

ORDINANCE NO. 11845  
(New Series)

MAY 26 1976

AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1976-77.

WHEREAS, the Management Team of The City of San Diego has met and conferred with employee organizations regarding salaries and wages for employees in the Classified Service and has made detailed recommendations to the City Council in relation thereto; and

WHEREAS, the Civil Service Commission of The City of San Diego has conducted studies of salaries and wages pursuant to guidelines set forth in Council Policy No. 300-1 and has recommended a schedule of compensation in respect to Classified employees to the City Council for the information and guidance of the Council pursuant to mandate of Section 130 of the Charter of The City of San Diego; and

WHEREAS, the City Manager and nonmanagerial department heads have made recommendations to the City Council in respect to salaries and wages for officers in the Unclassified Service; and

WHEREAS, after receipt at public hearing of information and statistics, oral and written, and after detailed evaluation and deliberation by the City Council upon the recommendations of the Management Team and the Civil Service Commission, the City Council of The City of San Diego, pursuant to and under the authority vested in it by the Charter of The City of

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San Diego, hereby finds and determines that the salaries and wages established herein are consonant with the fair and equitable concept and criteria established by and contained in Council Policy No. 300-1; and

WHEREAS, pursuant to the provisions of Charter Sections 12.1 and 24.1, the Salary Setting Commission's recommendations for Mayor and Council salaries were adopted by Ordinance No. 11805 (New Series) on March 10, 1976, and are continued by incorporation herein, effective for the period July 1, 1976 through June 30, 1978; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. LEGISLATIVE BODY, COMPENSATION ESTABLISHED.

Pursuant to Sections 12.1 and 24.1 of the Charter of The City of San Diego and the recommendations of the Salary Setting Commission adopted by Ordinance No. 11805 (New Series) dated March 10, 1976, there is hereby established and adopted a schedule of compensation for the Mayor and Council members commencing July 1, 1976, as follows:

Mayor	\$25,000 per annum
Council Member	\$17,000 per annum

The Auditor and Comptroller shall calculate and establish and there is hereby adopted an appropriate table of biweekly salaries most closely approximating the above authorized per annum compensation.

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Section 2. SALARY RANGES AND STANDARD RATES ADOPTED.

For all positions in the Classified Service of The City of San Diego and for all positions in the Unclassified Service which are identified by the letters "UC," excluding the EXECUTIVE category, the Standard Rate numbers providing uniform compensation for like service, attached hereto as Exhibits B and C, respectively, are hereby adopted. The provision of Section 12 herein relating to employee classifications represented by Local 127, AFSCME, and Exhibit E pertaining thereto, are similarly adopted by this reference.

For those positions in the EXECUTIVE category of the Unclassified Service, the Executive classifications listed in Exhibit C and salary ranges attached thereto are hereby adopted.

Section 3. SCHEDULES OF COMPENSATION ESTABLISHED.

As a schedule of compensation for all officers and employees of The City of San Diego, with the exception of the EXECUTIVE category of the Unclassified Service, there is hereby established and adopted a Table of Pay for Standard Rates indicating biweekly salaries, and containing minimum, maximum and intermediate range steps for each Standard Rate. Biweekly salaries and ranges thereof for said Standard Rates are set forth in the Salary Schedule attached hereto as Exhibit A.

There is hereby established and adopted an EXECUTIVE category within the Unclassified Service of The City of San Diego containing ranges of Executive 01 through Executive 06 for all officers and employees serving in the positions listed in Exhibit C under EXECUTIVE. As a schedule of compensation for

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all officers and employees in the EXECUTIVE category, there is hereby established and adopted an Executive Salary Schedule indicating salary ranges for biweekly salaries and containing incremental steps within each Executive range. Said salary ranges and incremental steps are set forth in the Executive Salary Schedule attached hereto as Exhibit D.

The Executive classification of any position listed in Exhibit C may be changed from one Executive range to another only by official action of the City Council.

The "Equivalent Monthly Rates" set forth in Exhibits A and D are for comparative and informational purposes only.

Section 4. CONTRIBUTORY DEDUCTIONS REQUIRED BY LAW.

For purposes of deduction for contributions of officers and employees required by law, the City Auditor and Comptroller shall use as a base that amount heretofore established in Section 1 herein as per annum compensation for the Mayor and Council or that amount fixed in the Standard Rate or incremental step hereinafter set forth in exhibits hereto. Warrant checks issued for compensation to such officers and employees by such City Auditor and Comptroller shall be for the appropriate amount set forth in the schedule of compensation for the Mayor and Council or in the Standard Rate or incremental step attached to the position as indicated in exhibits attached hereto.

Section 5. CLASSIFIED AND UNCLASSIFIED COMPENSATION, DETERMINATION.

Increases in compensation for employees in the Classified Service within the range limits of the Standard Rate number

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attached to the position may be granted by the appointing authority upon the basis of efficiency and seniority after first receiving the approval of the Civil Service Commission therefor.

The compensation for officers and employees in the Unclassified Service, excluding the EXECUTIVE category listed in Exhibit C, shall be determined and set by the appointing authority at any one of the range steps of the Standard Rate numbers attached to the position.

The compensation for officers and employees in the EXECUTIVE category listed in Exhibit C shall be determined and set by the appropriate appointing authority at any one of the incremental steps of the range attached to the Executive classification. Incremental steps shall be as set forth in Exhibit D attached hereto. In the case of the City Attorney, said determination and setting shall be made by the City Council pursuant to Section 40 of the Charter of The City of San Diego.

Increases in compensation for all officers and employees in the Unclassified Service within the range limits of the Standard Rate number attached to the position or salary range attached to the Executive classification may be granted by the appointing authority upon the basis of seniority, efficiency and merit.

Section 6. ESTABLISHMENT OF BASE WORK PERIOD,  
COMPUTATIONS THEREON.

For the purpose of computing vacations, leaves of absence, overtime and terminal severance pay for personnel other than firemen and salaried part-time employees, the Auditor and Comptroller is hereby authorized to utilize compilations based

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upon an eighty (80) hour biweekly work period. For firemen and salaried part-time employees, the Auditor and Comptroller is authorized to utilize appropriate computations established in cooperation with the City Manager and Personnel Director.

Section 7. EXTRA COMPENSATION PLAN; ELIGIBILITY.

The members of the Classified Service, other than firemen and salaried part-time employees, shall receive the salaries provided herein as compensation in full for work performed by them during an average eighty (80) hour biweekly work period throughout the fiscal year, except as hereinafter provided.

The Civil Service Commission shall establish and supervise in accordance with provisions set forth herein a uniform extra compensation plan which shall provide overtime pay not to exceed one and one-half (1 1/2) times an eligible employee's regular base rate of pay, or time off in lieu thereof, and shall provide for extra compensation of one Standard Rate whenever an eligible employee is required for a significant period to work at times substantially unusual for his or her class of employment, such as (1) working a night shift in which the majority of the hours of work scheduled for said employee throughout any pay period are before 8 a.m. or after 6 p.m.; or (2) on a long-term schedule, working a shift regularly split by more than two consecutive hours or such other work schedule as may be determined by the Civil Service Commission and the City Manager or nonmanagerial appointing authority to be substantially unusual for the class of employment. An eligible employee who is required to work under more than one of the unusual conditions indicated above shall

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receive one Standard Rate increase for each of said unusual conditions which shall be certified by the appointing authority on the official payroll time sheets to the Personnel Director. Such increases in compensation shall be identified and symbolized on all official payrolls and all other records pertaining to said employee's compensation. When one or more of the said working conditions are commonly accepted conditions for the class of employment, the Civil Service Commission shall take such working conditions into consideration in establishing the compensation for the class and such determination shall be final.

In addition to the foregoing provisions for extra compensation, an employee who has been released from work and has left the work premises shall, if called back to duty, be paid for the reasonable estimate of the time required for said employee to travel from and to his or her residence and the work area and for the time the employee actually works. The total time of call-back pay, including travel time, shall not be less than two (2) hours, and shall be computed at the employee's regular rate or at one and one-half (1 1/2) times said rate if the employee is designated as eligible for premium overtime pay.

The employees in the Classified Service who shall be eligible for and entitled to receive overtime compensation, as herein provided, shall be determined by the Civil Service Commission and City Manager and/or nonmanagerial department heads and approved thereafter by Council resolution prior to being officially designated in the Personnel Manual of The City of San Diego.

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Determination of eligibility and payment therefor shall be in accordance with definitions and procedures developed by the Civil Service Commission and the City Auditor and Comptroller in cooperation with the said appointing authorities, which said definitions and procedures shall be final, conclusive and binding on all appointing authorities and officers and employees prior to Council approval, it being the intention of this Council that authority and responsibility for determining eligibility for overtime compensation shall be pursuant to the provisions of this ordinance.

Section 8. EDUCATIONAL INCENTIVE PROGRAM.

Sworn personnel in the Police Department eligible for extra compensation pursuant to the provisions of the Educational Incentive Program established and adopted by the City Council shall be entitled to receive such additional compensation, in addition to base compensation established in this ordinance, as set forth in the program during the period of said sworn personnel's eligibility and entitlement. The City Manager shall promulgate rules and regulations as may be necessary to effectuate and govern the operation of said Educational Incentive Program. Such additional compensation as may be paid under this program shall be appropriately identified and symbolized on all official payrolls and all other records pertaining to said employee's compensation.

Section 9. BILINGUAL PAY.

Officers and employees of the City shall be paid, in addition to base compensation and other sums enumerated in this ordinance,

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the sum of twenty cents (\$0.20) per hour as bilingual pay when they are certified by the appointing authority to be serving in a position which requires knowledge and use of the Spanish language in the performance of their duties and have satisfactorily demonstrated such bilingual qualification pursuant to established standards. The City Manager in cooperation with the Personnel Director shall promulgate appropriate criteria and standards as may be necessary to effectuate and govern the operation of this bilingual program.

Section 10. SICK LEAVE REIMBURSEMENT.

Officers and employees currently eligible for sick leave reimbursement under provisions of the Sick Leave Reimbursement Program heretofore established and adopted by the City Council shall be deemed to have vested rights thereto and shall continue to be entitled to receive such benefit pursuant to the provisions of said program, repeal thereof notwithstanding. The City Manager shall promulgate appropriate rules and regulations as may be necessary to effectuate and govern the operation of a Sick Leave Reimbursement Program, should such program be established, for all officers and employees of the City hired subsequent to the effective date of this ordinance.

Section 11. RETIREMENT CONTRIBUTION.

The City shall pay into the Retirement System, in addition to other sums enumerated herein, the sum of two (2) percent of employee base compensation as additional employer contribution for Retirement System contributory purposes on behalf of all employees in classifications represented by employee organizations

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with which the City has in effect a currently executed and ratified Memorandum of Understanding containing such provision, all unrepresented classified employees and all unclassified employees. It is the intent of this Council that the additional two (2) percent contribution provided herein shall be in lieu of a like amount paid heretofore by the above designated employees and that the contribution by those employees be reduced by said two (2) percent.

Section 12. INCREASES IN COMPENSATION, COUNCIL ACTION.

In fixing and approving the Standard Rates for the officers and employees of the City, this Council has recognized the necessity to increase certain salaries heretofore paid, and in so doing the Council has intended and does hereby intend in fixing said rates, that where a Standard Rate of pay has been increased from that heretofore paid, said officer and employee whose rate of pay has thus been increased shall be entitled to the rate of increase granted, and that such new rate of pay shall be fixed so as to apply to the same step under the new Standard Rate that said employee occupied under the old Standard Rate.

As relates to those classes of employees represented by Local 127, AFSCME, pursuant to the Employer-Employee Relations Policy of The City of San Diego, the Council hereby authorizes and directs the Auditor and Comptroller to pay all employees occupying positions in said classes as listed in the table of employee classifications, attached hereto as Exhibit E, an additional monthly salary increase of \$43.60, said sum to be in addition to the Standard Rate attached to the position as shown in Exhibit B and to become thereby a part of base

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compensation for all purposes, contributions, deductions, computations and considerations set forth in this ordinance. The Auditor and Comptroller shall compute the additional monthly salary increase into approximately equal biweekly amounts in order to include such amounts in warrant checks issued by the Auditor and Comptroller each pay period as compensation to such employees.

