

ORDINANCE NO. 11805  
(New Series)

MAR 10 1976

AN ORDINANCE ESTABLISHING A SCHEDULE OF  
COMPENSATION FOR THE MAYOR AND MEMBERS OF  
THE CITY COUNCIL OF THE CITY OF SAN DIEGO  
FOR THE PERIOD JULY 1, 1976 THROUGH  
JUNE 30, 1978.

WHEREAS, Proposition E on the November, 1973 ballot proposed an amendment to the Charter of The City of San Diego to add new sections providing for a Salary Setting Commission (herein called "Commission") and procedures for adjustments to salaries of the Mayor and Council; and

WHEREAS, the electorate of The City of San Diego approved Proposition E providing for such amendments to the Charter; and

WHEREAS, such amendments to the Charter were ratified by the Legislature of the State of California on December 7, 1973 pursuant to the requirements of Article XI, Section 5 of the California Constitution; and

WHEREAS, Section 41.1 of the Charter established the Commission commencing January 1, 1974 and set forth therein the requirement that said Commission shall recommend to the Council the enactment of an ordinance establishing salaries for the Mayor and Council as provided by the Charter; and

WHEREAS, Section 12.1 pertaining to councilmanic salaries and Section 24.1 pertaining to the Mayor's salary require that said Commission's recommendation be presented on or before February 15 of every even year, said salaries to be effective the following July 1 for a two-year period; and

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WHEREAS, the Commission conducted extensive research and held a series of public hearings to determine and ascertain facts sufficient to establish salary levels for recommendation to the Mayor and Council for adoption by ordinance as required by the Charter; and

WHEREAS, the Commission, pursuant to the mandate of the Charter, presented its recommendations to the Council in public meeting on February 11, 1976; and

WHEREAS, the Commission recommended that an annual salary of \$25,000 for the Mayor and \$17,000 for each Council member be established and incorporated in the fiscal 1977 salary ordinance as the official compensation authorized for said elected officials; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That pursuant to Section 41.1 of the Charter of The City of San Diego, the Report of the Salary Setting Commission to the Mayor and Council, dated February 16, 1976, attached hereto as Exhibit A and by this reference fully incorporated herein, is hereby accepted and approved.

Section 2. That pursuant to Sections 24.1 and 12.1 of the Charter of The City of San Diego, and pursuant to the recommendations of the Commission, there is hereby established and adopted a schedule of compensation for the Mayor and Council members as follows:

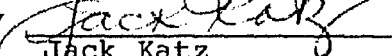
Mayor \$25,000 per annum

Council Member \$17,000 per annum

Section 3. The compensation schedule established by this ordinance shall be incorporated in the fiscal 1977 salary ordinance of The City of San Diego and shall be effective for the period July 1, 1976 and ending June 30, 1978.

Section 4. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By   
\_\_\_\_\_  
Jack Katz  
Chief Deputy City Attorney

JK:k:332  
2-12-76  
Or.Dept.: Council

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THE CITY OF

# SAN DIEGO

## SALARY SETTING COMMISSION

CITY ADMINISTRATION BUILDING • 202 C STREET • SAN DIEGO, CALIF. 92101

February 6, 1976

James J. Holley  
Chairman

Shirley Oliver  
Vice Chairman

Janet Chrispeels  
Commissioner

Lillian Mitchell  
Commissioner

O. Morris Sievert  
Commissioner

Raquel Sotomayor  
Commissioner

Phillip Usquiano  
Commissioner

Honorable Mayor and City Council  
City of San Diego, California

Dear Mayor Wilson and Members of the Council:

In accordance with Sections 12.1, 24.1, and 41.1 of the City Charter, the Salary Setting Commission is hereby submitting its recommendations on the compensation for the Mayor and City Council members.

This is the second convening of this Commission since the voters approved the creation of a Salary Setting Commission for Mayor and Council salaries. As in our first year we have tried to obtain as broad an input as possible prior to making a recommendation to you. This year since beginning our deliberations we have held a series of public meetings and hearings in which we received verbal and written testimony from many individuals and organizations in the community. The opinions expressed have been about evenly divided between those not favoring any salary increases and those proposing some salary adjustment, ranging from a cost-of-living increase to something substantially larger. Additionally, the Commission examined data on the salaries and fringe benefits of Mayors and Council members in other cities under both comparable and differing structures and the changes in the Consumer Price Index.

In our discussions and analysis we considered the impact of the City Charter amendment requiring the Mayor and Council members to "devote full time to the duties of their office," the necessity of providing a level of compensation adequate for persons not having outside incomes to serve in these offices, and the need to recognize and give value to the major policy decisions made by the Mayor and Council in their legislative role. At the same time, we have also been concerned with the fact that the City operates under a Council-Manager form of government which precludes the Mayor and Council members from functioning as administrators of the City's activities.

