

ORDINANCE NO. 11331
(New Series)

MAY 30 1974

AN ORDINANCE ESTABLISHING A SCHEDULE OF
COMPENSATION FOR OFFICERS AND EMPLOYEES
OF THE CITY OF SAN DIEGO FOR THE FISCAL
YEAR 1974-75.

WHEREAS, the Management Team of The City of San Diego has met and conferred with employee organizations regarding salaries and wages for employees in the Classified Service and has made detailed recommendations to the City Council in relation thereto; and

WHEREAS, the Civil Service Commission of The City of San Diego has conducted studies of salaries and wages pursuant to guidelines set forth in Council Policy No. 300-1 and has recommended a schedule of compensation in respect to Classified Employees to the City Council for the information and guidance of the Council pursuant to mandate of Section 130 of the Charter of The City of San Diego, and

WHEREAS, the City Manager and nonmanagerial department heads have made recommendations to the City Council in respect to salaries and wages for officers in the Unclassified Service; and

WHEREAS, after receipt at public hearing of information and statistics, oral and written, and after detailed evaluation and deliberation by the City Council upon the recommendations of the Management Team and the Civil Service Commission, the

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MAY 2 1978

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City Council of The City of San Diego, pursuant to and under the authority vested in it by the Charter of The City of San Diego, hereby finds and determines that the salaries and wages established herein are consonant with the fair and equitable concept and criteria established by and contained in Council Policy No. 300-1; and

WHEREAS, the Salary Setting Commission of The City of San Diego (herein called "Commission"), pursuant to its authority contained in Section 41.1 of the Charter, conducted extensive research and public hearings to determine facts sufficient to recommend to the Council for adoption by ordinance salary levels for the Mayor and Council; and

WHEREAS, the Commission, pursuant to such Charter mandate, presented its recommendations to the Council in public hearing on February 12, 1974; and

WHEREAS, the Commission, pursuant to Charter Sections 24.1 and 12.1, recommended that the annual salary of the Mayor be set at \$20,000 and the annual salary of members of the Council be set at \$12,000; and

WHEREAS, pursuant to the provisions of said Charter sections, the aforesaid Commission's recommendations were adopted by Ordinance No. 11270 (New Series) on March 19, 1974 for incorporation herein, effective for the period July 1, 1974 through June 30, 1976; NOW, THEREFORE,

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BE IT ORDAINED, by the Council of The City of San Diego,
as follows:

Section 1. Pursuant to Sections 24.1 and 12.1 of
the Charter of The City of San Diego and the recommendations
of the Commission in accordance therewith, there is hereby
established and adopted a schedule of compensation for the
Mayor and Council members as follows:

Mayor	\$20,000 per annum
Council Member	\$12,000 per annum

The Auditor and Comptroller shall calculate and establish
and there is hereby adopted an appropriate table of biweekly
salaries most closely approximating the above authorized per
annum compensation.

Section 2. For all positions in the Classified Service of
The City of San Diego and for all positions in the Unclassified
Service which are identified by the letters "UC," excluding
the EXECUTIVE category, the Standard Rate numbers providing
uniform compensation for like service, attached hereto as
Exhibits B and C, respectively, are hereby adopted.

For those positions in the EXECUTIVE category of the
Unclassified Service, the Executive classifications listed in
Exhibit C and salary ranges attached thereto are hereby adopted.

Section 3. As a schedule of compensation for all officers
and employees of The City of San Diego, with the exception of
the EXECUTIVE category of the Unclassified Service, there is

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MAY 2 1978

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hereby established and adopted a Table of Pay for Standard Rates indicating biweekly salaries, and containing minimum, maximum and intermediate range steps for each Standard Rate. Biweekly salaries and ranges thereof for said Standard Rates are set forth in the Salary Schedule attached hereto as Exhibit A.

There is hereby established and adopted an EXECUTIVE category within the Unclassified Service of The City of San Diego containing ranges of Executive 01 through Executive 06 for all officers and employees serving in the positions listed in Exhibit C under EXECUTIVE. As a schedule of compensation for all officers and employees in the EXECUTIVE category, there is hereby established and adopted an Executive Salary Schedule indicating salary ranges for biweekly salaries and containing incremental steps within each Executive range. Said salary ranges and incremental steps are set forth in the Executive Salary Schedule attached hereto as Exhibit D.

The Executive classification of any position listed in Exhibit C may be changed from one Executive range to another only by official action of the City Council.

The "Equivalent Monthly Rates" set forth in Exhibits A and D are for comparative and informational purposes.

Section 4. For purposes of deduction for contributions of officers and employees required by law, the City Auditor and Comptroller shall use as a base that amount heretofore

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MAY 2 1978

11331

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established in Section 1 herein as per annum compensation for the Mayor and Council or that amount fixed in the Standard Rate or incremental step hereinafter set forth in exhibits hereto. Warrant checks issued for compensation to such officers and employees by such City Auditor and Comptroller shall be for the appropriate amount set forth in the schedule of compensation for the Mayor and Council or in the Standard Rate or incremental step attached to the position as indicated in exhibits attached hereto.

Section 5. Increases in compensation for employees in the Classified Service within the range limits of the Standard Rate number attached to the position may be granted by the appointing authority upon the basis of efficiency and seniority after first receiving the approval of the Civil Service Commission therefor.

The compensation for officers and employees in the Unclassified Service, excluding the EXECUTIVE category listed in Exhibit C, shall be determined and set by the appointing authority at any one of the range steps of the Standard Rate numbers attached to the position.

The compensation for officers and employees in the EXECUTIVE category listed in Exhibit C shall be determined and set by the appropriate appointing authority at any one of the incremental steps of the range attached to the Executive classification. Incremental steps shall be as set forth in Exhibit D attached hereto. In the case of the City Attorney, said determination

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MAY 2 1978

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and setting shall be made by the City Council pursuant to Section 40 of the Charter of The City of San Diego.

Increases in compensation for all officers and employees in the Unclassified Service within the range limits of the Standard Rate number attached to the position or salary range attached to the Executive classification may be granted by the appointing authority upon the basis of seniority, efficiency and merit.

Section 6. For the purpose of computing vacations, leaves of absence and terminal severance pay, the Auditor and Comptroller is hereby authorized to utilize compilations based upon an eighty (80) hour biweekly work period.

For the purpose of computing overtime, the Auditor and Comptroller shall utilize compilations based on a scheduled workweek of forty (40) hours as required by and for those employees covered by the provisions of the Fair Labor Standards Act of 1938, as amended (herein called "Act"). For those personnel not covered by the Act or exempted therefrom by provisions contained in the Act, the Auditor and Comptroller is hereby authorized to utilize for overtime purposes calculations based upon an eighty (80) hour biweekly work period.

Section 7. The members of the Classified Service, other than firemen and part-time employees, shall receive the salaries provided herein as compensation in full for work performed by them during an average work period throughout the fiscal year as set forth in Section 6 above, except as hereinafter provided.

MICROFILMED

MAY 2 1978

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The Civil Service Commission shall establish and supervise a uniform extra compensation plan which shall provide overtime pay not to exceed one and one-half (1 1/2) times an eligible employee's regular base rate of pay and shall provide for extra compensation of one Standard Rate whenever an eligible employee is required for a significant period to work at times substantially unusual for his class of employment, such as 1) working a night shift in which the majority of the hours of work scheduled for said employee throughout any pay period are before 8 a.m. or after 6 p.m., or 2) on a long-term schedule, working a shift regularly split by more than two (2) consecutive hours or such other work schedule as may be determined by the Civil Service Commission and the City Manager or nonmanagerial appointing authority to be substantially unusual for the class of employment. An eligible employee who is required to work under more than one of the unusual conditions indicated above shall receive one Standard Rate increase for each of said unusual conditions which shall be certified by the appointing authority on the official payroll time sheets to the Personnel Director. Such increases in compensation shall be identified and symbolized on all official payrolls and all records pertaining to said employee's compensation. When one or more of the said working conditions are commonly accepted conditions for the class of employment, the Civil Service Commission shall take such working conditions into consideration in establishing the compensation for the class.

The employees in the Classified Service who shall be eligible for and entitled to receive overtime compensation as herein provided, shall be designated by the Civil Service Commission in the Personnel Manual of The City of San Diego after consultation with the City Manager and/or nonmanagerial department heads and shall be in accordance with provisions of the Fair Labor Standards Act of 1938, as amended, and definitions and procedures developed by the Civil Service Commission in cooperation with the said appointing authorities, which said definitions and procedures shall be final, conclusive and binding on all appointing authorities, officers and employees, it being the intention of this Council that authority and responsibility for determining eligibility and establishing an overtime compensation plan pursuant to appropriate law be vested in the Civil Service Commission.

Sworn personnel in the Police Department eligible for extra compensation pursuant to the provisions of the Educational Incentive Program established and adopted by the City Council shall be entitled to receive such additional compensation beginning the date of adoption of said Program by the City Council and during the period of eligibility and entitlement. The City Manager shall promulgate rules and regulations as may be necessary to effectuate and govern the operation of said Educational Incentive Program. Such additional compensation as may be paid under this Program shall be appropriately

MICROFILMED
MAY 2 1978 11331

01064

identified and symbolized on all official payrolls and all records pertaining to said employee's compensation.

In addition to the foregoing provisions for extra compensation, an employee who has been released from work and has left the work premises shall, if called back to duty, be paid for the reasonable estimate of the time required for said employee to travel from and to his or her residence and the work area and for the time the employee actually works. The total time of call-back pay, including travel time, shall not be less than two (2) hours, and shall be computed at the employee's regular rate or at one and one-half (1 1/2) times said rate if the employee is designated as eligible for premium overtime pay.