Section 13. TERMINAL EMPLOYEE.

There is hereby created a class to be known as "Terminal Employee." Any employee, Classified or Unclassified, granted terminal leave prior to termination of City service, shall be transferred to the class of "Terminal Employee" as of the date said terminal leave commences and is reflected upon the official payroll time sheet of the City. Upon transfer to said class and for the entire period of said terminal leave, such employee shall be paid at the rate and step established for the position occupied by him at the time of his transfer. Such employee shall be considered an employee of the department in which he was serving at the time of his transfer to terminal status, for purposes of accountability only, but his position as authorized by the annual appropriation ordinance shall be deemed vacated for the purpose of replacing the "Terminal Employee." The Civil Service Commission shall promulgate appropriate rules and regulations as may be necessary to effectuate and govern the status of "Terminal Employees."

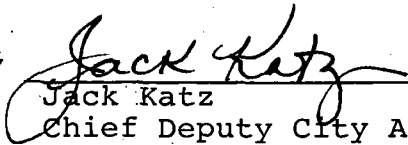
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Section 14. This ordinance shall take effect and be in force on July 1, 1976.

APPROVED: JOHN W. WITT, City Attorney

By   
Jack Katz  
Chief Deputy City Attorney

JK:k:332  
5-12-76  
Or.Dept.: Manager

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CITY CLERK'S OFFICE  
1976 MAY 12 AM 10: 31  
SAN DIEGO, CALIF.

EXHIBIT A  
SALARY SCHEDULE  
TABLE OF PAY FOR STANDARD RATES  
THE CITY OF SAN DIEGO

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Prepared by:  
Office of Auditor and Comptroller

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
18.1	A	346.00	159.20	18.7	A	356.00	164.0
(18.125)	B	362.00	166.40	(18.750)	B	372.00	171.2
	C	378.00	173.60		C	389.00	179.2
	D	395.00	181.60		D	407.00	187.2
	E	413.00	189.60		E	425.00	195.2
18.2	A	348.00	160.00	18.9	A	358.00	164.8
(18.250)	B	364.00	167.20	(18.875)	B	374.00	172.0
	C	380.00	175.20		C	391.00	180.0
	D	398.00	183.20		D	409.00	188.0
	E	416.00	191.20		E	428.00	196.8
18.4	A	350.00	160.80	19.0	A	360.00	165.6
(18.375)	B	366.00	168.00	(19.000)	B	376.00	172.8
	C	382.00	176.00		C	393.00	180.8
	D	400.00	184.00		D	411.00	188.8
	E	418.00	192.00		E	430.00	198.4
18.5	A	352.00	161.60	19.1	A	362.00	166.4
(18.500)	B	368.00	168.80	(19.125)	B	378.00	173.6
	C	384.00	176.80		C	395.00	181.6
	D	402.00	184.80		D	413.00	189.6
	E	420.00	193.60		E	433.00	199.2
18.6	A	354.00	163.20	19.2	A	364.00	167.2
(18.625)	B	370.00	170.40	(19.250)	B	380.00	175.2
	C	386.00	177.60		C	398.00	183.2
	D	404.00	185.60		D	416.00	191.2
	E	423.00	194.40		E	435.00	200.0

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
19.4	A	366.00	168.00	20.0	A	376.00	172.80
(19.375)	B	382.00	176.00	(20.000)	B	393.00	180.80
	C	400.00	184.00		C	411.00	188.80
	D	418.00	192.00		D	430.00	198.40
	E	438.00	201.60		E	450.00	207.20
19.5	A	368.00	168.80	20.1	A	378.00	173.60
(19.500)	B	384.00	176.80	(20.125)	B	395.00	181.60
	C	402.00	184.80		C	413.00	189.60
	D	420.00	193.60		D	433.00	199.20
	E	440.00	202.40		E	453.00	208.00
19.6	A	370.00	170.40	20.2	A	380.00	175.20
(19.625)	B	386.00	177.60	(20.250)	B	398.00	183.20
	C	404.00	185.60		C	416.00	191.20
	D	423.00	194.40		D	435.00	200.00
	E	443.00	204.00		E	455.00	209.60
19.7	A	372.00	171.20	20.4	A	382.00	176.00
(19.750)	B	389.00	179.20	(20.375)	B	400.00	184.00
	C	407.00	187.20		C	418.00	192.00
	D	425.00	195.20		D	438.00	201.60
	E	445.00	204.80		E	458.00	210.40
19.9	A	374.00	172.00	20.5	A	384.00	176.80
(19.875)	B	391.00	180.00	(20.500)	B	402.00	184.80
	C	409.00	188.00		C	420.00	193.60
	D	428.00	196.80		D	440.00	202.40
	E	448.00	206.40		E	460.00	212.00

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
20.6	A	386.00	177.60	21.2	A	398.00	183.20
(20.625)	B	404.00	185.60	(21.250)	B	416.00	191.20
	C	423.00	194.40		C	435.00	200.00
	D	443.00	204.00		D	455.00	209.60
	E	463.00	212.80		E	477.00	219.20
20.7	A	389.00	179.20	21.4	A	400.00	184.00
(20.750)	B	407.00	187.20	(21.375)	B	418.00	192.00
	C	425.00	195.20		C	438.00	201.60
	D	445.00	204.80		D	458.00	210.40
	E	466.00	214.40		E	479.00	220.00
20.9	A	391.00	180.00	21.5	A	402.00	184.80
(20.875)	B	409.00	189.00	(21.500)	B	420.00	193.60
	C	428.00	196.80		C	440.00	202.40
	D	448.00	206.40		D	460.00	212.00
	E	468.00	215.20		E	482.00	221.60
21.0	A	393.00	180.80	21.6	A	404.00	185.60
(21.000)	B	411.00	188.80	(21.625)	B	423.00	194.40
	C	430.00	198.40		C	443.00	204.00
	D	450.00	207.20		D	463.00	212.80
	E	471.00	216.80		E	485.00	223.20
21.1	A	395.00	181.60	21.7	A	407.00	187.20
(21.125)	B	413.00	189.60	(21.750)	B	425.00	195.20
	C	433.00	199.20		C	445.00	204.80
	D	453.00	208.00		D	466.00	214.40
	E	474.00	218.40		E	488.00	224.80

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
21.9	A	409.00	183.00	22.5	A	420.00	193.60
(21.875)	B	428.00	196.80	(22.500)	B	440.00	202.40
	C	448.00	206.40		C	460.00	212.00
	D	468.00	215.20		D	482.00	221.60
	E	490.00	225.60		E	504.00	232.00
22.0	A	411.00	188.80	22.6	A	423.00	194.40
(22.000)	B	430.00	198.40	(22.625)	B	443.00	204.00
	C	450.00	207.20		C	463.00	212.80
	D	471.00	216.80		D	485.00	223.20
	E	493.00	227.20		E	507.00	233.60
22.1	A	413.00	189.60	22.7	A	425.00	195.20
(22.125)	B	433.00	199.20	(22.750)	B	445.00	204.80
	C	453.00	208.00		C	466.00	214.40
	D	474.00	218.40		D	488.00	224.80
	E	496.00	228.00		E	510.00	234.40
22.2	A	416.00	191.20	22.9	A	428.00	196.80
(22.250)	B	435.00	200.00	(22.875)	B	448.00	206.40
	C	455.00	209.60		C	468.00	215.20
	D	477.00	219.20		D	490.00	225.60
	E	499.00	229.60		E	513.00	236.00
22.4	A	418.00	192.00	23.0	A	430.00	198.40
(22.375)	B	438.00	201.60	(23.000)	B	450.00	207.20
	C	458.00	210.40		C	471.00	216.80
	D	479.00	220.00		D	493.00	227.20
	E	501.00	230.40		E	516.00	237.60

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
23.1	A	433.00	199.20	23.7	A	445.00	204.80
(23.125)	B	453.00	208.00	(23.750)	B	466.00	214.40
	C	474.00	218.40		C	488.00	224.80
	D	496.00	228.00		D	510.00	234.40
	E	519.00	238.40		E	534.00	245.60
23.2	A	435.00	200.00	23.9	A	448.00	205.40
(23.250)	B	455.00	209.60	(23.875)	B	468.00	215.20
	C	477.00	219.20		C	490.00	225.60
	D	499.00	229.60		D	513.00	236.00
	E	522.00	240.00		E	537.00	247.20
23.4	A	438.00	201.60	24.0	A	450.00	207.20
(23.375)	B	458.00	210.40	(24.000)	B	471.00	216.80
	C	479.00	220.00		C	493.00	227.20
	D	501.00	230.40		D	516.00	237.60
	E	525.00	241.60		E	540.00	248.80
23.5	A	440.00	202.40	24.1	A	453.00	208.00
(23.500)	B	460.00	212.00	(24.125)	B	474.00	218.40
	C	482.00	221.60		C	496.00	228.00
	D	504.00	232.00		D	519.00	238.40
	E	528.00	243.20		E	543.00	249.60
23.6	A	443.00	204.00	24.2	A	455.00	209.60
(23.625)	B	463.00	212.80	(24.250)	B	477.00	219.20
	C	485.00	223.20		C	499.00	229.60
	D	507.00	233.60		D	522.00	240.00
	E	531.00	244.00		E	546.00	251.20

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RATE	STFP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
24.4	A	458.00	210.40	25.0	A	471.00	216.80
(24.375)	B	479.00	220.00	(25.000)	B	493.00	227.20
	C	501.00	230.40		C	516.00	237.60
	D	525.00	241.60		D	540.00	248.80
	E	549.00	252.80		E	565.00	260.00
24.5	A	460.00	212.00	25.1	A	474.00	218.40
(24.500)	B	482.00	221.60	(25.125)	B	496.00	228.00
	C	504.00	232.00		C	519.00	238.40
	D	528.00	243.20		D	543.00	249.60
	E	552.00	254.40		E	568.00	261.60
24.6	A	463.00	212.80	25.2	A	477.00	219.20
(24.525)	B	485.00	223.20	(25.250)	B	499.00	229.60
	C	507.00	233.60		C	522.00	240.00
	D	531.00	244.00		D	546.00	251.20
	E	555.00	255.20		E	572.00	263.20
24.7	A	466.00	214.40	25.4	A	479.00	220.00
(24.750)	B	488.00	224.80	(25.375)	B	501.00	230.40
	C	510.00	234.40		C	525.00	241.60
	D	534.00	245.60		D	549.00	252.80
	E	559.00	256.80		E	575.00	264.80
24.9	A	468.00	215.20	25.5	A	482.00	221.60
(24.875)	B	490.00	225.60	(25.500)	B	504.00	232.00
	C	513.00	236.00		C	528.00	243.20
	D	537.00	247.20		D	552.00	254.40
	E	562.00	258.40		E	578.00	266.40

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
25.6	A	485.00	223.20	26.2	A	499.00	229.60
(25.625)	B	507.00	233.60	(26.250)	B	522.00	240.00
	C	531.00	244.00		C	545.00	251.20
	D	555.00	255.20		D	572.00	263.20
	E	582.00	268.00		E	599.00	275.20
25.7	A	488.00	224.80	26.4	A	501.00	230.40
(25.750)	B	510.00	234.40	(26.375)	B	525.00	241.60
	C	534.00	245.60		C	549.00	252.80
	D	559.00	256.80		D	575.00	264.80
	E	585.00	268.80		E	603.00	277.60
25.9	A	490.00	225.60	26.5	A	504.00	232.00
(25.875)	B	513.00	236.00	(26.500)	B	528.00	243.20
	C	537.00	247.20		C	552.00	254.40
	D	562.00	258.40		D	578.00	266.40
	E	589.00	271.20		E	606.00	279.20
26.0	A	493.00	227.20	26.6	A	507.00	233.60
(26.000)	B	516.00	237.60	(26.625)	B	531.00	244.00
	C	540.00	248.80		C	555.00	255.20
	D	565.00	260.00		D	582.00	268.00
	E	592.00	272.80		E	610.00	280.80
26.1	A	496.00	228.00	26.7	A	510.00	234.40
(26.125)	B	519.00	238.40	(26.750)	B	534.00	245.60
	C	543.00	249.60		C	559.00	256.80
	D	568.00	261.60		D	585.00	268.80
	E	596.00	274.40		E	613.00	281.60

