MAR 21 1974

RESOLUTION NO. 210194

RESOLUTION ESTABLISHING COUNCIL POLICY NO. 300-7 REGARDING HIRING OF CONSULTANTS

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

That Council Policy No. 300-7 regarding hiring of consultants be and is hereby established as set forth in the form of Council Policy filed in the office of the City Clerk 746805 as Document No.

BE IT FURTHER RESOLVED, that the City Clerk be and he is hereby instructed to add the aforesaid to the Council Policy Manual.

APPROVED: JOHN W. WITT, City Attorney

JK:K 2-20-74

### City of San Diego, California

#### COUNCIL POLICY

Subject: HIRING OF CONSULTANTS

No. 300-7

#### BACKGROUND

On numerous occasions the City requires the services of consultants to undertake work beyond the scope of the City to perform. Such work may be of a recurring nature or may be for specific one-time projects. City departments have various procedures for obtaining these services. There is therefore a need for a standardized set of guidelines for the hiring of consultants.

#### PURPOSE

To provide a uniform policy for seeking and retaining the services of professional consultants.

#### DEFINITIONS

# Recurring Contracts

Recurring contracts are those where professional services are required from a number of consultants throughout the year for a variety of similar projects. Examples of such services are architectural and engineering design, real estate appraisal, etc.

## Nonrecurring (One-Time) Contracts

Nonrecurring contracts are those where there is a one-time need for a specific service. Examples of such services are public opinion surveys, feasibility studies, economic analyses, etc.

### POLICY

It is the policy of the City that selection of consultants be made from as broad a base of qualified applicants as possible and that the choice be based on demonstrated capabilities or specific expertise. In keeping with this, the following points should be considered:

1. The nature and extent of the problem should be clearly defined to determine whether the solution can best be achieved through the use of City staff or by consultants.

- 2. Where professional assistance is required, the affected department should outline in detail the extent of the services that are required and their objective. This should be delineated in the form of a written document to be presented to prospective consultants.
- 3. Notice of the intent to seek consulting services and requests for submission of qualification statements shall be published in the City's official newspaper for all contracts in excess of \$1,000.
- 4. A minimum of three qualified consultants should be considered for selection except in those cases where unique expertise is required. For recurring contracts, selection may be made from a current file of qualified consultants in a particular field. The file should be reviewed annually by the City Manager or independent department head where applicable.
- 5. Consultants' presentations should be evaluated on the basis of their experience in the field, understanding and approach to the problem, financial responsibility, capability of the personnel to be assigned to or be subcontractors on the project, conformity with the City's Affirmative Action Program and the ability to complete the project within the required time frame and budget. The fee to be paid should be considered but shall not be the sole basis for selection. References submitted by the consultant should be contacted.

### AUTHORIZATION FOR AGREEMENT

Once the selection of the consultant has been made by the responsible department and where Council approval is required, the following information shall be presented to the Council. It should be presented in the form of a report at the time authorization to execute the agreement is being considered:

- 1. Justification for use of consultant services;
- 2. Number of proposals solicited;
- 3. Method used in selection of consultant;
- 4. Basis for selection of consultant; and
- 5. Fee.

Passed	and adopted by the Council of	The City of San Die	go on	MAR 21 1974	
by the fo	Councilmen Gil Johnson Maureen F. O'Connor Lee Hubbard Leon L. Williams Floyd L. Morrow Bob Martinet Jim Ellis Jim Bates Mayor Pete Wilson	Yeas	Nays	Excused	Absent
(Seal)	AUTHENTIC			PETE WILSON The City of San Div EDWARD NIELS If The City of San I	ego, California. EN
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