Section 8. In fixing and approving the Standard Rates for the officers and employees of the City, this Council has recognized the necessity to increase certain salaries heretofore paid, and in so doing the Council has intended and does hereby intend in fixing said rates, that where a Standard Rate of pay has been increased from that heretofore paid, said officer and employee whose rate of pay has thus been increased shall be entitled to the rate of increase granted, and that such new rate of pay shall be fixed so as to apply to the same step under the new Standard Rate that said employee occupied under the old Standard Rate.

Section 9. There is hereby created a class to be known as "Terminal Employee." Any employee, Classified or Unclassified,

MICROFILMED
MAY 2 1978

11331

01065

granted terminal leave prior to termination of City service, shall be transferred to the class of "Terminal Employee" as of the date said terminal leave commences and is reflected upon the official payroll time sheet of the City. Upon transfer to said class and for the entire period of said terminal leave, such employee shall be paid at the rate and step established for the position occupied by him at the time of his transfer. Such employee shall be considered an employee of the department in which he was serving at the time of his transfer to terminal status, for purposes of accountability only, but his position as authorized by the annual appropriation ordinance shall be deemed vacated for the purpose of replacing the "Terminal Employee."

Section 10. The compensation schedule established by this ordinance shall become effective July 1, 1974.

Section 11. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By 
Jack Katz
Chief Deputy City Attorney

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MAY 2 1978

EXHIBIT A

SALARY SCHEDULE

TABLE OF PAY FOR STANDARD RATES

THE CITY OF SAN DIEGO

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MAY 2 1978

Prepared by:

Office of Auditor and Comptroller

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
18.1	A	346.00	159.20	18.7	A	356.00	164.00
(18.125)	B	362.00	165.40	(18.750)	B	372.00	171.20
	C	378.00	173.60		C	389.00	179.20
	D	395.00	181.60		D	407.00	187.20
	E	413.00	189.60		E	425.00	195.20
18.2	A	348.00	160.00	18.9	A	358.00	164.80
(18.250)	B	364.00	167.20	(18.875)	B	374.00	172.00
	C	380.00	175.20		C	391.00	180.00
	D	398.00	183.20		D	409.00	188.00
	E	416.00	191.20		E	428.00	196.80
18.4	A	350.00	160.80	19.0	A	360.00	165.60
(18.375)	B	366.00	168.00	(19.000)	B	376.00	172.80
	C	382.00	176.00		C	393.00	180.80
	D	400.00	184.00		D	411.00	188.80
	E	418.00	192.00		E	430.00	198.40
18.5	A	352.00	161.60	19.1	A	362.00	166.40
(18.500)	B	368.00	168.80	(19.125)	B	378.00	173.60
	C	384.00	176.80		C	395.00	181.60
	D	402.00	184.80		D	413.00	189.60
	E	420.00	193.60		E	433.00	199.20
18.6	A	354.00	163.20	19.2	A	364.00	167.20
(18.625)	B	370.00	170.40	(19.250)	B	380.00	175.20
	C	386.00	177.60		C	398.00	183.20
	D	404.00	185.60		D	416.00	191.20
	E	423.00	194.40		E	435.00	200.00

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MAY 2 1978 11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
19.4	A	366.00	168.00	20.0	A	376.00	172.80
(19.375)	B	382.00	176.00	(20.000)	B	393.00	180.80
	C	400.00	184.00		C	411.00	188.80
	D	418.00	192.00		D	430.00	198.40
	E	438.00	201.60		E	450.00	207.20
19.5	A	368.00	168.80	20.1	A	378.00	173.60
(19.500)	B	384.00	176.80	(20.125)	B	395.00	181.60
	C	402.00	184.80		C	413.00	189.60
	D	420.00	193.60		D	433.00	199.20
	E	440.00	202.40		E	453.00	208.00
19.6	A	370.00	170.40	20.2	A	380.00	175.20
(19.525)	B	386.00	177.60	(20.250)	B	396.00	183.20
	C	404.00	185.60		C	416.00	191.20
	D	423.00	194.40		D	435.00	200.00
	E	443.00	204.00		E	455.00	209.60
19.7	A	372.00	171.20	20.4	A	382.00	176.00
(19.750)	B	389.00	179.20	(20.375)	B	400.00	184.00
	C	407.00	187.20		C	418.00	192.00
	D	425.00	195.20		D	438.00	201.60
	E	445.00	204.80		E	458.00	210.40
19.9	A	374.00	172.00	20.5	A	384.00	176.80
(19.875)	B	391.00	180.00	(20.500)	B	402.00	184.80
	C	409.00	188.00		C	420.00	193.60
	D	428.00	196.80		D	440.00	202.40
	E	448.00	206.40		E	460.00	212.00

0169

MICROFILMED
MAY 2 1978 11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
20.6	A	386.00	177.60	21.2	A	398.00	183.20
(20.625)	B	404.00	185.60	(21.250)	B	416.00	191.20
	C	423.00	194.40		C	435.00	200.00
	D	443.00	204.00		D	455.00	209.60
	E	463.00	212.80		E	477.00	219.20
20.7	A	389.00	179.20	21.4	A	400.00	184.00
(20.750)	B	407.00	187.20	(21.375)	B	418.00	192.00
	C	425.00	195.20		C	438.00	201.60
	D	445.00	204.80		D	458.00	210.40
	E	466.00	214.40		E	479.00	220.00
20.9	A	391.00	180.00	21.5	A	402.00	184.80
(20.875)	B	409.00	188.00	(21.500)	B	420.00	193.60
	C	428.00	196.80		C	440.00	202.40
	D	448.00	206.40		D	460.00	212.00
	E	468.00	215.20		E	482.00	221.60
21.0	A	393.00	180.80	21.6	A	404.00	185.60
(21.000)	B	411.00	188.80	(21.625)	B	423.00	194.40
	C	430.00	198.40		C	443.00	204.00
	D	450.00	207.20		D	463.00	212.80
	E	471.00	216.80		E	485.00	223.20
21.1	A	395.00	181.60	21.7	A	407.00	187.20
(21.125)	B	413.00	189.60	(21.750)	B	425.00	195.20
	C	433.00	199.20		C	445.00	204.80
	D	453.00	208.00		D	466.00	214.40
	E	474.00	218.40		E	488.00	224.80

01070

MAY 2 1978

MICROFILMED 11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
21.9	A	409.00	188.00	22.5	A	420.00	193.60
(21.875)	B	428.00	196.80	(22.500)	B	440.00	202.40
	C	448.00	206.40		C	460.00	212.00
	D	468.00	215.20		D	482.00	221.60
	E	490.00	225.60		E	504.00	232.00
22.0	A	411.00	188.80	22.6	A	423.00	194.40
(22.000)	B	430.00	198.40	(22.625)	B	443.00	204.00
	C	450.00	207.20		C	463.00	212.80
	D	471.00	216.80		D	485.00	223.20
	E	493.00	227.20		E	507.00	233.60
22.1	A	413.00	189.60	22.7	A	425.00	195.20
(22.125)	B	433.00	199.20	(22.750)	B	445.00	204.80
	C	453.00	208.00		C	466.00	214.40
	D	474.00	218.40		D	488.00	224.80
	E	496.00	228.00		E	510.00	234.40
22.2	A	416.00	191.20	22.9	A	428.00	196.80
(22.250)	B	435.00	200.00	(22.875)	B	448.00	206.40
	C	455.00	209.60		C	468.00	215.20
	D	477.00	219.20		D	490.00	225.60
	E	499.00	229.60		E	513.00	236.00
22.4	A	418.00	192.00	23.0	A	430.00	198.40
(22.375)	B	438.00	201.60	(23.000)	B	450.00	207.20
	C	458.00	210.40		C	471.00	216.80
	D	479.00	220.00		D	493.00	227.20
	E	501.00	230.40		E	516.00	237.60

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MICROFILMED
MAY 2 1978

11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
23.1	A	433.00	199.20	23.7	A	445.00	204.80
(23.125)	B	453.00	208.00	(23.750)	B	466.00	214.40
	C	474.00	218.40		C	488.00	224.80
	D	496.00	228.00		D	510.00	234.40
	E	519.00	238.40		E	534.00	245.60
23.2	A	435.00	200.00	23.9	A	448.00	206.40
(23.250)	B	455.00	209.60	(23.875)	B	468.00	215.20
	C	477.00	219.20		C	490.00	225.60
	D	499.00	229.60		D	513.00	236.00
	E	522.00	240.00		E	537.00	247.20
23.4	A	438.00	201.60	24.0	A	450.00	207.20
(23.375)	B	458.00	210.40	(24.000)	B	471.00	216.80
	C	479.00	220.00		C	493.00	227.20
	D	501.00	230.40		D	516.00	237.60
	E	525.00	241.60		E	540.00	248.80
23.5	A	440.00	202.40	24.1	A	453.00	208.00
(23.500)	B	460.00	212.00	(24.125)	B	474.00	218.40
	C	482.00	221.60		C	496.00	228.00
	D	504.00	232.00		D	519.00	238.40
	E	528.00	243.20		E	543.00	249.60
23.6	A	443.00	204.00	24.2	A	455.00	209.60
(23.625)	B	463.00	212.80	(24.250)	B	477.00	219.20
	C	485.00	223.20		C	499.00	229.60
	D	507.00	233.60		D	522.00	240.00
	E	531.00	244.00		E	546.00	251.20