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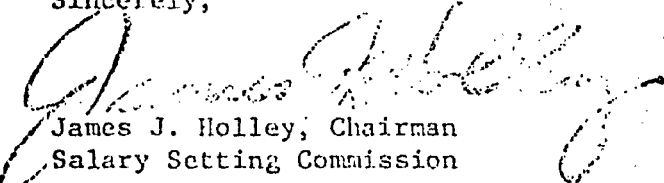
EXHIBIT A  
11805

Honorable Mayor and City Council  
Page 2  
February 6, 1976

Our recommendation reflects what we believe a Mayor and Council member of the City of San Diego should receive as compensation for their legislative tasks. It is the conclusion and recommendation of the majority of the Salary Setting Commission that the annual salary for the Mayor should be \$25,000 and for the Council members, \$17,000.

We are pleased to submit this recommendation and urge you to incorporate it into the Fiscal 1976-77 Salary Ordinance. If you wish, we would be available to discuss our recommendation with you further.

Sincerely,



James J. Holley, Chairman  
Salary Setting Commission

JJH:mce

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MAY 8 1978

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Passed and adopted by the Council of The City of San Diego on MAR 10 1976,  
 by the following vote:

Councilmen	Yeas	Nays	Excused	Absent
Gil Johnson	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lee Hubbard	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floyd L. Morrow	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tom Gade	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Ellis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jess D. Haro	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON

Mayor of The City of San Diego, California.

EDWARD NIELSEN

City Clerk of The City of San Diego, California.

(Seal)

By Kathleen Martinez, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

FEB 25 1976

MAR 10 1976

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

EDWARD NIELSEN

City Clerk of The City of San Diego, California.

(Seal)

By Kathleen Martinez, Deputy.

*K.A.*  
 RECEIVED  
 MAR 17 1976  
 SAN DIEGO, CALIF.

MICROFILMED

MAY 8 1978

Office of the City Clerk, San Diego, California	
Ordinance Number	<b>11805</b>
Adopted	<b>MAR 10 1976</b>

01318

*JW*

In our discussions and analysis we considered the impact of the City Charter amendment requiring the Mayor and Council members to devote full time to the duties of their office, the necessity of providing a level of compensation adequate for persons not having outside incomes to serve in these offices, and the need to recognize and give value to the major policy decisions made by the Mayor and Council in their legislative role. At the same time, we have also been concerned with the fact that the City operates under a Council-Manager form of government which precludes the Mayor and Council members from functioning as administrators of the City's activities.

Our recommendation reflects what we believe a Mayor and Council member of the City of San Diego should receive as compensation for their legislative tasks. It is the conclusion and recommendation of the majority of the Salary Setting Commission that the annual salary for the Mayor should be \$28,000 and for the Council members, \$17,000.

We are pleased to submit this recommendation and urge you to incorporate it into the Fiscal 1976-77 Salary Ordinance. If you wish, we would be available to discuss our recommendation with you further.

Sincerely,  
James J. Holley, Chairman  
Salary Setting Commission  
Passed and adopted by the Council of The City of San Diego on March 10, 1976, by the following vote:  
YEAS: O'Connor, Williams.

NOES: None.  
NAYS: Johnson, Hubbard, Ellis.

ABSENT: Morrow.  
AUTHENTICATED BY:  
PETE WILSON,  
Mayor of The City of San Diego, California.  
EDWARD NIELSEN,  
City Clerk of The City of San Diego, California.  
By KATHLEEN MARTINEZ,  
Deputy.

(SEAL)  
I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on February 25, 1976 and on March 10, 1976.

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage, a written or printed copy of said ordinance.  
EDWARD NIELSEN,  
City Clerk of The City of San Diego, California.  
By KATHLEEN MARTINEZ,  
Deputy.

(SEAL)  
Pub. Mar. 25, 1976 1S 10134

Correction:

The foregoing document was filmed out of sequence. It will be refilmed again in proper order.



RECEIVED

1976 MAR 26 PM 12:53

SAN DIEGO, CALIF.

ATTORNEY(S)

San Diego, City of  
12th Floor, 202 C St.  
San Diego, CA 92101  
Attn: Kathleen Martinez

CERTIFICATE OF PUBLICATION

No.

IN THE MATTER OF

SCHEDULE FOR COMPENSATION

ORDINANCE NO. 11805  
(New Series)

ORDINANCE NO. 11805 (New Series) ESTABLISHING A SCHEDULE FOR COMPENSATION FOR THE MAYOR AND MEMBERS OF THE CITY COUNCIL OF THE CITY OF SAN DIEGO FOR THE PERIOD JULY 1, 1976 THROUGH JUNE 30, 1978. WHEREAS, Proposition E on November, 1973 ballot proposed an amendment to the Charter of the City of San Diego to add new provisions providing for a Salary Setting Commission (therein called "Commission") and procedures for adjustments to salaries of the Mayor and Council; and WHEREAS, the electorate of the City of San Diego approved Proposition E providing for such amendments to the Charter; and WHEREAS, such amendments to the Charter were ratified by the Legislature of the State of California on December 7, 1973 pursuant to the requirements of Article XI, Section 5 of the California Constitution; and WHEREAS, Section 11.1 of the Charter established the Commission commencing January 1, 1974 and set forth therein the requirement that said Commission shall recommend to the Council the enactment of an ordinance establishing salaries for the Mayor and Council as provided by the Charter; and WHEREAS, Section 12.1 pertaining to councilmanic salaries and Section 24.1 pertaining to the Mayor's salary require that said Commission's recommendation be presented on or before February 15 of every even year, said salaries to be effective the following July 1 for a two-year period; and WHEREAS, the Commission conducted extensive research and held a series of public hearings to determine and ascertain facts sufficient to establish salary levels for recommendation to the Mayor and Council for adoption by ordinance as required by the Charter; and WHEREAS, the Commission, pursuant to the mandate of the Charter, presented its recommendations to the Council in public meeting on February 11, 1976; and WHEREAS, the Commission recommended that an annual salary of \$25,000 for the Mayor and \$17,000 for each Council member be established and incorporated in the

