

ORDINANCE NO. 11625
(New Series)

MAY 29 1975

AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1975-76.

WHEREAS, the Management Team of The City of San Diego has met and conferred with employee organizations regarding salaries and wages for employees in the Classified Service and has made detailed recommendations to the City Council in relation thereto; and

WHEREAS, the Civil Service Commission of The City of San Diego has conducted studies of salaries and wages pursuant to guidelines set forth in Council Policy No. 300-1 and has recommended a schedule of compensation in respect to Classified Employees to the City Council for the information and guidance of the Council pursuant to mandate of Section 130 of the Charter of The City of San Diego, and

WHEREAS, the City Manager and nonmanagerial department heads have made recommendations to the City Council in respect to salaries and wages for officers in the Unclassified Service; and

WHEREAS, after receipt at public hearing of information and statistics, oral and written, and after detailed evaluation and deliberation by the City Council upon the recommendations of the Management Team and the Civil Service Commission, the

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City Council of The City of San Diego, pursuant to and under the authority vested in it by the Charter of The City of San Diego, hereby finds and determines that the salaries and wages established herein are consonant with the fair and equitable concept and criteria established by and contained in Council Policy No. 300-1; and

WHEREAS, pursuant to the provisions of Charter Sections 12.1 and 24.1, the Salary Setting Commission's recommendations for Mayor and Council salaries, were adopted by Ordinance No. 11270 (New Series) on March 19, 1974 and are continued by incorporation herein, effective for the period July 1, 1974 through June 30, 1976; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. Pursuant to Sections 12.1 and 24.1 of the Charter of The City of San Diego and the recommendations of the Salary Setting Commission adopted by Ordinance No. 11270 (New Series) dated March 19, 1974, there is hereby established and adopted a schedule of compensation for the Mayor and Council members as follows:

Mayor	\$20,000 per annum
Council Member	\$12,000 per annum

The Auditor and Comptroller shall calculate and establish and there is hereby adopted an appropriate table of biweekly salaries most closely approximating the above authorized per annum compensation.

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Section 2. For all positions in the Classified Service of The City of San Diego and for all positions in the Unclassified Service which are identified by the letters "UC," excluding the EXECUTIVE category, the Standard Rate numbers providing uniform compensation for like service, attached hereto as Exhibits B and C, respectively, are hereby adopted. The provision of Section 10 herein relating to employee classifications represented by Local 127, AFSCME, and Exhibit E pertaining thereto are similarly adopted by this reference.

For those positions in the EXECUTIVE category of the Unclassified Service, the Executive classifications listed in Exhibit C and salary ranges attached thereto are hereby adopted.

Section 3. As a schedule of compensation for all officers and employees of The City of San Diego, with the exception of the EXECUTIVE category of the Unclassified Service, there is hereby established and adopted a Table of Pay for Standard Rates indicating biweekly salaries, and containing minimum, maximum and intermediate range steps for each Standard Rate. Biweekly salaries and ranges thereof for said Standard Rates are set forth in the Salary Schedule attached hereto as Exhibit A.

There is hereby established and adopted an EXECUTIVE category within the Unclassified Service of The City of San Diego containing ranges of Executive 01 through Executive 06 for all officers and employees serving in the positions listed in Exhibit C under EXECUTIVE. As a schedule of compensation for

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all officers and employees in the EXECUTIVE category, there is hereby established and adopted an Executive Salary Schedule indicating salary ranges for biweekly salaries and containing incremental steps within each Executive range. Said salary ranges and incremental steps are set forth in the Executive Salary Schedule attached hereto as Exhibit D.

The Executive classification of any position listed in Exhibit C may be changed from one Executive range to another only by official action of the City Council.

The "Equivalent Monthly Rates" set forth in Exhibits A and D are for comparative and informational purposes only.

Section 4. For purposes of deduction for contributions of officers and employees required by law, the City Auditor and Comptroller shall use as a base that amount heretofore established in Section 1 herein as per annum compensation for the Mayor and Council or that amount fixed in the Standard Rate or incremental step hereinafter set forth in exhibits hereto. Warrant checks issued for compensation to such officers and employees by such City Auditor and Comptroller shall be for the appropriate amount set forth in the schedule of compensation for the Mayor and Council or in the Standard Rate or incremental step attached to the position as indicated in exhibits attached hereto.

Section 5. Increases in compensation for employees in the Classified Service within the range limits of the Standard Rate number attached to the position may be granted by the appointing

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authority upon the basis of efficiency and seniority after first receiving the approval of the Civil Service Commission therefor.

The compensation for officers and employees in the Unclassified Service, excluding the EXECUTIVE category listed in Exhibit C, shall be determined and set by the appointing authority at any one of the range steps of the Standard Rate numbers attached to the position.

The compensation for officers and employees in the EXECUTIVE category listed in Exhibit C shall be determined and set by the appropriate appointing authority at any one of the incremental steps of the range attached to the Executive classification. Incremental steps shall be as set forth in Exhibit D attached hereto. In the case of the City Attorney, said determination and setting shall be made by the City Council pursuant to Section 40 of the Charter of The City of San Diego.

Increases in compensation for all officers and employees in the Unclassified Service within the range limits of the Standard Rate number attached to the position or salary range attached to the Executive classification may be granted by the appointing authority upon the basis of seniority, efficiency and merit.

Section 6. For the purpose of computing vacations, leaves of absence, overtime and terminal severance pay for personnel other than firemen and part-time employees, the Auditor and Comptroller is hereby authorized to utilize compilations based upon an eighty (80) hour biweekly work period. For firemen and part-time employees, the Auditor and Comptroller is authorized

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to utilize appropriate computations established in cooperation with the City Manager and Personnel Director.

Section 7. The members of the Classified Service, other than firemen and part-time employees, shall receive the salaries provided herein as compensation in full for work performed by them during an average eighty (80) hour biweekly work period throughout the fiscal year, except as hereinafter provided.

The Civil Service Commission shall establish and supervise a uniform extra compensation plan which shall provide overtime pay not to exceed one and one-half (1 1/2) times an eligible employee's regular base rate of pay, or time off in lieu thereof, and shall provide for extra compensation of one Standard Rate whenever an eligible employee is required for a significant period to work at times substantially unusual for his class of employment, such as (1) working a night shift in which the majority of the hours of work scheduled for said employee throughout any pay period are before 8 a.m. or after 6 p.m., or (2) on a long-term schedule, working a shift regularly split by more than two (2) consecutive hours or such other work schedule as may be determined by the Civil Service Commission and the City Manager or nonmanagerial appointing authority to be substantially unusual for the class of employment. An eligible employee who is required to work under more than one of the unusual conditions indicated above shall receive one Standard Rate increase for each of said unusual conditions which shall be certified by the appointing authority on the

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official payroll time sheets to the Personnel Director. Such increases in compensation shall be identified and symbolized on all official payrolls and all records pertaining to said employee's compensation. When one or more of the said working conditions are commonly accepted conditions for the class of employment, the Civil Service Commission shall take such working conditions into consideration in establishing the compensation for the class and such determination shall be final.

In addition to the foregoing provisions for extra compensation, an employee who has been released from work and has left the work premises shall, if called back to duty, be paid for the reasonable estimate of the time required for said employee to travel from and to his or her residence and the work area and for the time the employee actually works. The total time of call-back pay, including travel time, shall not be less than two (2) hours, and shall be computed at the employee's regular rate or at one and one-half (1 1/2) times said rate if the employee is designated as eligible for premium overtime pay.

The employees in the Classified Service who shall be eligible for and entitled to receive overtime compensation, as herein provided, shall be designated by the Civil Service Commission in the Personnel Manual of The City of San Diego after consultation with the City Manager and/or nonmanagerial department heads and shall be in accordance with definitions and procedures developed by the Civil Service Commission and the City Auditor and Comptroller in cooperation with the said

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appointing authorities, which said definitions and procedures shall be final, conclusive and binding on all appointing authorities and officers and employees, it being the intention of this Council that authority and responsibility for determining eligibility for overtime compensation pursuant to the provisions of this ordinance be vested in the Civil Service Commission.

Section 8. Sworn personnel in the Police Department eligible for extra compensation pursuant to the provisions of the Educational Incentive Program established and adopted by the City Council shall be entitled to receive such additional compensation as set forth in the Program during the period of said sworn personnel's eligibility and entitlement. The City Manager shall promulgate rules and regulations as may be necessary to effectuate and govern the operation of said Educational Incentive Program. Such additional compensation as may be paid under this Program shall be appropriately identified and symbolized on all official payrolls and all records pertaining to said employee's compensation.

Section 9. Officers and employees currently eligible for sick leave reimbursement under provisions of the Sick Leave Reimbursement Program heretofore established and adopted by the City Council shall be deemed to have vested rights thereto and shall continue to be entitled to receive such benefit pursuant to the provisions of said program, repeal thereof notwithstanding. The City Manager shall promulgate appropriate rules and regulations as may be necessary to effectuate and govern the

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operation of a Sick Leave Reimbursement Program, should such program be established, for all officers and employees of the City hired subsequent to the effective date of this ordinance.

Section 10. In fixing and approving the Standard Rates for the officers and employees of the City, this Council has recognized the necessity to increase certain salaries heretofore paid, and in so doing the Council has intended and does hereby intend in fixing said rates, that where a Standard Rate of pay has been increased from that heretofore paid, said officer and employee whose rate of pay has thus been increased shall be entitled to the rate of increase granted, and that such new rate of pay shall be fixed so as to apply to the same step under the new Standard Rate that said employee occupied under the old Standard Rate.

As relates to those classes of employees represented by Local 127, AFSCME, pursuant to the Employer-Employee Relations Policy of The City of San Diego, the Council hereby authorizes and directs the Auditor and Comptroller to pay all employees occupying positions in said classes as listed in the table of employee classifications, attached hereto as Exhibit E, an additional monthly salary increase of \$43.60, said sum to be in addition to the Standard Rate attached to the position as shown in Exhibit B and to become thereby a part of base compensation for all purposes, contributions, deductions, computations and considerations set forth in this ordinance. The Auditor and Comptroller shall compute the additional monthly salary increase

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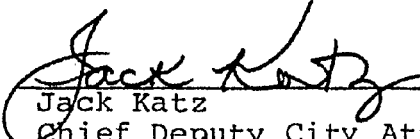
into approximately equal biweekly amounts in order to include such amounts in warrant checks issued by the Auditor and Comptroller each pay period as compensation to such employees.

Section 11. There is hereby created a class to be known as "Terminal Employee." Any employee, Classified or Unclassified, granted terminal leave prior to termination of City service, shall be transferred to the class of "Terminal Employee" as of the date said terminal leave commences and is reflected upon the official payroll time sheet of the City. Upon transfer to said class and for the entire period of said terminal leave, such employee shall be paid at the rate and step established for the position occupied by him at the time of his transfer. Such employee shall be considered an employee of the department in which he was serving at the time of his transfer to terminal status, for purposes of accountability only, but his position as authorized by the annual appropriation ordinance shall be deemed vacated for the purpose of replacing the "Terminal Employee." The Civil Service Commission shall promulgate appropriate rules and regulations as may be necessary to effectuate and govern the status of "Terminal Employees."

Section 12. This ordinance shall take effect and be in force on July 1, 1975.