C1072

MICROFILMED
MAY 2 1978

11331

RATE	STFP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
24.4	A	458.00	210.40	25.0	A	471.00	216.80
(24.375)	B	479.00	220.00	(25.000)	B	493.00	227.20
	C	501.00	230.40		C	516.00	237.60
	D	525.00	241.60		D	540.00	248.80
	E	549.00	252.80		E	565.00	260.00
24.5	A	460.00	212.00	25.1	A	474.00	218.40
(24.500)	B	482.00	221.60	(25.125)	B	496.00	228.00
	C	504.00	232.00		C	519.00	238.40
	D	528.00	243.20		D	543.00	249.60
	E	552.00	254.40		E	568.00	261.60
24.6	A	463.00	212.80	25.2	A	477.00	219.20
(24.625)	B	485.00	223.20	(25.250)	B	499.00	229.60
	C	507.00	233.60		C	522.00	240.00
	D	531.00	244.00		D	546.00	251.20
	E	555.00	255.20		E	572.00	263.20
24.7	A	466.00	214.40	25.4	A	479.00	220.00
(24.750)	B	488.00	224.80	(25.375)	B	501.00	230.40
	C	510.00	234.40		C	525.00	241.60
	D	534.00	245.60		D	549.00	252.80
	E	559.00	256.80		E	575.00	264.80
24.9	A	468.00	215.20	25.5	A	482.00	221.60
(24.875)	B	490.00	225.60	(25.500)	B	504.00	232.00
	C	513.00	236.00		C	528.00	243.20
	D	537.00	247.20		D	552.00	254.40
	E	562.00	258.40		E	578.00	266.40

C1073

MICROFILMED
MAY 2 1978

11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
25.6	A	485.00	223.20	26.2	A	499.00	229.60
(25.625)	B	507.00	233.60	(26.250)	B	522.00	240.00
	C	531.00	244.00		C	546.00	251.20
	D	555.00	255.20		D	572.00	263.20
	E	582.00	268.00		E	599.00	275.20
25.7	A	488.00	224.80	26.4	A	501.00	230.40
(25.750)	B	510.00	234.40	(26.375)	B	525.00	241.60
	C	534.00	245.60		C	549.00	252.80
	D	559.00	256.80		D	575.00	264.80
	E	585.00	268.80		E	603.00	277.60
25.9	A	490.00	225.60	26.5	A	504.00	232.00
(25.875)	B	513.00	236.00	(26.500)	B	528.00	243.20
	C	537.00	247.20		C	552.00	254.40
	D	562.00	258.40		D	578.00	266.40
	E	589.00	271.20		E	606.00	279.20
26.0	A	493.00	227.20	26.6	A	507.00	233.60
(26.000)	B	516.00	237.60	(26.625)	B	531.00	244.00
	C	540.00	248.80		C	555.00	255.20
	D	565.00	260.00		D	582.00	268.00
	E	592.00	272.80		E	610.00	280.80
26.1	A	496.00	228.00	26.7	A	510.00	234.40
(26.125)	B	519.00	238.40	(26.750)	B	534.00	245.60
	C	543.00	249.60		C	559.00	256.80
	D	568.00	261.60		D	585.00	268.80
	E	596.00	274.40		E	613.00	281.60

C1074

MICROFILMED
MAY 2 1978

11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
26.9	A	513.00	236.00	27.5	A	528.00	243.20
(26.875)	B	537.00	247.20	(27.500)	B	552.00	254.40
	C	562.00	258.40		C	578.00	266.40
	D	589.00	271.20		D	606.00	279.20
	E	617.00	284.00		E	634.00	292.00
27.0	A	516.00	237.60	27.6	A	531.00	244.00
(27.000)	B	540.00	248.80	(27.625)	B	555.00	255.20
	C	565.00	260.00		C	582.00	268.00
	D	592.00	272.80		D	610.00	280.80
	E	620.00	285.60		E	638.00	293.60
27.1	A	519.00	238.40	27.7	A	534.00	245.60
(27.125)	B	543.00	249.60	(27.750)	B	559.00	256.80
	C	568.00	261.60		C	585.00	268.80
	D	596.00	274.40		D	613.00	281.60
	E	624.00	287.20		E	642.00	295.20
27.2	A	522.00	240.00	27.9	A	537.00	247.20
(27.250)	B	546.00	251.20	(27.875)	B	562.00	258.40
	C	572.00	263.20		C	589.00	271.20
	D	599.00	275.20		D	617.00	284.00
	E	627.00	288.80		E	645.00	296.80
27.4	A	525.00	241.60	28.0	A	540.00	248.80
(27.375)	B	549.00	252.80	(28.000)	B	565.00	260.00
	C	575.00	264.80		C	592.00	272.80
	D	603.00	277.60		D	620.00	285.60
	E	631.00	290.40		E	649.00	298.40

C1075

MICROFILMED

MAY 2 1978

11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
28.1	A	543.00	249.60	28.7	A	559.00	256.80
(28.125)	E	568.00	261.60	(28.750)	B	585.00	268.80
	C	596.00	274.40		C	613.00	281.60
	D	624.00	287.20		D	642.00	295.20
	E	653.00	300.00		E	672.00	308.80
28.2	A	546.00	251.20	28.9	A	562.00	258.40
(28.250)	B	572.00	263.20	(28.875)	B	589.00	271.20
	C	599.00	275.20		C	617.00	284.00
	D	627.00	288.80		D	645.00	296.80
	E	657.00	302.40		E	676.00	311.20
28.4	A	549.00	252.80	29.0	A	565.00	260.00
(28.375)	B	575.00	264.80	(29.000)	B	592.00	272.80
	C	603.00	277.60		C	620.00	285.60
	D	631.00	290.40		D	649.00	298.40
	E	660.00	303.20		E	680.00	312.80
28.5	A	552.00	254.40	29.1	A	568.00	261.60
(28.500)	B	578.00	266.40	(29.125)	B	596.00	274.40
	C	606.00	279.20		C	624.00	287.20
	D	634.00	292.00		D	653.00	300.00
	E	664.00	305.60		E	684.00	314.40
28.6	A	555.00	255.20	29.2	A	572.00	263.20
(28.625)	B	582.00	268.00	(29.250)	B	599.00	275.20
	C	610.00	280.80		C	627.00	288.80
	D	638.00	293.60		D	657.00	302.40
	E	668.00	307.20		E	688.00	316.80

C1076

MICROFILMED
MAY 2 1978

11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
29.4	A	575.00	264.80	30.0	A	592.00	272.80
(29.375)	B	603.00	277.60	(30.000)	B	620.00	285.60
	C	631.00	290.40		C	649.00	298.40
	D	660.00	303.20		D	680.00	312.80
	E	692.00	318.40		E	712.00	328.00
29.5	A	578.00	266.40	30.1	A	596.00	274.40
(29.500)	B	606.00	279.20	(30.125)	B	624.00	287.20
	C	634.00	292.00		C	653.00	300.00
	D	664.00	305.60		D	684.00	314.40
	E	696.00	320.00		E	716.00	329.60
29.6	A	582.00	268.00	30.2	A	599.00	275.20
(29.625)	B	610.00	280.80	(30.250)	B	627.00	288.80
	C	638.00	293.60		C	657.00	302.40
	D	668.00	307.20		D	688.00	316.80
	E	700.00	321.60		E	721.00	332.00
29.7	A	585.00	268.80	30.4	A	603.00	277.60
(29.750)	B	613.00	281.60	(30.375)	B	631.00	290.40
	C	642.00	295.20		C	660.00	303.20
	D	672.00	308.80		D	692.00	318.40
	E	704.00	324.00		E	725.00	333.60
29.9	A	589.00	271.20	30.5	A	606.00	279.20
(29.875)	B	617.00	284.00	(30.500)	B	634.00	292.00
	C	645.00	296.80		C	664.00	305.60
	D	676.00	311.20		D	696.00	320.00
	E	708.00	325.60		E	729.00	335.20

C1077

MICROFILMED

MAY 2 1978

11331

10

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
30.6	A	610.00	280.80	31.2	A	627.00	288.80
(30.625)	B	638.00	293.60	(31.250)	B	657.00	302.40
	C	668.00	307.20		C	688.00	316.80
	D	700.00	321.60		D	721.00	332.00
	E	733.00	336.80		E	755.00	347.20
30.7	A	613.00	281.60	31.4	A	631.00	290.40
(30.750)	B	642.00	295.20	(31.375)	B	660.00	303.20
	C	672.00	308.80		C	692.00	318.40
	D	704.00	324.00		D	725.00	333.60
	E	738.00	339.20		E	760.00	349.60
30.9	A	617.00	284.00	31.5	A	634.00	292.00
(30.875)	B	645.00	296.80	(31.500)	B	664.00	305.60
	C	676.00	311.20		C	696.00	320.00
	D	708.00	325.60		D	729.00	335.20
	E	742.00	341.60		E	764.00	351.20
31.0	A	620.00	285.60	31.6	A	638.00	293.60
(31.000)	B	649.00	298.40	(31.625)	B	668.00	307.20
	C	680.00	312.80		C	700.00	321.60
	D	712.00	328.00		D	733.00	336.80
	E	746.00	343.20		E	769.00	353.60
31.1	A	624.00	287.20	31.7	A	642.00	295.20
(31.125)	B	653.00	300.00	(31.750)	B	672.00	308.80
	C	684.00	314.40		C	704.00	324.00
	D	716.00	329.60		D	738.00	339.20
	E	751.00	345.60		E	773.00	355.20

MICROFILMED

C1078

MAY 2 1978

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11

11

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
31.9	A	645.00	296.80	32.5	A	664.00	305.60
(31.875)	B	676.00	311.20	(32.500)	B	696.00	320.00
	C	708.00	325.60		C	729.00	335.20
	D	742.00	341.60		D	764.00	351.20
	E	778.00	357.60		E	800.00	368.00
32.0	A	649.00	298.40	32.6	A	668.00	307.20
(32.000)	B	680.00	312.80	(32.625)	B	700.00	321.60
	C	712.00	328.00		C	733.00	336.80
	D	746.00	343.20		D	769.00	353.60
	E	782.00	360.00		E	805.00	370.40
32.1	A	653.00	300.00	32.7	A	672.00	308.80
(32.125)	B	684.00	314.40	(32.750)	B	704.00	324.00
	C	716.00	329.60		C	738.00	339.20
	D	751.00	345.60		D	773.00	355.20
	E	787.00	362.40		E	810.00	372.80
32.2	A	657.00	302.40	32.9	A	676.00	311.20
(32.250)	B	688.00	316.80	(32.975)	B	708.00	325.60
	C	721.00	332.00		C	742.00	341.60
	D	755.00	347.20		D	778.00	357.60
	E	791.00	364.00		E	814.00	374.40
32.4	A	660.00	303.20	33.0	A	680.00	312.80
(32.375)	B	692.00	318.40	(33.000)	B	712.00	328.00
	C	725.00	333.60		C	746.00	343.20
	D	760.00	349.60		D	782.00	360.00
	E	796.00	366.40		E	819.00	376.80

