OCT 15 1975

WHEREAS, The City of San Diego has, by Resolution No. 209364, adopted a Deferred Compensation Plan for The City of San Diego officers and employees desiring to participate therein; and

WHEREAS, the International City Management Association (ICMA) has also established a Deferred Compensation Plan via a Retirement Corporation (ICMA-RC) formed for such purpose; and

WHEREAS, said ICMA plan is a supplement to existing plans and offers employees of state and local governments a fully portable program which may be transferred upon change of location; and

WHEREAS, the plan was developed by the ICMA in cooperation with the Ford Foundation and has been approved by the Internal Revenue Service; and

WHEREAS, City Manager Hugh McKinley was a participant in said plan in Eugene, Oregon, and desires to continue participation in San Diego; and

WHEREAS, it is required that the Council authorize the approval of and adopt said ICMA-RC Deferred Compensation Plan for The City of San Diego so that said continued participation may be effectuated; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

> MICROFILMED MAY 20 1978

- That the Deferred Compensation Plan offered by ICMA-RC, on file in the office of the City Clerk as Document No. , be and the same is hereby approved and adopted as an alternate Deferred Compensation Plan for The City of San Diego in addition to the plan previously adopted and contained in Document No. 745636 on file in the office of the City Clerk.
- That the City Manager be, and he is hereby fully authorized and empowered to execute, for and on behalf of said City, an agreement with the ICMA-RC to provide the benefits of and act as administrator of said Deferred Compensation Plan pursuant to the terms and conditions set forth in the form of agreement on file in the office of the City Clerk as Document No.

APPROVED: JOHN W. WITT, City Attorney

MICROFILMED

MAY 20 1978

Or.Dept.: Treasurer

Passed and adopted by the Council of by the following vote:	The City of San D	iego on	UU 1.51	1975	
Councilmen Gil Johnson Maureen F. O'Connor Lee Hubbard Leon L. Williams Floyd L. Morrow Bob Martinet Jim Ellis Jess D. Haro Mayor Pete Wilson	Year	Nays	Excused	Absent	
AUTHENTIC	CATED BY:	TED BY: PETE WILSON Mayor of The City of San Diego, California.			
(Seal)	EDWARD NIELSEN City Clerk of The City of San Diego, California.				
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SAN DIEGO, CALIF					
	Office	e of the City Clerk, San Diego, California			
	Resolution	4400		00T 1 = 1075	

CC-1276 (REV. 1-75)

MICROFILMED 02330 MAY 20 1978