APPROVED: JOHN W. WITT, City Attorney

By


Jack Katz
Chief Deputy City Attorney

JK:k:382
5-15-75

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EXHIBIT A

SALARY SCHEDULE

TABLE OF PAY FOR STANDARD RATES

THE CITY OF SAN DIEGO

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Prepared by:

Office of Auditor and Comptroller

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
18.1	A	346.00	159.20	18.7	A	356.00	164.00
(18.125)	B	362.00	165.40	(18.750)	B	372.00	171.20
	C	378.00	173.60		C	389.00	179.20
	D	395.00	181.60		D	407.00	187.20
	E	413.00	189.60		E	425.00	195.20
18.2	A	348.00	160.00	18.9	A	358.00	164.80
(18.250)	B	364.00	167.20	(18.875)	B	374.00	172.00
	C	380.00	175.20		C	391.00	180.00
	D	398.00	183.20		D	409.00	188.00
	E	416.00	191.20		E	428.00	196.80
18.4	A	350.00	160.80	19.0	A	360.00	165.60
(18.375)	B	366.00	168.00	(19.000)	B	376.00	172.80
	C	382.00	176.00		C	393.00	180.80
	D	400.00	184.00		D	411.00	188.80
	E	418.00	192.00		E	430.00	198.40
18.5	A	352.00	161.60	19.1	A	362.00	166.40
(18.500)	B	368.00	168.80	(19.125)	B	378.00	173.60
	C	384.00	176.80		C	395.00	181.60
	D	402.00	184.80		D	413.00	189.60
	E	420.00	193.60		E	433.00	199.20
18.6	A	354.00	163.20	19.2	A	364.00	167.20
(18.625)	B	370.00	170.40	(19.250)	B	380.00	175.20
	C	386.00	177.60		C	398.00	183.20
	D	404.00	185.60		D	416.00	191.20
	E	423.00	194.40		E	435.00	200.00

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
19.4	A	366.00	168.00	20.0	A	376.00	172.80
(19.375)	B	382.00	176.00	(20.000)	B	393.00	180.80
	C	400.00	184.00		C	411.00	188.80
	D	418.00	192.00		D	430.00	198.40
	E	438.00	201.60		E	450.00	207.20
19.5	A	368.00	168.80	20.1	A	378.00	173.60
(19.500)	B	384.00	176.80	(20.125)	B	395.00	181.60
	C	402.00	184.80		C	413.00	189.60
	D	420.00	193.60		D	433.00	199.20
	E	440.00	202.40		E	453.00	208.00
19.6	A	370.00	170.40	20.2	A	380.00	175.20
(19.625)	B	386.00	177.60	(20.250)	B	398.00	183.20
	C	404.00	185.60		C	416.00	191.20
	D	423.00	194.40		D	435.00	200.00
	E	443.00	204.00		E	455.00	209.60
19.7	A	372.00	171.20	20.4	A	382.00	176.00
(19.750)	B	389.00	179.20	(20.375)	B	400.00	184.00
	C	407.00	187.20		C	418.00	192.00
	D	425.00	195.20		D	438.00	201.60
	E	445.00	204.80		E	458.00	210.40
19.9	A	374.00	172.00	20.5	A	384.00	176.80
(19.875)	B	391.00	180.00	(20.500)	B	402.00	184.80
	C	409.00	188.00		C	420.00	193.60
	D	428.00	196.80		D	440.00	202.40
	E	448.00	206.40		E	460.00	212.00

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
20.6	A	386.00	177.60	21.2	A	398.00	183.20
(20.625)	B	404.00	185.60	(21.250)	B	416.00	191.20
	C	423.00	194.40		C	435.00	200.00
	D	443.00	204.00		D	455.00	209.60
	E	463.00	212.80		E	477.00	219.20
20.7	A	389.00	179.20	21.4	A	400.00	184.00
(20.750)	B	407.00	187.20	(21.375)	B	418.00	192.00
	C	425.00	195.20		C	438.00	201.60
	D	445.00	204.80		D	458.00	210.40
	E	466.00	214.40		E	479.00	220.00
20.9	A	391.00	180.00	21.5	A	402.00	184.80
(20.875)	B	409.00	188.00	(21.500)	B	420.00	193.60
	C	428.00	196.80		C	440.00	202.40
	D	448.00	206.40		D	460.00	212.00
	E	468.00	215.20		E	482.00	221.60
21.0	A	393.00	180.80	21.6	A	404.00	185.60
(21.000)	B	411.00	188.80	(21.625)	B	423.00	194.40
	C	430.00	198.40		C	443.00	204.00
	D	450.00	207.20		D	463.00	212.80
	E	471.00	216.80		E	485.00	223.20
21.1	A	395.00	181.60	21.7	A	407.00	187.20
(21.125)	B	413.00	189.60	(21.750)	B	425.00	195.20
	C	433.00	199.20		C	445.00	204.80
	D	453.00	208.00		D	466.00	214.40
	E	474.00	218.40		E	488.00	224.80

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
21.9	A	409.00	188.00	22.5	A	420.00	193.60
(21.875)	B	428.00	196.80	(22.500)	B	440.00	202.40
	C	448.00	206.40		C	460.00	212.00
	D	468.00	215.20		D	482.00	221.60
	E	490.00	225.60		E	504.00	232.00
22.0	A	411.00	188.80	22.6	A	423.00	194.40
(22.000)	B	430.00	198.40	(22.625)	B	443.00	204.00
	C	450.00	207.20		C	463.00	212.80
	D	471.00	216.80		D	485.00	223.20
	E	493.00	227.20		E	507.00	233.60
22.1	A	413.00	189.60	22.7	A	425.00	195.20
(22.125)	B	433.00	199.20	(22.750)	B	445.00	204.80
	C	453.00	208.00		C	466.00	214.40
	D	474.00	218.40		D	488.00	224.80
	E	496.00	228.00		E	510.00	234.40
22.2	A	416.00	191.20	22.9	A	428.00	196.80
(22.250)	B	435.00	200.00	(22.875)	B	448.00	206.40
	C	455.00	209.60		C	468.00	215.20
	D	477.00	219.20		D	490.00	225.60
	E	499.00	229.60		E	513.00	236.00
22.4	A	418.00	192.00	23.0	A	430.00	198.40
(22.375)	B	438.00	201.60	(23.000)	B	450.00	207.20
	C	458.00	210.40		C	471.00	216.80
	D	479.00	220.00		D	493.00	227.20
	E	501.00	230.40		E	516.00	237.60

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
23.1	A	433.00	199.20	23.7	A	445.00	204.80
(23.125)	B	453.00	208.00	(23.750)	B	466.00	214.40
	C	474.00	218.40		C	488.00	224.80
	D	496.00	228.00		D	510.00	234.40
	E	519.00	238.40		E	534.00	245.60
23.2	A	435.00	200.00	23.9	A	448.00	205.40
(23.250)	B	455.00	209.60	(23.875)	B	468.00	215.20
	C	477.00	219.20		C	490.00	225.60
	D	499.00	229.60		D	513.00	236.00
	E	522.00	240.00		E	537.00	247.20
23.4	A	438.00	201.60	24.0	A	450.00	207.20
(23.375)	B	458.00	210.40	(24.000)	B	471.00	216.80
	C	479.00	220.00		C	493.00	227.20
	D	501.00	230.40		D	516.00	237.60
	E	525.00	241.60		E	540.00	248.80
23.5	A	440.00	202.40	24.1	A	453.00	208.00
(23.500)	B	460.00	212.00	(24.125)	B	474.00	218.40
	C	482.00	221.60		C	496.00	228.00
	D	504.00	232.00		D	519.00	238.40
	E	528.00	243.20		E	543.00	249.60
23.6	A	443.00	204.00	24.2	A	455.00	209.60
(23.625)	B	463.00	212.80	(24.250)	B	477.00	219.20
	C	485.00	223.20		C	499.00	229.60
	D	507.00	233.60		D	522.00	240.00
	E	531.00	244.00		E	546.00	251.20

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RATE	STFP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
24.4	A	458.00	210.40	25.0	A	471.00	216.80
(24.375)	B	479.00	220.00	(25.000)	B	493.00	227.20
	C	501.00	230.40		C	516.00	237.60
	D	525.00	241.60		D	540.00	248.80
	E	549.00	252.80		E	565.00	260.00
24.5	A	460.00	212.00	25.1	A	474.00	218.40
(24.500)	B	482.00	221.60	(25.125)	B	496.00	228.00
	C	504.00	232.00		C	519.00	238.40
	D	528.00	243.20		D	543.00	249.60
	E	552.00	254.40		E	568.00	261.60
24.6	A	463.00	212.80	25.2	A	477.00	219.20
(24.625)	B	485.00	223.20	(25.250)	B	499.00	229.60
	C	507.00	233.60		C	522.00	240.00
	D	531.00	244.00		D	546.00	251.20
	E	555.00	255.20		E	572.00	263.20
24.7	A	466.00	214.40	25.4	A	479.00	220.00
(24.750)	B	488.00	224.80	(25.375)	B	501.00	230.40
	C	510.00	234.40		C	525.00	241.60
	D	534.00	245.60		D	549.00	252.80
	E	559.00	256.80		E	575.00	264.80
24.9	A	468.00	215.20	25.5	A	482.00	221.60
(24.875)	B	490.00	225.60	(25.500)	B	504.00	232.00
	C	513.00	236.00		C	528.00	243.20
	D	537.00	247.20		D	552.00	254.40
	E	562.00	258.40		E	578.00	266.40

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
25.6	A	485.00	223.20	26.2	A	499.00	229.60
(25.625)	B	507.00	233.60	(26.250)	B	522.00	240.00
	C	531.00	244.00		C	546.00	251.20
	D	555.00	255.20		D	572.00	263.20
	E	582.00	268.00		E	599.00	275.20
25.7	A	488.00	224.80	26.4	A	501.00	230.40
(25.750)	B	510.00	234.40	(26.375)	B	525.00	241.60
	C	534.00	245.60		C	549.00	252.80
	D	559.00	256.80		D	575.00	264.80
	E	585.00	268.80		E	603.00	277.60
25.9	A	490.00	225.60	26.5	A	504.00	232.00
(25.875)	B	513.00	236.00	(26.500)	B	528.00	243.20
	C	537.00	247.20		C	552.00	254.40
	D	562.00	258.40		D	578.00	266.40
	E	589.00	271.20		E	606.00	279.20
26.0	A	493.00	227.20	26.6	A	507.00	233.60
(26.000)	B	516.00	237.60	(26.625)	B	531.00	244.00
	C	540.00	248.80		C	555.00	255.20
	D	565.00	260.00		D	582.00	268.00
	E	592.00	272.80		E	610.00	280.80
26.1	A	496.00	228.00	26.7	A	510.00	234.40
(26.125)	B	519.00	238.40	(26.750)	B	534.00	245.60
	C	543.00	249.60		C	559.00	256.80
	D	568.00	261.60		D	585.00	268.80
	E	596.00	274.40		E	613.00	281.60

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
26.9	A	513.00	236.00	27.5	A	528.00	243.20
(26.875)	B	537.00	247.20	(27.500)	B	552.00	254.40
	C	562.00	258.40		C	578.00	266.40
	D	589.00	271.20		D	606.00	279.20
	E	617.00	284.00		E	634.00	292.00
27.0	A	516.00	237.60	27.6	A	531.00	244.00
(27.000)	B	540.00	248.80	(27.625)	B	555.00	255.20
	C	565.00	260.00		C	582.00	268.00
	D	592.00	272.80		D	610.00	280.80
	E	620.00	285.60		E	638.00	293.60
27.1	A	519.00	238.40	27.7	A	534.00	245.60
(27.125)	B	543.00	249.60	(27.750)	B	559.00	256.80
	C	568.00	261.60		C	585.00	268.80
	D	596.00	274.40		D	613.00	281.60
	E	624.00	287.20		E	642.00	295.20
27.2	A	522.00	240.00	27.9	A	537.00	247.20
(27.250)	B	546.00	251.20	(27.875)	B	562.00	258.40
	C	572.00	263.20		C	589.00	271.20
	D	599.00	275.20		D	617.00	284.00
	E	627.00	288.80		E	645.00	296.80
27.4	A	525.00	241.60	28.0	A	540.00	248.80
(27.375)	B	549.00	252.80	(28.000)	B	565.00	260.00
	C	575.00	264.80		C	592.00	272.80
	D	603.00	277.60		D	620.00	285.60
	E	631.00	290.40		E	649.00	298.40