MICROFILMED

MAY 2 1978

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
33.1	A	684.00	314.40	33.7	A	704.00	324.00
(33.125)	B	716.00	329.60	(33.750)	B	738.00	339.20
	C	751.00	345.60		C	773.00	355.20
	D	787.00	362.40		D	810.00	372.80
	E	824.00	379.20		E	848.00	390.40
33.2	A	688.00	316.80	33.9	A	708.00	325.60
(33.250)	B	721.00	332.00	(33.875)	B	742.00	341.60
	C	755.00	347.20		C	778.00	357.60
	D	791.00	364.00		D	814.00	374.40
	E	829.00	381.60		E	853.00	392.00
33.4	A	692.00	318.40	34.0	A	712.00	328.00
(33.375)	B	725.00	333.60	(34.000)	B	746.00	343.20
	C	760.00	349.60		C	782.00	360.00
	D	796.00	366.40		D	819.00	376.80
	E	833.00	383.20		E	858.00	395.20
33.5	A	696.00	320.00	34.1	A	716.00	329.60
(33.500)	B	729.00	335.20	(34.125)	B	751.00	345.60
	C	764.00	351.20		C	787.00	362.40
	D	800.00	368.00		D	824.00	379.20
	E	838.00	385.60		E	863.00	396.80
33.6	A	700.00	321.60	34.2	A	721.00	332.00
(33.625)	B	733.00	336.80	(34.250)	B	755.00	347.20
	C	769.00	353.60		C	791.00	364.00
	D	805.00	370.40		D	829.00	381.60
	E	843.00	388.00		E	868.00	399.20

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MICROFILMED

11331

MAY 2 1978

13

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
34.4	A	725.00	333.60	35.0	A	746.00	343.20
(34.375)	B	760.00	349.60	(35.000)	B	782.00	360.00
	C	796.00	366.40		C	819.00	376.80
	D	833.00	383.20		D	858.00	395.20
	E	873.00	401.60		E	899.00	413.60
34.5	A	729.00	335.20	35.1	A	751.00	345.60
(34.500)	B	764.00	351.20	(35.125)	B	787.00	362.40
	C	800.00	368.00		C	824.00	379.20
	D	838.00	385.60		D	863.00	396.80
	E	878.00	404.00		E	904.00	416.00
34.6	A	733.00	336.80	35.2	A	755.00	347.20
(34.625)	B	769.00	353.60	(35.250)	B	791.00	364.00
	C	805.00	370.40		C	829.00	381.60
	D	843.00	388.00		D	868.00	399.20
	E	883.00	406.40		E	910.00	418.40
34.7	A	738.00	339.20	35.4	A	760.00	349.60
(34.750)	B	773.00	355.20	(35.375)	B	796.00	366.40
	C	810.00	372.80		C	833.00	383.20
	D	848.00	390.40		D	873.00	401.60
	E	889.00	408.80		E	915.00	420.80
34.9	A	742.00	341.60	35.5	A	764.00	351.20
(34.875)	B	778.00	357.60	(35.500)	B	800.00	368.00
	C	814.00	374.40		C	838.00	385.60
	D	853.00	392.00		D	878.00	404.00
	E	894.00	411.20		E	920.00	423.20

01081

MICROFILMED

MAY 2 1978

11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
35.6	A	769.00	353.60	36.2	A	791.00	364.00
(35.625)	B	805.00	370.40	(36.250)	B	829.00	381.60
	C	843.00	388.00		C	868.00	399.20
	D	883.00	406.40		D	910.00	418.40
	E	926.00	425.60		E	953.00	438.40
35.7	A	773.00	355.20	36.4	A	796.00	366.40
(35.750)	B	810.00	372.80	(36.375)	B	833.00	383.20
	C	848.00	390.40		C	873.00	401.60
	D	889.00	408.80		D	915.00	420.80
	E	931.00	428.00		E	959.00	440.80
35.9	A	778.00	357.60	36.5	A	800.00	368.00
(35.875)	B	814.00	374.40	(36.500)	B	838.00	385.60
	C	853.00	392.00		C	878.00	404.00
	D	894.00	411.20		D	920.00	423.20
	E	937.00	431.20		E	964.00	444.00
36.0	A	782.00	360.00	36.6	A	805.00	370.40
(36.000)	B	819.00	376.80	(36.625)	B	843.00	388.00
	C	858.00	395.20		C	883.00	406.40
	D	899.00	413.60		D	926.00	425.60
	E	942.00	433.60		E	970.00	446.40
36.1	A	787.00	362.40	36.7	A	810.00	372.80
(36.125)	B	824.00	379.20	(36.750)	B	848.00	390.40
	C	863.00	396.80		C	889.00	408.80
	D	904.00	416.00		D	931.00	428.00
	E	948.00	436.00		E	976.00	448.80

01052

MICROFILMED

MAY 2

14331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
36.9	A	814.00	374.40	37.5	A	838.00	385.60
(36.875)	B	853.00	392.00	(37.500)	B	878.00	404.00
	C	894.00	411.20		C	920.00	423.20
	D	937.00	431.20		D	964.00	444.00
	E	981.00	451.20		E	1011.00	464.80
37.0	A	819.00	376.80	37.6	A	843.00	388.00
(37.000)	B	858.00	395.20	(37.625)	B	883.00	406.40
	C	899.00	413.60		C	926.00	425.60
	D	942.00	433.60		D	970.00	446.40
	E	987.00	454.40		E	1017.00	468.00
37.1	A	824.00	379.20	37.7	A	848.00	390.40
(37.125)	B	863.00	396.80	(37.750)	B	889.00	408.80
	C	904.00	416.00		C	931.00	428.00
	D	948.00	436.00		D	976.00	448.80
	E	993.00	456.80		E	1023.00	470.40
37.2	A	829.00	381.60	37.9	A	853.00	392.00
(37.250)	B	868.00	399.20	(37.875)	B	894.00	411.20
	C	910.00	418.40		C	937.00	431.20
	D	953.00	438.40		D	981.00	451.20
	E	999.00	459.20		E	1029.00	473.60
37.4	A	833.00	383.20	38.0	A	858.00	395.20
(37.375)	B	873.00	401.60	(38.000)	B	899.00	413.60
	C	915.00	420.80		C	942.00	433.60
	D	959.00	440.80		D	987.00	454.40
	E	1005.00	462.40		E	1035.00	476.00

11683

MICROFILMED
MAY 2 1978

11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
38.1	A	863.00	396.80	38.7	A	889.00	408.80
(38.125)	B	904.00	416.00	(38.750)	B	931.00	428.00
	C	948.00	436.00		C	976.00	448.80
	D	993.00	456.80		D	1023.00	470.40
	E	1041.00	479.20		E	1073.00	493.60
38.2	A	868.00	399.20	38.9	A	894.00	411.20
(38.250)	B	910.00	418.40	(38.875)	B	937.00	431.20
	C	953.00	438.40		C	981.00	451.20
	D	999.00	459.20		D	1029.00	473.60
	E	1048.00	482.40		E	1079.00	496.00
38.4	A	873.00	401.60	39.0	A	899.00	413.60
(38.375)	B	915.00	420.80	(39.000)	B	942.00	433.60
	C	959.00	440.80		C	987.00	454.40
	D	1005.00	462.40		D	1035.00	476.00
	E	1054.00	484.80		E	1085.00	499.20
38.5	A	878.00	404.00	39.1	A	904.00	416.00
(38.500)	B	920.00	423.20	(39.125)	B	948.00	436.00
	C	964.00	444.00		C	993.00	456.80
	D	1011.00	464.80		D	1041.00	479.20
	E	1060.00	487.20		E	1092.00	502.40
38.6	A	883.00	406.40	39.2	A	910.00	418.40
(38.625)	B	926.00	425.60	(39.250)	B	953.00	438.40
	C	970.00	446.40		C	999.00	459.20
	D	1017.00	468.00		D	1048.00	482.40
	E	1066.00	490.40		E	1098.00	504.80





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11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
39.4	A	915.00	420.80	40.0	A	942.00	433.60
(39.375)	B	959.00	440.80	(40.000)	B	987.00	454.40
	C	1005.00	462.40		C	1035.00	476.00
	D	1054.00	484.80		D	1085.00	499.20
	E	1105.00	508.00		E	1138.00	524.00
39.5	A	920.00	423.20	40.1	A	948.00	436.00
(39.500)	B	964.00	444.00	(40.125)	B	993.00	456.80
	C	1011.00	464.80		C	1041.00	479.20
	D	1060.00	487.20		D	1092.00	502.40
	E	1111.00	511.20		E	1145.00	526.40
39.6	A	926.00	425.60	40.2	A	953.00	438.40
(39.625)	B	970.00	446.40	(40.250)	B	999.00	459.20
	C	1017.00	468.00		C	1048.00	482.40
	D	1066.00	490.40		D	1098.00	504.80
	E	1118.00	514.40		E	1152.00	529.60
39.7	A	931.00	428.00	40.4	A	959.00	440.80
(39.750)	B	976.00	448.80	(40.375)	B	1005.00	462.40
	C	1023.00	470.40		C	1054.00	484.80
	D	1073.00	493.60		D	1105.00	508.00
	E	1125.00	517.60		E	1158.00	532.80
39.9	A	937.00	431.20	40.5	A	964.00	444.00
(39.875)	B	981.00	451.20	(40.500)	B	1011.00	464.80
	C	1029.00	473.60		C	1060.00	487.20
	D	1079.00	496.00		D	1111.00	511.20
	E	1131.00	520.00		E	1165.00	536.00