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
26.9	A	513.00	236.00	27.5	A	528.00	243.20
(26.875)	B	537.00	247.20	(27.500)	B	552.00	254.40
	C	562.00	258.40		C	578.00	266.40
	D	589.00	271.20		D	606.00	279.20
	E	617.00	284.00		E	634.00	292.00
27.0	A	516.00	237.60	27.6	A	531.00	244.00
(27.000)	B	540.00	248.80	(27.625)	B	555.00	255.20
	C	565.00	260.00		C	582.00	268.00
	D	592.00	272.80		D	610.00	280.80
	E	620.00	285.60		E	638.00	293.60
27.1	A	519.00	238.40	27.7	A	534.00	245.60
(27.125)	B	543.00	249.60	(27.750)	B	559.00	256.80
	C	568.00	261.60		C	585.00	268.80
	D	596.00	274.40		D	613.00	281.60
	E	624.00	287.20		E	642.00	295.20
27.2	A	522.00	240.00	27.9	A	537.00	247.20
(27.250)	B	546.00	251.20	(27.875)	B	562.00	258.40
	C	572.00	263.20		C	589.00	271.20
	D	599.00	275.20		D	617.00	284.00
	E	627.00	288.80		E	645.00	296.80
27.4	A	525.00	241.60	28.0	A	540.00	248.80
(27.375)	B	549.00	252.80	(28.000)	B	565.00	260.00
	C	575.00	264.80		C	592.00	272.80
	D	603.00	277.60		D	620.00	285.60
	E	631.00	290.40		E	649.00	298.40

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
28.1	A	543.00	249.60	28.7	A	559.00	256.80
(28.125)	E	568.00	261.60	(28.750)	B	585.00	268.80
	C	596.00	274.40		C	613.00	281.60
	D	624.00	287.20		D	642.00	295.20
	E	653.00	300.00		E	672.00	308.80
28.2	A	546.00	251.20	28.9	A	562.00	258.40
(28.250)	B	572.00	263.20	(28.875)	B	589.00	271.20
	C	599.00	275.20		C	617.00	284.00
	D	627.00	288.80		D	645.00	296.80
	E	657.00	302.40		E	676.00	311.20
28.4	A	549.00	252.80	29.0	A	565.00	260.00
(28.375)	B	575.00	264.80	(29.000)	B	592.00	272.80
	C	603.00	277.60		C	620.00	285.60
	D	631.00	290.40		D	649.00	298.40
	E	660.00	303.20		E	680.00	312.80
28.5	A	552.00	254.40	29.1	A	568.00	261.60
(28.500)	B	578.00	266.40	(29.125)	B	596.00	274.40
	C	606.00	279.20		C	624.00	287.20
	D	634.00	292.00		D	653.00	300.00
	E	664.00	305.60		E	684.00	314.40
28.6	A	555.00	255.20	29.2	A	572.00	263.20
(28.625)	B	582.00	268.00	(29.250)	B	599.00	275.20
	C	610.00	280.80		C	627.00	288.80
	D	638.00	293.60		D	657.00	302.40
	E	668.00	307.20		E	688.00	316.80

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
29.4	A	575.00	264.80	30.0	A	592.00	272.80
(29.375)	B	603.00	277.60	(30.000)	B	620.00	285.60
	C	631.00	290.40		C	649.00	298.40
	D	660.00	303.20		D	680.00	312.80
	E	692.00	318.40		E	712.00	328.00
29.5	A	578.00	266.40	30.1	A	596.00	274.40
(29.500)	B	606.00	279.20	(30.125)	B	624.00	287.20
	C	634.00	292.00		C	653.00	300.00
	D	664.00	305.60		D	684.00	314.40
	E	696.00	320.00		E	716.00	329.60
29.6	A	582.00	268.00	30.2	A	599.00	275.20
(29.625)	B	610.00	280.80	(30.250)	B	627.00	288.80
	C	638.00	293.60		C	657.00	302.40
	D	668.00	307.20		D	688.00	316.80
	E	700.00	321.60		E	721.00	332.00
29.7	A	585.00	268.80	30.4	A	603.00	277.60
(29.750)	B	613.00	281.60	(30.375)	B	631.00	290.40
	C	642.00	295.20		C	660.00	303.20
	D	672.00	308.80		D	692.00	318.40
	E	704.00	324.00		E	725.00	333.60
29.9	A	589.00	271.20	30.5	A	606.00	279.20
(29.875)	B	617.00	284.00	(30.500)	B	634.00	292.00
	C	645.00	296.80		C	664.00	305.60
	D	676.00	311.20		D	696.00	320.00
	E	708.00	325.60		E	729.00	335.20

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
30.6	A	610.00	280.80	31.2	A	627.00	288.80
(30.625)	B	638.00	293.60	(31.250)	B	657.00	302.40
	C	668.00	307.20		C	688.00	316.80
	D	700.00	321.60		D	721.00	332.00
	E	733.00	336.80		E	755.00	347.20
30.7	A	613.00	281.60	31.4	A	631.00	290.40
(30.750)	B	642.00	295.20	(31.375)	B	660.00	303.20
	C	672.00	308.80		C	692.00	318.40
	D	704.00	324.00		D	725.00	333.60
	E	738.00	339.20		E	760.00	349.60
30.9	A	617.00	284.00	31.5	A	634.00	292.00
(30.875)	B	645.00	296.80	(31.500)	B	664.00	305.60
	C	676.00	311.20		C	696.00	320.00
	D	708.00	325.60		D	729.00	335.20
	E	742.00	341.60		E	764.00	351.20
31.0	A	620.00	285.60	31.6	A	638.00	293.60
(31.000)	B	649.00	298.40	(31.625)	B	668.00	307.20
	C	680.00	312.80		C	700.00	321.60
	D	712.00	328.00		D	733.00	336.80
	E	746.00	343.20		E	769.00	353.60
31.1	A	624.00	287.20	31.7	A	642.00	295.20
(31.125)	B	653.00	300.00	(31.750)	B	672.00	308.80
	C	684.00	314.40		C	704.00	324.00
	D	716.00	329.60		D	738.00	339.20
	E	751.00	345.60		E	773.00	355.20

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MICROFILMED  
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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
31.9	A	645.00	296.80	32.5	A	664.00	305.60
(31.875)	B	676.00	311.20	(32.500)	B	696.00	320.00
	C	708.00	325.60		C	729.00	335.20
	D	742.00	341.60		D	764.00	351.20
	E	778.00	357.60		E	800.00	368.00
32.0	A	649.00	298.40	32.6	A	668.00	307.20
(32.000)	B	680.00	312.80	(32.625)	B	700.00	321.60
	C	712.00	328.00		C	733.00	336.80
	D	746.00	343.20		D	769.00	353.60
	E	782.00	360.00		E	805.00	370.40
32.1	A	653.00	300.00	32.7	A	672.00	308.80
(32.125)	B	684.00	314.40	(32.750)	B	704.00	324.00
	C	716.00	329.60		C	738.00	339.20
	D	751.00	345.60		D	773.00	355.20
	E	787.00	362.40		E	810.00	372.80
32.2	A	657.00	302.40	32.9	A	676.00	311.20
(32.250)	B	688.00	316.80	(32.875)	B	708.00	325.60
	C	721.00	332.00		C	742.00	341.60
	D	755.00	347.20		D	778.00	357.60
	E	791.00	364.00		E	814.00	374.40
32.4	A	660.00	303.20	33.0	A	680.00	312.80
(32.375)	B	692.00	318.40	(33.000)	B	712.00	328.00
	C	725.00	333.60		C	746.00	343.20
	D	760.00	349.60		D	782.00	360.00
	E	796.00	366.40		E	819.00	376.80

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MICROFILMED

MAY 10 1978

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
33.1	A	684.00	314.40	33.7	A	704.00	324.00
(33.125)	B	716.00	329.60	(33.750)	B	738.00	339.20
	C	751.00	345.60		C	773.00	355.20
	D	787.00	362.40		D	810.00	372.80
	E	824.00	379.20		E	848.00	390.40
33.2	A	688.00	316.80	33.9	A	708.00	325.60
(33.250)	B	721.00	332.00	(33.875)	B	742.00	341.60
	C	755.00	347.20		C	778.00	357.60
	D	791.00	364.00		D	814.00	374.40
	E	829.00	381.60		E	853.00	392.00
33.4	A	692.00	318.40	34.0	A	712.00	328.00
(33.375)	B	725.00	333.60	(34.000)	B	746.00	343.20
	C	760.00	349.60		C	782.00	360.00
	D	796.00	366.40		D	819.00	376.80
	E	833.00	383.20		E	858.00	395.20
33.5	A	696.00	320.00	34.1	A	716.00	329.60
(33.500)	B	729.00	335.20	(34.125)	B	751.00	345.60
	C	764.00	351.20		C	787.00	362.40
	D	800.00	368.00		D	824.00	379.20
	E	838.00	385.60		E	863.00	396.80
33.6	A	700.00	321.60	34.2	A	721.00	332.00
(33.625)	B	733.00	336.80	(34.250)	B	755.00	347.20
	C	769.00	353.60		C	791.00	364.00
	D	805.00	370.40		D	829.00	381.60
	E	843.00	388.00		E	868.00	399.20

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
34.4	A	725.00	333.60	35.0	A	746.00	343.20
(34.375)	B	760.00	349.60	(35.000)	B	782.00	360.00
	C	796.00	366.40		C	819.00	376.80
	D	833.00	383.20		D	858.00	395.20
	E	873.00	401.60		E	899.00	413.60
34.5	A	729.00	335.20	35.1	A	751.00	345.60
(34.500)	B	764.00	351.20	(35.125)	B	787.00	362.40
	C	800.00	368.00		C	824.00	379.20
	D	838.00	385.60		D	863.00	396.80
	E	878.00	404.00		E	904.00	416.00
34.6	A	733.00	336.80	35.2	A	755.00	347.20
(34.625)	B	769.00	353.60	(35.250)	B	791.00	364.00
	C	805.00	370.40		C	829.00	381.60
	D	843.00	388.00		D	868.00	399.20
	E	883.00	406.40		E	910.00	418.40
34.7	A	738.00	339.20	35.4	A	760.00	349.60
(34.750)	B	773.00	355.20	(35.375)	B	796.00	366.40
	C	810.00	372.80		C	833.00	383.20
	D	848.00	390.40		D	873.00	401.60
	E	889.00	408.80		E	915.00	420.80
34.9	A	742.00	341.60	35.5	A	764.00	351.20
(34.875)	B	778.00	357.60	(35.500)	B	800.00	368.00
	C	814.00	374.40		C	838.00	385.60
	D	853.00	392.00		D	878.00	404.00
	E	894.00	411.20		E	920.00	423.20