fiscal 1977 salary ordinance as the official compensation authorized for said elected officials; NOW, THEREFORE, BE IT ORDAINED, by the Council of The City of San Diego, as follows: Section 1. That pursuant to Section 41.1 of the Charter of The City of San Diego, the Report of the Salary Setting Commission to the Mayor and Council, dated February 16, 1976, attached hereto as Exhibit A and by this reference fully incorporated herein, is hereby accepted and approved. Section 2. That pursuant to Sections 24.1 and 12.1 of the Charter of The City of San Diego, and pursuant to the recommendations of the Commission, there is hereby established and adopted a schedule of compensation for the Mayor and Council members as follows: Mayor \$25,000 per annum Council Member \$17,000 per annum Section 3. The compensation schedule established by this ordinance shall be incorporated in the fiscal 1977 salary ordinance of The City of San Diego and shall be effective for the period July 1, 1976 and ending June 30, 1978. Section 4. This ordinance shall take effect and be in force on the thirtieth day from and after its passage. Honorable Mayor and City Council City of San Diego, California Dear Mayor Wilson and Members of the Council: In accordance with Sections 12.1, 24.1, and 41.1 of the City Charter, the Salary Setting Commission is hereby submitting its recommendations on the compensation for the Mayor and City Council members. This is the second convening of this Commission since the voters approved the creation of a Salary Setting Commission for Mayor and Council salaries. As in our first year we have tried to obtain as broad an input as possible prior to making a recommendation to you. This year since beginning our deliberations we have held a series of public meetings and hearings in which we received verbal and written testimony from many individuals and organizations in the community. The opinions expressed have been about evenly divided between those not favoring any salary increases and those proposing some salary adjustment, ranging from a cost-of-living increase to something substantially larger. Additionally, the Commission examined data on the salaries and fringe benefits of Mayors and Council members in other cities under both comparable and differing structures and the changes in the Consumer Price Index.

1, JOYCE M. BRIDGES hereby certify that San Diego Daily Transcript is a daily newspaper of general circulation within the provisions of the Government Code of the State of California, printed and published in the City of San Diego, County of San Diego, State of California; that I am the principal clerk of said newspaper; and the

ORDINANCE NO. 11805 (new Series)

is a true and correct copy of which this certificate is annexed and was published in said newspaper on

March 25, 1976

I certify under penalty of perjury that the foregoing is true and correct, at San Diego, California, on

March 25, 1976

Joyce M. Bridges (Signature)

Handwritten calculations: 17 7/8 @ 4.84 = 86.52, 20 @ 1.50 = 30.00, 88.02

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In our discussions and analysis we considered the impact of the City Charter amendment requiring the Mayor and Council members to devote full time to the duties of their office, the necessity of providing a level of compensation adequate for persons not having outside incomes to serve in these offices, and the need to recognize and give value to the major policy decisions made by the Mayor and Council in their legislative role. At the same time, we have also been concerned with the fact that the City operates under a Council-Manager form of government which precludes the Mayor and Council members from functioning as administrators of the City's activities.

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Sincerely,

James J. Holley, Chairman  
Salary Setting Commission  
Passed and adopted by the Council of The City of San Diego on March 10, 1976, by the following vote:  
YEAS: O'Connor, Williams.

NAYS: Johnson, Hubbard, Ellis.

ABSENT: Morrow.

AUTHENTICATED BY:

PETE WILSON,

Mayor of The City of

San Diego, California.

EDWARD NIELSEN,

City Clerk of The City of

San Diego, California.

By KATHLEEN MARTINEZ,

Deputy.

(SEAL)

I HEREBY CERTIFY that the

forgoing ordinance was not finally

passed until twelve calendar days

had elapsed between the day of its

introduction and the day of its final

passage, to-wit, on February 25,

1976 and on March 10, 1976.

I FURTHER CERTIFY that the

reading of said ordinance in full was

dispensed with by a vote of not less

than a majority of the members

present to the Council, and that

there was available for the con-

sideration of each member of the

Council and the public prior to the

day of its passage a written or

printed copy of said ordinance.

EDWARD NIELSEN,

City Clerk of The City of

San Diego, California.

By KATHLEEN MARTINEZ,

Deputy.

(SEAL)

Pub. Mar. 25, 1976 1S 10134