11335 MICROFILMED
 MAY 2 1978

11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
40.6	A	970.00	446.40	41.2	A	999.00	459.20
(40.625)	B	1017.00	468.00	(41.250)	B	1048.00	482.40
	C	1066.00	490.40		C	1098.00	504.80
	D	1118.00	514.40		D	1152.00	529.60
	E	1172.00	539.20		E	1208.00	556.00
40.7	A	976.00	448.80	41.4	A	1005.00	462.40
(40.750)	B	1023.00	470.40	(41.375)	B	1054.00	484.80
	C	1073.00	493.60		C	1105.00	508.00
	D	1125.00	517.60		D	1158.00	532.80
	E	1179.00	542.40		E	1215.00	559.20
40.9	A	981.00	451.20	41.5	A	1011.00	464.80
(40.875)	B	1029.00	473.60	(41.500)	B	1060.00	487.20
	C	1079.00	496.00		C	1111.00	511.20
	D	1131.00	520.00		D	1165.00	536.00
	E	1186.00	545.60		E	1222.00	562.40
41.0	A	987.00	454.40	41.6	A	1017.00	468.00
(41.000)	B	1035.00	476.00	(41.625)	B	1066.00	490.40
	C	1085.00	499.20		C	1118.00	514.40
	D	1138.00	524.00		D	1172.00	539.20
	E	1193.00	548.80		E	1229.00	565.60
41.1	A	993.00	456.80	41.7	A	1023.00	470.40
(41.125)	B	1041.00	479.20	(41.750)	B	1073.00	493.60
	C	1092.00	502.40		C	1125.00	517.60
	D	1145.00	526.40		D	1179.00	542.40
	E	1200.00	552.00		E	1237.00	568.00

~~2186~~

MICROFILMED
MAY 2 1978

11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
41.9	A	1029.00	473.60	42.5	A	1060.00	487.20
(41.875)	B	1079.00	496.00	(42.500)	B	1111.00	511.20
	C	1131.00	520.00		C	1165.00	536.00
	D	1186.00	545.60		D	1222.00	562.40
	E	1244.00	572.00		E	1281.00	589.60
42.0	A	1035.00	476.00	42.6	A	1066.00	490.40
(42.000)	B	1085.00	499.20	(42.625)	B	1118.00	514.40
	C	1138.00	524.00		C	1172.00	539.20
	D	1193.00	548.80		D	1229.00	565.60
	E	1251.00	576.00		E	1289.00	592.80
42.1	A	1041.00	479.20	42.7	A	1073.00	493.60
(42.125)	B	1092.00	502.40	(42.750)	B	1125.00	517.60
	C	1145.00	526.40		C	1179.00	542.40
	D	1200.00	552.00		D	1237.00	568.80
	E	1259.00	579.20		E	1297.00	596.80
42.2	A	1048.00	482.40	42.9	A	1079.00	496.00
(42.250)	B	1098.00	504.80	(42.875)	B	1131.00	520.00
	C	1152.00	529.60		C	1186.00	545.60
	D	1208.00	556.00		D	1244.00	572.00
	E	1266.00	582.40		E	1304.00	600.00
42.4	A	1054.00	484.80	43.0	A	1085.00	499.20
(42.375)	B	1105.00	508.00	(43.000)	B	1138.00	524.00
	C	1158.00	532.80		C	1193.00	548.80
	D	1215.00	559.20		D	1251.00	576.00
	E	1274.00	586.40		E	1312.00	604.00

C1087

MICROFILMED

MAY 2 1978

11331

20

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
43.1	A	1092.00	502.40	43.7	A	1125.00	517.60
(43.125)	B	1148.00	526.40	(43.750)	B	1179.00	542.40
	C	1200.00	552.00		C	1237.00	568.80
	D	1259.00	579.20		D	1297.00	596.80
	E	1320.00	607.20		E	1360.00	625.60
43.2	A	1098.00	504.80	43.9	A	1131.00	520.00
(43.250)	B	1152.00	529.60	(43.875)	B	1186.00	545.60
	C	1208.00	556.00		C	1244.00	572.00
	D	1266.00	582.40		D	1304.00	600.00
	E	1328.00	611.20		E	1368.00	629.60
43.4	A	1105.00	508.00	44.0	A	1138.00	524.00
(43.375)	B	1158.00	532.80	(44.000)	B	1193.00	548.80
	C	1215.00	559.20		C	1251.00	576.00
	D	1274.00	586.40		D	1312.00	604.00
	E	1336.00	614.40		E	1376.00	632.80
43.5	A	1111.00	511.20	44.1	A	1145.00	526.40
(43.500)	B	1165.00	536.00	(44.125)	B	1200.00	552.00
	C	1222.00	562.40		C	1259.00	579.20
	D	1281.00	589.60		D	1320.00	607.20
	E	1344.00	618.40		E	1384.00	636.80
43.6	A	1118.00	514.40	44.2	A	1152.00	529.60
(43.625)	B	1172.00	539.20	(44.250)	B	1208.00	556.00
	C	1229.00	565.60		C	1266.00	582.40
	D	1289.00	592.80		D	1328.00	611.20
	E	1352.00	621.60		E	1393.00	640.80

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MICROFILMED
MAY 2, 1978

11331

21

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
44.4	A	1158.00	532.80	45.0	A	1193.00	548.80
(44.375)	B	1215.00	559.20	(45.000)	B	1251.00	576.00
	C	1274.00	586.40		C	1312.00	604.00
	D	1336.00	614.40		D	1376.00	632.80
	E	1401.00	644.80		E	1443.00	664.00
44.5	A	1165.00	536.00	45.1	A	1200.00	552.00
(44.500)	B	1222.00	562.40	(45.125)	B	1259.00	579.20
	C	1281.00	589.60		C	1320.00	607.20
	D	1344.00	618.40		D	1384.00	636.80
	E	1409.00	648.00		E	1452.00	668.00
44.6	A	1172.00	539.20	45.2	A	1208.00	556.00
(44.625)	B	1229.00	565.60	(45.250)	B	1266.00	582.40
	C	1289.00	592.80		C	1328.00	611.20
	D	1352.00	621.60		D	1393.00	640.80
	E	1418.00	652.00		E	1461.00	672.00
44.7	A	1179.00	542.40	45.4	A	1215.00	559.20
(44.750)	B	1237.00	568.80	(45.375)	B	1274.00	586.40
	C	1297.00	596.80		C	1336.00	614.40
	D	1360.00	625.60		D	1401.00	644.80
	E	1426.00	656.00		E	1469.00	676.00
44.9	A	1196.00	545.60	45.5	A	1222.00	562.40
(44.875)	B	1244.00	572.00	(45.500)	B	1281.00	589.60
	C	1304.00	600.00		C	1344.00	618.40
	D	1368.00	629.60		D	1409.00	648.00
	E	1435.00	660.00		E	1478.00	680.00

C1089

MICROFILMED
MAY 2 1978

11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
45.6	A	1229.00	565.60	46.2	A	1266.00	582.40
(45.625)	B	1289.00	592.80	(46.250)	B	1328.00	611.20
	C	1352.00	621.60		C	1393.00	640.80
	D	1418.00	652.00		D	1461.00	672.00
	E	1487.00	684.00		E	1533.00	704.80
45.7	A	1237.00	568.80	46.4	A	1274.00	586.40
(45.750)	B	1297.00	596.80	(46.375)	B	1336.00	614.40
	C	1360.00	625.60		C	1401.00	644.80
	D	1426.00	656.00		D	1469.00	676.00
	E	1496.00	688.00		E	1542.00	709.60
45.9	A	1244.00	572.00	46.5	A	1281.00	589.60
(45.975)	B	1304.00	600.00	(46.500)	B	1344.00	618.40
	C	1368.00	629.60		C	1409.00	648.00
	D	1435.00	660.00		D	1478.00	680.00
	E	1505.00	692.00		E	1551.00	713.60
46.0	A	1251.00	576.00	46.6	A	1289.00	592.80
(46.000)	B	1312.00	604.00	(46.625)	B	1352.00	621.60
	C	1376.00	632.80		C	1418.00	652.00
	D	1443.00	664.00		D	1487.00	684.00
	E	1514.00	696.80		E	1560.00	717.60
46.1	A	1259.00	579.20	46.7	A	1297.00	596.80
(46.125)	B	1320.00	607.20	(46.750)	B	1360.00	625.60
	C	1384.00	636.80		C	1426.00	656.00
	D	1452.00	668.00		D	1496.00	688.00
	E	1523.00	700.80		E	1570.00	722.40

MICROFILMED

MAY 2 1978

11331

23

61690

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
46.9	A	1304.00	600.00	47.5	A	1344.00	618.40
(46.875)	B	1368.00	629.60	(47.500)	B	1409.00	648.00
	C	1435.00	660.00		C	1478.00	680.00
	D	1505.00	692.00		D	1551.00	713.60
	E	1579.00	726.40		E	1627.00	748.00
47.0	A	1312.00	604.00	47.6	A	1352.00	621.60
(47.000)	B	1376.00	632.80	(47.625)	B	1418.00	652.00
	C	1443.00	664.00		C	1487.00	684.00
	D	1514.00	696.80		D	1560.00	717.60
	E	1588.00	730.40		E	1637.00	752.80
47.1	A	1320.00	607.20	47.7	A	1360.00	625.60
(47.125)	B	1384.00	636.80	(47.750)	B	1426.00	656.00
	C	1452.00	668.00		C	1496.00	688.00
	D	1523.00	700.80		D	1570.00	722.40
	E	1598.00	735.20		E	1647.00	757.60
47.2	A	1328.00	611.20	47.9	A	1368.00	629.60
(47.250)	B	1393.00	640.80	(47.875)	B	1435.00	660.00
	C	1461.00	672.00		C	1505.00	692.00
	D	1533.00	704.80		D	1579.00	726.40
	E	1608.00	740.00		E	1656.00	761.60
47.4	A	1336.00	614.40	48.0	A	1376.00	632.80
(47.375)	B	1401.00	644.80	(48.000)	B	1443.00	664.00
	C	1469.00	676.00		C	1514.00	696.80
	D	1542.00	709.60		D	1588.00	730.40
	E	1617.00	744.00		E	1666.00	766.40