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
28.1	A	543.00	249.60	28.7	A	559.00	256.80
(28.125)	E	568.00	261.60	(28.750)	B	585.00	268.80
	C	596.00	274.40		C	613.00	281.60
	D	624.00	287.20		D	642.00	295.20
	E	653.00	300.00		E	672.00	308.80
28.2	A	546.00	251.20	28.9	A	562.00	258.40
(28.250)	B	572.00	263.20	(28.875)	B	589.00	271.20
	C	599.00	275.20		C	617.00	284.00
	D	627.00	288.80		D	645.00	296.80
	E	657.00	302.40		E	676.00	311.20
28.4	A	549.00	252.80	29.0	A	565.00	260.00
(28.375)	B	575.00	264.80	(29.000)	B	592.00	272.80
	C	603.00	277.60		C	620.00	285.60
	D	631.00	290.40		D	649.00	298.40
	E	660.00	303.20		E	680.00	312.80
28.5	A	552.00	254.40	29.1	A	568.00	261.60
(28.500)	B	578.00	266.40	(29.125)	B	596.00	274.40
	C	606.00	279.20		C	624.00	287.20
	D	634.00	292.00		D	653.00	300.00
	E	664.00	305.60		E	684.00	314.40
28.6	A	555.00	255.20	29.2	A	572.00	263.20
(28.625)	B	582.00	268.00	(29.250)	B	599.00	275.20
	C	610.00	280.80		C	627.00	288.80
	D	638.00	293.60		D	657.00	302.40
	E	668.00	307.20		E	688.00	316.80

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
29.4	A	575.00	264.80	30.0	A	592.00	272.80
(29.375)	B	603.00	277.60	(30.000)	B	620.00	285.60
	C	631.00	290.40		C	649.00	298.40
	D	660.00	303.20		D	680.00	312.80
	E	692.00	318.40		E	712.00	328.00
29.5	A	578.00	266.40	30.1	A	596.00	274.40
(29.500)	B	606.00	279.20	(30.125)	B	624.00	287.20
	C	634.00	292.00		C	653.00	300.00
	D	664.00	305.60		D	684.00	314.40
	E	696.00	320.00		E	716.00	329.60
29.6	A	582.00	268.00	30.2	A	599.00	275.20
(29.625)	B	610.00	280.80	(30.250)	B	627.00	288.80
	C	638.00	293.60		C	657.00	302.40
	D	668.00	307.20		D	688.00	316.80
	E	700.00	321.60		E	721.00	332.00
29.7	A	585.00	268.80	30.4	A	603.00	277.60
(29.750)	B	613.00	281.60	(30.375)	B	631.00	290.40
	C	642.00	295.20		C	660.00	303.20
	D	672.00	308.80		D	692.00	318.40
	E	704.00	324.00		E	725.00	333.60
29.9	A	589.00	271.20	30.5	A	606.00	279.20
(29.875)	B	617.00	284.00	(30.500)	B	634.00	292.00
	C	645.00	296.80		C	664.00	305.60
	D	676.00	311.20		D	696.00	320.00
	E	708.00	325.60		E	729.00	335.20

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
30.6	A	610.00	280.80	31.2	A	627.00	288.80
(30.625)	B	638.00	293.60	(31.250)	B	657.00	302.40
	C	668.00	307.20		C	688.00	316.80
	D	700.00	321.60		D	721.00	332.00
	E	733.00	336.80		E	755.00	347.20
30.7	A	613.00	281.60	31.4	A	631.00	290.40
(30.750)	B	642.00	295.20	(31.375)	B	660.00	303.20
	C	672.00	308.80		C	692.00	318.40
	D	704.00	324.00		D	725.00	333.60
	E	738.00	339.20		E	760.00	349.60
30.9	A	617.00	284.00	31.5	A	634.00	292.00
(30.875)	B	645.00	296.80	(31.500)	B	664.00	305.60
	C	676.00	311.20		C	696.00	320.00
	D	708.00	325.60		D	729.00	335.20
	E	742.00	341.60		E	764.00	351.20
31.0	A	620.00	285.60	31.6	A	638.00	293.60
(31.000)	B	649.00	298.40	(31.625)	B	668.00	307.20
	C	680.00	312.80		C	700.00	321.60
	D	712.00	328.00		D	733.00	336.80
	E	746.00	343.20		E	769.00	353.60
31.1	A	624.00	287.20	31.7	A	642.00	295.20
(31.125)	B	653.00	300.00	(31.750)	B	672.00	308.80
	C	684.00	314.40		C	704.00	324.00
	D	716.00	329.60		D	738.00	339.20
	E	751.00	345.60		E	773.00	355.20

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
31.9	A	645.00	296.80	32.5	A	664.00	305.60
(31.875)	B	676.00	311.20	(32.500)	B	696.00	320.00
	C	708.00	325.60		C	729.00	335.20
	D	742.00	341.60		D	764.00	351.20
	E	778.00	357.60		E	800.00	368.00
32.0	A	649.00	298.40	32.6	A	668.00	307.20
(32.000)	B	680.00	312.80	(32.625)	B	700.00	321.60
	C	712.00	328.00		C	733.00	336.80
	D	746.00	343.20		D	769.00	353.60
	E	782.00	360.00		E	805.00	370.40
32.1	A	653.00	300.00	32.7	A	672.00	308.80
(32.125)	B	684.00	314.40	(32.750)	B	704.00	324.00
	C	716.00	329.60		C	738.00	339.20
	D	751.00	345.60		D	773.00	355.20
	E	787.00	362.40		E	810.00	372.80
32.2	A	657.00	302.40	32.9	A	676.00	311.20
(32.250)	B	688.00	316.80	(32.875)	B	708.00	325.60
	C	721.00	332.00		C	742.00	341.60
	D	755.00	347.20		D	778.00	357.60
	E	791.00	364.00		E	814.00	374.40
32.4	A	660.00	303.20	33.0	A	680.00	312.80
(32.375)	B	692.00	318.40	(33.000)	B	712.00	328.00
	C	725.00	333.60		C	746.00	343.20
	D	760.00	349.60		D	782.00	360.00
	E	796.00	366.40		E	819.00	376.80

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
33.1	A	684.00	314.40	33.7	A	704.00	324.00
(33.125)	B	716.00	329.60	(33.750)	B	738.00	339.20
	C	751.00	345.60		C	773.00	355.20
	D	787.00	362.40		D	810.00	372.80
	E	824.00	379.20		E	848.00	390.40
33.2	A	688.00	316.80	33.9	A	708.00	325.60
(33.250)	B	721.00	332.00	(33.875)	B	742.00	341.60
	C	755.00	347.20		C	778.00	357.60
	D	791.00	364.00		D	814.00	374.40
	E	829.00	381.60		E	853.00	392.00
33.4	A	692.00	318.40	34.0	A	712.00	328.00
(33.375)	B	725.00	333.60	(34.000)	B	746.00	343.20
	C	760.00	349.60		C	782.00	360.00
	D	796.00	366.40		D	819.00	376.80
	E	833.00	383.20		E	858.00	395.20
33.5	A	696.00	320.00	34.1	A	716.00	329.60
(33.500)	B	729.00	335.20	(34.125)	B	751.00	345.60
	C	764.00	351.20		C	787.00	362.40
	D	800.00	368.00		D	824.00	379.20
	E	838.00	385.60		E	863.00	396.80
33.6	A	700.00	321.60	34.2	A	721.00	332.00
(33.625)	B	733.00	336.80	(34.250)	B	755.00	347.20
	C	769.00	353.60		C	791.00	364.00
	D	805.00	370.40		D	829.00	381.60
	E	843.00	388.00		E	868.00	399.20

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
34.4	A	725.00	333.60	35.0	A	746.00	343.20
(34.375)	B	760.00	349.60	(35.000)	B	782.00	360.00
	C	796.00	366.40		C	819.00	376.80
	D	833.00	383.20		D	858.00	395.20
	E	873.00	401.60		E	899.00	413.60
34.5	A	729.00	335.20	35.1	A	751.00	345.60
(34.500)	B	764.00	351.20	(35.125)	B	787.00	362.40
	C	800.00	368.00		C	824.00	379.20
	D	838.00	385.60		D	863.00	396.80
	E	878.00	404.00		E	904.00	416.00
34.6	A	733.00	336.80	35.2	A	755.00	347.20
(34.625)	B	769.00	353.60	(35.250)	B	791.00	364.00
	C	805.00	370.40		C	829.00	381.60
	D	843.00	388.00		D	868.00	399.20
	E	883.00	406.40		E	910.00	418.40
34.7	A	738.00	339.20	35.4	A	760.00	349.60
(34.750)	B	773.00	355.20	(35.375)	B	796.00	366.40
	C	810.00	372.80		C	833.00	383.20
	D	848.00	390.40		D	873.00	401.60
	E	889.00	408.80		E	915.00	420.80
34.9	A	742.00	341.60	35.5	A	764.00	351.20
(34.875)	B	778.00	357.60	(35.500)	B	800.00	368.00
	C	814.00	374.40		C	838.00	385.60
	D	853.00	392.00		D	878.00	404.00
	E	894.00	411.20		E	920.00	423.20

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
35.6	A	769.00	353.60	36.2	A	791.00	364.00
(35.625)	B	805.00	370.40	(36.250)	B	829.00	381.60
	C	843.00	388.00		C	868.00	399.20
	D	883.00	406.40		D	910.00	418.40
	E	926.00	425.60		E	953.00	438.40
35.7	A	773.00	355.20	36.4	A	796.00	366.40
(35.750)	B	810.00	372.80	(36.375)	B	833.00	383.20
	C	848.00	390.40		C	873.00	401.60
	D	889.00	408.80		D	915.00	420.80
	E	931.00	428.00		E	959.00	440.80
35.9	A	778.00	357.60	36.5	A	800.00	368.00
(35.875)	B	814.00	374.40	(36.500)	B	838.00	385.60
	C	853.00	392.00		C	878.00	404.00
	D	894.00	411.20		D	920.00	423.20
	E	937.00	431.20		E	964.00	444.00
36.0	A	782.00	360.00	36.6	A	805.00	370.40
(36.000)	B	819.00	376.80	(36.625)	B	843.00	388.00
	C	858.00	395.20		C	883.00	406.40
	D	899.00	413.60		D	926.00	425.60
	E	942.00	433.60		E	970.00	446.40
36.1	A	787.00	362.40	36.7	A	810.00	372.80
(36.125)	B	824.00	379.20	(36.750)	B	848.00	390.40
	C	863.00	396.80		C	889.00	408.80
	D	904.00	416.00		D	931.00	428.00
	E	948.00	436.00		E	976.00	448.00

