

RESOLUTION NO. 214509

OCT 18 1975

WHEREAS, The City of San Diego (herein called "City") and Local 145, International Association of Fire Fighters, AFL-CIO (herein called "Local 145") executed a Memorandum of Understanding (MOU) on April 15, 1975; and

WHEREAS, said MOU was approved by the City Council and adopted by Resolution No. 213371 dated May 27, 1975; and

WHEREAS, said MOU as adopted by Resolution No. 213371 authorized deduction by City from wages and salaries of Local 145 members employed by City who authorize such deductions in writing for remittal to Local 145 for payment of assessments; and

WHEREAS, said MOU has expired and Local 145 has indicated to City its decision that the provisions thereof are no longer of any force and effect in spite of City's communicated desire to continue same on a day-to-day basis until a new MOU has been reached; and

WHEREAS, as a result of said conclusion by Local 145 that the MOU is no longer extant, the obligation to deduct assessments from wages and salaries of Local 145 member employees no longer exists; and

WHEREAS, Local 145 has engaged in concerted job actions in the form of sick-outs, refusals to perform and other disruptions and threatens to continue and repeat said actions in the future; and

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WHEREAS, Local 145 is engaged in and has indicated it will continue to engage in a campaign to impugn the reputation and damage the economic well-being of The City of San Diego, business establishments in the City, and fellow citizens who are union members engaged in San Diego's third largest industry; and

WHEREAS, Local 145 has taken affirmative action in such effort by way of passing out leaflets and communicating with prospective convention groups in a concerted effort to discourage visitors from coming to San Diego; and

WHEREAS, such actions are for the announced purpose of bringing pressure to bear on The City of San Diego to grant additional wage and salary and fringe benefit increases to Local 145 members; and

WHEREAS, the law provides that such objectives should result from peaceful and nondisruptive meet and confer activities; and

WHEREAS, Local 145 has seen fit to follow such harassing and disruptive tactics despite the procedures established by law; and

WHEREAS, such tactics are being carried on and financed by monies collected by the City in the form of wage deductions, which collection the City is under no obligation to continue; and

WHEREAS, such tactics are being instituted in spite of City's efforts to reach and enter into a new noneconomic Memorandum of Understanding; NOW, THEREFORE,

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BE IT RESOLVED, by the Council of The City of San Diego, as follows:

That the Council, for and on behalf of the citizens and industry of the City of San Diego, hereby publicly rejects the actions of Local 145 as being damaging to the City's third largest industry and being potentially harmful economically to fellow union members engaged therein.

BE IT FURTHER RESOLVED, that Resolution No. 213371, dated May 27, 1975, providing for deductions from wages and salaries, be and the same is hereby rescinded until Local 145 acts in a responsible manner by cessation of tactics adversely affecting industry and citizens and restricts its efforts to reach its goals to engaging in good faith meeting and conferring as provided by law.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz
Jack Katz
Chief Deputy City Attorney

JK:k:360
10-10-75
Or.Dept.: Mayor

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Passed and adopted by the Council of The City of San Diego on _____, by the following vote:

Councilmen	Yeas	Nays	Excused	Absent
Gil Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lee Hubbard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floyd L. Morrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Martinet	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Ellis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jess D. Haro	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON

Mayor of The City of San Diego, California.

EDWARD NIELSEN

City Clerk of The City of San Diego, California.

By *Kathleen Martinez*, Deputy.

(Seal)

Office of the City Clerk, San Diego, California

Resolution Number **214509** Adopted **OCT 16 1975**

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