41391

MICROFILMED
MAY 2 1978

11331

24

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
48.1	A	1384.00	636.80	48.7	A	1426.00	656.00
(48.125)	B	1452.00	668.00	(48.750)	B	1496.00	688.00
	C	1523.00	700.80		C	1570.00	722.40
	D	1598.00	735.20		D	1647.00	757.60
	E	1676.00	771.20		E	1728.00	795.20
48.2	A	1393.00	640.80	48.9	A	1435.00	660.00
(48.250)	B	1461.00	672.00	(48.875)	B	1505.00	692.00
	C	1533.00	704.80		C	1579.00	726.40
	D	1608.00	740.00		D	1656.00	761.60
	E	1687.00	776.00		E	1738.00	799.20
48.4	A	1401.00	644.80	49.0	A	1443.00	664.00
(48.375)	B	1459.00	676.00	(49.000)	B	1514.00	696.80
	C	1542.00	709.60		C	1588.00	730.40
	D	1617.00	744.00		D	1666.00	766.40
	E	1697.00	780.80		E	1748.00	804.00
48.5	A	1409.00	648.00	49.1	A	1452.00	668.00
(48.500)	B	1478.00	680.00	(49.125)	B	1523.00	700.80
	C	1551.00	713.60		C	1598.00	735.20
	D	1627.00	748.00		D	1676.00	771.20
	E	1707.00	784.80		E	1759.00	808.80
48.6	A	1418.00	652.00	49.2	A	1461.00	672.00
(48.625)	B	1487.00	684.00	(49.250)	B	1533.00	704.80
	C	1560.00	717.60		C	1608.00	740.00
	D	1637.00	752.80		D	1687.00	776.00
	E	1717.00	789.60		E	1770.00	814.40

232

MICROFILMED
MAY 2 1978

11331

25

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
49.4	A	1469.00	676.00	50.0	A	1514.00	696.80
(49.375)	B	1542.00	709.60	(50.000)	B	1588.00	730.40
	C	1617.00	744.00		C	1666.00	766.40
	D	1697.00	780.80		D	1748.00	804.00
	E	1780.00	818.40		E	1834.00	844.00
49.5	A	1478.00	680.00	50.1	A	1523.00	700.80
(49.500)	B	1551.00	713.60	(50.125)	B	1598.00	735.20
	C	1627.00	748.00		C	1676.00	771.20
	D	1707.00	784.80		D	1759.00	808.80
	E	1791.00	824.00		E	1845.00	848.80
49.6	A	1487.00	684.00	50.2	A	1533.00	704.80
(49.625)	B	1560.00	717.60	(50.250)	B	1608.00	740.00
	C	1637.00	752.80		C	1687.00	776.00
	D	1717.00	789.60		D	1770.00	814.40
	E	1802.00	828.80		E	1857.00	854.40
49.7	A	1496.00	688.00	50.4	A	1542.00	709.60
(49.750)	B	1570.00	722.40	(50.375)	B	1617.00	744.00
	C	1647.00	757.60		C	1697.00	780.80
	D	1728.00	795.20		D	1780.00	818.40
	E	1813.00	833.60		E	1868.00	859.20
49.9	A	1505.00	692.00	50.5	A	1551.00	713.60
(49.875)	B	1579.00	726.40	(50.500)	B	1627.00	748.00
	C	1656.00	761.60		C	1707.00	784.80
	D	1738.00	799.20		D	1791.00	824.00
	E	1823.00	838.40		E	1879.00	864.00

1193

MICROFILMED
MAY 2 1978

11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
50.6	A	1560.00	717.60	51.2	A	1608.00	740.00
(50.625)	B	1637.00	752.80	(51.250)	B	1687.00	776.00
	C	1717.00	789.60		C	1770.00	814.40
	D	1802.00	828.80		D	1857.00	854.40
	E	1890.00	869.60		E	1948.00	896.00
50.7	A	1570.00	722.40	51.4	A	1617.00	744.00
(50.750)	B	1647.00	757.60	(51.375)	B	1697.00	780.80
	C	1728.00	795.20		C	1780.00	818.40
	D	1813.00	833.60		D	1868.00	859.20
	E	1902.00	875.20		E	1959.00	900.80
50.9	A	1579.00	726.40	51.5	A	1627.00	748.00
(50.875)	B	1656.00	761.60	(51.500)	B	1707.00	784.80
	C	1738.00	799.20		C	1791.00	824.00
	D	1823.00	838.40		D	1879.00	864.00
	E	1913.00	880.00		E	1971.00	906.40
51.0	A	1588.00	730.40	51.6	A	1637.00	752.80
(51.000)	B	1666.00	766.40	(51.625)	B	1717.00	789.60
	C	1748.00	804.00		C	1802.00	828.80
	D	1834.00	844.00		D	1890.00	869.60
	E	1924.00	884.80		E	1983.00	912.00
51.1	A	1598.00	735.20	51.7	A	1647.00	757.60
(51.125)	E	1676.00	771.20	(51.750)	B	1728.00	795.20
	C	1759.00	808.80		C	1813.00	833.60
	D	1845.00	848.80		D	1902.00	875.20
	E	1936.00	890.40		E	1995.00	917.60

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MICROFILMED

MAY 2 1978

11331

27

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
51.9	A	1656.00	761.60	52.5	A	1707.00	784.80
(51.875)	B	1738.00	799.20	(52.500)	B	1791.00	824.00
	C	1823.00	838.40		C	1879.00	864.00
	D	1913.00	880.00		D	1971.00	906.40
	E	2007.00	923.20		E	2068.00	951.20
52.0	A	1666.00	766.40	52.6	A	1717.00	789.60
(52.000)	B	1748.00	804.00	(52.625)	B	1802.00	828.80
	C	1834.00	844.00		C	1890.00	869.60
	D	1924.00	884.80		D	1983.00	912.00
	E	2019.00	928.80		E	2081.00	956.80
52.1	A	1676.00	771.20	52.7	A	1728.00	795.20
(52.125)	B	1759.00	808.80	(52.750)	B	1813.00	833.60
	C	1845.00	848.80		C	1902.00	875.20
	D	1936.00	890.40		D	1995.00	917.60
	E	2031.00	934.40		E	2093.00	962.40
52.2	A	1687.00	776.00	52.9	A	1738.00	799.20
(52.250)	B	1770.00	814.40	(52.875)	B	1823.00	838.40
	C	1857.00	854.40		C	1913.00	880.00
	D	1948.00	896.00		D	2007.00	923.20
	E	2044.00	940.00		E	2106.00	968.80
52.4	A	1697.00	780.80	53.0	A	1748.00	804.00
(52.375)	B	1780.00	818.40	(53.000)	B	1834.00	844.00
	C	1868.00	859.20		C	1924.00	884.80
	D	1959.00	900.80		D	2019.00	928.80
	E	2056.00	945.60		E	2118.00	974.40

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MICROFILMED
MAY 2 1978

11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
53.1	A	1759.00	808.80	53.7	A	1813.00	833.60
(53.125)	B	1845.00	848.80	(53.750)	B	1902.00	875.20
	C	1936.00	890.40		C	1995.00	917.60
	D	2031.00	934.40		D	2093.00	962.40
	E	2131.00	980.00		E	2196.00	1010.40
53.2	A	1770.00	814.40	53.9	A	1823.00	838.40
(53.250)	B	1857.00	854.40	(53.875)	B	1913.00	880.00
	C	1948.00	896.00		C	2007.00	923.20
	D	2044.00	940.00		D	2106.00	968.80
	E	2144.00	986.40		E	2209.00	1016.00
53.4	A	1780.00	818.40	54.0	A	1834.00	844.00
(53.375)	B	1868.00	859.20	(54.000)	B	1924.00	884.80
	C	1959.00	900.80		C	2019.00	928.80
	D	2056.00	945.60		D	2118.00	974.40
	E	2157.00	992.00		E	2222.00	1022.40
53.5	A	1791.00	824.00	54.1	A	1845.00	848.80
(53.500)	B	1879.00	864.00	(54.125)	B	1936.00	890.40
	C	1971.00	906.40		C	2031.00	934.40
	D	2068.00	951.20		D	2131.00	980.00
	E	2170.00	998.40		E	2236.00	1028.80
53.6	A	1802.00	828.80	54.2	A	1857.00	854.40
(53.625)	B	1890.00	869.60	(54.250)	B	1948.00	896.00
	C	1983.00	912.00		C	2044.00	940.00
	D	2081.00	956.80		D	2144.00	986.40
	E	2183.00	1004.00		E	2249.00	1034.40

11696

MICROFILMED
MAY 2 1978

11331

29

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
54.4	A	1868.00	859.20	55.0	A	1924.00	884.80
(54.375)	B	1959.00	900.80	(55.000)	B	2019.00	928.80
	C	2056.00	945.60		C	2118.00	974.40
	D	2157.00	992.00		D	2222.00	1022.40
	E	2263.00	1040.80		E	2331.00	1072.00
54.5	A	1879.00	864.00	55.1	A	1936.00	890.40
(54.500)	B	1971.00	906.40	(55.125)	B	2031.00	934.40
	C	2068.00	951.20		C	2131.00	980.00
	D	2170.00	998.40		D	2236.00	1028.80
	E	2276.00	1047.20		E	2345.00	1078.40
54.6	A	1890.00	869.60	55.2	A	1948.00	896.00
(54.625)	B	1983.00	912.00	(55.250)	B	2044.00	940.00
	C	2081.00	956.80		C	2144.00	986.40
	D	2183.00	1004.00		D	2249.00	1034.40
	E	2290.00	1053.60		E	2360.00	1085.60
54.7	A	1902.00	875.20	55.4	A	1959.00	900.80
(54.750)	B	1995.00	917.60	(55.375)	B	2056.00	945.60
	C	2093.00	962.40		C	2157.00	992.00
	D	2196.00	1010.40		D	2263.00	1040.80
	E	2304.00	1060.00		E	2374.00	1092.00
54.9	A	1913.00	880.00	55.5	A	1971.00	906.40
(54.875)	B	2007.00	923.20	(55.500)	B	2068.00	951.20
	C	2106.00	968.80		C	2170.00	998.40
	D	2209.00	1016.00		D	2276.00	1047.20
	E	2317.00	1065.60		E	2388.00	1098.40

