (18.750)	A	323.00	148.80
	B	339.00	156.00
	C	356.00	164.00
	D	374.00	172.00
	E	392.00	180.00
18.9 (18.875)	A	325.00	149.60
	B	341.00	156.80
	C	358.00	164.80
	D	376.00	172.80
	E	395.00	181.60

MICROFILMED

MAY 1 1978

11075 02828

RATE	STEP	MONTHLY	BIWEEKLY
19.0	A	327.00	150.40
	B	343.00	157.60
	C	360.00	165.60
	D	378.00	173.60
	E	397.00	183.20
19.1 (19.125)	A	329.00	151.20
	B	345.00	158.40
	C	362.00	166.40
	D	380.00	174.40
	E	400.00	184.00
19.2 (19.250)	A	331.00	152.00
	B	347.00	160.00
	C	365.00	168.00
	D	383.00	176.00
	E	402.00	184.80
19.4 (19.375)	A	333.00	152.80
	B	349.00	160.80
	C	367.00	168.80
	D	385.00	176.80
	E	405.00	186.40
19.5 (19.500)	A	335.00	153.60
	B	351.00	161.60
	C	369.00	169.60
	D	387.00	178.40
	E	407.00	187.20
19.6 (19.625)	A	337.00	155.20
	B	353.00	162.40
	C	371.00	170.40
	D	390.00	179.20
	E	410.00	188.80
19.7 (19.750)	A	339.00	156.00
	B	356.00	164.00
	C	374.00	172.00
	D	392.00	180.00
	E	412.00	189.60
19.9 (19.875)	A	341.00	156.80
	B	358.00	164.80
	C	376.00	172.80
	D	395.00	181.60
	E	415.00	191.20

RATE	STEP	MONTHLY	BIWEEKLY
20.0	A	343.00	157.60
	B	360.00	165.60
	C	378.00	173.60
	D	397.00	183.20
	E	417.00	192.00
20.1 (20.125)	A	345.00	158.40
	B	362.00	166.40
	C	380.00	174.40
	D	400.00	184.00
	E	420.00	192.80
20.2 (20.250)	A	347.00	160.00
	B	365.00	168.00
	C	383.00	176.00
	D	402.00	184.80
	E	422.00	194.40
20.4 (20.375)	A	349.00	160.80
	B	367.00	168.80
	C	385.00	176.80
	D	405.00	186.40
	E	425.00	195.20
20.5 (20.500)	A	351.00	161.60
	B	369.00	169.60
	C	387.00	178.40
	D	407.00	187.20
	E	427.00	196.80
20.6 (20.625)	A	353.00	162.40
	B	371.00	170.40
	C	390.00	179.20
	D	410.00	188.80
	E	430.00	197.60
20.7 (20.750)	A	356.00	164.00
	B	374.00	172.00
	C	392.00	180.00
	D	412.00	189.60
	E	433.00	199.20
20.9 (20.875)	A	358.00	164.80
	B	376.00	172.80
	C	395.00	181.60
	D	415.00	191.20
	E	435.00	200.00

MICROFILMED

MAY 1 1978

11075

02829

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
21.0	A	360.00	165.60
	B	378.00	173.60
	C	397.00	183.20
	D	417.00	192.00
	E	438.00	201.60
21.1 (21.125)	A	362.00	166.40
	B	380.00	174.40
	C	400.00	184.00
	D	420.00	192.80
	E	441.00	203.20
21.2 (21.250)	A	365.00	168.00
	B	383.00	176.00
	C	402.00	184.80
	D	422.00	194.40
	E	444.00	204.00
21.4 (21.375)	A	367.00	168.80
	B	385.00	176.80
	C	405.00	186.40
	D	425.00	195.20
	E	446.00	204.80
21.5 (21.500)	A	369.00	169.60
	B	387.00	178.40
	C	407.00	187.20
	D	427.00	196.80
	E	449.00	206.40
21.6 (21.625)	A	371.00	170.40
	B	390.00	179.20
	C	410.00	188.80
	D	430.00	197.60
	E	452.00	208.00
21.7 (21.750)	A	374.00	172.00
	B	392.00	180.00
	C	412.00	189.60
	D	433.00	199.20
	E	455.00	209.60
21.9 (21.875)	A	376.00	172.80
	B	395.00	181.60
	C	415.00	191.20
	D	435.00	200.00
	E	457.00	210.40

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
22.0	A	378.00	173.60
	B	397.00	183.20
	C	417.00	192.00
	D	438.00	201.60
	E	460.00	212.00
22.1 (22.125)	A	380.00	174.40
	B	400.00	184.00
	C	420.00	192.80
	D	441.00	203.20
	E	463.00	212.80
22.2 (22.250)	A	383.00	176.00
	B	402.00	184.80
	C	422.00	194.40
	D	444.00	204.00
	E	466.00	214.40
22.4 (22.375)	A	385.00	176.80
	B	405.00	186.40
	C	425.00	195.20
	D	446.00	204.80
	E	468.00	215.20
22.5 (22.500)	A	387.00	178.40
	B	407.00	187.20
	C	427.00	196.80
	D	449.00	206.40
	E	471.00	216.80
22.6 (22.625)	A	390.00	179.20
	B	410.00	188.80
	C	430.00	197.60
	D	452.00	208.00
	E	474.00	218.40
22.7 (22.750)	A	392.00	180.00
	B	412.00	189.60
	C	433.00	199.20
	D	455.00	209.60
	E	477.00	219.20
22.9 (22.875)	A	395.00	181.60
	B	415.00	191.20
	C	435.00	200.00
	D	457.00	210.40
	E	480.00	220.80

MICROFILMED

MAY 1 1978

11075

02830

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
23.0	A	397.00	183.20
	B	417.00	192.00
	C	438.00	201.60
	D	460.00	212.00
	E	483.00	222.40
23.1 (23.125)	A	400.00	184.00
	B	420.00	192.80
	C	441.00	203.20
	D	463.00	212.80
	E	486.00	223.20
23.2 (23.250)	A	402.00	184.80
	B	422.00	194.40
	C	444.00	204.00
	D	466.00	214.40
	E	489.00	224.80
23.4 (23.375)	A	405.00	186.40
	B	425.00	195.20
	C	446.00	204.80
	D	468.00	215.20
	E	492.00	226.40
23.5 (23.500)	A	407.00	187.20
	B	427.00	196.80
	C	449.00	206.40
	D	471.00	216.80
	E	495.00	228.00
23.6 (23.625)	A	410.00	188.80
	B	430.00	197.60
	C	452.00	208.00
	D	474.00	218.40
	E	498.00	228.80
23.7 (23.750)	A	412.00	189.60
	B	433.00	199.20
	C	455.00	209.60
	D	477.00	219.20
	E	501.00	230.40
23.9 (23.875)	A	415.00	191.20
	B	435.00	200.00
	C	457.00	210.40
	D	480.00	220.80
	E	504.00	232.00

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
24.0	A	417.00	192.00
	B	438.00	201.60
	C	460.00	212.00
	D	483.00	222.40
	E	507.00	233.60
24.1 (24.125)	A	420.00	192.80
	B	441.00	203.20
	C	463.00	212.80
	D	486.00	223.20
	E	510.00	234.40
24.2 (24.250)	A	422.00	194.40
	B	444.00	204.00
	C	466.00	214.40
	D	489.00	224.80
	E	513.00	236.00
24.4 (24.375)	A	425.00	195.20
	B	446.00	204.80
	C	468.00	215.20
	D	492.00	226.40
	E	516.00	237.60
24.5 (24.500)	A	427.00	196.80
	B	449.00	206.40
	C	471.00	216.80
	D	495.00	228.00
	E	519.00	239.20
24.6 (24.625)	A	430.00	197.60
	B	452.00	208.00
	C	474.00	218.40
	D	498.00	228.80
	E	522.00	240.00
24.7 (24.750)	A	433.00	199.20
	B	455.00	209.60
	C	477.00	219.20
	D	501.00	230.40
	E	526.00	241.60
24.9 (24.875)	A	435.00	200.00
	B	457.00	210.40
	C	480.00	220.80
	D	504.00	232.00
	E	529.00	243.20

MICROFILMED

MAY 1 1978

11075

02831

RATE	STEP	MONTHLY	BIWEEKLY
25.0	A	438.00	201.60
	B	460.00	212.00
	C	483.00	222.40
	D	507.00	233.60
	E	532.00	244.80
25.1 (25.125)	A	441.00	203.20
	B	463.00	212.80
	C	486.00	223.20
	D	510.00	234.40
	E	535.00	246.40
25.2 (25.250)	A	444.00	204.00
	B	466.00	214.40
	C	489.00	224.80
	D	513.00	236.00
	E	539.00	248.00
25.4 (25.375)	A	446.00	204.80
	B	468.00	215.20
	C	492.00	226.40
	D	516.00	237.60
	E	542.00	249.60
25.5 (25.500)	A	449.00	206.40
	B	471.00	216.80
	C	495.00	228.00
	D	519.00	239.20
	E	545.00	251.20
25.6 (25.625)	A	452.00	208.00
	B	474.00	218.40
	C	498.00	228.80
	D	522.00	240.00
	E	549.00	252.80
25.7 (25.750)	A	455.00	209.60
	B	477.00	219.20
	C	501.00	230.40
	D	526.00	241.60
	E	552.00	253.60
25.9 (25.875)	A	457.00	210.40
	B	480.00	220.80
	C	504.00	232.00
	D	529.00	243.20
	E	556.00	256.00

RATE	STEP	MONTHLY	BIWEEKLY
26.0	A	460.00	212.00
	B	483.00	222.40
	C	507.00	233.60
	D	532.00	244.80
	E	559.00	257.60
26.1 (26.125)	A	463.00	212.80
	B	486.00	223.20
	C	510.00	234.40
	D	535.00	246.40
	E	563.00	259.20
26.2 (26.250)	A	466.00	214.40
	B	489.00	224.80
	C	513.00	236.00
	D	539.00	248.00
	E	566.00	260.00
26.4 (26.375)	A	468.00	215.20
	B	492.00	226.40
	C	516.00	237.60
	D	542.00	249.60
	E	570.00	262.40
26.5 (26.500)	A	471.00	216.80
	B	495.00	228.00
	C	519.00	239.20
	D	545.00	251.20
	E	573.00	264.00
26.6 (26.625)	A	474.00	218.40
	B	498.00	228.80
	C	522.00	240.00
	D	549.00	252.80
	E	577.00	265.60
26.7 (26.750)	A	477.00	219.20
	B	501.00	230.40
	C	526.00	241.60
	D	552.00	253.60
	E	580.00	266.40
26.9 (26.875)	A	480.00	220.80
	B	504.00	232.00
	C	529.00	243.20
	D	556.00	256.00
	E	584.00	268.80

MICROFILMED

MAY 1 1978

11075

02832

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
27.0	A	483.00	222.40
	B	507.00	233.60
	C	532.00	244.80
	D	559.00	257.60
	E	587.00	270.40
27.1 (27.125)	A	486.00	223.20
	B	510.00	234.40
	C	535.00	246.40
	D	563.00	259.20
	E	591.00	272.00
27.2 (27.250)	A	489.00	224.80
	B	513.00	236.00
	C	539.00	248.00
	D	566.00	260.00
	E	594.00	273.60
27.4 (27.375)	A	492.00	226.40
	B	516.00	237.60
	C	542.00	249.60
	D	570.00	262.40
	E	598.00	275.20
27.5 (27.500)	A	495.00	228.00
	B	519.00	239.20
	C	545.00	251.20
	D	573.00	264.00
	E	601.00	276.80
27.6 (27.625)	A	498.00	228.80
	B	522.00	240.00
	C	549.00	252.80
	D	577.00	265.60
	E	605.00	278.40
27.7 (27.750)	A	501.00	230.40
	B	526.00	241.60
	C	552.00	253.60
	D	580.00	266.40
	E	609.00	280.00
27.9 (27.875)	A	504.00	232.00
	B	529.00	243.20
	C	556.00	256.00
	D	584.00	268.80
	E	612.00	281.60