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
35.6	A	769.00	353.60	36.2	A	791.00	364.00
(35.625)	B	805.00	370.40	(36.250)	B	829.00	391.60
	C	843.00	388.00		C	868.00	399.20
	D	883.00	406.40		D	910.00	418.40
	E	926.00	425.60		E	953.00	438.40
35.7	A	773.00	355.20	36.4	A	796.00	366.40
(35.750)	B	810.00	372.80	(36.375)	B	833.00	393.20
	C	848.00	390.40		C	873.00	401.60
	D	889.00	408.80		D	915.00	420.80
	E	931.00	428.00		E	959.00	440.80
35.9	A	778.00	357.60	36.5	A	800.00	368.00
(35.875)	B	814.00	374.40	(36.500)	B	838.00	385.60
	C	853.00	392.00		C	878.00	404.00
	D	894.00	411.20		D	920.00	423.20
	E	937.00	431.20		E	964.00	444.00
36.0	A	782.00	360.00	36.6	A	805.00	370.40
(36.000)	B	819.00	376.80	(36.625)	B	843.00	388.00
	C	858.00	395.20		C	883.00	406.40
	D	899.00	413.60		D	926.00	425.60
	E	942.00	433.60		E	970.00	446.40
36.1	A	787.00	362.40	36.7	A	810.00	372.80
(36.125)	B	824.00	379.20	(36.750)	B	848.00	390.40
	C	863.00	396.80		C	869.00	408.80
	D	904.00	416.00		D	931.00	428.00
	E	948.00	436.00		E	976.00	448.80

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
36.9	A	814.00	374.40	37.5	A	838.00	385.60
(36.875)	B	853.00	392.00	(37.500)	B	878.00	404.00
	C	894.00	411.20		C	920.00	423.20
	D	937.00	431.20		D	964.00	444.00
	E	981.00	451.20		E	1011.00	464.80
37.0	A	819.00	376.80	37.6	A	843.00	388.00
(37.000)	B	858.00	395.20	(37.625)	B	883.00	406.40
	C	899.00	413.60		C	926.00	425.60
	D	942.00	433.60		D	970.00	446.40
	E	987.00	454.40		E	1017.00	468.00
37.1	A	824.00	379.20	37.7	A	848.00	390.40
(37.125)	B	863.00	396.80	(37.750)	B	889.00	408.80
	C	904.00	416.00		C	931.00	428.00
	D	948.00	436.00		D	976.00	448.80
	E	993.00	456.80		E	1023.00	470.40
37.2	A	829.00	381.60	37.9	A	853.00	392.00
(37.250)	B	868.00	399.20	(37.875)	B	894.00	411.20
	C	910.00	418.40		C	937.00	431.20
	D	953.00	438.40		D	981.00	451.20
	E	999.00	459.20		E	1029.00	473.60
37.4	A	833.00	383.20	38.0	A	858.00	395.20
(37.375)	B	873.00	401.60	(38.000)	B	899.00	413.60
	C	915.00	420.80		C	942.00	433.60
	D	959.00	440.80		D	987.00	454.40
	E	1005.00	462.40		E	1035.00	476.00

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
38.1	A	863.00	396.80	38.7	A	889.00	408.80
(38.125)	B	904.00	416.00	(38.750)	B	931.00	428.00
	C	948.00	436.00		C	976.00	448.80
	D	993.00	456.80		D	1023.00	470.40
	E	1041.00	479.20		E	1073.00	493.60
38.2	A	868.00	399.20	38.9	A	894.00	411.20
(38.250)	B	910.00	418.40	(38.875)	B	937.00	431.20
	C	953.00	438.40		C	981.00	451.20
	D	999.00	459.20		D	1029.00	473.60
	E	1048.00	482.40		E	1079.00	496.00
38.4	A	873.00	401.60	39.0	A	899.00	413.60
(38.375)	B	915.00	420.80	(39.000)	B	942.00	433.60
	C	959.00	440.80		C	987.00	454.40
	D	1005.00	462.40		D	1035.00	476.00
	E	1054.00	484.80		E	1085.00	499.20
38.5	A	878.00	404.00	39.1	A	904.00	416.00
(38.500)	B	920.00	423.20	(39.125)	B	948.00	436.00
	C	964.00	444.00		C	993.00	456.80
	D	1011.00	464.80		D	1041.00	479.20
	E	1060.00	487.20		E	1092.00	502.40
38.6	A	883.00	406.40	39.2	A	910.00	418.40
(38.625)	B	926.00	425.60	(39.250)	B	953.00	438.40
	C	970.00	446.40		C	999.00	459.20
	D	1017.00	468.00		D	1048.00	482.40
	E	1066.00	490.40		E	1098.00	504.80

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
39.4	A	915.00	420.80	40.0	A	942.00	433.60
(39.375)	B	959.00	440.80	(40.000)	B	987.00	454.40
	C	1005.00	462.40		C	1035.00	476.00
	D	1054.00	484.80		D	1085.00	499.20
	E	1105.00	508.00		E	1138.00	524.00
39.5	A	920.00	423.20	40.1	A	948.00	436.00
(39.500)	B	964.00	444.00	(40.125)	B	993.00	456.80
	C	1011.00	464.80		C	1041.00	479.20
	D	1060.00	487.20		D	1092.00	502.40
	E	1111.00	511.20		E	1145.00	526.40
39.6	A	926.00	425.60	40.2	A	953.00	438.40
(39.625)	B	970.00	446.40	(40.250)	B	999.00	459.20
	C	1017.00	468.00		C	1048.00	482.40
	D	1066.00	490.40		D	1098.00	504.80
	E	1118.00	514.40		E	1152.00	529.60
39.7	A	931.00	428.00	40.4	A	959.00	440.80
(39.750)	B	976.00	448.80	(40.375)	B	1005.00	462.40
	C	1023.00	470.40		C	1054.00	484.80
	D	1073.00	493.60		D	1105.00	508.00
	E	1125.00	517.60		E	1158.00	532.80
39.9	A	937.00	431.20	40.5	A	964.00	444.00
(39.875)	B	981.00	451.20	(40.500)	B	1011.00	464.80
	C	1029.00	473.60		C	1060.00	487.20
	D	1079.00	496.00		D	1111.00	511.20
	E	1131.00	520.00		E	1165.00	536.00

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
40.6	A	970.00	446.40	41.2	A	999.00	459.20
(40.625)	B	1017.00	468.00	(41.250)	B	1048.00	482.40
	C	1066.00	490.40		C	1098.00	504.80
	D	1118.00	514.40		D	1152.00	529.60
	E	1172.00	539.20		E	1208.00	555.00
40.7	A	976.00	448.80	41.4	A	1005.00	462.40
(40.750)	B	1023.00	470.40	(41.375)	B	1054.00	484.80
	C	1073.00	493.60		C	1105.00	508.00
	D	1125.00	517.60		D	1158.00	532.80
	E	1179.00	542.40		E	1215.00	559.20
40.9	A	981.00	451.20	41.5	A	1011.00	464.80
(40.975)	B	1029.00	473.60	(41.500)	B	1060.00	487.20
	C	1079.00	496.00		C	1111.00	511.20
	D	1131.00	520.00		D	1165.00	536.00
	E	1186.00	545.60		E	1222.00	562.40
41.0	A	987.00	454.40	41.6	A	1017.00	468.00
(41.000)	B	1035.00	476.00	(41.625)	B	1066.00	490.40
	C	1085.00	499.20		C	1118.00	514.40
	D	1138.00	524.00		D	1172.00	539.20
	E	1193.00	548.80		E	1229.00	565.60
41.1	A	993.00	456.80	41.7	A	1023.00	470.40
(41.125)	B	1041.00	479.20	(41.750)	B	1073.00	493.60
	C	1092.00	502.40		C	1125.00	517.60
	D	1145.00	526.40		D	1179.00	542.40
	E	1200.00	552.00		E	1237.00	568.00

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
41.9	A	1029.00	473.60	42.5	A	1060.00	487.20
(41.875)	B	1079.00	496.00	(42.500)	B	1111.00	511.20
	C	1131.00	520.00		C	1165.00	536.00
	D	1186.00	545.60		D	1222.00	562.40
	E	1244.00	572.00		E	1281.00	589.60
42.0	A	1035.00	476.00	42.6	A	1066.00	490.40
(42.000)	B	1085.00	499.20	(42.625)	B	1118.00	514.40
	C	1138.00	524.00		C	1172.00	539.20
	D	1193.00	548.80		D	1229.00	565.60
	E	1251.00	576.00		E	1289.00	592.80
42.1	A	1041.00	479.20	42.7	A	1073.00	493.60
(42.125)	B	1092.00	502.40	(42.750)	B	1125.00	517.60
	C	1145.00	526.40		C	1179.00	542.40
	D	1200.00	552.00		D	1237.00	568.80
	E	1259.00	579.20		E	1297.00	596.80
42.2	A	1048.00	482.40	42.9	A	1079.00	496.00
(42.250)	B	1098.00	504.80	(42.875)	B	1131.00	520.00
	C	1152.00	529.60		C	1186.00	545.60
	D	1208.00	556.00		D	1244.00	572.00
	E	1266.00	582.40		E	1304.00	600.00
42.4	A	1054.00	484.80	43.0	A	1085.00	499.20
(42.375)	B	1105.00	508.00	(43.000)	B	1138.00	524.00
	C	1158.00	532.80		C	1193.00	548.80
	D	1215.00	559.20		D	1251.00	576.00
	E	1274.00	586.40		E	1312.00	604.00

RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
43.1	A	1092.00	502.40	43.7	A	1125.00	517.60
(43.125)	B	1145.00	526.40	(43.750)	B	1179.00	542.40
	C	1200.00	552.00		C	1237.00	568.80
	D	1259.00	579.20		D	1297.00	596.80
	E	1320.00	607.20		E	1360.00	625.60
43.2	A	1098.00	504.80	43.9	A	1131.00	520.00
(43.250)	B	1152.00	529.60	(43.875)	B	1186.00	545.60
	C	1208.00	556.00		C	1244.00	572.00
	D	1266.00	582.40		D	1304.00	600.00
	E	1328.00	611.20		E	1368.00	629.60
43.4	A	1105.00	508.00	44.0	A	1138.00	524.00
(43.375)	B	1158.00	532.80	(44.000)	B	1193.00	548.80
	C	1215.00	559.20		C	1251.00	576.00
	D	1274.00	586.40		D	1312.00	604.00
	E	1336.00	614.40		E	1376.00	632.80
43.5	A	1111.00	511.20	44.1	A	1145.00	526.40
(43.500)	B	1165.00	536.00	(44.125)	B	1200.00	552.00
	C	1222.00	562.40		C	1259.00	579.20
	D	1281.00	589.60		D	1320.00	607.20
	E	1344.00	618.40		E	1384.00	636.80
43.6	A	1118.00	514.40	44.2	A	1152.00	529.60
(43.625)	B	1172.00	539.20	(44.250)	B	1208.00	556.00
	C	1229.00	565.60		C	1266.00	582.40
	D	1289.00	592.80		D	1328.00	611.20
	E	1352.00	621.60		E	1393.00	640.80

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
44.4	A	1158.00	532.80	45.0	A	1193.00	548.80
(44.375)	B	1215.00	559.20	(45.000)	B	1251.00	576.00
	C	1274.00	586.40		C	1312.00	604.00
	D	1336.00	614.40		D	1376.00	632.80
	E	1401.00	644.80		E	1443.00	664.00
44.5	A	1165.00	536.00	45.1	A	1200.00	552.00
(44.500)	B	1222.00	562.40	(45.125)	B	1259.00	579.20
	C	1281.00	589.60		C	1320.00	607.20
	D	1344.00	618.40		D	1384.00	636.80
	E	1409.00	648.00		E	1452.00	668.00
44.6	A	1172.00	539.20	45.2	A	1208.00	556.00
(44.625)	B	1229.00	565.60	(45.250)	B	1266.00	582.40
	C	1289.00	592.80		C	1328.00	611.20
	D	1352.00	621.60		D	1393.00	640.80
	E	1418.00	652.00		E	1461.00	672.00
44.7	A	1179.00	542.40	45.4	A	1215.00	559.20
(44.750)	B	1237.00	568.80	(45.375)	B	1274.00	586.40
	C	1297.00	596.80		C	1336.00	614.40
	D	1360.00	625.60		D	1401.00	644.80
	E	1426.00	656.00		E	1469.00	676.00
44.9	A	1186.00	545.60	45.5	A	1222.00	562.40
(44.875)	B	1244.00	572.00	(45.500)	B	1281.00	589.60
	C	1304.00	600.00		C	1344.00	618.40
	D	1368.00	629.60		D	1409.00	648.00
	E	1435.00	660.00		E	1478.00	680.00