01097 MICROFILMED

MAY 2 1978

11331

30

RATE	STFP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
55.6	A	1983.00	912.00	56.2	A	2044.00	940.00
(55.625)	B	2081.00	956.80	(56.250)	B	2144.00	986.40
	C	2183.00	1004.00		C	2249.00	1034.40
	D	2290.00	1053.60		D	2360.00	1085.60
	E	2403.00	1105.60		E	2476.00	1139.20
55.7	A	1995.00	917.60	56.4	A	2056.00	945.60
(55.750)	B	2093.00	962.40	(56.375)	B	2157.00	992.00
	C	2196.00	1010.40		C	2263.00	1040.80
	D	2304.00	1060.00		D	2374.00	1092.00
	E	2417.00	1112.00		E	2491.00	1145.60
55.9	A	2007.00	923.20	56.5	A	2068.00	951.20
(55.875)	B	2106.00	968.80	(56.500)	B	2170.00	998.40
	C	2209.00	1016.00		C	2276.00	1047.20
	D	2317.00	1065.60		D	2388.00	1098.40
	E	2432.00	1118.40		E	2506.00	1152.80
56.0	A	2019.00	928.80	56.6	A	2081.00	956.80
(56.000)	B	2118.00	974.40	(56.625)	B	2183.00	1004.00
	C	2222.00	1022.40		C	2290.00	1053.60
	D	2331.00	1072.00		D	2403.00	1105.60
	E	2446.00	1125.60		E	2521.00	1159.20
56.1	A	2031.00	934.40	56.7	A	2093.00	962.40
(56.125)	B	2131.00	980.00	(56.750)	B	2196.00	1010.40
	C	2236.00	1028.80		C	2304.00	1060.00
	D	2345.00	1078.40		D	2417.00	1112.00
	E	2461.00	1132.00		E	2537.00	1167.20

C1098

MICROFILMED
MAY 2 1978

11331

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
56.9	A	2106.00	968.80	57.5	A	2170.00	998.40
(56.875)	B	2209.00	1016.00	(57.500)	B	2276.00	1047.20
	C	2317.00	1065.60		C	2338.00	1098.40
	D	2432.00	1118.40		D	2506.00	1152.80
	E	2552.00	1173.60		E	2630.00	1209.60
57.0	A	2118.00	974.40	57.6	A	2183.00	1004.00
(57.000)	B	2222.00	1022.40	(57.625)	B	2290.00	1053.60
	C	2331.00	1072.00		C	2403.00	1105.60
	D	2446.00	1125.60		D	2521.00	1159.20
	E	2567.00	1180.80		E	2646.00	1216.80
57.1	A	2131.00	980.00	57.7	A	2196.00	1010.40
(57.125)	B	2236.00	1028.80	(57.750)	B	2304.00	1060.00
	C	2345.00	1078.40		C	2417.00	1112.00
	D	2461.00	1132.00		D	2537.00	1167.20
	E	2583.00	1188.00		E	2662.00	1224.80
57.2	A	2144.00	986.40	57.9	A	2209.00	1016.00
(57.250)	B	2249.00	1034.40	(57.875)	B	2317.00	1065.60
	C	2360.00	1085.60		C	2432.00	1118.40
	D	2476.00	1139.20		D	2552.00	1173.60
	E	2599.00	1195.20		E	2678.00	1232.00
57.4	A	2157.00	992.00	58.0	A	2222.00	1022.40
(57.375)	B	2263.00	1040.80	(58.000)	B	2331.00	1072.00
	C	2374.00	1092.00		C	2446.00	1125.60
	D	2491.00	1145.60		D	2567.00	1180.80
	E	2614.00	1202.40		E	2694.00	1239.20

C1099

MICROFILMED

MAY 2 1978

11331

32

RATE	STFP	MONTHLY	BIWEEKLY	RATE	STFP	MONTHLY	BIWEEKLY
58.1	A	2236.00	1028.80	58.7	A	2304.00	1060.00
(58.125)	B	2345.00	1078.40	(58.750)	B	2417.00	1112.00
	C	2461.00	1132.00		C	2537.00	1167.20
	D	2583.00	1188.00		D	2662.00	1224.80
	E	2711.00	1247.20		E	2794.00	1284.80
58.2	A	2249.00	1034.40	58.9	A	2317.00	1055.60
(58.250)	B	2360.00	1085.60	(58.875)	B	2432.00	1118.40
	C	2476.00	1139.20		C	2552.00	1173.60
	D	2599.00	1195.20		D	2678.00	1232.00
	E	2728.00	1254.40		E	2811.00	1292.80
58.4	A	2263.00	1040.80	59.0	A	2331.00	1072.00
(58.375)	B	2374.00	1092.00	(59.000)	B	2446.00	1125.60
	C	2491.00	1145.60		C	2567.00	1180.80
	D	2614.00	1202.40		D	2694.00	1239.20
	E	2744.00	1262.40		E	2827.00	1300.80
58.5	A	2276.00	1047.20	59.1	A	2345.00	1078.40
(58.500)	B	2388.00	1098.40	(59.125)	B	2461.00	1132.00
	C	2506.00	1152.80		C	2583.00	1188.00
	D	2630.00	1209.60		D	2711.00	1247.20
	E	2761.00	1269.60		E	2845.00	1308.80
58.6	A	2290.00	1053.60	59.2	A	2360.00	1085.60
(58.625)	B	2403.00	1105.60	(59.250)	B	2476.00	1139.20
	C	2521.00	1159.20		C	2599.00	1195.20
	D	2646.00	1216.80		D	2728.00	1254.40
	E	2778.00	1277.60		E	2862.00	1316.80

01100

MICROFILMED
MAY 2 1978

11331

33

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
59.4	A	2374.00	1092.00	60.0	A	2446.00	1125.60
(59.375)	B	2491.00	1145.60	(60.000)	B	2567.00	1180.80
	C	2614.00	1202.40		C	2694.00	1239.20
	D	2744.00	1262.40		D	2827.00	1300.80
	E	2880.00	1324.80		E	2967.00	1364.80
59.5	A	2388.00	1098.40	60.1	A	2461.00	1132.00
(59.500)	B	2506.00	1152.80	(60.125)	B	2583.00	1188.00
	C	2630.00	1209.60		C	2711.00	1247.20
	D	2761.00	1269.60		D	2845.00	1308.80
	E	2897.00	1332.00		E	2985.00	1372.80
59.6	A	2403.00	1105.60	60.2	A	2476.00	1139.20
(59.625)	B	2521.00	1159.20	(60.250)	B	2599.00	1195.20
	C	2646.00	1216.80		C	2728.00	1254.40
	D	2778.00	1277.60		D	2862.00	1316.80
	E	2915.00	1340.80		E	3004.00	1381.60
59.7	A	2417.00	1112.00	60.4	A	2491.00	1145.60
(59.750)	B	2537.00	1167.20	(60.375)	B	2614.00	1202.40
	C	2662.00	1224.80		C	2744.00	1262.40
	D	2794.00	1284.80		D	2880.00	1324.80
	E	2932.00	1348.80		E	3022.00	1390.40
59.9	A	2432.00	1118.40	60.5	A	2506.00	1152.80
(59.875)	B	2552.00	1173.60	(60.500)	B	2630.00	1209.60
	C	2678.00	1232.00		C	2761.00	1269.60
	D	2811.00	1292.80		D	2897.00	1332.00
	E	2950.00	1356.80		E	3040.00	1398.40

MICROFILMED

01101

MAY 2 1978

11331

34

CLASSIFIED SERVICE
STANDARD RATES AND CLASSES

	<u>Standard Rate No.</u>
BUILDING INSPECTION	
Housing Inspection Supervisor	47.5
Senior Building Inspector	44.5
Building Inspector II	42.5
Building Inspector I	41.5
Building Inspector Trainee II	38.5
Building Inspector Trainee I	35.5
CHEMISTS	
Senior Chemist	45.0
Associate Chemist	43.0
Assistant Chemist	41.0
Microbiologist II	41.0
Junior Chemist	38.0
Microbiologist I	38.0
Laboratory Technician	36.0
Laboratory Assistant	28.0
CLERICAL AND COMMUNICATIONS	
Administrative Secretary	37.125
Principal Clerk	36.625
Legal Stenographer	35.625
Senior Stenographer	34.625

01102

MICROFILMED

MAY 2 1978

1

11331

Dispatch Clerk	34.125
Senior Account Clerk	34.125
Senior Clerk	34.125
Senior Typist	34.125
Radio Supervisor	34.0
Radio Operator	32.5
Disposal Fee Collector	32.125
Public Information Assistant	32.125
Vari-Typist	32.125
Intermediate Stenographer	31.625
Account Clerk	31.125
Bookmobile Driver	31.125
Intermediate Clerk	30.125
Intermediate Typist	30.125
Book Repairer	29.125
Junior Stenographer	27.625
Auto Messenger	27.125
Assistant Book Repairer	26.125
Junior Clerk	26.125
Junior Typist	26.125
Student Worker	21.125
Public Service Career Trainee	3 Standard Rates below target class