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
28.0	A	507.00	233.60
	B	532.00	244.80
	C	559.00	257.60
	D	587.00	270.40
	E	616.00	283.20
28.1 (28.125)	A	510.00	234.40
	B	535.00	246.40
	C	563.00	259.20
	D	591.00	272.00
	E	620.00	284.80
28.2 (28.250)	A	513.00	236.00
	B	539.00	248.00
	C	566.00	260.00
	D	594.00	273.60
	E	624.00	287.20
28.4 (28.375)	A	516.00	237.60
	B	542.00	249.60
	C	570.00	262.40
	D	598.00	275.20
	E	627.00	288.00
28.5 (28.500)	A	519.00	239.20
	B	545.00	251.20
	C	573.00	264.00
	D	601.00	276.80
	E	631.00	290.40
28.6 (28.625)	A	522.00	240.00
	B	549.00	252.80
	C	577.00	265.60
	D	605.00	278.40
	E	635.00	292.00
28.7 (28.750)	A	526.00	241.60
	B	552.00	253.60
	C	580.00	266.40
	D	609.00	280.00
	E	639.00	293.60
28.9 (28.875)	A	529.00	243.20
	B	556.00	256.00
	C	584.00	268.80
	D	612.00	281.60
	E	643.00	296.00

MICROFILMED

MAY 1 1978

11075

02832

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
29.0	A	532.00	244.80
	B	559.00	257.60
	C	587.00	270.40
	D	616.00	283.20
	E	647.00	297.60
29.1 (29.125)	A	535.00	246.40
	B	563.00	259.20
	C	591.00	272.00
	D	620.00	284.80
	E	651.00	299.20
29.2 (29.250)	A	539.00	248.00
	B	566.00	260.00
	C	594.00	273.60
	D	624.00	287.20
	E	655.00	301.60
29.4 (29.375)	A	542.00	249.60
	B	570.00	262.40
	C	598.00	275.20
	D	627.00	288.00
	E	659.00	303.20
29.5 (29.500)	A	545.00	251.20
	B	573.00	264.00
	C	601.00	276.80
	D	631.00	290.40
	E	663.00	304.80
29.6 (29.625)	A	549.00	252.80
	B	577.00	265.60
	C	605.00	278.40
	D	635.00	292.00
	E	667.00	306.40
29.7 (29.750)	A	552.00	253.60
	B	580.00	266.40
	C	609.00	280.00
	D	639.00	293.60
	E	671.00	308.80
29.9 (29.875)	A	556.00	256.00
	B	584.00	268.80
	C	612.00	281.60
	D	643.00	296.00
	E	675.00	310.40

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
30.0	A	559.00	257.60
	B	587.00	270.40
	C	616.00	283.20
	D	647.00	297.60
	E	679.00	312.80
30.1 (30.125)	A	563.00	259.20
	B	591.00	272.00
	C	620.00	284.80
	D	651.00	299.20
	E	683.00	314.40
30.2 (30.250)	A	566.00	260.00
	B	594.00	273.60
	C	624.00	287.20
	D	655.00	301.60
	E	688.00	316.80
30.4 (30.375)	A	570.00	262.40
	B	598.00	275.20
	C	627.00	288.00
	D	659.00	303.20
	E	692.00	318.40
30.5 (30.500)	A	573.00	264.00
	B	601.00	276.80
	C	631.00	290.40
	D	663.00	304.80
	E	696.00	320.00
30.6 (30.625)	A	577.00	265.60
	B	605.00	278.40
	C	635.00	292.00
	D	667.00	306.40
	E	700.00	321.60
30.7 (30.750)	A	580.00	266.40
	B	609.00	280.00
	C	639.00	293.60
	D	671.00	308.80
	E	705.00	324.00
30.9 (30.875)	A	584.00	268.80
	B	612.00	281.60
	C	643.00	296.00
	D	675.00	310.40
	E	709.00	326.40

MICROFILMED

MAY 1 1978
11075

02834

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
31.0	A	587.00	270.40
	B	616.00	283.20
	C	647.00	297.60
	D	679.00	312.80
	E	713.00	328.00
31.1 (31.125)	A	591.00	272.00
	B	620.00	284.80
	C	651.00	299.20
	D	683.00	314.40
	E	718.00	330.40
31.2 (31.250)	A	594.00	273.60
	B	624.00	287.20
	C	655.00	301.60
	D	688.00	316.80
	E	722.00	332.00
31.4 (31.375)	A	598.00	275.20
	B	627.00	288.00
	C	659.00	303.20
	D	692.00	318.40
	E	727.00	334.40
31.5 (31.500)	A	601.00	276.80
	B	631.00	290.40
	C	663.00	304.80
	D	696.00	320.00
	E	731.00	336.00
31.6 (31.625)	A	605.00	278.40
	B	635.00	292.00
	C	667.00	306.40
	D	700.00	321.60
	E	736.00	338.40
31.7 (31.750)	A	609.00	280.00
	B	639.00	293.60
	C	671.00	308.80
	D	705.00	324.00
	E	740.00	340.00
31.9 (31.875)	A	612.00	281.60
	B	643.00	296.00
	C	675.00	310.40
	D	709.00	326.40
	E	745.00	342.40

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
32.0	A	616.00	283.20
	B	647.00	297.60
	C	679.00	312.80
	D	713.00	328.00
	E	749.00	344.80
32.1 (32.125)	A	620.00	284.80
	B	651.00	299.20
	C	683.00	314.40
	D	718.00	330.40
	E	754.00	347.20
32.2 (32.250)	A	624.00	287.20
	B	655.00	301.60
	C	688.00	316.80
	D	722.00	332.00
	E	758.00	348.80
32.4 (32.375)	A	627.00	288.00
	B	659.00	303.20
	C	692.00	318.40
	D	727.00	334.40
	E	763.00	351.20
32.5 (32.500)	A	631.00	290.40
	B	663.00	304.80
	C	696.00	320.00
	D	731.00	336.00
	E	767.00	352.80
32.6 (32.625)	A	635.00	292.00
	B	667.00	306.40
	C	700.00	321.60
	D	736.00	338.40
	E	772.00	355.20
32.7 (32.750)	A	639.00	293.60
	B	671.00	308.80
	C	705.00	324.00
	D	740.00	340.00
	E	777.00	357.60
32.9 (32.875)	A	643.00	296.00
	B	675.00	310.40
	C	709.00	326.40
	D	745.00	342.40
	E	781.00	359.20

MICROFILMED

MAY 1 1978

11075

02835

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
33.0	A	647.00	297.60
	B	679.00	312.80
	C	713.00	328.00
	D	749.00	344.80
	E	786.00	361.60
33.1 (33.125)	A	651.00	299.20
	B	683.00	314.40
	C	718.00	330.40
	D	754.00	347.20
	E	791.00	364.00
33.2 (33.250)	A	655.00	301.60
	B	688.00	316.80
	C	722.00	332.00
	D	758.00	348.80
	E	796.00	366.40
33.4 (33.375)	A	659.00	303.20
	B	692.00	318.40
	C	727.00	334.40
	D	763.00	351.20
	E	800.00	368.00
33.5 (33.500)	A	663.00	304.80
	B	696.00	320.00
	C	731.00	336.00
	D	767.00	352.80
	E	805.00	370.40
33.6 (33.625)	A	667.00	306.40
	B	700.00	321.60
	C	736.00	338.40
	D	772.00	355.20
	E	810.00	372.80
33.7 (33.750)	A	671.00	308.80
	B	705.00	324.00
	C	740.00	340.00
	D	777.00	357.60
	E	815.00	375.20
33.9 (33.875)	A	675.00	310.40
	B	709.00	326.40
	C	745.00	342.40
	D	781.00	359.20
	E	820.00	376.80

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
34.0	A	679.00	312.80
	B	713.00	328.00
	C	749.00	344.80
	D	786.00	361.60
	E	825.00	380.00
34.1 (34.125)	A	683.00	314.40
	B	718.00	330.40
	C	754.00	347.20
	D	791.00	364.00
	E	830.00	381.60
34.2 (34.250)	A	688.00	316.80
	B	722.00	332.00
	C	758.00	348.80
	D	796.00	366.40
	E	835.00	384.00
34.4 (34.375)	A	692.00	318.40
	B	727.00	334.40
	C	763.00	351.20
	D	800.00	368.00
	E	840.00	386.40
34.5 (34.500)	A	696.00	320.00
	B	731.00	336.00
	C	767.00	352.80
	D	805.00	370.40
	E	845.00	388.80
34.6 (34.625)	A	700.00	321.60
	B	736.00	338.40
	C	772.00	355.20
	D	810.00	372.80
	E	850.00	391.20
34.7 (34.750)	A	705.00	324.00
	B	740.00	340.00
	C	777.00	357.60
	D	815.00	375.20
	E	856.00	393.60
34.9 (34.875)	A	709.00	326.40
	B	745.00	342.40
	C	781.00	359.20
	D	820.00	376.80
	E	861.00	396.00

MICROFILMED

MAY 1 1978

11075

02836

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
35.0	A	713.00	328.00
	B	749.00	344.80
	C	786.00	361.60
	D	825.00	380.00
	E	866.00	398.40
35.1 (35.125)	A	718.00	330.40
	B	754.00	347.20
	C	791.00	364.00
	D	830.00	381.60
	E	871.00	400.80
35.2 (35.250)	A	722.00	332.00
	B	758.00	348.80
	C	796.00	366.40
	D	835.00	384.00
	E	877.00	403.20
35.4 (35.375)	A	727.00	334.40
	B	763.00	351.20
	C	800.00	368.00
	D	840.00	386.40
	E	882.00	405.60
35.5 (35.500)	A	731.00	336.00
	B	767.00	352.80
	C	805.00	370.40
	D	845.00	388.80
	E	887.00	408.00
35.6 (35.625)	A	736.00	338.40
	B	772.00	355.20
	C	810.00	372.80
	D	850.00	391.20
	E	893.00	410.40
35.7 (35.750)	A	740.00	340.00
	B	777.00	357.60
	C	815.00	375.20
	D	856.00	393.60
	E	898.00	412.80
35.9 (35.875)	A	745.00	342.40
	B	781.00	359.20
	C	820.00	376.80
	D	861.00	396.00
	E	904.00	416.00

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
36.0	A	749.00	344.80
	B	786.00	361.60
	C	825.00	380.00
	D	866.00	398.40
	E	909.00	418.40
36.1 (36.125)	A	754.00	347.20
	B	791.00	364.00
	C	830.00	381.60
	D	871.00	400.80
	E	915.00	420.80
36.2 (36.250)	A	758.00	348.80
	B	796.00	366.40
	C	835.00	384.00
	D	877.00	403.20
	E	920.00	423.20
36.4 (36.375)	A	763.00	351.20
	B	800.00	368.00
	C	840.00	386.40
	D	882.00	405.60
	E	926.00	425.60
36.5 (36.500)	A	767.00	352.80
	B	805.00	370.40
	C	845.00	388.80
	D	887.00	408.00
	E	931.00	428.80
36.6 (36.625)	A	772.00	355.20
	B	810.00	372.80
	C	850.00	391.20
	D	893.00	410.40
	E	937.00	431.20
36.7 (36.750)	A	777.00	357.60
	B	815.00	375.20
	C	856.00	393.60
	D	898.00	412.80
	E	943.00	433.60
36.9 (36.875)	A	781.00	359.20
	B	820.00	376.80
	C	861.00	396.00
	D	904.00	416.00
	E	948.00	436.00