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
45.6	A	1229.00	565.60	46.2	A	1266.00	582.40
(45.625)	B	1289.00	592.80	(46.250)	B	1328.00	611.20
	C	1352.00	621.60		C	1393.00	640.80
	D	1418.00	652.00		D	1461.00	672.00
	E	1487.00	684.00		E	1533.00	704.80
45.7	A	1237.00	568.80	46.4	A	1274.00	586.40
(45.750)	B	1297.00	596.80	(46.375)	B	1336.00	614.40
	C	1360.00	625.60		C	1401.00	644.80
	D	1426.00	656.00		D	1469.00	676.00
	E	1496.00	688.00		E	1542.00	709.60
45.9	A	1244.00	572.00	46.5	A	1281.00	589.60
(45.875)	B	1304.00	600.00	(46.500)	B	1344.00	618.40
	C	1368.00	629.60		C	1409.00	648.00
	D	1435.00	660.00		D	1478.00	680.00
	E	1505.00	692.00		E	1551.00	713.60
46.0	A	1251.00	576.00	46.6	A	1289.00	592.80
(46.000)	B	1312.00	604.00	(46.625)	B	1352.00	621.60
	C	1376.00	632.80		C	1418.00	652.00
	D	1443.00	664.00		D	1487.00	684.00
	E	1514.00	696.80		E	1560.00	717.60
46.1	A	1259.00	579.20	46.7	A	1297.00	596.80
(46.125)	B	1320.00	607.20	(46.750)	B	1360.00	625.60
	C	1384.00	636.80		C	1426.00	656.00
	D	1452.00	668.00		D	1496.00	688.00
	E	1523.00	700.80		E	1570.00	722.40

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
46.9	A	1304.00	600.00	47.5	A	1344.00	618.40
(46.875)	B	1368.00	629.60	(47.500)	B	1409.00	648.00
	C	1435.00	660.00		C	1478.00	680.00
	D	1505.00	692.00		D	1551.00	713.60
	E	1579.00	726.40		E	1627.00	748.00
47.0	A	1312.00	604.00	47.6	A	1352.00	621.60
(47.000)	B	1376.00	632.80	(47.625)	B	1418.00	652.00
	C	1443.00	664.00		C	1487.00	684.00
	D	1514.00	696.80		D	1560.00	717.60
	E	1588.00	730.40		E	1637.00	752.80
47.1	A	1320.00	607.20	47.7	A	1360.00	625.60
(47.125)	B	1384.00	636.80	(47.750)	B	1426.00	656.00
	C	1452.00	668.00		C	1496.00	688.00
	D	1523.00	700.80		D	1570.00	722.40
	E	1598.00	735.20		E	1647.00	757.60
47.2	A	1328.00	611.20	47.9	A	1368.00	629.60
(47.250)	B	1393.00	640.80	(47.875)	B	1435.00	660.00
	C	1461.00	672.00		C	1505.00	692.00
	D	1533.00	704.80		D	1579.00	726.40
	E	1608.00	740.00		E	1656.00	761.60
47.4	A	1336.00	614.40	48.0	A	1376.00	632.80
(47.375)	B	1401.00	644.80	(48.000)	B	1443.00	664.00
	C	1469.00	676.00		C	1514.00	696.80
	D	1542.00	709.60		D	1588.00	730.40
	E	1617.00	744.00		E	1666.00	766.40

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
48.1	A	1384.00	636.80	48.7	A	1426.00	656.00
(48.125)	B	1452.00	668.00	(48.750)	B	1496.00	688.00
	C	1523.00	700.80		C	1570.00	722.40
	D	1598.00	735.20		D	1647.00	757.60
	E	1676.00	771.20		E	1728.00	795.20
48.2	A	1393.00	640.80	48.9	A	1435.00	660.00
(48.250)	B	1461.00	672.00	(48.875)	B	1505.00	692.00
	C	1533.00	704.80		C	1579.00	726.40
	D	1608.00	740.00		D	1656.00	761.60
	E	1687.00	776.00		E	1738.00	799.20
48.4	A	1401.00	644.80	49.0	A	1443.00	664.00
(48.375)	B	1469.00	676.00	(49.000)	B	1514.00	696.80
	C	1542.00	709.60		C	1588.00	730.40
	D	1617.00	744.00		D	1666.00	766.40
	E	1697.00	780.80		E	1748.00	804.00
48.5	A	1409.00	648.00	49.1	A	1452.00	668.00
(48.500)	B	1478.00	680.00	(49.125)	B	1523.00	700.80
	C	1551.00	713.60		C	1598.00	735.20
	D	1627.00	748.00		D	1676.00	771.20
	E	1707.00	784.80		E	1759.00	808.80
48.6	A	1418.00	652.00	49.2	A	1461.00	672.00
(48.625)	B	1487.00	684.00	(49.250)	B	1533.00	704.80
	C	1560.00	717.60		C	1608.00	740.00
	D	1637.00	752.80		D	1687.00	776.00
	E	1717.00	789.60		E	1770.00	814.40

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
49.4	A	1469.00	676.00	50.0	A	1514.00	696.80
(49.375)	B	1542.00	709.60	(50.000)	B	1588.00	730.40
	C	1617.00	744.00		C	1666.00	766.40
	D	1697.00	780.80		D	1748.00	804.00
	E	1780.00	818.40		E	1834.00	844.00
49.5	A	1478.00	680.00	50.1	A	1523.00	700.80
(49.500)	B	1551.00	713.60	(50.125)	B	1598.00	735.20
	C	1627.00	748.00		C	1676.00	771.20
	D	1707.00	784.80		D	1759.00	808.80
	E	1791.00	824.00		E	1845.00	848.80
49.6	A	1487.00	684.00	50.2	A	1533.00	704.80
(49.625)	B	1560.00	717.60	(50.250)	B	1608.00	740.00
	C	1637.00	752.80		C	1687.00	776.00
	D	1717.00	789.60		D	1770.00	814.40
	E	1802.00	828.80		E	1857.00	854.40
49.7	A	1496.00	688.00	50.4	A	1542.00	709.60
(49.750)	B	1570.00	722.40	(50.375)	B	1617.00	744.00
	C	1647.00	757.60		C	1697.00	780.80
	D	1728.00	795.20		D	1780.00	818.40
	E	1813.00	833.60		E	1868.00	859.20
49.9	A	1505.00	692.00	50.5	A	1551.00	713.60
(49.875)	B	1579.00	726.40	(50.500)	B	1627.00	748.00
	C	1656.00	761.60		C	1707.00	784.80
	D	1738.00	799.20		D	1791.00	824.00
	E	1823.00	838.40		E	1879.00	864.00

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
50.6	A	1550.00	717.60	51.2	A	1608.00	740.00
(50.625)	B	1637.00	752.80	(51.250)	B	1687.00	776.00
	C	1717.00	789.60		C	1770.00	814.40
	D	1802.00	828.80		D	1857.00	854.40
	E	1890.00	869.60		E	1948.00	896.00
50.7	A	1570.00	722.40	51.4	A	1617.00	744.00
(50.750)	B	1647.00	757.60	(51.375)	B	1697.00	780.80
	C	1728.00	795.20		C	1780.00	818.40
	D	1813.00	833.60		D	1868.00	859.20
	E	1902.00	875.20		E	1959.00	900.80
50.9	A	1579.00	726.40	51.5	A	1627.00	748.00
(50.875)	B	1656.00	761.60	(51.500)	B	1707.00	784.80
	C	1738.00	799.20		C	1791.00	824.00
	D	1823.00	838.40		D	1879.00	864.00
	E	1913.00	880.00		E	1971.00	906.40
51.0	A	1588.00	730.40	51.6	A	1637.00	752.80
(51.000)	B	1666.00	766.40	(51.625)	B	1717.00	789.60
	C	1748.00	804.00		C	1802.00	828.80
	D	1834.00	844.00		D	1890.00	869.60
	E	1924.00	884.80		E	1983.00	912.00
51.1	A	1598.00	735.20	51.7	A	1647.00	757.60
(51.125)	B	1676.00	771.20	(51.750)	B	1728.00	795.20
	C	1759.00	808.80		C	1813.00	833.60
	D	1845.00	848.80		D	1902.00	875.20
	E	1936.00	890.40		E	1995.00	917.60

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
51.9	A	1656.00	761.60	52.5	A	1707.00	784.80
(51.875)	B	1738.00	799.20	(52.500)	B	1791.00	824.00
	C	1823.00	838.40		C	1879.00	864.00
	D	1913.00	880.00		D	1971.00	906.40
	E	2007.00	923.20		E	2068.00	951.20
52.0	A	1666.00	766.40	52.6	A	1717.00	789.60
(52.000)	B	1748.00	804.00	(52.625)	B	1802.00	828.80
	C	1834.00	844.00		C	1890.00	869.60
	D	1924.00	884.80		D	1983.00	912.00
	E	2019.00	928.80		E	2081.00	956.80
52.1	A	1676.00	771.20	52.7	A	1728.00	795.20
(52.125)	B	1759.00	808.80	(52.750)	B	1813.00	833.60
	C	1845.00	848.80		C	1902.00	875.20
	D	1936.00	890.40		D	1995.00	917.60
	E	2031.00	934.40		E	2093.00	962.40
52.2	A	1687.00	776.00	52.9	A	1738.00	799.20
(52.250)	B	1770.00	814.40	(52.875)	B	1823.00	838.40
	C	1857.00	854.40		C	1913.00	880.00
	D	1948.00	896.00		D	2007.00	923.20
	E	2044.00	940.00		E	2106.00	968.80
52.4	A	1697.00	780.80	53.0	A	1748.00	804.00
(52.375)	B	1780.00	818.40	(53.000)	B	1834.00	844.00
	C	1868.00	859.20		C	1924.00	884.80
	D	1959.00	900.80		D	2019.00	928.80
	E	2056.00	945.60		E	2118.00	974.40

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
53.1	A	1759.00	808.80	53.7	A	1813.00	833.60
(53.125)	B	1845.00	848.80	(53.750)	B	1902.00	875.20
	C	1936.00	890.40		C	1995.00	917.60
	D	2031.00	934.40		D	2093.00	962.40
	E	2131.00	980.00		E	2196.00	1010.40
53.2	A	1770.00	814.40	53.9	A	1823.00	838.40
(53.250)	B	1857.00	854.40	(53.875)	B	1913.00	880.00
	C	1948.00	896.00		C	2007.00	923.20
	D	2044.00	940.00		D	2106.00	968.80
	E	2144.00	986.40		E	2209.00	1016.00
53.4	A	1780.00	818.40	54.0	A	1834.00	844.00
(53.375)	B	1868.00	859.20	(54.000)	B	1924.00	884.80
	C	1959.00	900.80		C	2019.00	928.80
	D	2056.00	945.60		D	2118.00	974.40
	E	2157.00	992.00		E	2222.00	1022.40
53.5	A	1791.00	824.00	54.1	A	1845.00	848.80
(53.500)	B	1879.00	864.00	(54.125)	B	1936.00	890.40
	C	1971.00	906.40		C	2031.00	934.40
	D	2068.00	951.20		D	2131.00	980.00
	E	2170.00	998.40		E	2236.00	1028.80
53.6	A	1802.00	828.80	54.2	A	1857.00	854.40
(53.625)	B	1890.00	869.60	(54.250)	B	1948.00	896.00
	C	1983.00	912.00		C	2044.00	940.00
	D	2081.00	956.80		D	2144.00	986.40
	E	2183.00	1004.00		E	2249.00	1034.40