CONSTRUCTION AND MAINTENANCE

Division Superintendent	52.5
Assistant Division Superintendent	48.5
General Utility Supervisor	45.5

01103

-2-

MICROFILMED
MAY 2 1978

11331

Principal Utility Supervisor	42.5
Building Services Supervisor	40.5
Senior Utility Supervisor	40.5
Building Supervisor	37.5
Utility Supervisor	37.5
Reservoir Keeper	36.5
Tank Service Technician II	36.5
Assistant Range Caretaker	34.5
Assistant Reservoir Keeper	34.5
Building Service Technician II	34.5
Lake Ranger II	34.5
Tank Service Technician I	34.5
Utility Worker II	34.5
Lake Ranger I	33.5
Building Service Technician I	32.5
Field Sampler	32.5
Utility Worker I	32.5
Building Service Trainee	31.5
Laborer	31.5

CUSTODIAL

Stadium Caretaker	33.5
Supervising Custodian	33.0
Window Cleaner	33.0
Recreation Facility Caretaker	32.0

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-3-

MICROFILMED 11331
MAY 2 1978

Custodian III	31.0
Custodian II	29.0
Guard	29.0
Custodian I	27.0

DATA PROCESSING

Data Management Supervisor	48.5
Senior Systems Analyst	46.5
Systems Programmer II	46.5
Associate Systems Analyst	43.5
Systems Programmer I	42.5
Programmer III	40.5
Assistant Systems Analyst	39.5
Computer Operations Supervisor	39.5
Programmer II	38.5
Supervising Data Processor	38.5
Computer Shift Supervisor	37.5
Senior Computer Operator	36.5
Programmer I	35.5
Computer Operator	34.5
Key Punch Supervisor	34.0
Computer Trainee	31.5
Senior Key Punch Operator	31.0
Key Punch Operator	30.0
Key Punch Trainee	26.5

MICROFILMED
MAY 2 1978

ENGINEERING

Principal Civil Engineer	53.0
Principal Structural Engineer	53.0
Project Officer II	50.0
Senior Civil Engineer	50.0
Senior Electrical Engineer	50.0
Senior Structural Engineer	50.0
Senior Traffic Engineer	50.0
Building Inspection Supervisor	49.5
Communications Engineer	48.0
Survey Engineer	48.0
Associate Civil Engineer	47.0
Associate Electrical Engineer	47.0
Associate Mechanical Engineer	47.0
Associate Structural Engineer	47.0
Associate Traffic Engineer	47.0
Project Officer I	47.0
Survey Supervisor	46.0
Assistant Civil Engineer	44.0
Assistant Electrical Engineer	44.0
Assistant Mechanical Engineer	44.0
Assistant Traffic Engineer	44.0
Project Assistant	44.0
Surveyor II	43.0
Junior Civil Engineer	41.0

MICROFILMED

MAY 2 1978

11331

01106

Junior Electrical Engineer	41.0
Junior Mechanical Engineer	41.0
Principal Engineering Aide	41.0
Surveyor I	41.0
Senior Drafting Aide	38.5
Senior Engineering Aide	38.5
Senior Survey Aide	38.5
Drafting Aide	35.5
Junior Engineering Aide	35.5
Engineering Trainee	32.5
Student Engineer	28.5

EQUIPMENT MAINTENANCE

Senior Equipment Repair Supervisor	45.0
Machinist Supervisor	43.0
Equipment Repair Supervisor	41.0
Metal Fabrication Supervisor	41.0
Plant Maintenance Supervisor	41.0
Machinist	40.0
Body and Fender Mechanic	39.0
Equipment Mechanic	39.0
Equipment Painter	39.0
Welder	39.0
Plant Maintenance Mechanic	38.0
Equipment Technician II	36.5
Airport Supervisor	36.0

MICROFILMED

-6-

MAY 2 1978

11331

01107

Equipment Service Supervisor	35.0
Equipment Technician I	34.5
Airport Operations Assistant	33.0
Senior Motive Service Technician	33.0
Motive Service Technician	32.0
Motive Service Trainee	29.0

EQUIPMENT OPERATION

Principal Sanitation Supervisor	45.375
Sanitation Enforcement Supervisor	43.375
Equipment Trainer	42.375
Senior Sanitation Supervisor	42.375
Equipment Operator III	40.375
Sanitation Supervisor	39.875
Equipment Operator II	39.375
Motor Sweeper Operator	38.375
Sanitation Driver II	37.875
Equipment Operator I	37.375
Sanitation Driver I	36.875
Boat Operator	36.375
Heavy Truck Driver	36.375
Light Equipment Operator	35.375
Swamper	34.375

FIELD CONTACT

Supervising Claims Representative	47.625
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MICROFILMED
MAY 2 1978
11331

C1108



Litigation Investigator	44.625
Claims Representative II	43.625
Claims Representative I	39.625
Safety Representative II	39.625
Utility Billing Supervisor	39.625
Safety Representative I	35.625
Supervising Field Representative	35.625
Supervising Meter Reader	34.625
Field Representative	34.125
Parking Control Supervisor	34.125
Meter Reader	32.125
Parking Controller	32.125
Parking Meter Collector	32.125

FIRE

Assistant Fire Chief	52.375
Fire Battalion Chief	50.375
Fire Captain	46.375
Fire Engineer	43.375
Fire Fighter	40.875

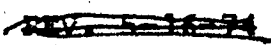
GRAPHICS

Graphics Supervisor	41.5
Graphics Illustrator	38.5
Photographer	36.5
Photographer's Assistant	33.5

MICROFILMED

MAY 2 1978

11331



LIBRARY

Principal Librarian	47.0
Supervising Librarian	44.0
Senior Librarian	41.0
Librarian	38.0
Library Trainee	35.0
Library Assistant	34.5

LIFEGUARD SERVICE

Aquatic Superintendent	47.5
Lifeguard Captain	43.5
Lifeguard Lieutenant	41.5
Lifeguard III	39.5
Lifeguard II	38.5
Lifeguard Trainee	34.5
Lifeguard I	30.5

MANAGEMENT, FISCAL AND STAFF

Budget Services Supervisor	51.5
Personnel Services Supervisor	51.5
Financial Operations Supervisor	51.0
Examining Physician	49.5
Facility Manager	49.5
Supervising Administrative Analyst	49.5
Supervising Personnel Analyst	49.5
Assistant to the Mayor for Urban Affairs	49.0

Principal Administrative Analyst	49.0
Senior Administrative Analyst	48.0
Principal Property Agent	47.5
Senior Personnel Analyst	47.5
Administrative Assistant	47.0
Principal Accountant	47.0
Endowment Officer	46.5
Personnel Analyst	46.5
Senior Property Agent	46.5
Training Officer	46.5
Associate Administrative Analyst	45.0
Safety Officer	45.0
Senior Public Information Officer	45.0
Assistant Facility Manager	44.5
Associate Personnel Analyst	44.5
Purchasing Supervisor	44.5
Career Training Specialist	44.0
Senior Accountant	44.0
Associate Property Agent	43.5
Senior Buyer	42.5
Accountant	41.0
Assistant Administrative Analyst	41.0
Assistant Personnel Analyst	41.0
Career Guidance Counselor	41.0
Assistant Property Agent	40.5
Buyer	40.5
Public Information Officer	40.5

MICROFILMED

MAY 2 1978

11331

Administrative Aide II	39.0
Administrative Trainee	38.0
Junior Accountant	38.0
Buyer Trainee	37.5
Junior Property Agent	37.5
Administrative Aide I	36.0
Relocation Aide	35.0
Personnel Assistant	34.5

PARK MAINTENANCE

Golf-Lakes Superintendent	45.5
General Park Supervisor	44.0
Cemetery Manager	42.0
Golf Course Supervisor	41.0
Park Supervisor	41.0
Nursery Supervisor	38.5
Street Trees Supervisor	38.5
Gardener Supervisor	36.0
Greenskeeper Supervisor	36.0
Tree Maintenance Crewleader	34.5
Tree Trimmer	34.5
Nursery Gardener	33.5
Gardener	32.5
Tree Trimmer Trainee	31.5

Groundskeeper	30.5
Nursery Trainee	30.5

PLANNING AND COMMUNITY DEVELOPMENT

Supervising Planner	53.0
Assistant to the Community Development Director	51.0
Assistant to the Planning Director	51.0
Principal Planner	51.0
Zoning Administrator	51.0
Community Development Specialist IV	49.0
Social Program Specialist IV	49.0
Community Development Specialist III	48.0
Environmental Analyst III	48.0
Senior Planner	48.0
Social Program Specialist III	48.0
Park Designer	46.0
Associate Planner	45.0
Community Development Specialist II	45.0
Environmental Analyst II	45.0
Minority Affirmative Action Officer	45.0
Noise Abatement Officer	45.0
Social Program Specialist II	45.0
Women's Affirmative Action Officer	45.0
Assistant Planner	42.0
Assistant Park Designer	41.0
Community Development Specialist I	41.0

MICROFILMED

Environmental Analyst I	41.0
Senior Zoning Representative	41.0
Social Program Specialist I	41.0
Junior Planner	39.0
Planning Technician III	39.0
Zoning Representative	39.0
Zoning Assistant	36.5
Planning Technician II	35.0
Planning Technician I	31.0
Model Cities Technician II	30.0
Model Cities Technician I	28.0

PLANT OPERATION

Senior Sewage Plant Supervisor	44.0
Senior Treatment Plant Supervisor	44.0
Senior Water Plant Supervisor	44.0
Sewage Plant Operation Supervisor	41.0
Treatment Plant Supervisor	41.0
Water Plant Operation Supervisor	41.0
Plant Lead Operator	38.0
Sewage Plant Lead Operator	38.0
Water Plant Lead Operator	38.0
Plant Operator II	35.0
Sewage Plant Operator	35.0
Swimming Pool Operator II	35.0
Water Plant Operator	35.0