MICROFILMED

MAY 1 1978

11075

02837

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
37.0	A	786.00	361.60
	B	825.00	380.00
	C	866.00	398.40
	D	909.00	418.40
	E	954.00	439.20
37.1 (37.125)	A	791.00	364.00
	B	830.00	381.60
	C	871.00	400.80
	D	915.00	420.80
	E	960.00	441.60
37.2 (37.250)	A	796.00	366.40
	B	835.00	384.00
	C	877.00	403.20
	D	920.00	423.20
	E	966.00	444.00
37.4 (37.375)	A	800.00	368.00
	B	840.00	386.40
	C	882.00	405.60
	D	926.00	425.60
	E	972.00	447.20
37.5 (37.500)	A	805.00	370.40
	B	845.00	388.80
	C	887.00	408.00
	D	931.00	428.80
	E	978.00	449.60
37.6 (37.625)	A	810.00	372.80
	B	850.00	391.20
	C	893.00	410.40
	D	937.00	431.20
	E	984.00	452.80
37.7 (37.750)	A	815.00	375.20
	B	856.00	393.60
	C	898.00	412.80
	D	943.00	433.60
	E	990.00	455.20
37.9 (37.875)	A	820.00	376.80
	B	861.00	396.00
	C	904.00	416.00
	D	948.00	436.00
	E	996.00	458.40

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
38.0	A	825.00	380.00
	B	866.00	398.40
	C	909.00	418.40
	D	954.00	439.20
	E	1002.00	460.80
38.1 (38.125)	A	830.00	381.60
	B	871.00	400.80
	C	915.00	420.80
	D	960.00	441.60
	E	1008.00	464.00
38.2 (38.250)	A	835.00	384.00
	B	877.00	403.20
	C	920.00	423.20
	D	966.00	444.00
	E	1015.00	467.20
38.4 (38.375)	A	840.00	386.40
	B	882.00	405.60
	C	926.00	425.60
	D	972.00	447.20
	E	1021.00	469.60
38.5 (38.500)	A	845.00	388.80
	B	887.00	408.00
	C	931.00	428.80
	D	978.00	449.60
	E	1027.00	472.00
38.6 (38.625)	A	850.00	391.20
	B	893.00	410.40
	C	937.00	431.20
	D	984.00	452.80
	E	1033.00	475.20
38.7 (38.750)	A	856.00	393.60
	B	898.00	412.80
	C	943.00	433.60
	D	990.00	455.20
	E	1040.00	478.40
38.9 (38.875)	A	861.00	396.00
	B	904.00	416.00
	C	948.00	436.00
	D	996.00	458.40
	E	1046.00	480.80

MICROFILMED

MAY 1 1978

11075

02838

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
39.0	A	866.00	398.40
	B	909.00	418.40
	C	954.00	439.20
	D	1002.00	460.80
	E	1052.00	484.00
39.1 (39.125)	A	871.00	400.80
	B	915.00	420.80
	C	960.00	441.60
	D	1008.00	464.00
	E	1059.00	487.20
39.2 (39.250)	A	877.00	403.20
	B	920.00	423.20
	C	966.00	444.00
	D	1015.00	467.20
	E	1065.00	489.60
39.4 (39.375)	A	882.00	405.60
	B	926.00	425.60
	C	972.00	447.20
	D	1021.00	469.60
	E	1072.00	492.80
39.5 (39.500)	A	887.00	408.00
	B	931.00	428.80
	C	978.00	449.60
	D	1027.00	472.00
	E	1078.00	496.00
39.6 (39.625)	A	893.00	410.40
	B	937.00	431.20
	C	984.00	452.80
	D	1033.00	475.20
	E	1085.00	499.20
39.7 (39.750)	A	898.00	412.80
	B	943.00	433.60
	C	990.00	455.20
	D	1040.00	478.40
	E	1092.00	502.40
39.9 (39.875)	A	904.00	416.00
	B	948.00	436.00
	C	996.00	458.40
	D	1046.00	480.80
	E	1098.00	504.80

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
40.0	A	909.00	418.40
	B	954.00	439.20
	C	1002.00	460.80
	D	1052.00	484.00
	E	1105.00	508.80
40.1 (40.125)	A	915.00	420.80
	B	960.00	441.60
	C	1008.00	464.00
	D	1059.00	487.20
	E	1112.00	511.20
40.2 (40.250)	A	920.00	423.20
	B	966.00	444.00
	C	1015.00	467.20
	D	1065.00	489.60
	E	1119.00	514.40
40.4 (40.375)	A	926.00	425.60
	B	972.00	447.20
	C	1021.00	469.60
	D	1072.00	492.80
	E	1125.00	517.60
40.5 (40.500)	A	931.00	428.80
	B	978.00	449.60
	C	1027.00	472.00
	D	1078.00	496.00
	E	1132.00	520.80
40.6 (40.625)	A	937.00	431.20
	B	984.00	452.80
	C	1033.00	475.20
	D	1085.00	499.20
	E	1139.00	524.00
40.7 (40.750)	A	943.00	433.60
	B	990.00	455.20
	C	1040.00	478.40
	D	1092.00	502.40
	E	1146.00	527.20
40.9 (40.875)	A	948.00	436.00
	B	996.00	458.40
	C	1046.00	480.80
	D	1098.00	504.80
	E	1153.00	530.40

MICROFILMED

MAY 1 1978

11075

02839

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
41.0	A	954.00	439.20
	B	1002.00	460.80
	C	1052.00	484.00
	D	1105.00	508.80
	E	1160.00	533.60
41.1 (41.125)	A	960.00	441.60
	B	1008.00	464.00
	C	1059.00	487.20
	D	1112.00	511.20
	E	1167.00	536.80
41.2 (41.250)	A	966.00	444.00
	B	1015.00	467.20
	C	1065.00	489.60
	D	1119.00	514.40
	E	1175.00	540.80
41.4 (41.375)	A	972.00	447.20
	B	1021.00	469.60
	C	1072.00	492.80
	D	1125.00	517.60
	E	1182.00	544.00
41.5 (41.500)	A	978.00	449.60
	B	1027.00	472.00
	C	1078.00	496.00
	D	1132.00	520.80
	E	1189.00	547.20
41.6 (41.625)	A	984.00	452.80
	B	1033.00	475.20
	C	1085.00	499.20
	D	1139.00	524.00
	E	1196.00	550.40
41.7 (41.750)	A	990.00	455.20
	B	1040.00	478.40
	C	1092.00	502.40
	D	1146.00	527.20
	E	1204.00	553.60
41.9 (41.875)	A	996.00	458.40
	B	1046.00	480.80
	C	1098.00	504.80
	D	1153.00	530.40
	E	1211.00	556.80

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
42.0	A	1002.00	460.80
	B	1052.00	484.00
	C	1105.00	508.80
	D	1160.00	533.60
	E	1218.00	560.80
42.1 (42.125)	A	1008.00	464.00
	B	1059.00	487.20
	C	1112.00	511.20
	D	1167.00	536.80
	E	1226.00	564.00
42.2 (42.250)	A	1015.00	467.20
	B	1065.00	489.60
	C	1119.00	514.40
	D	1175.00	540.80
	E	1233.00	567.20
42.4 (42.375)	A	1021.00	469.60
	B	1072.00	492.80
	C	1125.00	517.60
	D	1182.00	544.00
	E	1241.00	571.20
42.5 (42.500)	A	1027.00	472.00
	B	1078.00	496.00
	C	1132.00	520.80
	D	1189.00	547.20
	E	1248.00	574.40
42.6 (42.625)	A	1033.00	475.20
	B	1085.00	499.20
	C	1139.00	524.00
	D	1196.00	550.40
	E	1256.00	577.60
42.7 (42.750)	A	1040.00	478.40
	B	1092.00	502.40
	C	1146.00	527.20
	D	1204.00	553.60
	E	1264.00	581.60
42.9 (42.875)	A	1046.00	480.80
	B	1098.00	504.80
	C	1153.00	530.40
	D	1211.00	556.80
	E	1271.00	584.80

MICROFILMED

MAY 1 1978

11075

02840

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
43.0	A	1052.00	484.00
	B	1105.00	508.80
	C	1160.00	533.60
	D	1218.00	560.80
	E	1279.00	588.80
43.1 (43.125)	A	1059.00	487.20
	B	1112.00	511.20
	C	1167.00	536.80
	D	1226.00	564.00
	E	1287.00	592.00
43.2 (43.250)	A	1065.00	489.60
	B	1119.00	514.40
	C	1175.00	540.80
	D	1233.00	567.20
	E	1295.00	596.00
43.4 (43.375)	A	1072.00	492.80
	B	1125.00	517.60
	C	1182.00	544.00
	D	1241.00	571.20
	E	1303.00	599.20
43.5 (43.500)	A	1078.00	496.00
	B	1132.00	520.80
	C	1189.00	547.20
	D	1248.00	574.40
	E	1311.00	603.20
43.6 (43.625)	A	1085.00	499.20
	B	1139.00	524.00
	C	1196.00	550.40
	D	1256.00	577.60
	E	1319.00	606.40
43.7 (43.750)	A	1092.00	502.40
	B	1146.00	527.20
	C	1204.00	553.60
	D	1264.00	581.60
	E	1327.00	610.40
43.9 (43.875)	A	1098.00	504.80
	B	1153.00	530.40
	C	1211.00	556.80
	D	1271.00	584.80
	E	1335.00	614.40

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
44.0	A	1105.00	508.80
	B	1160.00	533.60
	C	1218.00	560.80
	D	1279.00	588.80
	E	1343.00	617.60
44.1 (44.125)	A	1112.00	511.20
	B	1167.00	536.80
	C	1226.00	564.00
	D	1287.00	592.00
	E	1351.00	621.60
44.2 (44.250)	A	1119.00	514.40
	B	1175.00	540.80
	C	1233.00	567.20
	D	1295.00	596.00
	E	1360.00	625.60
44.4 (44.375)	A	1125.00	517.60
	B	1182.00	544.00
	C	1241.00	571.20
	D	1303.00	599.20
	E	1368.00	629.60
44.5 (44.500)	A	1132.00	520.80
	B	1189.00	547.20
	C	1248.00	574.40
	D	1311.00	603.20
	E	1376.00	632.80
44.6 (44.625)	A	1139.00	524.00
	B	1196.00	550.40
	C	1256.00	577.60
	D	1319.00	606.40
	E	1385.00	636.80
44.7 (44.750)	A	1146.00	527.20
	B	1204.00	553.60
	C	1264.00	581.60
	D	1327.00	610.40
	E	1393.00	640.80
44.9 (44.875)	A	1153.00	530.40
	B	1211.00	556.80
	C	1271.00	584.80
	D	1335.00	614.40
	E	1402.00	644.80

