RESOLUTION NO. 213228

MAY 8 1975

WHEREAS, the Council of The City of San Diego, by
Resolution No. 204843 dated February 8, 1972, adopted a program
of Affirmative Action in municipal employment for minorities;
and

WHEREAS, said program was amended by Resolution No. 205341 dated April 11, 1972 to incorporate therein employment and promotional opportunities for women; and

WHEREAS, said program provides for the establishment of a Citizens Advisory Committee (herein called "Committee") to assist in monitoring progress of the Affirmative Action Program on a continuing basis; and

WHEREAS, paragraph F of said program sets forth the number, composition and duties of said Committee without limitation as to term of service; and

WHEREAS, it is now desirable to establish fixed two-year terms for members, to be staggered so that the terms of no more than five members expire at any given date; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

That paragraph F of the Affirmative Action Program for The City of San Diego, on file in the office of the City Clerk as Document No. 739643, be and the same is hereby amended to read as follows:

- F. The Citizens Advisory Committee shall:
 - (1) Monitor and/or evaluate the Affirmative Action Program.

(2) Make recommendations deemed necessary to the Mayor, City Council or other appropriate authority.

The Committee should include one (1) representative from each of the minority groups (Mexican-American, Black, Filipino, American Indian and Asian/Oriental), and four (4) other members from the City at large. No more than five (5) members of the Committee shall be of the same sex. The members shall be appointed by the Mayor and confirmed by the Council. The members shall serve two (2) year terms and each member shall serve until his or her successor is duly appointed and qualified. The members shall be appointed in such manner that the terms of not more than five (5) members shall expire in any year. The expiration date of all terms shall be January 1. During January of each year the Mayor may designate one (1) member to chair the Committee; however, in the absence of such action by the Mayor, the Committee may on or after February 15 select from their members such person. Any vacancy shall be filled for the unexpired term of the member whose place becomes vacant.

BE IT FURTHER RESOLVED, that the following appointments by the Mayor of The City of San Diego to the Affirmative Action Program Citizens Advisory Committee for terms to expire as indicated are hereby confirmed.

213228

| Name Term Expir | |
|--|-----------------|
| Minority Group Members: | |
| Ben Cruz (Mexican-American) | January 1, 1976 |
| Eloise Gogue (Asian/Oriental-American) | January 1, 1976 |
| Marilyn A. Halpern (American Indian) | January 1, 1976 |
| Robert A. McNeely (Black-American) | January 1, 1977 |
| Elsie M. Tamayo (Filipino-American) | January 1, 1977 |
| Members at Large: | |
| Robert M. Hinshaw (Chairman) | January 1, 1977 |
| Helen Schimmenti Hawkins | January 1, 1977 |
| Leslie Charles Parker | January 1, 1976 |
| Lillian Poltere | January 1, 1977 |

APPROVED: JOHN W. WITT, City Attorney

Jack Katz Chief Deputy City Attorney

JK:k:580.6 4-25-75 Or.Dept.: Mayor

| Passed | and adopted by the Counci | l of The City | The City of San Diego on | | | | |
|---------|---|---------------|--------------------------|---------------|-----------------------------------|---------------------------|--|
| | ollowing vote: | • | | Ü | | | |
| | Councilmen Gil Johnson Maureen F. O'Connor Lee Hubbard | | Yeas | Nays | Excused | Absent | |
| | Leon L. Williams Floyd L. Morrow Bob Martinet Jim Ellis | | | | | | |
| | Jess D. Haro Mayor Pete Wilson | | | | | | |
| | AUTHEN | NTICATED BY | ? : | | | | |
| (Geel) | | | | Mayor of T | PETE WILSO The City of San Di | | |
| (Seal) | | | | | EDWARD NIELS The City of San 1 | EN Diego, California . | |
| | | | Ву | Kathl | un Ma | stine , Deputy. | |
| 57 | | | | | | | |
| 30 AH 9 | | | | | | | |
| 75 APR | | | | | | | |
| • | | | Office o | f the City Cl | erk, San Diego, C | alifornia | |
| | | Resolutio | n 21 | 3228 | AdoptedM | AY 8 1975 | |

CC-1276 (REV. 1-75)

;