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
36.9	A	814.00	374.40	37.5	A	838.00	385.60
(36.875)	B	853.00	392.00	(37.500)	B	878.00	404.00
	C	894.00	411.20		C	920.00	423.20
	D	937.00	431.20		D	964.00	444.00
	E	981.00	451.20		E	1011.00	464.80
37.0	A	819.00	376.80	37.6	A	843.00	388.00
(37.000)	B	858.00	395.20	(37.625)	B	883.00	406.40
	C	899.00	413.60		C	926.00	425.60
	D	942.00	433.60		D	970.00	446.40
	E	987.00	454.40		E	1017.00	468.00
37.1	A	824.00	379.20	37.7	A	848.00	390.40
(37.125)	B	863.00	396.80	(37.750)	B	889.00	408.80
	C	904.00	416.00		C	931.00	428.00
	D	948.00	436.00		D	976.00	448.80
	E	993.00	456.80		E	1023.00	470.40
37.2	A	829.00	381.60	37.9	A	853.00	392.00
(37.250)	B	868.00	399.20	(37.875)	B	894.00	411.20
	C	910.00	418.40		C	937.00	431.20
	D	953.00	438.40		D	981.00	451.20
	E	999.00	459.20		E	1029.00	473.60
37.4	A	833.00	383.20	38.0	A	858.00	395.20
(37.375)	B	873.00	401.60	(38.000)	B	899.00	413.60
	C	915.00	420.80		C	942.00	433.60
	D	959.00	440.80		D	987.00	454.40
	E	1005.00	462.40		E	1035.00	476.00

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
38.1	A	863.00	396.80	38.7	A	889.00	408.80
(38.125)	B	904.00	416.00	(38.750)	B	931.00	428.00
	C	948.00	436.00		C	976.00	448.80
	D	993.00	456.80		D	1023.00	470.40
	E	1041.00	479.20		E	1073.00	493.60
38.2	A	868.00	399.20	38.9	A	894.00	411.20
(38.250)	B	910.00	418.40	(38.875)	B	937.00	431.20
	C	953.00	438.40		C	981.00	451.20
	D	999.00	459.20		D	1029.00	473.60
	E	1048.00	482.40		E	1079.00	496.00
38.4	A	873.00	401.60	39.0	A	899.00	413.60
(38.375)	B	915.00	420.80	(39.000)	B	942.00	433.60
	C	959.00	440.80		C	987.00	454.40
	D	1005.00	462.40		D	1035.00	476.00
	E	1054.00	484.80		E	1085.00	499.20
38.5	A	878.00	404.00	39.1	A	904.00	416.00
(38.500)	B	920.00	423.20	(39.125)	B	948.00	436.00
	C	964.00	444.00		C	993.00	456.80
	D	1011.00	464.80		D	1041.00	479.20
	E	1060.00	487.20		E	1092.00	502.40
38.6	A	883.00	406.40	39.2	A	910.00	418.40
(38.625)	B	926.00	425.60	(39.250)	B	953.00	438.40
	C	970.00	446.40		C	999.00	459.20
	D	1017.00	468.00		D	1048.00	482.40
	E	1066.00	490.40		E	1098.00	504.80

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
39.4	A	915.00	420.80	40.0	A	942.00	433.60
(39.375)	B	959.00	440.80	(40.000)	B	987.00	454.40
	C	1005.00	462.40		C	1035.00	476.00
	D	1054.00	484.80		D	1085.00	499.20
	E	1105.00	508.00		E	1138.00	524.00
39.5	A	920.00	423.20	40.1	A	948.00	436.00
(39.500)	B	964.00	444.00	(40.125)	B	993.00	456.80
	C	1011.00	464.80		C	1041.00	479.20
	D	1060.00	487.20		D	1092.00	502.40
	E	1111.00	511.20		E	1145.00	526.40
39.6	A	926.00	425.60	40.2	A	953.00	438.40
(39.625)	B	970.00	446.40	(40.250)	B	999.00	459.20
	C	1017.00	468.00		C	1048.00	482.40
	D	1066.00	490.40		D	1098.00	504.80
	E	1118.00	514.40		E	1152.00	529.60
39.7	A	931.00	428.00	40.4	A	959.00	440.80
(39.750)	B	976.00	448.80	(40.375)	B	1005.00	462.40
	C	1023.00	470.40		C	1054.00	484.80
	D	1073.00	493.60		D	1105.00	508.00
	E	1125.00	517.60		E	1158.00	532.80
39.9	A	937.00	431.20	40.5	A	964.00	444.00
(39.875)	B	981.00	451.20	(40.500)	B	1011.00	464.80
	C	1029.00	473.60		C	1060.00	487.20
	D	1079.00	496.00		D	1111.00	511.20
	E	1131.00	520.00		E	1165.00	536.00

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
40.6	A	970.00	446.40	41.2	A	999.00	459.20
(40.625)	B	1017.00	468.00	(41.250)	B	1048.00	482.40
	C	1066.00	490.40		C	1098.00	504.80
	D	1118.00	514.40		D	1152.00	529.60
	E	1172.00	539.20		E	1208.00	556.00
40.7	A	976.00	448.80	41.4	A	1005.00	462.40
(40.750)	B	1023.00	470.40	(41.375)	B	1054.00	484.80
	C	1073.00	493.60		C	1105.00	508.00
	D	1125.00	517.60		D	1158.00	532.80
	E	1179.00	542.40		E	1215.00	559.20
40.9	A	981.00	451.20	41.5	A	1011.00	464.80
(40.875)	B	1029.00	473.60	(41.500)	B	1060.00	487.20
	C	1079.00	496.00		C	1111.00	511.20
	D	1131.00	520.00		D	1165.00	536.00
	E	1186.00	545.60		E	1222.00	562.40
41.0	A	987.00	454.40	41.6	A	1017.00	468.00
(41.000)	B	1035.00	476.00	(41.625)	B	1066.00	490.40
	C	1085.00	499.20		C	1118.00	514.40
	D	1138.00	524.00		D	1172.00	539.20
	E	1193.00	548.80		E	1229.00	565.60
41.1	A	993.00	456.80	41.7	A	1023.00	470.40
(41.125)	B	1041.00	479.20	(41.750)	B	1073.00	493.60
	C	1092.00	502.40		C	1125.00	517.60
	D	1145.00	526.40		D	1179.00	542.40
	E	1200.00	552.00		E	1237.00	568.00

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
41.9	A	1029.00	473.60	42.5	A	1060.00	487.20
(41.875)	B	1079.00	496.00	(42.500)	B	1111.00	511.20
	C	1131.00	520.00		C	1165.00	536.00
	D	1186.00	545.60		D	1222.00	562.40
	E	1244.00	572.00		E	1281.00	589.60
42.0	A	1035.00	476.00	42.6	A	1066.00	490.40
(42.000)	B	1085.00	499.20	(42.625)	B	1118.00	514.40
	C	1138.00	524.00		C	1172.00	539.20
	D	1193.00	548.80		D	1229.00	565.60
	E	1251.00	576.00		E	1289.00	592.80
42.1	A	1041.00	479.20	42.7	A	1073.00	493.60
(42.125)	B	1092.00	502.40	(42.750)	B	1125.00	517.60
	C	1145.00	526.40		C	1179.00	542.40
	D	1200.00	552.00		D	1237.00	568.80
	E	1259.00	579.20		E	1297.00	596.80
42.2	A	1048.00	482.40	42.9	A	1079.00	496.00
(42.250)	B	1098.00	504.80	(42.875)	B	1131.00	520.00
	C	1152.00	529.60		C	1186.00	545.60
	D	1208.00	556.00		D	1244.00	572.00
	E	1266.00	582.40		E	1304.00	600.00
42.4	A	1054.00	484.80	43.0	A	1085.00	499.20
(42.375)	B	1105.00	508.00	(43.000)	B	1138.00	524.00
	C	1158.00	532.80		C	1193.00	548.80
	D	1215.00	559.20		D	1251.00	576.00
	E	1274.00	586.40		E	1312.00	604.00

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
43.1	A	1092.00	502.40	43.7	A	1125.00	517.60
(43.125)	B	1145.00	526.40	(43.750)	B	1179.00	542.40
	C	1200.00	552.00		C	1237.00	568.80
	D	1259.00	579.20		D	1297.00	596.80
	E	1320.00	607.20		E	1360.00	625.60
43.2	A	1098.00	504.80	43.9	A	1131.00	520.00
(43.250)	B	1152.00	529.60	(43.875)	B	1186.00	545.60
	C	1208.00	556.00		C	1244.00	572.00
	D	1266.00	582.40		D	1304.00	600.00
	E	1328.00	611.20		E	1368.00	629.60
43.4	A	1105.00	508.00	44.0	A	1138.00	524.00
(43.375)	B	1158.00	532.80	(44.000)	B	1193.00	548.80
	C	1215.00	559.20		C	1251.00	576.00
	D	1274.00	586.40		D	1312.00	604.00
	E	1336.00	614.40		E	1376.00	632.80
43.5	A	1111.00	511.20	44.1	A	1145.00	526.40
(43.500)	B	1165.00	536.00	(44.125)	B	1200.00	552.00
	C	1222.00	562.40		C	1259.00	579.20
	D	1281.00	589.60		D	1320.00	607.20
	E	1344.00	618.40		E	1384.00	636.80
43.6	A	1118.00	514.40	44.2	A	1152.00	529.60
(43.625)	B	1172.00	539.20	(44.250)	B	1208.00	556.00
	C	1229.00	565.60		C	1266.00	582.40
	D	1289.00	592.80		D	1328.00	611.20
	E	1352.00	621.60		E	1393.00	640.80

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
44.4	A	1158.00	532.80	45.0	A	1193.00	548.80
(44.375)	B	1215.00	559.20	(45.000)	B	1251.00	576.00
	C	1274.00	586.40		C	1312.00	604.00
	D	1336.00	614.40		D	1376.00	632.80
	E	1401.00	644.80		E	1443.00	664.00
44.5	A	1165.00	536.00	45.1	A	1200.00	552.00
(44.500)	B	1222.00	562.40	(45.125)	B	1259.00	579.20
	C	1281.00	589.60		C	1320.00	607.20
	D	1344.00	618.40		D	1384.00	636.80
	E	1409.00	648.00		E	1452.00	668.00
44.6	A	1172.00	539.20	45.2	A	1208.00	556.00
(44.625)	B	1229.00	565.60	(45.250)	B	1266.00	582.40
	C	1289.00	592.80		C	1328.00	611.20
	D	1352.00	621.60		D	1393.00	640.80
	E	1418.00	652.00		E	1461.00	672.00
44.7	A	1179.00	542.40	45.4	A	1215.00	559.20
(44.750)	B	1237.00	568.80	(45.375)	B	1274.00	586.40
	C	1297.00	596.80		C	1336.00	614.40
	D	1360.00	625.60		D	1401.00	644.80
	E	1426.00	656.00		E	1469.00	676.00
44.9	A	1186.00	545.60	45.5	A	1222.00	562.40
(44.875)	B	1244.00	572.00	(45.500)	B	1281.00	589.60
	C	1304.00	600.00		C	1344.00	618.40
	D	1368.00	629.60		D	1409.00	648.00
	E	1435.00	660.00		E	1478.00	680.00

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22

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
45.6	A	1229.00	565.60	46.2	A	1266.00	582.40
(45.625)	B	1289.00	592.80	(46.250)	B	1328.00	611.20
	C	1352.00	621.60		C	1393.00	640.80
	D	1418.00	652.00		D	1461.00	672.00
	E	1487.00	684.00		E	1533.00	704.80
45.7	A	1237.00	568.80	46.4	A	1274.00	586.40
(45.750)	B	1297.00	596.80	(46.375)	B	1336.00	614.40
	C	1360.00	625.60		C	1401.00	644.80
	D	1426.00	656.00		D	1469.00	676.00
	E	1496.00	688.00		E	1542.00	709.60
45.9	A	1244.00	572.00	46.5	A	1281.00	589.60
(45.875)	B	1304.00	600.00	(46.500)	B	1344.00	618.40
	C	1368.00	629.60		C	1409.00	648.00
	D	1435.00	660.00		D	1478.00	680.00
	E	1505.00	692.00		E	1551.00	713.60
46.0	A	1251.00	576.00	46.6	A	1289.00	592.80
(46.000)	B	1312.00	604.00	(46.625)	B	1352.00	621.60
	C	1376.00	632.80		C	1418.00	652.00
	D	1443.00	664.00		D	1487.00	684.00
	E	1514.00	696.80		E	1560.00	717.60
46.1	A	1259.00	579.20	46.7	A	1297.00	596.80
(46.125)	B	1320.00	607.20	(46.750)	B	1360.00	625.60
	C	1384.00	636.80		C	1426.00	656.00
	D	1452.00	668.00		D	1496.00	688.00
	E	1523.00	700.80		E	1570.00	722.40