MICROFILMED

MAY 1 1978

11075

02841

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
45.0	A	1160.00	533.60
	B	1218.00	560.80
	C	1279.00	588.80
	D	1343.00	617.60
	E	1410.00	648.80
45.1 (45.125)	A	1167.00	536.80
	B	1226.00	564.00
	C	1287.00	592.00
	D	1351.00	621.60
	E	1419.00	652.80
45.2 (45.250)	A	1175.00	540.80
	B	1233.00	567.20
	C	1295.00	596.00
	D	1360.00	625.60
	E	1428.00	656.80
45.4 (45.375)	A	1182.00	544.00
	B	1241.00	571.20
	C	1303.00	599.20
	D	1368.00	629.60
	E	1436.00	660.80
45.5 (45.500)	A	1189.00	547.20
	B	1248.00	574.40
	C	1311.00	603.20
	D	1376.00	632.80
	E	1445.00	664.80
45.6 (45.625)	A	1196.00	550.40
	B	1256.00	577.60
	C	1319.00	606.40
	D	1385.00	636.80
	E	1454.00	668.80
45.7 (45.750)	A	1204.00	553.60
	B	1264.00	581.60
	C	1327.00	610.40
	D	1393.00	640.80
	E	1463.00	672.80
45.9 (45.875)	A	1211.00	556.80
	B	1271.00	584.80
	C	1335.00	614.40
	D	1402.00	644.80
	E	1472.00	676.80

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
46.0	A	1218.00	560.80
	B	1279.00	588.80
	C	1343.00	617.60
	D	1410.00	648.80
	E	1481.00	681.60
46.1 (46.125)	A	1226.00	564.00
	B	1287.00	592.00
	C	1351.00	621.60
	D	1419.00	652.80
	E	1490.00	685.60
46.2 (46.250)	A	1233.00	567.20
	B	1295.00	596.00
	C	1360.00	625.60
	D	1428.00	656.80
	E	1500.00	689.60
46.4 (46.375)	A	1241.00	571.20
	B	1303.00	599.20
	C	1368.00	629.60
	D	1436.00	660.80
	E	1509.00	694.40
46.5 (46.500)	A	1248.00	574.40
	B	1311.00	603.20
	C	1376.00	632.80
	D	1445.00	664.80
	E	1518.00	698.40
46.6 (46.625)	A	1256.00	577.60
	B	1319.00	606.40
	C	1385.00	636.80
	D	1454.00	668.80
	E	1527.00	702.40
46.7 (46.750)	A	1264.00	581.60
	B	1327.00	610.40
	C	1393.00	640.80
	D	1463.00	672.80
	E	1537.00	707.20
46.9 (46.875)	A	1271.00	584.80
	B	1335.00	614.40
	C	1402.00	644.80
	D	1472.00	676.80
	E	1546.00	711.20

MICROFILMED

MAY 1 1978

11075

02842

SALARY TABLE

PAGE 33

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
47.0	A	1279.00	588.80
	B	1343.00	617.60
	C	1410.00	648.80
	D	1481.00	681.60
	E	1555.00	715.20
47.1 (47.125)	A	1287.00	592.00
	B	1351.00	621.60
	C	1419.00	652.80
	D	1490.00	685.60
	E	1565.00	720.00
47.2 (47.250)	A	1295.00	596.00
	B	1360.00	625.60
	C	1428.00	656.80
	D	1500.00	689.60
	E	1575.00	724.80
47.4 (47.375)	A	1303.00	599.20
	B	1368.00	629.60
	C	1436.00	660.80
	D	1509.00	694.40
	E	1584.00	728.80
47.5 (47.500)	A	1311.00	603.20
	B	1376.00	632.80
	C	1445.00	664.80
	D	1518.00	698.40
	E	1594.00	732.80
47.6 (47.625)	A	1319.00	606.40
	B	1385.00	636.80
	C	1454.00	668.80
	D	1527.00	702.40
	E	1604.00	737.60
47.7 (47.750)	A	1327.00	610.40
	B	1393.00	640.80
	C	1463.00	672.80
	D	1537.00	707.20
	E	1614.00	742.40
47.9 (47.875)	A	1335.00	614.40
	B	1402.00	644.80
	C	1472.00	676.80
	D	1546.00	711.20
	E	1623.00	746.40

SALARY TABLE

PAGE 34

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
48.0	A	1343.00	617.60
	B	1410.00	648.80
	C	1481.00	681.60
	D	1555.00	715.20
	E	1633.00	751.20
48.1 (48.125)	A	1351.00	621.60
	B	1419.00	652.80
	C	1490.00	685.60
	D	1565.00	720.00
	E	1643.00	756.00
48.2 (48.250)	A	1360.00	625.60
	B	1428.00	656.80
	C	1500.00	689.60
	D	1575.00	724.80
	E	1654.00	760.80
48.4 (48.375)	A	1368.00	629.60
	B	1436.00	660.80
	C	1509.00	694.40
	D	1584.00	728.80
	E	1664.00	765.60
48.5 (48.500)	A	1376.00	632.80
	B	1445.00	664.80
	C	1518.00	698.40
	D	1594.00	732.80
	E	1674.00	769.60
48.6 (48.625)	A	1385.00	636.80
	B	1454.00	668.80
	C	1527.00	702.40
	D	1604.00	737.60
	E	1684.00	774.40
48.7 (48.750)	A	1393.00	640.80
	B	1463.00	672.80
	C	1537.00	707.20
	D	1614.00	742.40
	E	1695.00	780.00
48.9 (48.875)	A	1402.00	644.80
	B	1472.00	676.80
	C	1546.00	711.20
	D	1623.00	746.40
	E	1705.00	784.00

MICROFILMED

MAY 1 1978

11075

02813

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
49.0	A	1410.00	648.80
	B	1481.00	681.60
	C	1555.00	715.20
	D	1633.00	751.20
	E	1715.00	788.80
49.1 (49.125)	A	1419.00	652.80
	B	1490.00	685.60
	C	1565.00	720.00
	D	1643.00	756.00
	E	1726.00	793.60
49.2 (49.250)	A	1428.00	656.80
	B	1500.00	689.60
	C	1575.00	724.80
	D	1654.00	760.80
	E	1737.00	799.20
49.4 (49.375)	A	1436.00	660.80
	B	1509.00	694.40
	C	1584.00	728.80
	D	1664.00	765.60
	E	1747.00	803.20
49.5 (49.500)	A	1445.00	664.80
	B	1518.00	698.40
	C	1594.00	732.80
	D	1674.00	769.60
	E	1758.00	808.80
49.6 (49.625)	A	1454.00	668.80
	B	1527.00	702.40
	C	1604.00	737.60
	D	1684.00	774.40
	E	1769.00	813.60
49.7 (49.750)	A	1463.00	672.80
	B	1537.00	707.20
	C	1614.00	742.40
	D	1695.00	780.00
	E	1780.00	818.40
49.9 (49.875)	A	1472.00	676.80
	B	1546.00	711.20
	C	1623.00	746.40
	D	1705.00	784.00
	E	1790.00	823.20

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
50.0	A	1481.00	681.60
	B	1555.00	715.20
	C	1633.00	751.20
	D	1715.00	788.80
	E	1801.00	828.80
50.1 (50.125)	A	1490.00	685.60
	B	1565.00	720.00
	C	1643.00	756.00
	D	1726.00	793.60
	E	1812.00	833.60
50.2 (50.250)	A	1500.00	689.60
	B	1575.00	724.80
	C	1654.00	760.80
	D	1737.00	799.20
	E	1824.00	839.20
50.4 (50.375)	A	1509.00	694.40
	B	1584.00	728.80
	C	1664.00	765.60
	D	1747.00	803.20
	E	1835.00	844.00
50.5 (50.500)	A	1518.00	698.40
	B	1594.00	732.80
	C	1674.00	769.60
	D	1758.00	808.80
	E	1846.00	848.80
50.6 (50.625)	A	1527.00	702.40
	B	1604.00	737.60
	C	1684.00	774.40
	D	1769.00	813.60
	E	1857.00	854.40
50.7 (50.750)	A	1537.00	707.20
	B	1614.00	742.40
	C	1695.00	780.00
	D	1780.00	818.40
	E	1869.00	860.00
50.9 (50.875)	A	1546.00	711.20
	B	1623.00	746.40
	C	1705.00	784.00
	D	1790.00	823.20
	E	1880.00	864.80

MICROFILMED
MAY 1 1978

11075

0284A

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
51.0	A	1555.00	715.20
	B	1633.00	751.20
	C	1715.00	788.80
	D	1801.00	828.80
	E	1891.00	869.60
51.1 (51.125)	A	1565.00	720.00
	B	1643.00	756.00
	C	1726.00	793.60
	D	1812.00	833.60
	E	1903.00	875.20
51.2 (51.250)	A	1575.00	724.80
	B	1654.00	760.80
	C	1737.00	799.20
	D	1824.00	839.20
	E	1915.00	880.80
51.4 (51.375)	A	1584.00	728.80
	B	1664.00	765.60
	C	1747.00	803.20
	D	1835.00	844.00
	E	1926.00	885.60
51.5 (51.500)	A	1594.00	732.80
	B	1674.00	769.60
	C	1758.00	808.80
	D	1846.00	848.80
	E	1938.00	891.20
51.6 (51.625)	A	1604.00	737.60
	B	1684.00	774.40
	C	1769.00	813.60
	D	1857.00	854.40
	E	1950.00	896.80
51.7 (51.750)	A	1614.00	742.40
	B	1695.00	780.00
	C	1780.00	818.40
	D	1869.00	860.00
	E	1962.00	902.40
51.9 (51.875)	A	1623.00	746.40
	B	1705.00	784.00
	C	1790.00	823.20
	D	1880.00	864.80
	E	1974.00	908.00

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
52.0	A	1633.00	751.20
	B	1715.00	788.80
	C	1801.00	828.80
	D	1891.00	869.60
	E	1986.00	913.60
52.1 (52.125)	A	1643.00	756.00
	B	1726.00	793.60
	C	1812.00	833.60
	D	1903.00	875.20
	E	1998.00	919.20
52.2 (52.250)	A	1654.00	760.80
	B	1737.00	799.20
	C	1824.00	839.20
	D	1915.00	880.80
	E	2011.00	924.80
52.4 (52.375)	A	1664.00	765.60
	B	1747.00	803.20
	C	1835.00	844.00
	D	1926.00	885.60
	E	2023.00	930.40
52.5 (52.500)	A	1674.00	769.60
	B	1758.00	808.80
	C	1846.00	848.80
	D	1938.00	891.20
	E	2035.00	936.00
52.6 (52.625)	A	1684.00	774.40
	B	1769.00	813.60
	C	1857.00	854.40
	D	1950.00	896.80
	E	2048.00	941.60
52.7 (52.750)	A	1695.00	780.00
	B	1780.00	818.40
	C	1869.00	860.00
	D	1962.00	902.40
	E	2060.00	947.20
52.9 (52.875)	A	1705.00	784.00
	B	1790.00	823.20
	C	1880.00	864.80
	D	1974.00	908.00
	E	2073.00	953.60

MICROFILMED

MAY 1 1978

11075

02815

SALARY TABLE

PAGE 39

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
53.0	A	1715.00	788.80
	B	1801.00	828.80
	C	1891.00	869.60
	D	1986.00	913.60
	E	2085.00	959.20
53.1 (53.125)	A	1726.00	793.60
	B	1812.00	833.60
	C	1903.00	875.20
	D	1998.00	919.20
	E	2098.00	964.80
53.2 (53.250)	A	1737.00	799.20
	B	1824.00	839.20
	C	1915.00	880.80
	D	2011.00	924.80
	E	2111.00	971.20
53.4 (53.375)	A	1747.00	803.20
	B	1835.00	844.00
	C	1926.00	885.60
	D	2023.00	930.40
	E	2124.00	976.80
53.5 (53.500)	A	1758.00	808.80
	B	1846.00	848.80
	C	1938.00	891.20
	D	2035.00	936.00
	E	2137.00	983.20
53.6 (53.625)	A	1769.00	813.60
	B	1857.00	854.40
	C	1950.00	896.80
	D	2048.00	941.60
	E	2150.00	988.80
53.7 (53.750)	A	1780.00	818.40
	B	1869.00	860.00
	C	1962.00	902.40
	D	2060.00	947.20
	E	2163.00	995.20
53.9 (53.875)	A	1790.00	823.20
	B	1880.00	864.80
	C	1974.00	908.00
	D	2073.00	953.60
	E	2176.00	1000.80