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
54.4	A	1868.00	859.20	55.0	A	1924.00	884.80
(54.375)	B	1959.00	900.80	(55.000)	B	2019.00	928.80
	C	2056.00	945.60		C	2118.00	974.40
	D	2157.00	992.00		D	2222.00	1022.40
	E	2263.00	1040.80		E	2331.00	1072.00
54.5	A	1879.00	864.00	55.1	A	1936.00	890.40
(54.500)	B	1971.00	906.40	(55.125)	B	2031.00	934.40
	C	2068.00	951.20		C	2131.00	980.00
	D	2170.00	998.40		D	2236.00	1028.80
	E	2276.00	1047.20		E	2345.00	1078.40
54.6	A	1890.00	869.60	55.2	A	1948.00	896.00
(54.625)	B	1983.00	912.00	(55.250)	B	2044.00	940.00
	C	2081.00	956.80		C	2144.00	986.40
	D	2183.00	1004.00		D	2249.00	1034.40
	E	2290.00	1053.60		E	2360.00	1085.60
54.7	A	1902.00	875.20	55.4	A	1959.00	900.80
(54.750)	B	1995.00	917.60	(55.375)	B	2056.00	945.60
	C	2093.00	962.40		C	2157.00	992.00
	D	2196.00	1010.40		D	2263.00	1040.80
	E	2304.00	1060.00		E	2374.00	1092.00
54.9	A	1913.00	880.00	55.5	A	1971.00	906.40
(54.875)	B	2007.00	923.20	(55.500)	B	2068.00	951.20
	C	2106.00	968.80		C	2170.00	998.40
	D	2209.00	1016.00		D	2276.00	1047.20
	E	2317.00	1065.60		E	2388.00	1098.40

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
55.6	A	1983.00	912.00	56.2	A	2044.00	940.00
(55.625)	B	2021.00	956.80	(56.250)	B	2144.00	986.40
	C	2183.00	1004.00		C	2249.00	1034.40
	D	2290.00	1053.60		D	2360.00	1085.60
	E	2403.00	1105.60		E	2476.00	1139.20
55.7	A	1995.00	917.60	56.4	A	2056.00	945.60
(55.750)	B	2093.00	962.40	(56.375)	B	2157.00	992.00
	C	2196.00	1010.40		C	2263.00	1040.80
	D	2304.00	1060.00		D	2374.00	1092.00
	E	2417.00	1112.00		E	2491.00	1145.60
55.9	A	2007.00	923.20	56.5	A	2068.00	951.20
(55.875)	B	2106.00	968.80	(56.500)	B	2170.00	998.40
	C	2209.00	1016.00		C	2276.00	1047.20
	D	2317.00	1065.60		D	2388.00	1098.40
	E	2432.00	1118.40		E	2506.00	1152.80
56.0	A	2019.00	928.80	56.6	A	2081.00	956.80
(56.000)	B	2118.00	974.40	(56.625)	B	2183.00	1004.00
	C	2222.00	1022.40		C	2290.00	1053.60
	D	2331.00	1072.00		D	2403.00	1105.60
	E	2446.00	1125.60		E	2521.00	1159.20
56.1	A	2031.00	934.40	56.7	A	2093.00	962.40
(56.125)	B	2131.00	980.00	(56.750)	B	2196.00	1010.40
	C	2236.00	1028.80		C	2304.00	1060.00
	D	2345.00	1078.40		D	2417.00	1112.00
	E	2461.00	1132.00		E	2537.00	1167.20

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
56.9	A	2106.00	968.80	57.5	A	2170.00	998.40
(56.875)	B	2209.00	1016.00	(57.500)	B	2276.00	1047.20
	C	2317.00	1065.60		C	2338.00	1098.40
	D	2432.00	1118.40		D	2506.00	1152.80
	E	2552.00	1173.60		E	2630.00	1209.60
57.0	A	2118.00	974.40	57.6	A	2183.00	1004.00
(57.000)	B	2222.00	1022.40	(57.625)	B	2290.00	1053.60
	C	2331.00	1072.00		C	2403.00	1105.60
	D	2446.00	1125.60		D	2521.00	1159.20
	E	2567.00	1180.80		E	2646.00	1216.80
57.1	A	2131.00	980.00	57.7	A	2196.00	1010.40
(57.125)	B	2236.00	1028.80	(57.750)	B	2304.00	1060.00
	C	2345.00	1078.40		C	2417.00	1112.00
	D	2461.00	1132.00		D	2537.00	1167.20
	E	2583.00	1188.00		E	2662.00	1224.80
57.2	A	2144.00	986.40	57.9	A	2209.00	1016.00
(57.250)	B	2249.00	1034.40	(57.875)	B	2317.00	1065.60
	C	2360.00	1085.60		C	2432.00	1118.40
	D	2476.00	1139.20		D	2552.00	1173.60
	E	2599.00	1195.20		E	2678.00	1232.00
57.4	A	2157.00	992.00	58.0	A	2222.00	1022.40
(57.375)	B	2263.00	1040.80	(58.000)	B	2331.00	1072.00
	C	2374.00	1092.00		C	2446.00	1125.60
	D	2491.00	1145.60		D	2567.00	1180.80
	E	2614.00	1202.40		E	2694.00	1239.20

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
58.1	A	2236.00	1028.80	58.7	A	2304.00	1060.00
(58.125)	B	2345.00	1078.40	(58.750)	B	2417.00	1112.00
	C	2451.00	1132.00		C	2537.00	1167.20
	D	2583.00	1188.00		D	2662.00	1224.80
	E	2711.00	1247.20		E	2794.00	1284.80
58.2	A	2249.00	1034.40	58.9	A	2317.00	1055.60
(58.250)	B	2360.00	1085.60	(58.875)	B	2432.00	1118.40
	C	2476.00	1139.20		C	2552.00	1173.60
	D	2599.00	1195.20		D	2678.00	1232.00
	E	2728.00	1254.40		E	2811.00	1292.80
58.4	A	2253.00	1040.80	59.0	A	2331.00	1072.00
(58.375)	B	2374.00	1092.00	(59.000)	B	2446.00	1125.60
	C	2491.00	1145.60		C	2567.00	1180.80
	D	2614.00	1202.40		D	2694.00	1239.20
	E	2744.00	1262.40		E	2827.00	1300.80
58.5	A	2276.00	1047.20	59.1	A	2345.00	1078.40
(58.500)	B	2388.00	1098.40	(59.125)	B	2461.00	1132.00
	C	2506.00	1152.80		C	2593.00	1188.00
	D	2630.00	1209.60		D	2711.00	1247.20
	E	2761.00	1269.60		E	2845.00	1308.80
58.6	A	2290.00	1053.60	59.2	A	2360.00	1085.60
(58.625)	B	2403.00	1105.60	(59.250)	B	2476.00	1139.20
	C	2521.00	1159.20		C	2599.00	1195.20
	D	2646.00	1216.80		D	2728.00	1254.40
	E	2778.00	1277.60		E	2862.00	1316.80

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RATE	STEP	MONTHLY	BIWEEKLY	RATE	STEP	MONTHLY	BIWEEKLY
59.4	A	2374.00	1092.00	60.0	A	2446.00	1125.60
(59.375)	B	2491.00	1145.60	(60.000)	B	2567.00	1180.80
	C	2614.00	1202.40		C	2694.00	1239.20
	D	2744.00	1262.40		D	2827.00	1300.80
	E	2880.00	1324.80		E	2967.00	1364.80
59.5	A	2388.00	1098.40	60.1	A	2461.00	1132.00
(59.500)	B	2506.00	1152.80	(60.125)	B	2583.00	1188.00
	C	2630.00	1209.60		C	2711.00	1247.20
	D	2761.00	1269.60		D	2845.00	1308.80
	E	2897.00	1332.00		E	2985.00	1372.80
59.6	A	2403.00	1105.60	60.2	A	2476.00	1139.20
(59.625)	B	2521.00	1159.20	(60.250)	B	2599.00	1195.20
	C	2646.00	1216.80		C	2728.00	1254.40
	D	2778.00	1277.60		D	2862.00	1316.80
	E	2915.00	1340.80		E	3004.00	1381.60
59.7	A	2417.00	1112.00	60.4	A	2491.00	1145.60
(59.750)	B	2537.00	1167.20	(60.375)	B	2614.00	1202.40
	C	2662.00	1224.80		C	2744.00	1262.40
	D	2794.00	1284.80		D	2880.00	1324.80
	E	2932.00	1348.80		E	3022.00	1390.40
59.9	A	2432.00	1118.40	60.5	A	2506.00	1152.60
(59.875)	B	2552.00	1173.60	(60.500)	B	2630.00	1209.60
	C	2678.00	1232.00		C	2761.00	1269.60
	D	2811.00	1292.80		D	2897.00	1332.00
	E	2950.00	1356.80		E	3040.00	1398.40

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CLASSIFIED SERVICE  
STANDARD RATES AND CLASSES

RECEIVED  
CITY CLERK'S OFFICE  
1976 MAY 12 AM 10:31  
SAN DIEGO, CALIF.

	<u>Standard Rate No.</u>
<b>BUILDING INSPECTION</b>	
Housing Inspection Supervisor	50.0
Senior Building Inspector	47.0
Building Inspector II	45.0
Building Inspector I	44.0
Building Inspector Trainee II	41.0
Building Inspector Trainee I	38.0
<b>CHEMISTS</b>	
Senior Chemist	48.5
Associate Chemist	45.5
Assistant Chemist	43.5
Microbiologist II	43.5
Junior Chemist	40.5
Microbiologist I	40.5
Laboratory Technician	38.5
Laboratory Assistant	30.5
<b>CLERICAL AND COMMUNICATIONS</b>	
Administrative Secretary	39.6
Principal Clerk	39.6
Legal Stenographer	38.1
Dispatch Clerk II	37.6

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	<u>Standard Rate No.</u>
Senior Stenographer	37.1
Radio Supervisor	37.0
Dispatch Clerk I	36.6
Senior Account Clerk	36.6
Senior Clerk	36.6
Senior Typist	36.6
Radio Operator	35.0
Disposal Fee Collector	34.6
Public Information Assistant	34.6
Intermediate Stenographer	34.1
Account Clerk	33.6
Bookmobile Driver	33.6
Programmed Typewriter Operator	33.6
Intermediate Clerk	32.6
Intermediate Typist	32.6
Book Repairer	31.6
Junior Stenographer	30.1
Auto Messenger	29.6
Assistant Book Repairer	28.6
Junior Clerk	28.6
Junior Typist	28.6
Student Worker	23.6
Public Service Career Trainee	3 Standard Rates below target class

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CONSTRUCTION AND MAINTENANCE	<u>Standard Rate No.</u>
Division Superintendent	55.0
Assistant Division Superintendent	51.0
General Utility Supervisor	48.0
Principal Utility Supervisor	45.0
Building Services Supervisor	43.0
Senior Utility Supervisor	43.0
Building Supervisor	40.0
Utility Supervisor	40.0
Reservoir Keeper	38.0
Tank Service Technician II	38.0
Building Service Technician II	37.0
Assistant Range Caretaker	36.0
Assistant Reservoir Keeper	36.0
Lake Ranger II	36.0
Tank Service Technician I	36.0
Utility Worker II	36.0
Building Service Technician I	35.0
Lake Ranger I	35.0
Building Service Trainee	34.0
Utility Worker I	34.0
Laborer	33.0

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Standard  
Rate No.

CUSTODIAL

Supervising Custodian	35.5
Stadium Caretaker	35.0
Window Cleaner	34.5
Recreation Facility Caretaker	33.5
Custodian III	32.5
Custodian II	30.5
Guard	30.5
Custodian I	28.5

DATA PROCESSING

Systems Development Supervisor	53.5
Software Systems and Data Base Supervisor	52.5
Data Processing Operations Supervisor	50.5
Supervising Systems Analyst	50.5
Supervising Systems Programmer	50.5
Senior Systems Analyst	48.5
Systems Programmer II	48.5
Associate Systems Analyst	45.5
Systems Programmer I	44.5
Programmer III	42.5
Assistant Systems Analyst	41.5
Supervising Data Processor	41.0
Programmer II	40.5

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Standard  
Rate No.