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23

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
46.9	A	1304.00	600.00	47.5	A	1344.00	618.40
(46.875)	B	1368.00	629.60	(47.500)	B	1409.00	648.00
	C	1435.00	660.00		C	1478.00	680.00
	D	1505.00	692.00		D	1551.00	713.60
	E	1579.00	726.40		E	1627.00	748.00
47.0	A	1312.00	604.00	47.6	A	1352.00	621.60
(47.000)	B	1376.00	632.80	(47.625)	B	1418.00	652.00
	C	1443.00	664.00		C	1487.00	684.00
	D	1514.00	696.80		D	1560.00	717.60
	E	1588.00	730.40		E	1637.00	752.80
47.1	A	1320.00	607.20	47.7	A	1360.00	625.60
(47.125)	B	1384.00	636.80	(47.750)	B	1426.00	656.00
	C	1452.00	668.00		C	1496.00	688.00
	D	1523.00	700.80		D	1570.00	722.40
	E	1598.00	735.20		E	1647.00	757.60
47.2	A	1328.00	611.20	47.9	A	1368.00	629.60
(47.250)	B	1393.00	640.80	(47.875)	B	1435.00	660.00
	C	1461.00	672.00		C	1505.00	692.00
	D	1533.00	704.80		D	1579.00	726.40
	E	1608.00	740.00		E	1656.00	761.60
47.4	A	1336.00	614.40	48.0	A	1376.00	632.80
(47.375)	B	1401.00	644.80	(48.000)	B	1443.00	664.00
	C	1469.00	676.00		C	1514.00	696.80
	D	1542.00	709.60		D	1588.00	730.40
	E	1617.00	744.00		E	1666.00	766.40

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24

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
48.1	A	1384.00	636.80	48.7	A	1426.00	656.00
(48.125)	B	1452.00	668.00	(48.750)	B	1496.00	688.00
	C	1523.00	700.80		C	1570.00	722.40
	D	1598.00	735.20		D	1647.00	757.60
	E	1676.00	771.20		E	1728.00	795.20
48.2	A	1393.00	640.80	48.9	A	1435.00	660.00
(48.250)	B	1461.00	672.00	(48.875)	B	1505.00	692.00
	C	1533.00	704.80		C	1579.00	726.40
	D	1608.00	740.00		D	1656.00	761.60
	E	1687.00	776.00		E	1738.00	799.20
48.4	A	1401.00	644.80	49.0	A	1443.00	664.00
(48.375)	B	1469.00	676.00	(49.000)	B	1514.00	696.80
	C	1542.00	709.60		C	1588.00	730.40
	D	1617.00	744.00		D	1666.00	766.40
	E	1697.00	780.80		E	1748.00	804.00
48.5	A	1409.00	648.00	49.1	A	1452.00	668.00
(48.500)	B	1478.00	680.00	(49.125)	B	1523.00	700.80
	C	1551.00	713.60		C	1598.00	735.20
	D	1627.00	748.00		D	1676.00	771.20
	E	1707.00	784.80		E	1759.00	808.60
48.6	A	1418.00	652.00	49.2	A	1461.00	672.00
(48.625)	B	1487.00	684.00	(49.250)	B	1533.00	704.80
	C	1560.00	717.60		C	1608.00	740.00
	D	1637.00	752.80		D	1687.00	776.00
	E	1717.00	789.60		E	1770.00	814.40

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25

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
49.4	A	1469.00	676.00	50.0	A	1514.00	696.80
(49.375)	B	1542.00	709.60	(50.000)	B	1588.00	730.40
	C	1617.00	744.00		C	1666.00	766.40
	D	1697.00	780.80		D	1748.00	804.00
	E	1780.00	818.40		E	1834.00	844.00
49.5	A	1478.00	680.00	50.1	A	1523.00	700.80
(49.500)	B	1551.00	713.60	(50.125)	B	1598.00	735.20
	C	1627.00	748.00		C	1676.00	771.20
	D	1707.00	784.80		D	1759.00	808.80
	E	1791.00	824.00		E	1845.00	848.80
49.6	A	1487.00	684.00	50.2	A	1533.00	704.80
(49.625)	B	1560.00	717.60	(50.250)	B	1608.00	740.00
	C	1637.00	752.80		C	1687.00	776.00
	D	1717.00	789.60		D	1770.00	814.40
	E	1802.00	828.80		E	1857.00	854.40
49.7	A	1496.00	688.00	50.4	A	1542.00	709.60
(49.750)	B	1570.00	722.40	(50.375)	B	1617.00	744.00
	C	1647.00	757.60		C	1697.00	780.80
	D	1728.00	795.20		D	1780.00	818.40
	E	1813.00	833.60		E	1868.00	859.20
49.9	A	1505.00	692.00	50.5	A	1551.00	713.60
(49.875)	B	1579.00	726.40	(50.500)	B	1627.00	748.00
	C	1656.00	761.60		C	1707.00	784.80
	D	1738.00	799.20		D	1791.00	824.00
	E	1823.00	838.40		E	1879.00	864.00

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
50.6	A	1560.00	717.60	51.2	A	1608.00	740.00
(50.625)	B	1637.00	752.80	(51.250)	B	1687.00	776.00
	C	1717.00	789.60		C	1770.00	814.40
	D	1802.00	828.80		D	1857.00	854.40
	E	1890.00	869.60		E	1948.00	896.00
50.7	A	1570.00	722.40	51.4	A	1617.00	744.00
(50.750)	B	1647.00	757.60	(51.375)	B	1697.00	780.80
	C	1728.00	795.20		C	1780.00	818.40
	D	1813.00	833.60		D	1868.00	859.20
	E	1902.00	875.20		E	1959.00	900.80
50.9	A	1579.00	726.40	51.5	A	1627.00	748.00
(50.875)	B	1656.00	761.60	(51.500)	B	1707.00	784.80
	C	1738.00	799.20		C	1791.00	824.00
	D	1823.00	838.40		D	1879.00	864.00
	E	1913.00	880.00		E	1971.00	906.40
51.0	A	1588.00	730.40	51.6	A	1637.00	752.80
(51.000)	B	1666.00	766.40	(51.625)	B	1717.00	789.60
	C	1748.00	804.00		C	1802.00	828.80
	D	1834.00	844.00		D	1890.00	869.60
	E	1924.00	884.80		E	1983.00	912.00
51.1	A	1598.00	735.20	51.7	A	1647.00	757.60
(51.125)	B	1676.00	771.20	(51.750)	B	1728.00	795.20
	C	1759.00	808.80		C	1813.00	833.60
	D	1845.00	848.80		D	1902.00	875.20
	E	1936.00	890.40		E	1995.00	917.60

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
51.9	A	1656.00	761.60	52.5	A	1707.00	784.80
(51.875)	B	1738.00	799.20	(52.500)	B	1791.00	824.00
	C	1823.00	838.40		C	1879.00	864.00
	D	1913.00	880.00		D	1971.00	906.40
	E	2007.00	923.20		E	2068.00	951.20
52.0	A	1666.00	766.40	52.6	A	1717.00	789.60
(52.000)	B	1748.00	804.00	(52.625)	B	1802.00	828.80
	C	1834.00	844.00		C	1890.00	869.60
	D	1924.00	884.80		D	1983.00	912.00
	E	2019.00	928.80		E	2081.00	956.80
52.1	A	1676.00	771.20	52.7	A	1728.00	795.20
(52.125)	B	1759.00	808.80	(52.750)	B	1813.00	833.60
	C	1845.00	848.80		C	1902.00	875.20
	D	1936.00	890.40		D	1995.00	917.60
	E	2031.00	934.40		E	2093.00	962.40
52.2	A	1687.00	776.00	52.9	A	1738.00	799.20
(52.250)	B	1770.00	814.40	(52.875)	B	1823.00	838.40
	C	1857.00	854.40		C	1913.00	880.00
	D	1948.00	896.00		D	2007.00	923.20
	E	2044.00	940.00		E	2106.00	968.80
52.4	A	1697.00	780.80	53.0	A	1748.00	804.00
(52.375)	B	1780.00	818.40	(53.000)	B	1834.00	844.00
	C	1868.00	859.20		C	1924.00	884.80
	D	1959.00	900.80		D	2019.00	928.80
	E	2056.00	945.60		E	2118.00	974.40

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
53.1	A	1759.00	808.80	53.7	A	1813.00	833.60
(53.125)	B	1845.00	848.80	(53.750)	B	1902.00	875.20
	C	1936.00	890.40		C	1995.00	917.60
	D	2031.00	934.40		D	2093.00	962.40
	E	2131.00	980.00		E	2196.00	1010.40
53.2	A	1770.00	814.40	53.9	A	1823.00	838.40
(53.250)	B	1857.00	854.40	(53.875)	B	1913.00	880.00
	C	1948.00	896.00		C	2007.00	923.20
	D	2044.00	940.00		D	2106.00	968.80
	E	2144.00	986.40		E	2209.00	1016.00
53.4	A	1780.00	818.40	54.0	A	1834.00	844.00
(53.375)	B	1868.00	859.20	(54.000)	B	1924.00	884.80
	C	1959.00	900.80		C	2019.00	928.80
	D	2056.00	945.60		D	2118.00	974.40
	E	2157.00	992.00		E	2222.00	1022.40
53.5	A	1791.00	824.00	54.1	A	1845.00	848.80
(53.500)	B	1879.00	864.00	(54.125)	B	1936.00	890.40
	C	1971.00	905.40		C	2031.00	934.40
	D	2068.00	951.20		D	2131.00	980.00
	E	2170.00	998.40		E	2236.00	1028.80
53.6	A	1802.00	828.80	54.2	A	1857.00	854.40
(53.625)	B	1890.00	869.60	(54.250)	B	1948.00	896.00
	C	1983.00	912.00		C	2044.00	940.00
	D	2081.00	956.80		D	2144.00	986.40
	E	2183.00	1004.00		E	2249.00	1034.40

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
54.4	A	1868.00	859.20	55.0	A	1924.00	884.80
(54.375)	B	1959.00	900.80	(55.000)	B	2019.00	928.80
	C	2056.00	945.60		C	2118.00	974.40
	D	2157.00	992.00		D	2222.00	1022.40
	E	2263.00	1040.80		E	2331.00	1072.00
54.5	A	1879.00	864.00	55.1	A	1936.00	890.40
(54.500)	B	1971.00	906.40	(55.125)	B	2031.00	934.40
	C	2068.00	951.20		C	2131.00	980.00
	D	2170.00	998.40		D	2236.00	1028.80
	E	2276.00	1047.20		E	2345.00	1078.40
54.6	A	1890.00	869.60	55.2	A	1948.00	896.00
(54.625)	B	1983.00	912.00	(55.250)	B	2044.00	940.00
	C	2081.00	956.80		C	2144.00	986.40
	D	2183.00	1004.00		D	2249.00	1034.40
	E	2290.00	1053.60		E	2360.00	1085.60
54.7	A	1902.00	875.20	55.4	A	1959.00	900.80
(54.750)	B	1995.00	917.60	(55.375)	B	2056.00	945.60
	C	2093.00	962.40		C	2157.00	992.00
	D	2196.00	1010.40		D	2263.00	1040.80
	E	2304.00	1060.00		E	2374.00	1092.00
54.9	A	1913.00	880.00	55.5	A	1971.00	906.40
(54.875)	B	2007.00	923.20	(55.500)	B	2068.00	951.20
	C	2106.00	968.80		C	2170.00	998.40
	D	2209.00	1016.00		D	2276.00	1047.20
	E	2317.00	1065.60		E	2388.00	1098.40