SALARY TABLE

PAGE 40

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
54.0	A	1801.00	828.80
	B	1891.00	869.60
	C	1986.00	913.60
	D	2085.00	959.20
	E	2189.00	1007.20
54.1 (54.125)	A	1812.00	833.60
	B	1903.00	875.20
	C	1998.00	919.20
	D	2098.00	964.80
	E	2203.00	1013.60
54.2 (54.250)	A	1824.00	839.20
	B	1915.00	880.80
	C	2011.00	924.80
	D	2111.00	971.20
	E	2216.00	1019.20
54.4 (54.375)	A	1835.00	844.00
	B	1926.00	885.60
	C	2023.00	930.40
	D	2124.00	976.80
	E	2230.00	1025.60
54.5 (54.500)	A	1846.00	848.80
	B	1938.00	891.20
	C	2035.00	936.00
	D	2137.00	983.20
	E	2243.00	1032.00
54.6 (54.625)	A	1857.00	854.40
	B	1950.00	896.80
	C	2048.00	941.60
	D	2150.00	988.80
	E	2257.00	1038.40
54.7 (54.750)	A	1869.00	860.00
	B	1962.00	902.40
	C	2060.00	947.20
	D	2163.00	995.20
	E	2271.00	1044.80
54.9 (54.875)	A	1880.00	864.80
	B	1974.00	908.00
	C	2073.00	953.60
	D	2176.00	1000.80
	E	2284.00	1050.40

MICROFILMED

MAY 1 1978

11075 02846

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
55.0	A	1891.00	869.60
	B	1986.00	913.60
	C	2085.00	959.20
	D	2189.00	1007.20
	E	2298.00	1056.80
55.1 (55.125)	A	1903.00	875.20
	B	1998.00	919.20
	C	2098.00	964.80
	D	2203.00	1013.60
	E	2312.00	1063.20
55.2 (55.250)	A	1915.00	880.80
	B	2011.00	924.80
	C	2111.00	971.20
	D	2216.00	1019.20
	E	2327.00	1070.40
55.4 (55.375)	A	1926.00	885.60
	B	2023.00	930.40
	C	2124.00	976.80
	D	2230.00	1025.60
	E	2341.00	1076.80
55.5 (55.500)	A	1938.00	891.20
	B	2035.00	936.00
	C	2137.00	983.20
	D	2243.00	1032.00
	E	2355.00	1083.20
55.6 (55.625)	A	1950.00	896.80
	B	2048.00	941.60
	C	2150.00	988.80
	D	2257.00	1038.40
	E	2370.00	1090.40
55.7 (55.750)	A	1962.00	902.40
	B	2060.00	947.20
	C	2163.00	995.20
	D	2271.00	1044.80
	E	2384.00	1096.80
55.9 (55.875)	A	1974.00	908.00
	B	2073.00	953.60
	C	2176.00	1000.80
	D	2284.00	1050.40
	E	2399.00	1103.20

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
56.0	A	1986.00	913.60
	B	2085.00	959.20
	C	2189.00	1007.20
	D	2298.00	1056.80
	E	2413.00	1110.40
56.1 (56.125)	A	1998.00	919.20
	B	2098.00	964.80
	C	2203.00	1013.60
	D	2312.00	1063.20
	E	2428.00	1116.80
56.2 (56.250)	A	2011.00	924.80
	B	2111.00	971.20
	C	2216.00	1019.20
	D	2327.00	1070.40
	E	2443.00	1124.00
56.4 (56.375)	A	2023.00	930.40
	B	2124.00	976.80
	C	2230.00	1025.60
	D	2341.00	1076.80
	E	2458.00	1130.40
56.5 (56.500)	A	2035.00	936.00
	B	2137.00	983.20
	C	2243.00	1032.00
	D	2355.00	1083.20
	E	2473.00	1137.60
56.6 (56.625)	A	2048.00	941.60
	B	2150.00	988.80
	C	2257.00	1038.40
	D	2370.00	1090.40
	E	2488.00	1144.00
56.7 (56.750)	A	2060.00	947.20
	B	2163.00	995.20
	C	2271.00	1044.80
	D	2384.00	1096.80
	E	2504.00	1152.00
56.9 (56.875)	A	2073.00	953.60
	B	2176.00	1000.80
	C	2284.00	1050.40
	D	2399.00	1103.20
	E	2519.00	1158.40

MICROFILMED

MAY 1 1978

11075

02817

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
57.0	A	2085.00	959.20
	B	2189.00	1007.20
	C	2298.00	1056.80
	D	2413.00	1110.40
	E	2534.00	1165.60
57.1 (57.125)	A	2098.00	964.80
	B	2203.00	1013.60
	C	2312.00	1063.20
	D	2428.00	1116.80
	E	2550.00	1172.80
57.2 (57.250)	A	2111.00	971.20
	B	2216.00	1019.20
	C	2327.00	1070.40
	D	2443.00	1124.00
	E	2566.00	1180.00
57.4 (57.375)	A	2124.00	976.80
	B	2230.00	1025.60
	C	2341.00	1076.80
	D	2458.00	1130.40
	E	2581.00	1187.20
57.5 (57.500)	A	2137.00	983.20
	B	2243.00	1032.00
	C	2355.00	1083.20
	D	2473.00	1137.60
	E	2597.00	1194.40
57.6 (57.625)	A	2150.00	988.80
	B	2257.00	1038.40
	C	2370.00	1090.40
	D	2488.00	1144.00
	E	2613.00	1201.60
57.7 (57.750)	A	2163.00	995.20
	B	2271.00	1044.80
	C	2384.00	1096.80
	D	2504.00	1152.00
	E	2629.00	1209.60
57.9 (57.875)	A	2176.00	1000.80
	B	2284.00	1050.40
	C	2399.00	1103.20
	D	2519.00	1158.40
	E	2645.00	1216.80

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
58.0	A	2189.00	1007.20
	B	2298.00	1056.80
	C	2413.00	1110.40
	D	2534.00	1165.60
	E	2661.00	1224.00
58.1 (58.125)	A	2203.00	1013.60
	B	2312.00	1063.20
	C	2428.00	1116.80
	D	2550.00	1172.80
	E	2678.00	1232.00
58.2 (58.250)	A	2216.00	1019.20
	B	2327.00	1070.40
	C	2443.00	1124.00
	D	2566.00	1180.00
	E	2695.00	1239.20
58.4 (58.375)	A	2230.00	1025.60
	B	2341.00	1076.80
	C	2458.00	1130.40
	D	2581.00	1187.20
	E	2711.00	1247.20
58.5 (58.500)	A	2243.00	1032.00
	B	2355.00	1083.20
	C	2473.00	1137.60
	D	2597.00	1194.40
	E	2728.00	1254.40
58.6 (58.625)	A	2257.00	1038.40
	B	2370.00	1090.40
	C	2488.00	1144.00
	D	2613.00	1201.60
	E	2745.00	1262.40
58.7 (58.750)	A	2271.00	1044.80
	B	2384.00	1096.80
	C	2504.00	1152.00
	D	2629.00	1209.60
	E	2761.00	1269.60
58.9 (58.875)	A	2284.00	1050.40
	B	2399.00	1103.20
	C	2519.00	1158.40
	D	2645.00	1216.80
	E	2778.00	1277.60

MICROFILMED

MAY 1 1978

11075

02848

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
59.0	A	2298.00	1056.80
	B	2413.00	1110.40
	C	2534.00	1165.60
	D	2661.00	1224.00
	E	2794.00	1285.60
59.1 (59.125)	A	2312.00	1063.20
	B	2428.00	1116.80
	C	2550.00	1172.80
	D	2678.00	1232.00
	E	2812.00	1293.60
59.2 (59.250)	A	2327.00	1070.40
	B	2443.00	1124.00
	C	2566.00	1180.00
	D	2695.00	1239.20
	E	2829.00	1301.60
59.4 (59.375)	A	2341.00	1076.80
	B	2458.00	1130.40
	C	2581.00	1187.20
	D	2711.00	1247.20
	E	2847.00	1309.60
59.5 (59.500)	A	2355.00	1083.20
	B	2473.00	1137.60
	C	2597.00	1194.40
	D	2728.00	1254.40
	E	2864.00	1316.80
59.6 (59.625)	A	2370.00	1090.40
	B	2488.00	1144.00
	C	2613.00	1201.60
	D	2745.00	1262.40
	E	2882.00	1325.60
59.7 (59.750)	A	2384.00	1096.80
	B	2504.00	1152.00
	C	2629.00	1209.60
	D	2761.00	1269.60
	E	2899.00	1333.60
59.9 (59.875)	A	2399.00	1103.20
	B	2519.00	1158.40
	C	2645.00	1216.80
	D	2778.00	1277.60
	E	2917.00	1341.60

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
60.0	A	2413.00	1110.40
	B	2534.00	1165.60
	C	2661.00	1224.00
	D	2794.00	1285.60
	E	2934.00	1349.60
60.1 (60.125)	A	2428.00	1116.80
	B	2550.00	1172.80
	C	2678.00	1232.00
	D	2812.00	1293.60
	E	2952.00	1357.60
60.2 (60.250)	A	2443.00	1124.00
	B	2566.00	1180.00
	C	2695.00	1239.20
	D	2829.00	1301.60
	E	2971.00	1366.40
60.4 (60.375)	A	2458.00	1130.40
	B	2581.00	1187.20
	C	2711.00	1247.20
	D	2847.00	1309.60
	E	2989.00	1375.20
60.5 (60.500)	A	2473.00	1137.60
	B	2597.00	1194.40
	C	2728.00	1254.40
	D	2864.00	1316.80
	E	3007.00	1383.20
60.6 (60.625)	A	2488.00	1144.00
	B	2613.00	1201.60
	C	2745.00	1262.40
	D	2882.00	1325.60
	E	3026.00	1392.00
60.7 (60.750)	A	2504.00	1152.00
	B	2629.00	1209.60
	C	2761.00	1269.60
	D	2899.00	1333.60
	E	3044.00	1400.00
60.9 (60.875)	A	2519.00	1158.40
	B	2645.00	1216.80
	C	2778.00	1277.60
	D	2917.00	1341.60
	E	3063.00	1408.80

MICROFILMED

MAY 1 1978

11075

02849

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
61.0	A	2534.00	1165.60
	B	2661.00	1224.00
	C	2794.00	1285.60
	D	2934.00	1349.60
	E	3081.00	1417.60
61.1 (61.125)	A	2550.00	1172.80
	B	2678.00	1232.00
	C	2812.00	1293.60
	D	2952.00	1357.60
	E	3100.00	1425.60
61.2 (61.250)	A	2566.00	1180.00
	B	2695.00	1239.20
	C	2829.00	1301.60
	D	2971.00	1366.40
	E	3120.00	1435.20
61.4 (61.375)	A	2581.00	1187.20
	B	2711.00	1247.20
	C	2847.00	1309.60
	D	2989.00	1375.20
	E	3139.00	1444.00
61.5 (61.500)	A	2597.00	1194.40
	B	2728.00	1254.40
	C	2864.00	1316.80
	D	3007.00	1383.20
	E	3158.00	1452.00
61.6 (61.625)	A	2613.00	1201.60
	B	2745.00	1262.40
	C	2882.00	1325.60
	D	3026.00	1392.00
	E	3177.00	1461.60
61.7 (61.750)	A	2629.00	1209.60
	B	2761.00	1269.60
	C	2899.00	1333.60
	D	3044.00	1400.00
	E	3197.00	1470.40
61.9 (61.875)	A	2645.00	1216.80
	B	2778.00	1277.60
	C	2917.00	1341.60
	D	3063.00	1408.80
	E	3216.00	1479.20