Computer Shift Supervisor	40.0
Systems Analyst Trainee	39.5
Senior Computer Operator	39.0
Programmer I	37.5
Computer Operator	37.0
Key Punch Supervisor	36.5
Computer Trainee	34.0
Senior Key Punch Operator	33.5
Key Punch Operator	32.5
Key Punch Trainee	29.0

ENGINEERING

Principal Structural Engineer	55.0
Project Officer II	52.0
Senior Civil Engineer	52.0
Senior Electrical Engineer	52.0
Senior Structural Engineer	52.0
Senior Traffic Engineer	52.0
Building Inspection Supervisor	51.5
Communications Engineer	50.0
Survey Engineer	50.0
Associate Civil Engineer	49.0
Associate Electrical Engineer	49.0
Associate Mechanical Engineer	49.0

	<u>Standard Rate No.</u>
Associate Structural Engineer	49.0
Associate Traffic Engineer	49.0
Project Officer I	49.0
Survey Supervisor	48.0
Assistant Civil Engineer	46.0
Assistant Electrical Engineer	46.0
Assistant Mechanical Engineer	46.0
Assistant Traffic Engineer	46.0
Project Assistant	46.0
Surveyor II	45.0
Junior Civil Engineer	43.0
Junior Electrical Engineer	43.0
Junior Mechanical Engineer	43.0
Principal Engineering Aide	43.0
Surveyor I	43.0
Senior Drafting Aide	40.5
Senior Engineering Aide	40.5
Senior Survey Aide	40.5
Drafting Aide	37.5
Junior Engineering Aide	37.5
Engineering Trainee	34.5
Student Engineer	30.5

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EQUIPMENT MAINTENANCE	<u>Standard Rate No.</u>
Senior Equipment Repair Supervisor	47.5
Machinist Supervisor	45.5
Equipment Repair Supervisor	43.5
Metal Fabrication Supervisor	43.5
Plant Maintenance Supervisor	43.5
Equipment Service Writer	41.5
Machinist	41.5
Body and Fender Mechanic	40.5
Equipment Mechanic	40.5
Equipment Painter	40.5
Welder	40.5
Plant Maintenance Mechanic	39.5
Equipment Technician II	38.0
Airport Supervisor	37.5
Equipment Service Supervisor	37.5
Equipment Technician I	36.0
Airport Operations Assistant	34.5
Senior Motive Service Technician	34.5
Motive Service Technician	33.5
Motive Service Trainee	30.5

EQUIPMENT OPERATION

Principal Sanitation Supervisor	47.9
Sanitation Enforcement Supervisor	45.9

Standard  
Rate No.

Equipment Trainer	44.9
Senior Sanitation Supervisor	44.9
Motor Sweeper Supervisor	42.9
Sanitation Supervisor	42.4
Equipment Operator III	41.9
Equipment Operator II	40.9
Heavy Truck Driver II	39.9
Motor Sweeper Operator	39.9
Sanitation Driver II	39.4
Boat Operator	38.9
Equipment Operator I	38.9
Sanitation Driver I	38.4
Heavy Truck Driver I	37.9
Transportation Supervisor	37.9
Light Equipment Operator	36.9
Swamper	35.9
Van Driver	35.9

FIELD CONTACT

Risk Manager	51.1
Supervising Claims Representative	50.1
Claims Representative III	48.1
Litigation Investigator	47.1
Claims Representative II	46.1
Customer Services Supervisor	45.6

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	<u>Standard Rate No.</u>
Supervising Sanitation Inspector	43.5
Assistant Customer Services Supervisor	42.6
Claims Representative I	42.1
Safety Representative II	42.1
Utility Billing Supervisor	42.1
Sanitation Inspector	41.5
Supervising Field Representative	38.6
Safety Representative I	38.1
Supervising Meter Reader	37.6
Field Representative	36.6
Parking Control Supervisor	36.6
Meter Reader	34.6
Parking Controller	34.6
Parking Meter Collector	34.6

## FIRE

Assistant Fire Chief	54.9
Fire Battalion Chief	52.9
Fire Captain	48.9
Fire Engineer	45.9
Fire Fighter	43.4

Uniformed members of the Fire Department shall receive \$29.00 biweekly additional when assigned to the emergency ordnance disposal squad.

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	<u>Standard Rate No.</u>
<b>GRAPHICS</b>	
Communications Services Coordinator	45.5
Graphics Supervisor	43.5
Graphics Illustrator	40.5
Photographer	39.0
Photographer's Assistant	36.0
<b>LIBRARY</b>	
Principal Librarian	49.0
Supervising Librarian	46.0
Senior Librarian	43.0
Librarian	40.0
Library Trainee	37.0
Library Assistant	36.5
<b>LIFEGUARD SERVICE</b>	
Aquatic Superintendent	49.5
Assistant Aquatic Superintendent	47.5
Lifeguard Captain	45.5
Lifeguard Lieutenant	43.5
Lifeguard III	41.5
Lifeguard II	40.5
Lifeguard Trainee	36.5
Lifeguard I	32.5

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MANAGEMENT, FISCAL AND STAFF	<u>Standard Rate No.</u>
Budget Services Supervisor	54.0
Personnel Services Supervisor	54.0
Financial Operations Supervisor	53.0
Rate Analyst	52.5
Facility Manager	52.0
Supervising Administrative Analyst	52.0
Supervising Personnel Analyst	52.0
Assistant to the Mayor for Urban Affairs	51.5
Principal Administrative Analyst	51.5
Social Program Specialist IV	51.5
Executive Assistant II (As assigned to Standard Rate and steps within the range 51.0 through 55.0)	51.0 through 55.0
Senior Administrative Analyst	50.5
Senior Personnel Analyst	50.5
Social Program Specialist III	50.5
Airports Manager	50.0
Principal Property Agent	50.0
Administrative Assistant	49.5
Personnel Analyst	49.5
Endowment Officer	49.0
Principal Accountant	49.0
Safety Officer	49.0
Senior Property Agent	49.0
Training Officer	49.0

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	<u>Standard Rate No.</u>
Assistant Rate Analyst	47.5
Associate Administrative Analyst	47.5
Associate Personnel Analyst	47.5
Executive Assistant I (As assigned to Standard Rate and steps within the range 47.5 through 50.5)	47.5 through 50.5
Minority Affirmative Action Officer	47.5
Noise Abatement Officer	47.5
Senior Public Information Officer	47.5
Social Program Specialist II	47.5
Transportation Officer	47.5
Women's Affirmative Action Officer	47.5
Assistant Facility Manager	47.0
Career Training Specialist	46.5
Purchasing Supervisor	46.5
Rehabilitation Counselor	46.5
Associate Property Agent	46.0
Senior Accountant	46.0
Senior Buyer	44.5
Assistant Administrative Analyst	43.5
Assistant Personnel Analyst	43.5
Career Guidance Counselor	43.5
Social Program Specialist I	43.5
Accountant	43.0

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Standard  
Rate No.

Assistant Property Agent	43.0
Public Information Officer	43.0
Buyer	42.5
Administrative Aide II	41.5
Administrative Trainee	40.5
Junior Accountant	40.0
Junior Property Agent	40.0
Buyer Trainee	39.5
Administrative Aide I	38.5
Personnel Assistant	37.0

PARK MAINTENANCE

General Park Supervisor	46.5
Cemetery Manager	46.0
Park Supervisor	43.5
Golf Course Supervisor	43.0
Greenskeeper Supervisor	41.4
Nursery Supervisor	40.5
Street Trees Supervisor	40.5
Gardener Supervisor	38.0
Tree Maintenance Crewleader	36.0
Tree Trimmer	36.0
Nursery Gardener	34.5
Tree Trimmer Trainee	34.0

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**MAY 10 1978**

**11845**

Standard  
Rate No.

Gardener	33.5
Nursery Trainee	32.5
Groundskeeper	31.5

PLANNING AND COMMUNITY DEVELOPMENT

Supervising Planner	55.0
Assistant to the Planning Director	53.0
Community Development Administrator	53.0
Principal Planner	53.0
Zoning Administrator	53.0
Community Development Specialist IV	51.0
Community Development Specialist III	50.0
Senior Planner	50.0
Park Designer	48.0
Associate Planner	47.0
Community Development Specialist II	47.0
Assistant Planner	44.0
Assistant Park Designer	43.0
Community Development Specialist I	43.0
Senior Zoning Representative	43.0
Junior Planner	41.0
Planning Technician III	41.0
Zoning Representative	41.0
Zoning Assistant	38.5

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MAY 10 1978

	<u>Standard Rate No.</u>
Planning Technician II	37.0
Relocation Aide	37.0
Planning Technician I	33.0
PLANT OPERATION	
Senior Waste Water Plant Supervisor	46.0
Senior Water Plant Supervisor	46.0
Waste Water Plant Supervisor	43.0
Water Plant Operation Supervisor	43.0
Waste Water Plant Lead Operator	39.0
Water Plant Lead Operator	39.0
Swimming Pool Operator II	36.0
Waste Water Plant Operator	36.0
Water Plant Operator	36.0
Swimming Pool Operator I	34.0
Waste Water Plant Operator Trainee	34.0
Water Plant Operator Trainee	34.0
POLICE	
Assistant Police Chief	56.9
Police Inspector	54.9
Police Captain	52.9
Supervising Criminalist	52.5

	<u>Standard Rate No.</u>
Senior Criminalist	50.5
Police Lieutenant	49.9
Criminalist	48.5
Documents Examiner	47.0
Polygraph Examiner	47.0
Community Relations Assistant to the Police Chief	46.9
Police Sergeant	46.9
Police Agent	44.9
Assistant Criminalist	44.5
Senior Evidence Technician	44.0
Police Officer II	43.9
Assistant Documents Examiner	43.0
Assistant Polygraph Examiner	43.0
Evidence Technician	42.0
Police Officer I	41.9
Documents Examiner Trainee	39.0
Polygraph Examiner Trainee	39.0
Community Service Officer	36.6
Senior Identification Technician	36.5
Cook	32.0

Uniformed members of the Police Department shall receive \$13.00 biweekly additional when assigned to 3-wheel motorcycles, and \$29.00 biweekly additional when assigned to 2-wheel motorcycles.

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PRINTING	<u>Standard Rate No.</u>
Publications Supervisor	42.5
Offset Press Supervisor	37.0
Layout Composer	35.0
Senior Offset Press Operator	34.0
Offset Press Operator	33.0
Bindery Worker II	31.5
Bindery Worker I	27.5

RECREATION	
Recreation Superintendent	54.5
Assistant Recreation Superintendent	51.5
General Recreation Supervisor	48.5
Golf-Lakes Superintendent	48.5
Community Services Supervisor	46.5
District Recreation Supervisor	44.5
Supervising Recreation Specialist	44.5
Principal Recreation Leader	41.5
Recreation Specialist	41.5
Golf Course Manager	40.5
Swimming Pool Supervisor	40.5
Senior Recreation Leader	38.5
Swimming Pool Manager III	38.5
Neighborhood Recreation Leader	36.5
Neighborhood Recreation Specialist	36.5

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MAY 10 1978

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	<u>Standard Rate No.</u>
Recreation Leader III	36.5
Swimming Pool Manager II	36.5
Recreation Leader II	34.0
Swimming Pool Manager I	34.0
Golf Starter II	33.0
Golf Starter I	31.0
Recreation Leader I	31.0
Accompanist	30.0
Recreation Aide	22.0

#### SKILLED TRADES

Senior Building Maintenance Supervisor	49.0
Electrical Maintenance Supervisor	48.0
Electronic Maintenance Supervisor	48.0
Building Maintenance Supervisor	46.0
Electrician Supervisor	45.0
Electronic Technician Supervisor	45.0
Plumber Supervisor	45.0
Carpenter Supervisor	43.0
Painter Supervisor	43.0
Electrician	42.0
Electronic Technician	42.0
Plumber	42.0
Refrigeration Mechanic	42.0

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MAY 10 1978

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**11845**

Standard  
Rate No.

