

ORDINANCE NO. 11226
(New Series)

JAN 24 1974

AN ORDINANCE AMENDING ORDINANCE NO. 11075 (NEW SERIES), AS AMENDED, ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1973-74," BY AMENDING SECTION 6 THEREOF RELATING TO EXTRA COMPENSATION PAYABLE PURSUANT TO AN EDUCATIONAL INCENTIVE PROGRAM.

WHEREAS, the Council of The City of San Diego has established an Educational Incentive Program for all sworn personnel in the San Diego Police Department; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego as follows:

Section 1. That Ordinance No. 11075 (New Series), as amended, entitled "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1973-74," be and the same is hereby amended by amending Section 6 thereof by adding a provision relating to extra compensation payable pursuant to an Educational Incentive Program to read as follows:

Section 6. The members of the Classified Service, other than firemen and part-time employees, shall receive the salaries provided herein as compensation in full for work performed by them during an average eighty (80) hour biweekly work period throughout the fiscal year, except as hereinafter provided.

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The Civil Service Commission shall establish and supervise a uniform extra compensation plan which shall provide overtime pay not to exceed one and one-half (1 1/2) times an eligible employee's regular rate of pay, or time off in lieu thereof, and shall provide for extra compensation of one Standard Rate whenever an eligible employee is required for a significant period to work at times substantially unusual for his class of employment, such as (1) working a night shift in which the majority of the hours of work scheduled for said employee throughout any pay period are before 8 a.m. or after 6 p.m., or (2) on a long-term schedule, working a shift regularly split by more than two (2) consecutive hours or such other work schedule as may be determined by the Civil Service Commission and the City Manager or nonmanagerial appointing authority to be substantially unusual for the class of employment. An eligible employee who is required to work under more than one of the unusual conditions indicated above shall receive one Standard Rate increase for each of said unusual conditions which shall be certified by the appointing authority on the official payroll time sheets to the Personnel Director. Such increases in compensation shall be identified and symbolized on all official payrolls and all records pertaining to said employee's compensation. When one or more of the said

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working conditions are commonly accepted conditions for the class of employment, the Civil Service Commission shall take such working conditions into consideration in establishing the compensation for the class.

The employees in the Classified Service who shall be eligible for and entitled to receive overtime compensation, as herein provided, shall be designated by the Civil Service Commission in the Personnel Manual of The City of San Diego after consultation with the City Manager and/or nonmanagerial department heads and shall be in accordance with definitions and procedures developed by the Civil Service Commission in collaboration with the said appointing authorities, which said definitions and procedures shall be final, conclusive and binding on all appointing authorities and officers and employees, it being the intention of this Council that all authority and responsibility for determining eligibility and establishing an overtime compensation plan be vested in the Civil Service Commission.

Sworn personnel in the Police Department eligible for extra compensation pursuant to the provisions of the Educational Incentive Program established and adopted by the City Council shall be entitled to receive such additional compensation beginning the date of adoption of said Program by the City Council and during the period of eligibility and entitlement. The City Manager shall

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promulgate rules and regulations as may be necessary to effectuate and govern the operation of said Educational Incentive Program. Such additional compensation as may be paid shall be appropriately identified and symbolized on all official payrolls and all records pertaining to said employee's compensation.

In addition to the foregoing provisions for extra compensation, an employee who has been released from work and has left the work premises shall, if he is called back to duty, be paid for the reasonable estimate of the time required for him to travel from and to his residence and the work area and for the time he actually works. The total time of call-back pay, including travel time, shall not be less than two (2) hours, and shall be computed at the employee's regular rate or at one and one-half (1 1/2) times said rate if the employee is designated as eligible for premium overtime pay.

Section 2. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By


Jack Katz, Chief Deputy

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Passed and adopted by the Council of The City of San Diego on JAN 24 1974,
 by the following vote:

Councilmen	Yeas	Nays	Excused	Absent
Gil Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Lee Hubbard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floyd L. Morrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Martinet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Ellis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Bates	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON
 Mayor of The City of San Diego, California.

EDWARD NIELSEN
 City Clerk of The City of San Diego, California.

(Seal)

By *Yolanda Limon*, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

JAN 10 1974

JAN 24 1974

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

EDWARD NIELSEN
 City Clerk of The City of San Diego, California.

By *Yolanda Limon*, Deputy.

RECEIVED
 CITY CLERK'S OFFICE
 1974 JAN -4 AM 11:51
 SAN DIEGO, CALIF. (Seal)

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MAY 2 1978

Office of the City Clerk, San Diego, California

Ordinance Number 11226 Adopted JAN 24 1974

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ATTORNEY (S)

1974 FEB -6 AM 9:25 *ey*

CITY OF SAN DIEGO,
202 "C" Street, 12th floor,
San Diego, Ca. SAN DIEGO, CALIF.