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
62.0	A	2661.00	1224.00
	B	2794.00	1285.60
	C	2934.00	1349.60
	D	3081.00	1417.60
	E	3235.00	1488.00
62.1 (62.125)	A	2678.00	1232.00
	B	2812.00	1293.60
	C	2952.00	1357.60
	D	3100.00	1425.60
	E	3255.00	1496.80
62.2 (62.250)	A	2695.00	1239.20
	B	2829.00	1301.60
	C	2971.00	1366.40
	D	3120.00	1435.20
	E	3276.00	1507.20
62.4 (62.375)	A	2711.00	1247.20
	B	2847.00	1309.60
	C	2989.00	1375.20
	D	3139.00	1444.00
	E	3296.00	1516.00
62.5 (62.500)	A	2728.00	1254.40
	B	2864.00	1316.80
	C	3007.00	1383.20
	D	3158.00	1452.00
	E	3316.00	1525.60
62.6 (62.625)	A	2745.00	1262.40
	B	2882.00	1325.60
	C	3026.00	1392.00
	D	3177.00	1461.60
	E	3336.00	1534.40
62.7 (62.750)	A	2761.00	1269.60
	B	2899.00	1333.60
	C	3044.00	1400.00
	D	3197.00	1470.40
	E	3357.00	1544.00
62.9 (62.875)	A	2778.00	1277.60
	B	2917.00	1341.60
	C	3063.00	1408.80
	D	3216.00	1479.20
	E	3377.00	1553.60

MICROFILMED

MAY 1 1978

11075

02850

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
63.0	A	2794.00	1285.60
	B	2934.00	1349.60
	C	3081.00	1417.60
	D	3235.00	1488.00
	E	3397.00	1562.40
63.1 (63.125)	A	2812.00	1293.60
	B	2952.00	1357.60
	C	3100.00	1425.60
	D	3255.00	1496.80
	E	3418.00	1572.00
63.2 (63.250)	A	2829.00	1301.60
	B	2971.00	1366.40
	C	3120.00	1435.20
	D	3276.00	1507.20
	E	3440.00	1582.40
63.4 (63.375)	A	2847.00	1309.60
	B	2989.00	1375.20
	C	3139.00	1444.00
	D	3296.00	1516.00
	E	3461.00	1592.00
63.5 (63.500)	A	2864.00	1316.80
	B	3007.00	1383.20
	C	3158.00	1452.00
	D	3316.00	1525.60
	E	3482.00	1601.60
63.6 (63.625)	A	2882.00	1325.60
	B	3026.00	1392.00
	C	3177.00	1461.60
	D	3336.00	1534.40
	E	3503.00	1611.20
63.7 (63.750)	A	2899.00	1333.60
	B	3044.00	1400.00
	C	3197.00	1470.40
	D	3357.00	1544.00
	E	3525.00	1621.60
63.9 (63.875)	A	2917.00	1341.60
	B	3063.00	1408.80
	C	3216.00	1479.20
	D	3377.00	1553.60
	E	3546.00	1631.20

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
64.0	A	2934.00	1349.60
	B	3081.00	1417.60
	C	3235.00	1488.00
	D	3397.00	1562.40
	E	3567.00	1640.80
64.1 (64.125)	A	2952.00	1357.60
	B	3100.00	1425.60
	C	3255.00	1496.80
	D	3418.00	1572.00
	E	3589.00	1651.20
64.2 (64.250)	A	2971.00	1366.40
	B	3120.00	1435.20
	C	3276.00	1507.20
	D	3440.00	1582.40
	E	3612.00	1661.60
64.4 (64.375)	A	2989.00	1375.20
	B	3139.00	1444.00
	C	3296.00	1516.00
	D	3461.00	1592.00
	E	3634.00	1671.20
64.5 (64.500)	A	3007.00	1383.20
	B	3158.00	1452.00
	C	3316.00	1525.60
	D	3482.00	1601.60
	E	3656.00	1681.60
64.6 (64.625)	A	3026.00	1392.00
	B	3177.00	1461.60
	C	3336.00	1534.40
	D	3503.00	1611.20
	E	3678.00	1692.00
64.7 (64.750)	A	3044.00	1400.00
	B	3197.00	1470.40
	C	3357.00	1544.00
	D	3525.00	1621.60
	E	3701.00	1702.40
64.9 (64.875)	A	3063.00	1408.80
	B	3216.00	1479.20
	C	3377.00	1553.60
	D	3546.00	1631.20
	E	3723.00	1712.80

MICROFILMED

MAY 1 1978

11075

02851

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
65.0	A	3081.00	1417.60
	B	3235.00	1488.00
	C	3397.00	1562.40
	D	3567.00	1640.80
	E	3745.00	1722.40
65.1 (65.125)	A	3100.00	1425.60
	B	3255.00	1496.80
	C	3418.00	1572.00
	D	3589.00	1651.20
	E	3769.00	1733.60
65.2 (65.250)	A	3120.00	1435.20
	B	3276.00	1507.20
	C	3440.00	1582.40
	D	3612.00	1661.60
	E	3792.00	1744.00
65.4 (65.375)	A	3139.00	1444.00
	B	3296.00	1516.00
	C	3461.00	1592.00
	D	3634.00	1671.20
	E	3816.00	1755.20
65.5 (65.500)	A	3158.00	1452.00
	B	3316.00	1525.60
	C	3482.00	1601.60
	D	3656.00	1681.60
	E	3839.00	1765.60
65.6 (65.625)	A	3177.00	1461.60
	B	3336.00	1534.40
	C	3503.00	1611.20
	D	3678.00	1692.00
	E	3862.00	1776.00
65.7 (65.750)	A	3197.00	1470.40
	B	3357.00	1544.00
	C	3525.00	1621.60
	D	3701.00	1702.40
	E	3886.00	1787.20
65.9 (65.875)	A	3216.00	1479.20
	B	3377.00	1553.60
	C	3546.00	1631.20
	D	3723.00	1712.80
	E	3909.00	1797.60

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
66.0	A	3235.00	1488.00
	B	3397.00	1562.40
	C	3567.00	1640.80
	D	3745.00	1722.40
	E	3932.00	1808.80
66.1 (66.125)	A	3255.00	1496.80
	B	3418.00	1572.00
	C	3589.00	1651.20
	D	3769.00	1733.60
	E	3957.00	1820.00
66.2 (66.250)	A	3276.00	1507.20
	B	3440.00	1582.40
	C	3612.00	1661.60
	D	3792.00	1744.00
	E	3981.00	1831.20
66.4 (66.375)	A	3296.00	1516.00
	B	3461.00	1592.00
	C	3634.00	1671.20
	D	3816.00	1755.20
	E	4006.00	1842.40
66.5 (66.500)	A	3316.00	1525.60
	B	3482.00	1601.60
	C	3656.00	1681.60
	D	3839.00	1765.60
	E	4030.00	1854.40
66.6 (66.625)	A	3336.00	1534.40
	B	3503.00	1611.20
	C	3678.00	1692.00
	D	3862.00	1776.00
	E	4055.00	1864.80
66.7 (66.750)	A	3357.00	1544.00
	B	3525.00	1621.60
	C	3701.00	1702.40
	D	3886.00	1787.20
	E	4080.00	1876.80
66.9 (66.875)	A	3377.00	1553.60
	B	3546.00	1631.20
	C	3723.00	1712.80
	D	3909.00	1797.60
	E	4104.00	1888.00

MICROFILMED

MAY 1 1978

11075

02852

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
67.0	A	3397.00	1562.40
	B	3567.00	1640.80
	C	3745.00	1722.40
	D	3932.00	1808.80
	E	4129.00	1899.20
67.1 (67.125)	A	3418.00	1572.00
	B	3589.00	1651.20
	C	3769.00	1733.60
	D	3957.00	1820.00
	E	4155.00	1911.20
67.2 (67.250)	A	3440.00	1582.40
	B	3612.00	1661.60
	C	3792.00	1744.00
	D	3981.00	1831.20
	E	4181.00	1923.20
67.4 (67.375)	A	3461.00	1592.00
	B	3634.00	1671.20
	C	3816.00	1755.20
	D	4006.00	1842.40
	E	4206.00	1934.40
67.5 (67.500)	A	3482.00	1601.60
	B	3656.00	1681.60
	C	3839.00	1765.60
	D	4030.00	1854.40
	E	4232.00	1946.40
67.6 (67.625)	A	3503.00	1611.20
	B	3678.00	1692.00
	C	3862.00	1776.00
	D	4055.00	1864.80
	E	4258.00	1958.40
67.7 (67.750)	A	3525.00	1621.60
	B	3701.00	1702.40
	C	3886.00	1787.20
	D	4080.00	1876.80
	E	4284.00	1970.40
67.9 (67.875)	A	3546.00	1631.20
	B	3723.00	1712.80
	C	3909.00	1797.60
	D	4104.00	1888.00
	E	4309.00	1981.60

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
68.0	A	3567.00	1640.80
	B	3745.00	1722.40
	C	3932.00	1808.80
	D	4129.00	1899.20
	E	4335.00	1994.40
68.1 (68.125)	A	3589.00	1651.20
	B	3769.00	1733.60
	C	3957.00	1820.00
	D	4155.00	1911.20
	E	4362.00	2006.40
68.2 (68.250)	A	3612.00	1661.60
	B	3792.00	1744.00
	C	3981.00	1831.20
	D	4181.00	1923.20
	E	4389.00	2018.40
68.4 (68.375)	A	3634.00	1671.20
	B	3816.00	1755.20
	C	4006.00	1842.40
	D	4206.00	1934.40
	E	4416.00	2031.20
68.5 (68.500)	A	3656.00	1681.60
	B	3839.00	1765.60
	C	4030.00	1854.40
	D	4232.00	1946.40
	E	4443.00	2043.20
68.6 (68.625)	A	3678.00	1692.00
	B	3862.00	1776.00
	C	4055.00	1864.80
	D	4258.00	1958.40
	E	4470.00	2056.00
68.7 (68.750)	A	3701.00	1702.40
	B	3886.00	1787.20
	C	4080.00	1876.80
	D	4284.00	1970.40
	E	4498.00	2068.80
68.9 (68.875)	A	3723.00	1712.80
	B	3909.00	1797.60
	C	4104.00	1888.00
	D	4309.00	1981.60
	E	4525.00	2081.60

MICROFILMED

MAY 1 1978

11075

02853

<u>RATE</u>	<u>STEP</u>	<u>MONTHLY</u>	<u>BIWEEKLY</u>
69.0	A	3745.00	1722.40
	B	3932.00	1808.80
	C	4129.00	1899.20
	D	4335.00	1994.40
	E	4552.00	2093.60
69.1 (69.125)	A	3769.00	1733.60
	B	3957.00	1820.00
	C	4155.00	1911.20
	D	4362.00	2006.40
	E	4581.00	2107.20
69.2 (69.250)	A	3792.00	1744.00
	B	3981.00	1831.20
	C	4181.00	1923.20
	D	4389.00	2018.40
	E	4609.00	2120.00
69.4 (69.375)	A	3816.00	1755.20
	B	4006.00	1842.40
	C	4206.00	1934.40
	D	4416.00	2031.20
	E	4638.00	2133.60
69.5 (69.500)	A	3839.00	1765.60
	B	4030.00	1854.40
	C	4232.00	1946.40
	D	4443.00	2043.20
	E	4666.00	2145.60
69.6 (69.625)	A	3862.00	1776.00
	B	4055.00	1864.80
	C	4258.00	1958.40
	D	4470.00	2056.00
	E	4695.00	2159.20
69.7 (69.750)	A	3886.00	1787.20
	B	4080.00	1876.80
	C	4284.00	1970.40
	D	4498.00	2068.80
	E	4723.00	2172.00
69.9 (69.875)	A	3909.00	1797.60
	B	4104.00	1888.00
	C	4309.00	1981.60
	D	4525.00	2081.60
	E	4752.00	2185.60