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
55.6	A	1983.00	912.00	56.2	A	2044.00	940.00
(55.625)	B	2021.00	956.80	(56.250)	B	2144.00	986.40
	C	2183.00	1004.00		C	2249.00	1034.40
	D	2290.00	1053.60		D	2360.00	1085.60
	E	2403.00	1105.60		E	2476.00	1139.20
55.7	A	1995.00	917.00	56.4	A	2056.00	945.60
(55.750)	B	2093.00	962.40	(56.375)	B	2157.00	992.00
	C	2196.00	1010.40		C	2263.00	1040.80
	D	2304.00	1060.00		D	2374.00	1092.00
	E	2417.00	1112.00		E	2491.00	1145.60
55.9	A	2007.00	923.20	56.5	A	2068.00	951.20
(55.875)	B	2106.00	968.80	(56.500)	B	2170.00	998.40
	C	2209.00	1016.00		C	2276.00	1047.20
	D	2317.00	1065.60		D	2388.00	1098.40
	E	2432.00	1118.40		E	2506.00	1152.80
56.0	A	2019.00	928.20	56.6	A	2081.00	956.80
(56.000)	B	2118.00	974.40	(56.625)	B	2183.00	1004.00
	C	2222.00	1022.40		C	2290.00	1053.60
	D	2331.00	1072.00		D	2403.00	1105.60
	E	2446.00	1125.60		E	2521.00	1159.20
56.1	A	2031.00	934.40	56.7	A	2093.00	962.40
(56.125)	B	2131.00	980.00	(56.750)	B	2196.00	1010.40
	C	2236.00	1028.80		C	2304.00	1060.00
	D	2345.00	1078.40		D	2417.00	1112.00
	E	2461.00	1132.00		E	2537.00	1167.20

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
56.9	A	2106.00	968.80	57.5	A	2170.00	998.40
(56.875)	E	2209.00	1016.00	(57.500)	B	2276.00	1047.20
	C	2317.00	1065.60		C	2338.00	1058.40
	D	2432.00	1118.40		D	2506.00	1152.80
	E	2552.00	1173.60		E	2630.00	1209.60
57.0	A	2118.00	974.40	57.6	A	2183.00	1004.00
(57.000)	B	2222.00	1022.40	(57.625)	B	2290.00	1053.60
	C	2331.00	1072.00		C	2403.00	1105.60
	D	2446.00	1125.60		D	2521.00	1159.20
	E	2567.00	1180.80		E	2646.00	1216.80
57.1	A	2131.00	980.00	57.7	A	2196.00	1010.40
(57.125)	B	2236.00	1028.80	(57.750)	B	2304.00	1060.00
	C	2345.00	1078.40		C	2417.00	1112.00
	D	2461.00	1132.00		D	2537.00	1167.20
	E	2583.00	1188.00		E	2662.00	1224.80
57.2	A	2144.00	986.40	57.9	A	2209.00	1016.00
(57.250)	B	2249.00	1034.40	(57.875)	B	2317.00	1065.60
	C	2360.00	1085.60		C	2432.00	1118.40
	D	2476.00	1139.20		D	2552.00	1173.60
	E	2599.00	1195.20		E	2678.00	1232.00
57.4	A	2157.00	992.00	58.0	A	2222.00	1022.40
(57.375)	B	2263.00	1040.80	(58.000)	B	2331.00	1072.00
	C	2374.00	1092.00		C	2446.00	1125.60
	D	2491.00	1145.60		D	2567.00	1180.80
	E	2614.00	1202.40		E	2694.00	1239.20

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
58.1	A	2236.00	1028.80	58.7	A	2304.00	1060.00
(58.125)	B	2345.00	1078.40	(58.750)	B	2417.00	1112.00
	C	2461.00	1132.00		C	2537.00	1167.20
	D	2583.00	1188.00		D	2662.00	1224.80
	E	2711.00	1247.20		E	2794.00	1284.80
58.2	A	2249.00	1034.40	58.9	A	2317.00	1065.60
(58.250)	B	2360.00	1085.60	(58.875)	B	2432.00	1118.40
	C	2476.00	1139.20		C	2552.00	1173.60
	D	2599.00	1195.20		D	2678.00	1232.00
	E	2728.00	1254.40		E	2811.00	1292.80
58.4	A	2263.00	1040.80	59.0	A	2331.00	1072.00
(58.375)	B	2374.00	1092.00	(59.000)	B	2446.00	1125.60
	C	2491.00	1145.60		C	2567.00	1180.80
	D	2614.00	1202.40		D	2694.00	1239.20
	E	2744.00	1262.40		E	2827.00	1300.80
58.5	A	2276.00	1047.20	59.1	A	2345.00	1078.40
(58.500)	B	2388.00	1098.40	(59.125)	B	2461.00	1132.00
	C	2506.00	1152.80		C	2583.00	1188.00
	D	2630.00	1209.60		D	2711.00	1247.20
	E	2761.00	1269.60		E	2845.00	1308.80
58.6	A	2290.00	1053.60	59.2	A	2360.00	1085.60
(58.625)	B	2403.00	1105.60	(59.250)	B	2476.00	1139.20
	C	2521.00	1159.20		C	2599.00	1195.20
	D	2646.00	1216.80		D	2728.00	1254.40
	E	2778.00	1277.60		E	2862.00	1316.80

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
59.4	A	2374.00	1092.00	60.0	A	2446.00	1125.60
(59.375)	B	2491.00	1145.60	(60.000)	B	2567.00	1180.80
	C	2614.00	1202.40		C	2694.00	1239.20
	D	2744.00	1262.40		D	2827.00	1300.80
	E	2880.00	1324.80		E	2967.00	1364.80
59.5	A	2388.00	1098.40	60.1	A	2461.00	1132.00
(59.500)	B	2506.00	1152.80	(60.125)	B	2583.00	1188.00
	C	2630.00	1209.60		C	2711.00	1247.20
	D	2761.00	1269.60		D	2845.00	1308.80
	E	2897.00	1332.00		E	2985.00	1372.80
59.6	A	2403.00	1105.60	60.2	A	2476.00	1139.20
(59.625)	B	2521.00	1159.20	(60.250)	B	2599.00	1195.20
	C	2646.00	1216.80		C	2728.00	1254.40
	D	2778.00	1277.60		D	2862.00	1316.80
	E	2915.00	1340.80		E	3004.00	1381.60
59.7	A	2417.00	1112.00	60.4	A	2491.00	1145.60
(59.750)	B	2537.00	1167.20	(60.375)	B	2614.00	1202.40
	C	2662.00	1224.80		C	2744.00	1262.40
	D	2794.00	1284.80		D	2880.00	1324.80
	E	2932.00	1348.80		E	3022.00	1390.40
59.9	A	2432.00	1118.40	60.5	A	2506.00	1152.80
(59.875)	B	2552.00	1173.60	(60.500)	B	2630.00	1209.60
	C	2678.00	1232.00		C	2761.00	1269.60
	D	2811.00	1292.80		D	2897.00	1332.00
	E	2950.00	1356.80		E	3040.00	1398.40

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CLASSIFIED SERVICE
STANDARD RATES AND CLASSES

	<u>Standard Rate No.</u>
BUILDING INSPECTION	
Housing Inspection Supervisor	48.5
Senior Building Inspector	45.5
Building Inspector II	43.5
Building Inspector I	42.5
Building Inspector Trainee II	39.5
Building Inspector Trainee I	36.5
CHEMISTS	
Senior Chemist	47.0
Associate Chemist	44.0
Assistant Chemist	42.0
Microbiologist II	42.0
Junior Chemist	39.0
Microbiologist I	39.0
Laboratory Technician	37.0
Laboratory Assistant	29.0
CLERICAL AND COMMUNICATIONS	
Administrative Secretary	38.1
Principal Clerk	38.1
Legal Stenographer	36.6
Senior Stenographer	35.6

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	<u>Standard Rate No.</u>
Radio Supervisor	35.5
Dispatch Clerk	35.1
Senior Account Clerk	35.1
Senior Clerk	35.1
Senior Typist	35.1
Radio Operator	33.5
Disposal Fee Collector	33.1
Public Information Assistant	33.1
Intermediate Stenographer	32.6
Account Clerk	32.1
Bookmobile Driver	32.1
Programmed Typewriter Operator	32.1
Intermediate Clerk	31.1
Intermediate Typist	31.1
Book Repairer	30.1
Junior Stenographer	28.6
Auto Messenger	28.1
Assistant Book Repairer	27.1
Junior Clerk	27.1
Junior Typist	27.1
Student Worker	22.1
Public Service Career Trainee	3 Standard Rates below target class

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	<u>Standard Rate No.</u>
CONSTRUCTION AND MAINTENANCE	
Division Superintendent	53.5
Assistant Division Superintendent	49.5
General Utility Supervisor	46.5
Principal Utility Supervisor	43.5
Building Services Supervisor	41.5
Senior Utility Supervisor	41.5
Building Supervisor	38.5
Utility Supervisor	38.5
Reservoir Keeper	36.5
Tank Service Technician II	36.5
Building Service Technician II	35.5
Assistant Range Caretaker	34.5
Assistant Reservoir Keeper	34.5
Lake Ranger II	34.5
Tank Service Technician I	34.5
Utility Worker II	34.5
Building Service Technician I	33.5
Lake Ranger I	33.5
Building Service Trainee	32.5
Field Sampler	32.5
Utility Worker I	32.5
Laborer	31.5

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Standard
Rate No.

CUSTODIAL

Supervising Custodian	34.0
Stadium Caretaker	33.5
Window Cleaner	33.0
Recreation Facility Caretaker	32.0
Custodian III	31.0
Custodian II	29.0
Guard	29.0
Custodian I	27.0

DATA PROCESSING

Systems Development Supervisor	52.5
Software Systems and Data Base Supervisor	51.5
Data Processing Operations Supervisor	49.5
Supervising Systems Analyst	49.5
Supervising Systems Programmer	49.5
Senior Systems Analyst	47.5
Systems Programmer II	47.5
Associate Systems Analyst	44.5
Systems Programmer I	43.5
Programmer III	41.5
Assistant Systems Analyst	40.5
Computer Operations Supervisor	40.5
Programmer II	39.5
Supervising Data Processor	39.5

CONFIDENTIAL

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	<u>Standard Rate No.</u>
Computer Shift Supervisor	38.5
Systems Analyst Trainee	38.5
Senior Computer Operator	37.5
Programmer I	36.5
Computer Operator	35.5
Key Punch Supervisor	35.0
Computer Trainee	32.5
Senior Key Punch Operator	32.0
Key Punch Operator	31.0
Key Punch Trainee	27.5

ENGINEERING

Principal Structural Engineer	54.0
Project Officer II	51.0
Senior Civil Engineer	51.0
Senior Electrical Engineer	51.0
Senior Structural Engineer	51.0
Senior Traffic Engineer	51.0
Building Inspection Supervisor	50.5
Communications Engineer	49.0
Survey Engineer	49.0
Associate Civil Engineer	48.0
Associate Electrical Engineer	48.0
Associate Mechanical Engineer	48.0

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	<u>Standard Rate No.</u>
Associate Structural Engineer	48.0
Associate Traffic Engineer	48.0
Project Officer I	48.0
Survey Supervisor	47.0
Assistant Civil Engineer	45.0
Assistant Electrical Engineer	45.0
Assistant Mechanical Engineer	45.0
Assistant Traffic Engineer	45.0
Project Assistant	45.0
Surveyor II	44.0
Junior Civil Engineer	42.0
Junior Electrical Engineer	42.0
Junior Mechanical Engineer	42.0
Principal Engineering Aide	42.0
Surveyor I	42.0
Senior Drafting Aide	39.5
Senior Engineering Aide	39.5
Senior Survey Aide	39.5
Drafting Aide	36.5
Junior Engineering Aide	36.5
Engineering Trainee	33.5
Student Engineer	29.5

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Standard
Rate No.