Roofing Supervisor	42.0
Traffic Signal Technician	42.0
Sign Painter	41.5
Cement Gun Operator	41.0
Plasterer	41.0
Carpenter	40.0
Cement Finisher	40.0
Painter	40.0
Apprentice III	39.0
Locksmith	39.0
Roofing Installer	39.0
Apprentice II	37.0
Apprentice I	34.0
Graduate Apprentice	

Step C of Skilled  
Trade Rate

STOREKEEPING

Stores Supervisor	44.0
Storekeeper II	39.0
Auto Parts Buyer	38.5
Inventory Control Supervisor	37.5
Storekeeper I	37.0
Stock Clerk	34.0

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MAY 10 1978

UNCLASSIFIED SERVICE

RECEIVED  
CITY CLERK'S OFFICE

JUL 1 1976

## EXECUTIVE

1976 MAY 12 AM 10:32

SAN DIEGO, CALIF.

Classification RangeSalary RangeExecutive VI

06

City Manager (UC)

Executive V

05

Assistant City Attorney (UC)

Assistant City Manager (UC)

City Attorney (UC)

Executive IV

04

Building Inspection Director (UC)

Chief Deputy City Attorney (UC)

City Auditor and Comptroller (UC)

Deputy City Manager (Assistant to the City Manager) (UC)

Engineering and Development Director (UC)

Financial Management Director (Budget Officer) (UC)

General Services Director (UC)

Park and Recreation Director (UC)

Personnel Director (UC)

Planning Director (UC)

Senior Chief Deputy City Attorney (UC)

Transportation Director (UC)

Water Utilities Director (UC)

Executive III

03

Assistant Building Inspection Director (UC)

Assistant City Auditor and Comptroller (UC)

Assistant Data Processing Director (UC)

Assistant Engineering and Development Director (UC)

Assistant Financial Management Director (UC)

Assistant General Services Director (UC)

Assistant Park and Recreation Director (UC)

Assistant Personnel Director (UC)

Assistant Planning Director (UC)

Assistant to the City Manager (UC)

Assistant Transportation Director (UC)

Assistant Water Utilities Director (UC)

Citizens Assistance and Information Director (UC)

City Clerk (UC)

City Librarian (UC)

Data Processing Director (UC)

Executive Services Director (UC)

Human Resources Director (UC)

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MAY 10 1978

11845

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Salary Range

Executive III

03

Legislative Representation Director (UC)  
Management Assistant (UC)  
Property Director (UC)  
Purchasing Agent (UC)

Executive II

02

Assistant City Clerk (UC)  
Assistant City Librarian (UC)  
Assistant Executive Services Director (UC)  
Assistant Human Resources Director (UC)  
Assistant Property Director (UC)  
Assistant to Mayor (UC)  
Community Relations Department Director (UC)  
Employee Services Director (UC)  
Management Assistant to the City Manager (UC)  
Principal Assistant to Mayor (UC)  
Principal Legislative Assistant (UC)  
Retirement Officer (UC)  
Treasurer (UC)

Executive I

01

Assistant Purchasing Agent (UC)  
Assistant Retirement Officer (UC)  
Assistant Treasurer (UC)  
Council Assistant (Principal Assistant) (UC)  
Deputy Citizens Assistance and Information Director (UC)  
Principal Assistant to City Attorney (UC)  
Principal Assistant to Community Relations  
Department Director (UC)

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**MAY 10 1978**

Safety Service

Standard Rate No.

Fire Chief (UC)	60.1
Police Chief (UC)	60.1
Deputy Police Chief (UC)	57.5
Deputy Fire Chief (UC)	56.6

Clerical

Confidential Secretary to City Attorney (UC)	39.6
Confidential Secretary to City Council (UC)	39.6
Confidential Secretary to City Manager (UC)	39.6
Confidential Secretary to Mayor (UC)	39.6
Council Executive Secretary (Principal Assistant)(UC)	39.6
Confidential Secretary to Police Chief (UC)	37.6

Interns

Senior Legal Intern (UC)	37.5
Legal Intern (UC)	33.5
Administrative Intern (UC)	30.5
Library Intern (UC)	30.5
Planning Intern (UC)	30.5
Police Intern (UC)	30.5

Professional Legal

Deputy City Attorney (UC)	43.0 through 60.0
(As assigned to Standard Rates and steps within the range 43.0 through 60.0)	

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MAY 10 1978

JUL 1 1978

The City of San Diego, California  
Executive Salary Schedule

RECEIVED  
CITY CLERK'S OFFICE

1976 MAY 12 AM 10:32

11845

BIWEEKLY SALARIES

Step	RANGE					
	01	02	03	04	05	06
A	\$499.20	\$ 692.00	\$ 884.80	\$1,078.40	\$1,440.80	\$1,548.00
B	523.20	716.00	909.60	1,102.40	1,464.80	1,571.20
C	547.20	740.00	933.60	1,126.40	1,488.80	1,594.40
D	571.20	764.80	957.60	1,150.40	1,512.80	1,617.60
E	595.20	788.80	981.60	1,175.20	1,536.80	1,640.00
F	619.20	812.80	1,005.60	1,199.20	1,561.60	1,663.20
G	644.00	836.80	1,030.40	1,223.20	1,585.60	1,686.40
H	668.00	860.80	1,054.40	1,247.20	1,609.60	1,709.60
I	692.00	884.80	1,078.40	1,271.20	1,633.60	1,732.00
J	716.00	909.60	1,102.40	1,296.00	1,657.60	1,755.20
K	740.00	933.60	1,126.40	1,320.00	1,682.40	1,778.40
L	764.80	957.60	1,150.40	1,344.00	1,706.40	1,801.60
M	788.80	981.60	1,175.20	1,368.00	1,730.40	1,824.00
N	812.80	1,005.60	1,199.20	1,392.00	1,754.40	1,847.20
O	836.80	1,030.40	1,223.20	1,416.80	1,778.40	1,870.40
P	860.80	1,054.40	1,247.20	1,440.80	1,802.40	1,893.60
Q	884.80	1,078.40	1,271.20	1,464.80	1,827.20	1,916.00
R		1,102.40	1,296.00	1,488.80	1,851.20	1,932.00
S			1,320.00	1,512.80	1,875.20	
T			1,344.00	1,536.80	1,899.20	
U				1,561.60	1,923.20	
V				1,585.60	1,948.00	
W				1,609.60	1,972.00	
X				1,633.60	1,996.00	
Y					2,020.00	

APPROXIMATE MONTHLY SALARIES

Step	RANGE					
	01	02	03	04	05	06
A	\$1,034.50	\$1,504.50	\$1,924.50	\$2,344.50	\$3,132.00	\$3,366.33
B	1,137.00	1,557.00	1,977.00	2,397.00	3,184.50	3,416.33
C	1,189.50	1,609.50	2,029.50	2,449.50	3,237.00	3,466.33
D	1,242.00	1,662.00	2,082.00	2,502.00	3,289.50	3,516.33
E	1,294.50	1,714.50	2,134.50	2,554.50	3,342.00	3,566.33
F	1,347.00	1,767.00	2,187.00	2,607.00	3,394.50	3,616.33
G	1,399.50	1,819.50	2,239.50	2,659.50	3,447.00	3,666.33
H	1,452.00	1,872.00	2,292.00	2,712.00	3,499.50	3,716.33
I	1,504.50	1,924.50	2,344.50	2,764.50	3,552.00	3,766.33
J	1,557.00	1,977.00	2,397.00	2,817.00	3,604.50	3,816.33
K	1,609.50	2,029.50	2,449.50	2,869.50	3,657.00	3,866.33
L	1,662.00	2,082.00	2,502.00	2,922.00	3,709.50	3,916.33
M	1,714.50	2,134.50	2,554.50	2,974.50	3,762.00	3,966.33
N	1,767.00	2,187.00	2,607.00	3,027.00	3,814.50	4,016.33
O	1,819.50	2,239.50	2,659.50	3,079.50	3,867.00	4,066.33
P	1,872.00	2,292.00	2,712.00	3,132.00	3,919.50	4,116.33
Q	1,924.50	2,344.50	2,764.50	3,184.50	3,972.00	4,166.33
R		2,397.00	2,817.00	3,237.00	4,024.50	4,199.67
S			2,869.50	3,289.50	4,077.00	
T			2,922.00	3,342.00	4,129.50	
U				3,394.50	4,182.00	
V				3,447.00	4,234.50	
W				3,499.50	4,287.00	
X				3,552.00	4,339.50	
Y					4,392.00	

SAN DIEGO, CALIF.

Prepared by:  
Office of City Auditor & Comptroller  
5/10/76  
JJH:cl

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01603

MAY 10 1978

JUL 1 1976

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CITY CLERK'S OFFICE

Airport Operations Assistant

Airport Supervisor

Apprentice I

Apprentice II

Apprentice III

Assistant Range Caretaker

Assistant Reservoir Keeper

Bindery Worker I

Bindery Worker II

Body and Fender Mechanic

Carpenter

Cement Finisher

Cement Gun Operator

Custodian I

Custodian II

Custodian III

Electrician

Electronic Technician

Equipment Mechanic

Equipment Operator I

Equipment Operator II

Equipment Operator III

Equipment Painter

Equipment Service Writer

Equipment Technician I 1976 MAY 12 AM 10:32

Equipment Technician II SAN DIEGO, CALIF.

Gardener

Graduate Apprentice

Groundskeeper

Guard

Heavy Truck Driver I

Laborer

Lake Ranger I

Lake Ranger II

Light Equipment Operator

Machinist

Motive Service Technician

Motive Service Trainee

Motor Sweeper Operator

Nursery Gardener

Offset Press Operator

Painter

Plant Maintenance Mechanic

Plasterer

Plumber

Recreation Facility Caretaker

Refrigeration Mechanic

Reservoir Keeper

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MAY 10 1978

11845

01604

Roofing Installer  
Sanitation Driver I  
Sanitation Driver II  
Senior Motive Service Technician  
Senior Offset Press Operator  
Sign Painter  
Stadium Caretaker  
Swamper  
Swimming Pool Operator I  
Swimming Pool Operator II  
Tank Service Technician I  
Tank Service Technician II  
Traffic Signal Technician  
Tree Maintenance Crewleader  
Tree Trimmer  
Utility Worker I  
Utility Worker II  
Waste Water Plant Lead Operator  
Waste Water Plant Operator  
Waste Water Plant Operator Trainee  
Water Plant Lead Operator  
Water Plant Operator  
Water Plant Operator Trainee  
Welder  
Window Cleaner

**MICROFILMED**

MAY 10 1978



MAY 26 1976

Passed and adopted by the Council of The City of San Diego on \_\_\_\_\_  
by the following vote:

Councilmen	Yeas	Nays	Excused	Absent
Gil Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Lee Hubbard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floyd L. Morrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tom Gade	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Ellis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jess D. Haro	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Mayor Pete Wilson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON

Mayor of The City of San Diego, California.

EDWARD NIELSEN

City Clerk of The City of San Diego, California.

(Seal)

By Kathleen Martinez, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

MAY 12 1976

MAY 26 1976

, and on \_\_\_\_\_

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

EDWARD NIELSEN

City Clerk of The City of San Diego, California.

(Seal)

By Kathleen Martinez, Deputy.

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MAY 10 1978

RECEIVED *ju*  
CITY CLERK'S OFFICE

1976 MAY 12 AM 10:26

SAN DIEGO, CALIF.

Office of the City Clerk, San Diego, California

MAY 26 1976

Ordinance Number 11845 Adopted \_\_\_\_\_