RESOLUTION NO. 208405 JUL 12 1973

WHEREAS, many California cities have established deferred compensation programs for selected groups of employees; and

WHEREAS, the deferred compensation programs do not require any contributions on behalf of the cities but are funded entirely by employees' contributions; and

WHEREAS, the objective of such plans is to defer federal and state income tax payments on employees' participatory amounts until ultimate withdrawal from the program; and

WHEREAS, the Internal Revenue Service has ruled favorably on such plans; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

- 1. That the City Manager and City Auditor and Comptroller be and they are hereby authorized to develop a "deferred compensation" program for all elected officials and those full-time City officers and employees who are not included in any of the seven units represented by recognized employee organizations.
- 2. That the City Auditor and Comptroller be authorized to solicit proposals to administer such program from San Diego savings and loan institutions.
- 3. That the City Manager and City Auditor and Comptroller be and they are hereby authorized to prepare and present to this Council for approval a specific agreement establishing the terms and conditions of the program and its administration.

APPROVED: JOHN W. WITT, City Attorney

Jack Katz, Chief Deputy

JK:K 6-29-73

Passed and adopted by the Council by the following vote:	of The City of San Diego on
Gil Johnson Maureen F. O'Connor Henry L. Landt Leon L. Williams Floyd L. Morrow Bob Martinet Allen Hitch Jim Bates Mayor Pete Wilson	Yeas Nays Excused Absent
AUTHENTICATED BY:	
	PETE WILSON Mayor of The City of San Diego, California.
(Seal)	EDWARD NIELSEN City Clerk of The City of San Diego, California.
	By Mary and Mease, Deputy.
	Office of the City Clerk, San Diego, California
	Resolution 208405 JUL 12 1973 Number Adopted JUL 12 1973
CC-1276 (REV. 12-71)	