EQUIPMENT MAINTENANCE

Senior Equipment Repair Supervisor	46.0
Machinist Supervisor	44.0
Equipment Repair Supervisor	42.0
Metal Fabrication Supervisor	42.0
Plant Maintenance Supervisor	42.0
Equipment Service Writer	40.0
Machinist	40.0
Body and Fender Mechanic	39.0
Equipment Mechanic	39.0
Equipment Painter	39.0
Welder	39.0
Plant Maintenance Mechanic	38.0
Equipment Technician II	36.5
Airport Supervisor	36.0
Equipment Service Supervisor	36.0
Equipment Technician I	34.5
Airport Operations Assistant	33.0
Senior Motive Service Technician	33.0
Motive Service Technician	32.0
Motive Service Trainee	29.0

EQUIPMENT OPERATION

Principal Sanitation Supervisor	46.4
Sanitation Enforcement Supervisor	44.4

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	<u>Standard Rate No.</u>
Equipment Trainer	43.4
Senior Sanitation Supervisor	43.4
Motor Sweeper Supervisor	41.4
Sanitation Supervisor	40.9
Equipment Operator III	40.4
Equipment Operator II	39.4
Motor Sweeper Operator	38.4
Sanitation Driver II	37.9
Boat Operator	37.4
Equipment Operator I	37.4
Sanitation Driver I	36.9
Heavy Truck Driver	36.4
Transportation Supervisor	36.4
Light Equipment Operator	35.4
Swamper	34.4
Van Driver	34.4

FIELD CONTACT

Supervising Claims Representative	48.6
Litigation Investigator	45.6
Claims Representative II	44.6
Supervising Sanitation Inspector	42.0
Claims Representative I	40.6
Safety Representative II	40.6
Utility Billing Supervisor	40.6

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	<u>Standard Rate No.</u>
Sanitation Inspector	40.0
Supervising Field Representative	37.1
Safety Representative I	36.6
Supervising Meter Reader	36.1
Field Representative	35.1
Parking Control Supervisor	35.1
Meter Reader	33.1
Parking Controller	33.1
Parking Meter Collector	33.1

FIRE

Assistant Fire Chief	53.4
Fire Battalion Chief	51.4
Fire Captain	47.4
Fire Engineer	44.4
Fire Fighter	41.9

Uniformed members of the Fire Department shall receive \$29.00 bi-weekly additional when assigned to the emergency ordnance disposal squad.

GRAPHICS

Communications Services Coordinator	44.5
Graphics Supervisor	42.5
Graphics Illustrator	39.5
Photographer	37.5
Photographer's Assistant	34.5

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	<u>Standard Rate No.</u>
LIBRARY	
Principal Librarian	48.0
Supervising Librarian	45.0
Senior Librarian	42.0
Librarian	39.0
Library Trainee	36.0
Library Assistant	35.5
LIFEGUARD SERVICE	
Aquatic Superintendent	48.5
Lifeguard Captain	44.5
Lifeguard Lieutenant	42.5
Lifeguard III	40.5
Lifeguard II	39.5
Lifeguard Trainee	35.5
Lifeguard I	31.5
MANAGEMENT, FISCAL AND STAFF	
Budget Services Supervisor	52.5
Personnel Services Supervisor	52.5
Financial Operations Supervisor	52.0
Rate Analyst	51.0
Facility Manager	50.5
Supervising Administrative Analyst	50.5
Supervising Personnel Analyst	50.5

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	<u>Standard Rate No.</u>
Assistant to the Mayor for Urban Affairs	50.0
Principal Administrative Analyst	50.0
Executive Assistant II (As assigned to Standard Rate and steps within the range 49.5 through 53.5)	49.5 through 53.5
Senior Administrative Analyst	49.0
Senior Personnel Analyst	49.0
Airports Manager	48.5
Principal Property Agent	48.5
Administrative Assistant	48.0
Personnel Analyst	48.0
Principal Accountant	48.0
Endowment Officer	47.5
Safety Officer	47.5
Senior Property Agent	47.5
Training Officer	47.5
Assistant Rate Analyst	46.0
Associate Administrative Analyst	46.0
Associate Personnel Analyst	46.0
Executive Assistant I (As assigned to Standard Rate and steps within the range 46.0 through 49.0)	46.0 through 49.0
Senior Public Information Officer	46.0
Transportation Officer	46.0
Assistant Facility Manager	45.5
Purchasing Supervisor	45.5
Career Training Specialist	45.0

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	<u>Standard Rate No.</u>
Rehabilitation Counselor	45.0
Senior Accountant	45.0
Associate Property Agent	44.5
Senior Buyer	43.5
Accountant	42.0
Assistant Administrative Analyst	42.0
Assistant Personnel Analyst	42.0
Career Guidance Counselor	42.0
Assistant Property Agent	41.5
Buyer	41.5
Public Information Officer	41.5
Administrative Aide II	40.0
Administrative Trainee	39.0
Junior Accountant	39.0
Buyer Trainee	38.5
Junior Property Agent	38.5
Administrative Aide I	37.0
Personnel Assistant	35.5
 PARK MAINTENANCE	
General Park Supervisor	45.0
Cemetery Manager	44.5
Golf Course Supervisor	42.0
Park Supervisor	42.0
Greenskeeper Supervisor	40.4

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	<u>Standard Rate No.</u>
Nursery Supervisor	39.5
Street Trees Supervisor	39.5
Gardener Supervisor	37.0
Tree Maintenance Crewleader	34.5
Tree Trimmer	34.5
Nursery Gardener	33.5
Gardener	32.5
Tree Trimmer Trainee	32.5
Nursery Trainee	31.5
Groundskeeper	30.5

PLANNING AND COMMUNITY DEVELOPMENT

Supervising Planner	54.0
Assistant to the Planning Director	52.0
Community Development Administrator	52.0
Principal Planner	52.0
Zoning Administrator	52.0
Community Development Specialist IV	50.0
Social Program Specialist IV	50.0
Community Development Specialist III	49.0
Environmental Analyst III	49.0
Senior Planner	49.0
Social Program Specialist III	49.0
Park Designer	47.0
Associate Planner	46.0

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	<u>Standard Rate No.</u>
Community Development Specialist II	46.0
Environmental Analyst II	46.0
Minority Affirmative Action Officer	46.0
Noise Abatement Officer	46.0
Social Program Specialist II	46.0
Women's Affirmative Action Officer	46.0
Assistant Planner	43.0
Assistant Park Designer	42.0
Community Development Specialist I	42.0
Environmental Analyst I	42.0
Senior Zoning Representative	42.0
Social Program Specialist I	42.0
Junior Planner	40.0
Planning Technician III	40.0
Zoning Representative	40.0
Zoning Assistant	37.5
Planning Technician II	36.0
Relocation Aide	36.0
Planning Technician I	32.0
Model Cities Technician II	31.0
Model Cities Technician I	29.0

PLANT OPERATION

Senior Waste Water Plant Supervisor	45.0
Senior Water Plant Supervisor	45.0

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	<u>Standard Rate No.</u>
Waste Water Plant Supervisor	42.0
Water Plant Operation Supervisor	42.0
Waste Water Plant Lead Operator	38.0
Water Plant Lead Operator	38.0
Swimming Pool Operator II	35.0
Waste Water Plant Operator	35.0
Water Plant Operator	35.0
Swimming Pool Operator I	33.0
Waste Water Plant Operator Trainee	33.0
Water Plant Operator Trainee	33.0

POLICE

Assistant Police Chief	55.4
Police Inspector	53.4
Police Captain	51.4
Senior Criminalist	49.5
Police Lieutenant	48.4
Criminalist	47.5
Documents Examiner	46.0
Polygraph Examiner	46.0
Community Relations Assistant to the Police Chief	45.4
Police Sergeant	45.4
Assistant Criminalist	43.5
Police Officer	42.4

REPRODUCTION

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	<u>Standard Rate No.</u>
Assistant Documents Examiner	42.0
Assistant Polygraph Examiner	42.0
Evidence Technician	41.0
Documents Examiner Trainee	38.0
Polygraph Examiner Trainee	38.0
Senior Identification Technician	35.0
Identification Technician (Terminal)	32.0
Cook	31.0

Uniformed members of the Police Department shall receive \$13.00 bi-weekly additional when assigned to 3-wheel motorcycles, and \$29.00 bi-weekly additional when assigned to 2-wheel motorcycles.

PRINTING

Publications Supervisor	41.0
Offset Press Supervisor	35.5
Layout Composer	33.5
Senior Offset Press Operator	32.5
Offset Press Operator	31.5
Bindery Worker II	30.0
Bindery Worker I	26.0

RECREATION

Recreation Superintendent	53.5
Assistant Recreation Superintendent	50.5
General Recreation Supervisor	47.5
Golf-Lakes Superintendent	47.5

NOT REVIEWED

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	<u>Standard Rate No.</u>
Community Services Supervisor	45.5
District Recreation Supervisor	43.5
Supervising Recreation Specialist	43.5
Principal Recreation Leader	40.5
Recreation Specialist	40.5
Swimming Pool Supervisor	39.5
Golf Course Manager	39.0
Senior Recreation Leader	37.5
Neighborhood Recreation Leader	35.5
Neighborhood Recreation Specialist	35.5
Intermediate Recreation Leader	33.0
Golf Starter II	31.5
Junior Recreation Leader	30.0
Golf Starter I	29.5
Accompanist	29.0
Recreation Aide	21.0

SKILLED TRADES

Building Maintenance Supervisor	47.5
Electrical Maintenance Supervisor	46.5
Electronic Maintenance Supervisor	46.5
Electrician Supervisor	43.5
Electronic Technician Supervisor	43.5
Plumber Supervisor	43.5
Carpenter Supervisor	41.5

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	<u>Standard Rate No.</u>
Painter Supervisor	41.5
Electrician	40.5
Electronic Technician	40.5
Plumber	40.5
Refrigeration Mechanic	40.5
Roofing Supervisor	40.5
Traffic Signal Technician	40.5
Sign Painter	40.0
Cement Gun Operator	39.5
Plasterer	39.5
Carpenter	38.5
Cement Finisher	38.5
Painter	38.5
Apprentice III	37.5
Locksmith	37.5
Roofing Installer	37.5
Apprentice II	35.5
Apprentice I	32.5
Graduate Apprentice	Step C of Skilled Trade Rate

STOREKEEPING

Stores Supervisor	42.5
Storekeeper II	37.5
Auto Parts Buyer	37.0
Inventory Control Supervisor	36.0

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Standard
Rate No.