MICROFILMED

MAY 1 1978

11075

02854

CLASSIFIED SERVICE
STANDARD RATES AND CLASSES

	<u>Standard Rate No.</u>
BUILDING INSPECTION	
Building Inspection Supervisor	48.0
Housing Inspection Supervisor	46.0
Senior Building Inspector	43.0
Building Inspector II	41.0
Building Inspector I	40.0
Building Inspector Trainee II	37.0
Building Inspector Trainee I	34.0
CHEMISTS	
Senior Chemist	43.5
Associate Chemist	41.5
Assistant Chemist	39.5
Microbiologist II	39.5
Junior Chemist	36.5
Microbiologist I	36.5
Laboratory Technician	34.5
Laboratory Assistant	26.5
CLERICAL	
Administrative Secretary	35.125
Principal Clerk	35.125
Legal Stenographer	33.625

MICROFILMED

MAY 1 1978

Senior Stenographer	32.625
Dispatch Clerk	32.125
Senior Account Clerk	32.125
Senior Clerk	32.125
Senior Typist	32.125
Disposal Fee Collector	30.125
Public Information Assistant	30.125
Vari-Typist	30.125
Intermediate Stenographer	29.625
Account Clerk	29.125
Bookmobile Driver	29.125
Intermediate Clerk	28.125
Intermediate Typist	28.125
Book Repairer	27.125
Junior Stenographer	25.625
Auto Messenger	25.125
Assistant Book Repairer	24.125
Junior Clerk	24.125
Junior Typist	24.125
Student Worker	19.125

COMMUNICATIONS

Radio Supervisor	32.5
Radio Operator	30.5
Telephone Operator	26.5

MICROFILMED

MAY 1 1978

CONSTRUCTION AND MAINTENANCE

Division Superintendent	51.0
Assistant Division Superintendent	47.0
General Utility Supervisor	44.0
Principal Utility Supervisor	41.0
Building Services Supervisor	39.0
Senior Utility Supervisor	39.0
Building Supervisor	36.0
Utility Supervisor	36.0
Reservoir Keeper	35.0
Tank Service Technician II	35.0
Assistant Range Caretaker	33.0
Assistant Reservoir Keeper	33.0
Building Service Technician	33.0
Lake Ranger II	33.0
Tank Service Technician I	33.0
Utility Worker II	33.0
Lake Ranger I	32.0
Field Sampler	31.0
Utility Worker I	31.0
Building Service Trainee	30.0
Laborer	30.0

CUSTODIAL

Stadium Caretaker	32.0
Supervising Custodian	31.5
Window Cleaner	31.5
Recreation Facility Caretaker	30.5

MICROFILMED

MAY 1 1978

Custodian III	29.5
Custodian II	27.5
Guard	27.5
Custodian I	25.5

DATA PROCESSING

Data Management Supervisor	47.0
Senior Systems Analyst	45.0
Systems Programmer II	45.0
Associate Systems Analyst	42.0
Systems Programmer I	41.0
Programmer III	39.0
Assistant Systems Analyst	38.0
Computer Operations Supervisor	38.0
Programmer II	37.0
Supervising Data Processor	37.0
Computer Shift Supervisor	36.0
Senior Computer Operator	35.0
Programmer I	34.0
Computer Operator	33.0
Key Punch Supervisor	32.5
Computer Trainee	30.0
Key Punch Operator	28.5
Key Punch Trainee	25.0

ENGINEERING

Principal Civil Engineer	51.5
Principal Structural Engineer	51.5

MICROFILMED

MAY 1 1978

Project Officer II	48.5
Senior Civil Engineer	48.5
Senior Electrical Engineer	48.5
Senior Structural Engineer	48.5
Senior Traffic Engineer	48.5
Communications Engineer	46.5
Associate Civil Engineer	45.5
Associate Electrical Engineer	45.5
Associate Mechanical Engineer	45.5
Associate Structural Engineer	45.5
Associate Traffic Engineer	45.5
Project Officer I	45.5
Survey Supervisor	44.5
Assistant Civil Engineer	42.5
Assistant Electrical Engineer	42.5
Assistant Mechanical Engineer	42.5
Assistant Traffic Engineer	42.5
Project Assistant	42.5
Surveyor II	41.5
Junior Civil Engineer	39.5
Junior Electrical Engineer	39.5
Junior Mechanical Engineer	39.5
Principal Engineering Aide	39.5
Surveyor I	39.5
Senior Drafting Aide	37.0
Senior Engineering Aide	37.0
Senior Survey Aide	37.0

MICROFILMED

MAY 1 1978

Drafting Aide	34.0
Junior Engineering Aide	34.0
Engineering Trainee	31.0
Student Engineer	27.0

EQUIPMENT MAINTENANCE

Senior Equipment Repair Supervisor	43.5
Machinist Supervisor	41.5
Equipment Repair Supervisor	39.5
Metal Fabrication Supervisor	39.5
Machinist	38.5
Body and Fender Mechanic	37.5
Equipment Mechanic	37.5
Equipment Painter	37.5
Welder	37.5
Equipment Technician II	35.0
Airport Supervisor	34.5
Equipment Service Supervisor	33.5
Equipment Technician I	33.0
Airport Operations Assistant	31.5
Senior Motive Service Technician	31.5
Motive Service Technician	30.5
Motive Service Trainee	27.5

EQUIPMENT OPERATION

Principal Sanitation Supervisor	43.875
Sanitation Enforcement Supervisor	41.875
Equipment Trainer	40.875

MICROFILMED

MAY 1 1978

Senior Sanitation Supervisor	40.875
Equipment Operator III	38.875
Sanitation Supervisor	38.375
Equipment Operator II	37.875
Motor Sweeper Operator	36.875
Sanitation Driver II	36.375
Equipment Operator I	35.875
Sanitation Driver I	35.375
Boat Operator	34.875
Heavy Truck Driver	34.875
Light Equipment Operator	33.875
Swamper	32.875

FIELD CONTACT

Supervising Claims Representative	46.125
Litigation Investigator	43.125
Claims Representative II	42.125
Claims Representative I	38.125
Utility Billing Supervisor	38.125
Safety Representative	34.125
Supervising Field Representative	34.125
Supervising Meter Reader	33.125
Field Representative	32.125
Parking Control Supervisor	32.125
Meter Reader	30.125
Parking Controller	30.125
Parking Meter Collector	30.125

MICROFILMED

MAY 1 1978

02861

11075

FIRE

Assistant Fire Chief	50.375
Fire Battalion Chief	48.375
Fire Captain	44.375
Fire Engineer	41.875
Fire Fighter	39.375

GRAPHICS

Graphics Supervisor	40.0
Graphics Illustrator	37.0
Photographer	35.0
Photographer's Assistant	32.0

LIBRARY

Principal Librarian	45.5
Supervising Librarian	42.5
Senior Librarian	39.5
Librarian	36.5
Library Trainee	33.5
Library Assistant	33.0

LIFEGUARD SERVICE

Aquatic Superintendent	46.0
Lifeguard Captain	42.0
Lifeguard Lieutenant	40.0
Lifeguard III	38.0
Lifeguard II	37.0
Lifeguard Trainee	33.0
Lifeguard I	29.0

MICROFILMED

MAY 1 1978

11075

02862

MANAGEMENT, FISCAL AND STAFF

Budget Services Supervisor	50.0
Personnel Services Supervisor	50.0
Financial Operations Supervisor	49.5
Examining Physician	48.0
Facility Manager	48.0
Supervising Administrative Analyst	48.0
Supervising Personnel Analyst	48.0
Mayor's Office Manager	47.5
Principal Administrative Analyst	47.5
Senior Administrative Analyst	46.5
Principal Property Agent	46.0
Senior Personnel Analyst	46.0
Administrative Assistant	45.5
Principal Accountant	45.5
Endowment Officer	45.0
Personnel Analyst	45.0
Senior Property Agent	45.0
Training Officer	45.0
Associate Administrative Analyst	43.5
Safety Officer	43.5
Senior Public Information Officer	43.5
Assistant Facility Manager	43.0
Associate Personnel Analyst	43.0
Purchasing Supervisor	43.0
Career Training Specialist	42.5
Senior Accountant	42.5

MICROFILMED
MAY 1 1978

Associate Property Agent	42.0
Senior Buyer	41.0
Accountant	39.5
Assistant Administrative Analyst	39.5
Assistant Personnel Analyst	39.5
Career Guidance Counselor	39.5
Assistant Property Agent	39.0
Buyer	39.0
Public Information Officer	39.0
Administrative Aide	37.5
Administrative Trainee	36.5
Junior Accountant	36.5
Buyer Trainee	36.0
Junior Property Agent	36.0
Relocation Aide	33.5
Personnel Assistant	33.0

PARK MAINTENANCE

Golf-Lakes Superintendent	44.0
General Park Supervisor	42.5
Cemetery Manager	40.5
Golf Course Supervisor	39.5
Park Supervisor	39.5
Nursery Supervisor	37.0
Street Trees Supervisor	37.0
Gardener Supervisor	34.5
Greenskeeper Supervisor	34.5

MICROFILMED

11075

-10-

MAY 1 1978

02864

Tree Maintenance Crewleader	33.0
Tree Trimmer	33.0
Nursery Gardener	32.0
Gardener	31.0
Groundskeeper	29.0
Nursery Trainee	29.0

PLANNING AND COMMUNITY DEVELOPMENT

Supervising Planner	51.5
Assistant to the Community Development Director	49.5
Principal Planner	49.5
Community Development Specialist IV	47.5
Social Program Specialist IV	47.5
Community Development Specialist III	46.5
Senior Planner	46.5
Social Program Specialist III	46.5
Park Designer	44.5
Associate Planner	43.5
Community Development Specialist II	43.5
Social Program Specialist II	43.5
Assistant Planner	40.5
Assistant Park Designer	39.5
Community Development Specialist I	39.5
Senior Zoning Representative	39.5
Social Program Specialist I	39.5
Junior Planner	37.5
Planning Technician III	37.5

MICROFILMED

MAY 1 1978

Zoning Representative	37.5
Zoning Assistant	35.0
Planning Technician II	33.5
Planning Technician I	29.5
Model Cities Technician II	28.5
Model Cities Technician I	26.5

PLANT OPERATION

Senior Treatment Plant Supervisor	42.5
Treatment Plant Supervisor	39.5
Plant Lead Operator	36.5
Plant Maintenance Mechanic	36.5
Plant Operator II	33.5
Plant Operator I	31.5

POLICE

Assistant Police Chief	52.375
Police Inspector	50.375
Police Captain	48.375
Senior Criminalist	47.0
Police Lieutenant	45.375
Criminalist	45.0
Community Relations Assistant to the Police Chief	42.875
Police Sergeant	42.875
Assistant Criminalist	41.0
Police Officer	39.875
Evidence Technician	38.5
Senior Identification Technician	32.5

MICROFILMED

MAY 1 1978

Chef	30.5
Identification Technician	29.5
Cook	28.5

Uniformed members of the Police Department shall receive \$13.00 bi-weekly additional when assigned to 3-wheel motorcycles, and \$29.00 bi-weekly additional when assigned to 2-wheel motorcycles.