CERTIFICATE OF PUBLICATION

No. _____

IN THE MATTER OF

EDUCATIONAL INCENTIVE PROGRAM

FEB 06 1974 *ey*

I, Patricia M. Applestill hereby certify that San Diego Daily Transcript is a daily newspaper of general circulation within the provisions of the Government Code of the State of California, printed and published in the City of San Diego, County of San Diego, State of California; that I am the principal clerk of said newspaper; that the

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is a true and correct copy of which this certificate is annexed and was published in said newspaper on

January 31, 1974

I certify under penalty of perjury that the foregoing is true and correct, at San Diego, California, on

February 5, 1974

Patricia M. Applestill
(Signature)

ORDINANCE NO. 11226
(New Series)

AN ORDINANCE AMENDING ORDINANCE NO. 11075 (NEW SERIES), AS AMENDED, ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1973-74," BY AMENDING SECTION 6 THEREOF RELATING TO EXTRA COMPENSATION PAYABLE PURSUANT TO AN EDUCATIONAL INCENTIVE PROGRAM.

WHEREAS, the Council of The City of San Diego has established an Educational Incentive Program for all sworn personnel in the San Diego Police Department; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego as follows:

Section 1. That Ordinance No. 11075 (New Series), as amended, entitled "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1973-74," be and the same is hereby amended by amending Section 6 thereof by adding a provision relating to extra compensation payable pursuant to an Educational Incentive Program to read as follows:

Section 6. The members of the Classified Service, other than firemen and part-time employees, shall receive the salaries provided herein as compensation in full for work performed by them during an average eighty (80) hour biweekly work period throughout the fiscal year, except as hereinafter provided.

The Civil Service Commission shall establish and supervise a uniform extra compensation plan which shall provide overtime pay not to exceed one and one-half (1½) times an eligible employee's regular rate of pay, or time off in lieu thereof, and shall provide for extra compensation of one Standard Rate whenever an eligible employee is required for a significant period to work at times substantially

unusual for his class of employment, such as (1) working a night shift in which the majority of the hours of work scheduled for said employee throughout any pay period are before 5 a.m. or after 6 p.m., or (2) on a long-term schedule, working a shift regularly split by more than two (2) consecutive hours or such other work schedule as may be determined by the Civil Service Commission and the City Manager or nonmanagerial appointing authority to be substantially unusual for the class of employment. An eligible employee who is required to work under more than one of the unusual conditions indicated above shall receive one Standard Rate increase for each of said unusual conditions which shall be certified by the appointing authority on the official payroll time sheets to the Personnel Director. Such increases in compensation shall be identified and symbolized on all official payrolls and all records pertaining to said employee's compensation. When one or more of the said working conditions are commonly accepted conditions for the class of employment, the Civil Service Commission shall take such working conditions into consideration in establishing the compensation for the class.

The employees in the Classified Service who shall be eligible for and entitled to receive overtime compensation, as herein provided, shall be designated by the Civil Service Commission in the Personnel Manual of The City of San Diego after consultation with the City Manager and/or nonmanagerial department heads and shall be in accordance with definitions and procedures developed by the Civil Service Commission in collaboration with the said appointing authorities, which said definitions and procedures shall be final, conclusive and binding on all appointing authorities and officers and employees. It being the intention of this Council that all authority and responsibility for determining eligibility and establishing an overtime compensation plan be vested in the Civil Service Commission.

Sworn personnel in the Police Department eligible for extra compensation pursuant to the provisions of the Educational Incentive Program established and adopted by the City Council shall be entitled to receive such additional compensation beginning the date of adoption of said Program by the City Council and during the period of eligibility and entitlement. The City Manager shall promulgate rules and regulations as may be necessary to effectuate and govern the operation of said Educational Incentive Program. Such additional compensation as may be paid shall be appropriately identified and symbolized on all official payrolls and all records pertaining to said employee's compensation.

In addition to the foregoing provisions for extra compensation, an employee who has been released from work and has left the work premises shall, if he is called back to duty, be paid for the reasonable estimate of the time required for him to travel from and to his residence and the work area and for the time he actually works. The total time of call-back pay, including travel time, shall not be less than two (2) hours, and shall be computed at the employee's regular rate or at one and one-half (1½) times said rate if the employee is designated as eligible for premium overtime pay.

Section 2. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

Passed and adopted by the Council of The City of San Diego on January 24, 1974, by the following vote:

YEAS: Johnson, Hubbard, Williams, Morrow, Martinet, Ellis, Bates.

NAYS: None.

ABSENT: O'Connor, Wilson.

AUTHENTICATED BY:

PETE WILSON,

Mayor of The City of

San Diego, California.

EDWARD NIELSEN,

City Clerk of The City of

San Diego, California.

By YOLANDA LIMON,

Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on January 10, 1974, and on January 24, 1974.

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

EDWARD NIELSEN,

City Clerk of The City of

San Diego, California.

By YOLANDA LIMON,

Deputy.

(Seal)

Published January 31, 1974 L.S. 3394

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