Storekeeper I

35.5

Stock Clerk

32.5

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EXECUTIVE

<u>Classification Range</u>	<u>Salary Range</u>
<u>Executive VI</u>	06
City Manager (UC)	
<u>Executive V</u>	05
Assistant City Attorney (UC)	
Assistant City Manager (UC)	
City Attorney (UC)	
<u>Executive IV</u>	04
Budget Officer (UC)	
Building Inspection Director (UC)	
Chief Deputy City Attorney (UC)	
City Auditor and Comptroller (UC)	
Deputy City Manager (Assistant to the City Manager) (UC)	
Engineering and Development Director (UC)	
General Services Director (UC)	
Park and Recreation Director (UC)	
Personnel Director (UC)	
Planning Director (UC)	
Senior Chief Deputy City Attorney (UC)	
Transportation Director (UC)	
Water Utilities Director (UC)	
<u>Executive III</u>	03
Assistant Building Inspection Director (UC)	
Assistant City Auditor and Comptroller (UC)	
Assistant Data Processing Director (UC)	
Assistant Engineering and Development Director (UC)	
Assistant Financial Management Director (UC)	
Assistant General Services Director (UC)	
Assistant Park and Recreation Director (UC)	
Assistant Personnel Director (UC)	
Assistant Planning Director (UC)	
Assistant to the City Manager (UC)	
Assistant Transportation Director (UC)	
Assistant Water Utilities Director (UC)	
Citizens Assistance and Information Director (UC)	
City Clerk (UC)	
City Librarian (UC)	
Data Processing Director (UC)	
Executive Services Director (UC)	
Human Resources Director (UC)	
Legislative Analyst (UC)	

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Salary Range

Executive III

03

Legislative Representation Director (UC)
Management Assistant (UC)
Model Cities Director (UC)
Property Director (UC)
Purchasing Agent (UC)

Executive II

02

Assistant City Clerk (UC)
Assistant City Librarian (UC)
Assistant Executive Services Director (UC)
Assistant Human Resources Director (UC)
Assistant Property Director (UC)
Assistant to Mayor (UC)
Deputy Model Cities Director (UC)
Employee Services Director (UC)
Management Assistant to the City Manager (UC)
Model Cities Community Relations Department Director (UC)
Principal Assistant to City Council (UC)
Principal Assistant to Mayor (UC)
Principal Legislative Assistant (UC)
Retirement Officer (UC)
Treasurer (UC)

Executive I

01

Assistant Purchasing Agent (UC)
Assistant Retirement Officer (UC)
Assistant Treasurer (UC)
Council Assistant (Principal Assistant) (UC)
Deputy Citizens Assistance and Information Director (UC)
Principal Assistant to City Attorney (UC)
Principal Assistant to Model Cities Community
Relations Department Director (UC)

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Safety Service

Standard Rate No.

Fire Chief (UC)	58.6
Police Chief (UC)	58.6
Deputy Police Chief (UC)	56.0
Deputy Fire Chief (UC)	55.1

Clerical

Confidential Secretary to City Attorney (UC)	38.1
Confidential Secretary to City Council (UC)	38.1
Confidential Secretary to City Manager (UC)	38.1
Confidential Secretary to Mayor (UC)	38.1
Council Executive Secretary (Principal Assistant) (UC)	38.1
Confidential Secretary to Police Chief (UC)	36.1

Interns

Senior Legal Intern (UC)	35.5
Legal Intern (UC)	31.5
Administrative Intern (UC)	29.0
Library Intern (UC)	29.0
Planning Intern (UC)	29.0
Police Intern (UC)	29.0
Public Service Intern II (UC)	28.0
Public Service Intern I (UC)	22.5

Professional Legal

Deputy City Attorney (UC) (As assigned to Standard Rates and steps within the range 43.0 through 58.0)	43.0 through 58.0
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11625

THE CITY OF SAN DIEGO, CALIFORNIA
EXECUTIVE SALARY SCHEDULE

Step	BI-MONTHLY SALARIES						EQUIVALENT MONTHLY RATES					
	01	02	03	04	05	06	01	02	03	04	05	06
A	\$475.20	\$ 659.20	\$ 843.20	\$1,027.20	\$1,312.00	\$1,546.00	\$1,033.00	\$1,433.00	\$1,833.00	\$2,233.00	\$2,983.00	\$3,366.33
B	499.40	682.40	866.40	1,050.40	1,395.20	1,571.20	1,083.00	1,483.00	1,883.00	2,283.00	3,033.00	3,425.33
C	520.80	704.80	888.80	1,072.80	1,418.40	1,594.40	1,133.00	1,533.00	1,933.00	2,333.00	3,083.00	3,475.33
D	544.00	728.00	912.00	1,096.00	1,440.80	1,617.60	1,183.00	1,583.00	1,983.00	2,383.00	3,133.00	3,516.33
E	567.20	751.20	935.20	1,119.20	1,464.00	1,640.00	1,233.00	1,633.00	2,033.00	2,433.00	3,183.00	3,566.33
F	590.40	774.40	958.40	1,142.40	1,487.20	1,663.20	1,283.00	1,683.00	2,083.00	2,483.00	3,233.00	3,616.33
G	612.80	796.80	980.80	1,164.80	1,510.40	1,686.40	1,333.00	1,733.00	2,133.00	2,533.00	3,283.00	3,666.33
H	636.00	820.00	1,004.00	1,188.00	1,532.80	1,709.60	1,383.00	1,783.00	2,183.00	2,583.00	3,333.00	3,716.33
I	659.20	843.20	1,027.20	1,211.20	1,556.00	1,732.00	1,433.00	1,833.00	2,233.00	2,633.00	3,383.00	3,766.33
J	682.40	866.40	1,050.40	1,234.40	1,579.20	1,755.20	1,483.00	1,883.00	2,283.00	2,683.00	3,433.00	3,816.33
K	704.80	888.80	1,072.80	1,256.80	1,602.40	1,778.40	1,533.00	1,933.00	2,333.00	2,733.00	3,483.00	3,866.33
L	728.00	912.00	1,096.00	1,280.00	1,624.80	1,801.60	1,583.00	1,983.00	2,383.00	2,783.00	3,533.00	3,916.33
M	751.20	935.20	1,119.20	1,303.20	1,648.00	1,824.00	1,633.00	2,033.00	2,433.00	2,833.00	3,583.00	3,966.33
N	774.40	958.40	1,142.40	1,326.40	1,671.20	1,847.20	1,683.00	2,083.00	2,483.00	2,883.00	3,633.00	4,016.33
O	796.80	980.80	1,164.80	1,348.80	1,694.40	1,870.40	1,733.00	2,133.00	2,533.00	2,933.00	3,683.00	4,066.33
P		1,004.00	1,188.00	1,372.00	1,716.80	1,893.60			2,583.00	2,983.00	3,733.00	4,116.33
Q			1,211.20	1,395.20	1,740.00	1,916.00			2,633.00	3,033.00	3,783.00	4,166.33
R			1,234.40	1,418.40	1,763.20	1,932.00			2,683.00	3,083.00	3,833.00	4,199.67
S				1,440.80	1,786.40							
T				1,464.00	1,808.80							
U				1,487.20	1,832.00							
V				1,510.40	1,855.20							
W												
X												
Y												

Prepared by:
Office of City Auditor and Comptroller
5/15/75
BFB:ks

11625
CO144

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EXHIBIT D
MAY 5 1975

TABLE OF
EMPLOYEE CLASSIFICATIONS
REPRESENTED BY
LOCAL 127, AFSCME

EXHIBIT E

JULY 1, 1975
MICROFILMED

MAY 5 1978

00145

11625

Airport Operations Assistant	Equipment Technician I
Airport Supervisor	Equipment Technician II
Apprentice I	Field Sampler
Apprentice II	Gardener
Apprentice III	Graduate Apprentice
Assistant Range Caretaker	Groundskeeper
Assistant Reservoir Keeper	Guard
Bindery Worker I	Heavy Truck Driver
Bindery Worker II	Laborer
Body and Fender Mechanic	Lake Ranger I
Carpenter	Lake Ranger II
Cement Finisher	Light Equipment Operator
Cement Gun Operator	Machinist
Custodian I	Motive Service Technician
Custodian II	Motive Service Trainee
Custodian III	Motor Sweeper Operator
Electrician	Nursery Gardener
Electronic Technician	Offset Press Operator
Equipment Mechanic	Painter
Equipment Operator I	Plant Maintenance Mechanic
Equipment Operator II	Plasterer
Equipment Operator III	Plumber
Equipment Painter	Recreation Facility Caretaker
Equipment Service Writer	

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00146

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Refrigeration Mechanic
Reservoir Keeper
Roofing Installer
Sanitation Driver I
Sanitation Driver II
Senior Motive Service Technician
Senior Offset Press Operator
Sign Painter
Stadium Caretaker
Swamper
Swimming Pool Operator I
Swimming Pool Operator II
Tank Service Technician I
Tank Service Technician II
Traffic Signal Technician
Tree Maintenance Crewleader
Tree Trimmer
Utility Worker I
Utility Worker II
Waste Water Plant Lead Operator
Waste Water Plant Operator
Waste Water Plant Operator Trainee
Water Plant Lead Operator
Water Plant Operator
Water Plant Operator Trainee
Welder
Window Cleaner

MICROFILMED

MAY 5 1978

00147

11625

MAY 29 1975

Passed and adopted by the Council of The City of San Diego on
by the following vote:

Councilmen	Yeas	Nays	Excused	Absent
Gil Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lee Hubbard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floyd L. Morrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Martinet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Ellis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jess D. Haro	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON

Mayor of The City of San Diego, California.

EDWARD NIELSEN

City Clerk of The City of San Diego, California.

(Seal)

By La Verne E. Miller, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

MAY 1 5 1975

MAY 29 1975

, and on

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

EDWARD NIELSEN

City Clerk of The City of San Diego, California.

(Seal)

By La Verne E. Miller, Deputy.

RECEIVED
1975 MAY 15 AM 8:41
SAN DIEGO, CALIF.

MICROFILMED

MAY 5 1978

CC-1255-A (REV. 1-75)

Office of the City Clerk, San Diego, California

Ordinance Number 11625 Adopted MAY 29 1975

00148

RECEIVED
CITY CLERK'S OFFICE

1975 JUN 14 AM 2:10

SAN DIEGO, CALIF. *SW*

ATTORNEY(S)

San Diego, City of
12th floor, City Admin. Bldg.
202 C St.
San Diego, California 92101
Attn: LaVerne E. Miller

CERTIFICATE OF PUBLICATION

No. _____

IN THE MATTER OF

SCHEDULE OF COMPENSATION

JUN 13 1975 *SW*

I, Patricia M. Applestill hereby certify that San Diego Daily Transcript is a daily newspaper of general circulation within the provisions of the Government Code of the State of California, printed and published in the City of San Diego, County of San Diego, State of California; that I am the principal clerk of said newspaper; and the

ORDINANCE NO. 11625

is a true and correct copy of which this certificate is annexed and was published in said newspaper on

June 10, 1975

I certify under penalty of perjury that the foregoing is true and correct, at San Diego, California, on June 10, 1975

Patricia M. Applestill

(Signature)

00149

303 1/4 @ 4.42 # 1,340.37 *SW*

Table with columns for Job Title, Classification, Standard Rate No., and Salary Range. Includes categories like Motor Sweeper Supervisor, Sanitation Supervisor, and various administrative roles.

EXHIBIT A CLASSIFIED SERVICE STANDARD RATES AND CLASSES

Main table of job classifications and salaries. Includes categories like SUPERVISOR, UNIFICATIONS, MAINTENANCE, PLANNING AND COMMUNITY DEVELOPMENT, and PLANT OPERATION.

Table listing specialized trades such as Plumber, Refrigerator Mechanic, Roofing Supervisor, and others with their respective classifications and rates.

EXHIBIT C UNCLASSIFIED SERVICE

Table listing unclassified executive and professional positions like Executive VI, Executive V, Executive IV, and Executive III, along with their duties and salary ranges.

EXHIBIT D THE CITY OF SAN DIEGO, CALIFORNIA EXECUTIVE SALARY SCHEDULE

Table showing biweekly salaries for various steps (A through Y) and ranges (01 through 06) for executive positions.

00150-6