PRINTING

Publications Supervisor	38.5
Offset Press Supervisor	33.0
Layout Composer	31.0
Platemaker	31.0
Senior Offset Press Operator	31.0
Offset Press Operator	30.0
Bindery Worker II	28.5
Bindery Worker I	24.5

RECREATION

Recreation Superintendent	49.5
Assistant Recreation Superintendent	48.0
General Recreation Supervisor	45.0
Community Services Supervisor	41.0
District Recreation Supervisor	41.0
Supervising Recreation Specialist	41.0
Principal Recreation Leader	38.0
Recreation Specialist	38.0
Swimming Pool Supervisor	37.0
Golf Course Manager	36.5

MICROFILMED

MAY 1 1978

Senior Recreation Leader	35.0
Neighborhood Recreation Leader	33.0
Neighborhood Recreation Specialist	33.0
Intermediate Recreation Leader	30.5
Golf Starter II	28.5
Junior Recreation Leader	27.5
Accompanist	26.5
Golf Starter I	26.5
Recreation Aide	18.5

SKILLED TRADES

Building Maintenance Supervisor	45.0
Electrical Maintenance Supervisor	44.0
Electronic Maintenance Supervisor	44.0
Electrician Supervisor	41.0
Electronic Technician Supervisor	41.0
Plumber Supervisor	41.0
Carpenter Supervisor	39.0
Electrician	39.0
Electronic Technician	39.0
Painter Supervisor	39.0
Plumber	39.0
Refrigeration Mechanic	39.0
Traffic Signal Technician	39.0
Sign Painter	38.5
Cement Gun Operator	38.0
Plasterer	38.0

MICROFILMED

Roofing Supervisor	38.0
Carpenter	37.0
Cement Finisher	37.0
Painter	37.0
Apprentice III	36.0
Roofing Installer	36.0
Locksmith	35.0
Apprentice II	34.0
Apprentice I	31.0
Graduate Apprentice	Step C of Skilled Trade Rate

STOREKEEPING

Stores Supervisor	40.0
Storekeeper II	35.0
Auto Parts Buyer	34.0
Inventory Control Supervisor	33.5
Storekeeper I	33.0
Stock Clerk	30.0

MICROFILMED

MAY 1 1978

UNCLASSIFIED SERVICE

EXECUTIVE

Classification Range

Salary Range

Executive VI

06

City Manager (UC)

Executive V

05

City Attorney (UC)

Assistant City Manager (UC)

Executive IV

04

Assistant City Attorney (UC)

Budget Officer (UC)

Building Inspection Director (UC)

City Auditor and Comptroller (UC)

Community Development Director (UC)

Construction Director (UC)

Deputy City Manager (Assistant to
the City Manager) (UC)

Park and Recreation Director (UC)

Personnel Director (UC)

Planning Director (UC)

Public Works Director (UC)

Water Utilities Director (UC)

Executive III

03

Assistant Building Inspection Director (UC)

Assistant City Auditor and Comptroller (UC)

Assistant Community Development Director (UC)

Assistant Data Processing Director (UC)

Assistant Construction Director (UC)

Assistant Park and Recreation Director (UC)

Assistant Personnel Director (UC)

Assistant Planning Director (UC)

Assistant Public Works Director (UC)

Assistant to the City Manager (UC)

Assistant Water Utilities Director (UC)

Citizens Assistance Director (UC)

City Librarian (UC)

Data Processing Director (UC)

Environmental Quality Director (UC)

Executive Services Director (UC)

Human Resources Director (UC)

Legislative Representation Director (UC)

Management Assistant (UC)

Model Cities Director (UC)

Property Director (UC)

Purchasing Agent (UC)

MICROFILMED

MAY 1 1978 11075

02870

Salary Range

Executive II

02

Airports Director (UC)
Assistant City Clerk (UC)
Assistant City Librarian (UC)
Assistant Environmental Quality Director (UC)
Assistant Executive Services Director (UC)
Assistant Human Resources Director (UC)
Assistant Property Director (UC)
Assistant to Mayor (UC)
City Clerk (UC)
Deputy Model Cities Director (UC)
Employee Services Director (UC)
Management Assistant to the City Manager (UC)
Model Cities Community Relations
Department Director (UC)
Principal Assistant to City Council (UC)
Principal Assistant to Mayor (UC)
Principal Legislative Assistant (UC)
Public Information Director (UC)
Retirement Officer (UC)
Treasurer (UC)

Executive I

01

Assistant Airports Director (UC)
Assistant Purchasing Agent (UC)
Assistant Treasurer (UC)
Council Assistant (Principal Assistant) (UC)
Deputy Citizens Assistance Director (UC)
Principal Assistant to City Attorney (UC)
Principal Assistant to Model Cities
Community Relations Department Director (UC)

MICROFILMED

MAY 1 1978

Standard Rate No.

SAFETY SERVICE

Fire Chief (UC)	56.0
Police Chief (UC)	56.0
Deputy Fire Chief (UC)	52.5
Deputy Police Chief (UC)	52.5

CLERICAL

Confidential Secretary to City Attorney (UC)	35.125
Confidential Secretary to City Council (UC)	35.125
Confidential Secretary to City Manager (UC)	35.125
Confidential Secretary to Mayor (UC)	35.125
Council Executive Secretary (Principal Assistant) (UC)	35.125
Confidential Secretary to Police Chief (UC)	33.125

INTERNS

Senior Legal Intern (UC)	33.0
Legal Intern (UC)	29.0
Administrative Intern (UC)	26.5
Library Intern (UC)	26.5
Planning Intern (UC)	26.5
Police Intern (UC)	26.5
Public Service Intern II (UC)	25.5
Public Service Intern I (UC)	20.0

PROFESSIONAL LEGAL

Chief Deputy City Attorney (UC)	56.0
Deputy City Attorney (UC)	42.0 through 53.0
(As assigned to Standard Rates and steps within the range 42 through 53)	

MICROFILMED

MAY 1 1978

02873
11075

THE CITY OF SAN DIEGO, CALIFORNIA
EXECUTIVE SALARY SCHEDULE

BIWEEKLY SALARIES							EQUIVALENT MONTHLY RATES						
Step	Range						Step	Range					
	01	02	03	04	05	06		01	02	03	04	05	06
A	\$ 413.60	\$ 597.60	\$ 781.60	\$ 965.60	\$1,149.60	\$1,532.80	A	\$ 900.00	\$1,300.00	\$1,700.00	\$2,100.00	\$2,500.00	\$3,333.33
B	436.80	620.80	804.80	988.80	1,172.80	1,556.00	B	950.00	1,350.00	1,750.00	2,150.00	2,550.00	3,383.33
C	460.00	644.00	828.00	1,012.00	1,196.00	1,579.20	C	1,000.00	1,400.00	1,800.00	2,200.00	2,600.00	3,433.33
D	483.20	667.20	851.20	1,035.20	1,219.20	1,602.40	D	1,050.00	1,450.00	1,850.00	2,250.00	2,650.00	3,483.33
E	505.60	689.60	873.60	1,057.60	1,241.60	1,624.80	E	1,100.00	1,500.00	1,900.00	2,300.00	2,700.00	3,533.33
F	528.80	712.80	896.80	1,080.80	1,264.80	1,648.00	F	1,150.00	1,550.00	1,950.00	2,350.00	2,750.00	3,583.33
G	552.00	736.00	920.00	1,104.00	1,288.00	1,671.20	G	1,200.00	1,600.00	2,000.00	2,400.00	2,800.00	3,633.33
H	575.20	759.20	943.20	1,127.20	1,311.20	1,694.40	H	1,250.00	1,650.00	2,050.00	2,450.00	2,850.00	3,683.33
I	597.60	781.60	965.60	1,149.60	1,333.60	1,716.80	I	1,300.00	1,700.00	2,100.00	2,500.00	2,900.00	3,733.33
J	620.80	804.80	988.80	1,172.80	1,356.80	1,740.00	J	1,350.00	1,750.00	2,150.00	2,550.00	2,950.00	3,783.33
K		828.00	1,012.00	1,196.00	1,380.00	1,763.20	K		1,800.00	2,200.00	2,600.00	3,000.00	3,833.33
L			1,035.20	1,219.20	1,403.20	1,786.40	L			2,250.00	2,650.00	3,050.00	3,883.33
M			1,057.60	1,241.60	1,425.60	1,808.80	M			2,300.00	2,700.00	3,100.00	3,933.33
N				1,264.80	1,448.80	1,832.00	N				2,750.00	3,150.00	3,983.33
O				1,288.00	1,472.00	1,855.20	O				2,800.00	3,200.00	4,033.33
P				1,311.20	1,495.20	1,878.40	P				2,850.00	3,250.00	4,083.33
Q				1,333.60	1,517.60	1,900.80	Q				2,900.00	3,300.00	4,133.33
R					1,540.80	1,916.80	R					3,350.00	4,183.33
S					1,564.00		S					3,400.00	
T					1,587.20		T					3,450.00	
U					1,609.60		U					3,500.00	
V					1,632.80		V					3,550.00	
W					1,656.00		W					3,600.00	
X					1,679.20		X					3,650.00	
Y					1,701.60		Y					3,700.00	

MICROFILMED MAY 1 1978

MAY 31 1973

Passed and adopted by the Council of The City of San Diego on _____
by the following vote:

RECEIVED
CITY CLERK'S OFFICE

1973 MAY 17 AM 9:12

Councilmen	Yeas	Nays	Excused	Absent
Gil Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Henry L. Landt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floyd L. Morrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Martinet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alan Hitch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
John Bates	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON

Mayor of The City of San Diego, California.

EDWARD NIELSEN

City Clerk of The City of San Diego, California.

(Seal)

By *Mary Anne Dease*, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

MAY 17 1973

MAY 31 1973

I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

EDWARD NIELSEN

City Clerk of The City of San Diego, California.

(Seal)

By *Mary Anne Dease*, Deputy.

MICROFILMED
MAY 1 1978

Office of the City Clerk, San Diego, California

Ordinance Number **11075** Adopted **MAY 31 1973**

RECEIVED
CITY CLERK'S OFFICE
1973 JUN 20 AM 10:10
SAN DIEGO, CALIF. *SO*

ATTORNEY (S)

* CITY OF SAN DIEGO
202 C Street
12th Floor
San Diego, California 92101

CERTIFICATE OF PUBLICATION

No.

IN THE MATTER OF

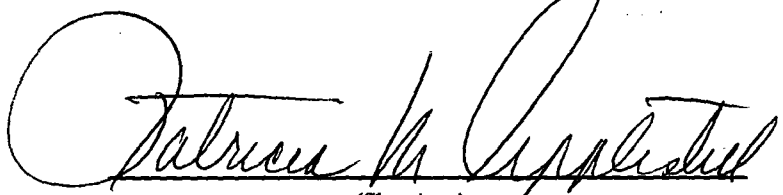
COMPENSATION FOR OFFICERS

I, Patricia M. Applestill hereby certify that **San Diego Daily Transcript** is a daily newspaper of general circulation within the provisions of the Government Code of the State of California, printed and published in the City of San Diego, County of San Diego, State of California; that I am the **principal clerk** of said newspaper; that the

ORDINANCE NO. 11075

is a true and correct copy of which this certificate is annexed and was published in said newspaper on June 7, 1973

I certify under penalty of perjury that the foregoing is true and correct, at San Diego, California, on June 12, 1973


(Signature)

519 3/4" \$2,182⁹⁵
02875