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ORDINANCE NO.

(New Series)

DEC 8 1976

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 4
OF THE SAN DIEGO MUNICIPAL CODE BY REPEALING,
RENUMBERING, AMENDING AND ADDING SECTIONS
THEREOF RELATING TO THE SAN DIEGO CITY
EMPLOYEES' RETIREMENT SYSTEM.

WHEREAS, in July, 1975 the City Council directed the City Manager and City Attorney, in conjunction with the Retirement Officer, to review the provisions of the present Retirement System; and

WHEREAS, as a result of that Council resolution, an ad hoc committee was established to review said provisions with direction to update the provisions of the Retirement System, eliminate conflicting language and, in general, accomplish housekeeping amendments to clarify language therein; and

WHEREAS, the committee held numerous meetings and discussed many aspects of the System with the objective of eliminating ambiguities; and

WHEREAS, after considering many proposals and drafts, the committee unanimously agreed upon amendments designed to clarify language, eliminate unnecessary sections and establish consistency throughout; and

WHEREAS, the proposed amendments will have no fiscal impact and will not affect any benefits to which present members are entitled; and

WHEREAS, the proposed amendments were presented to and reviewed by the Retirement Board; and

MICROFILMED MAY 1 2 1978 WHEREAS, the proposed amendments were presented to and considered by the Rules Committee on November 1, 1976 and approved unanimously for submission to the full Council for consideration and adoption; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Chapter II, Article 4 of the San Diego Municipal Code be and it is hereby amended by repealing Sections 24.0316, 24.0317, 24.0318, 24.0702 and 24.0911 and by deleting the explanatory remarks following Section 24.0911.

Section 2. That Chapter II, Article 4 of the San Diego Municipal Code be and it is hereby amended by renumbering sections thereof as follows:

Old Section Number	New Section Number
24.0313	24.1002
24.0314	24.1003
24.0315	24.1004
24.0319	24.1005
24.0320	24.1006
24.0321	24.1007

Section 3. That Chapter II, Article 4 of the San Diego

Municipal Code be and it is hereby amended by amending

Sections 24.0103, 24.0105, 24.0201, 24.0202, 24.0204, 24.0206,

24.0207, 24.0302, 24.0305, 24.0307, 24.0308, 24.0309, 24.0312,

24.0402, 24.0403, 24.0608, 24.0703, 24.0704.3, 24.0704.4,

24.0710.2, 24.0714.2, 24.0801, 24.0802, 24.1002, 24.1005 and

24.1006 to read as follows:

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### SEC. 24.0103 DEFINITIONS

Unless the context otherwise requires, the definitions and general provisions contained in this section govern the construction of this article.

- a. "Retirement System" or "this system" means the City Employees' Retirement System as created by this article.
- b. "Board" means the Board of Administration hereinafter provided for.
- c. "Actuary" means the actuary regularly employed on a full- or part-time basis by the Board.
- d. "Retirement Fund" means the trust fund created by the City Charter in Article IX.
- person who contributes to the Retirement System, and who is entitled to receive benefits therefrom, other than a safety member.
- either a regular sworn officer of the Police Department of The City of San Diego employed since July 1, 1946, a uniformed member of the Fire Department of The City of San Diego employed since July 1, 1946, or a full-time employed lifeguard of The City of San Diego; provided, however, that Police Cadets, persons sworn for limited purposes only, and all other members of the Police and Fire Departments and Lifeguard Service shall not be considered Safety Members for the purposes of this article. MICROFILMED

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- g. "Actuarial Equivalent" means a benefit of equal value when computed upon the basis of the mortality; interest and other tables adopted by the Board of Administration for this purpose.
- h. "Annuity" means payment for life derived from contributions made by a member or safety member.
- i. "Beneficiary" means any person in receipt of a pension, annuity, retirement allowance, death benefit, or any other benefit authorized by this article.
- j. "Compensation" means the remuneration paid in cash out of city funds controlled by the Council of The City of San Diego, plus the monetary value as determined by the Board of Administration of board, lodging, fuel, laundry and other advantages furnished to an employee in payment for said employee's services.
- k. "Compensation Earnable" by a member or safety member means the base compensation as determined by the Board of Administration for the period under consideration upon the basis of the normal number of days ordinarily worked by persons in the same grade or class of positions during the period and at the same rate of pay. The computation for any absence shall be based on the compensation of the position held by such employee at the beginning of the absence.
- 1. "Final Compensation" means the highest average annual compensation earnable by a member or MAY 1 2 1978

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safety member during any period of three consecutive years during membership in the system.

m..."Normal Contributions" means contributions by a member or safety member at the normal rates of contribution, but does not include additional contributions by a member or safety member.

- "Accumulated Normal Contributions" means the sum of all normal contributions standing to the credit of a member's or safety member's individual account and interest thereon.
- "Accumulated Additional Contributions" means the sum of additional contributions standing to the credit of a member's or safety member's individual account and interest thereon.
- "Accumulated Contributions" means accumulated p. normal contributions plus any accumulated additional contributions standing to the credit of a member's or safety member's account.
- "Undistributed Earnings Reserve" shall mean the balance remaining in the account to which the earnings of the fund are credited, after the annual distribution to the employee and employer reserved accounts in accordance with interest assumption rates established by the Board, plus accumulated earnings which have not been so distributed.
- "Legislative Officers" means the Mayor and/or members of the City Council.

- "Prior Service" means service prior to January 1, 1927.
- "Creditable Service" for purposes of qualification for benefits and retirement allowances under this system means service rendered for compensation as an employee or officer (employed, appointed or elected) of the City or a contracting agency, and only while he is receiving compensation from the City or contracting agency and is a member of and contributing to this system pursuant to appropriate provisions of this article. Except as provided in Division 10 hereof for which repurchase of credits may be permissible, time during which a member is absent from City service without compensation shall not be allowed in computing creditable service. The term "current service," wherever used in this article, shall mean the same as creditable service.

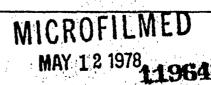
### SEC. 24.0105 MEMBERSHIP

Except such members of the Police and Fire Departments who were employed by The City of San Diego prior to July 1, 1946, and except such employees as have not heretofore been members of the Retirement System which is superseded in part hereby, and except as provided in Section 24.0105.1, membership in the Retirement System shall be compulsory and a condition of employment for all members of the

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Classified Service; provided, however, that no officer or employee of The City of San Diego, whether in the Classified or Unclassified Service of the City, shall be required nor permitted to join the Retirement System if said person's employment with the City commences after his or her 64th birthday. Those employees who are not members of the Retirement System which is superseded in part hereby at the date of the taking effect of this article, except policemen and firemen who were employed by the City on or before July 1, 1946, shall be given the option of becoming members, as hereinafter provided.

Employees in the Classified Service shall not be compelled to join the Retirement System until the expiration of six months from the date of their employment; except that such employees may at their option join said system immediately upon employment without waiting for the expiration of six months.



REV. 12-21-76

Employees in the Classified Service paid on an hourly basis are not eligible for membership in the Retirement System. Salaried employees in the Classified Service including those working 1/2 or 3/4 time are eligible for and shall become members of the Retirement System. Retirement benefits shall accrue to the above eligible members in the same proportion to full benefits as their service relates to the service of a full-time member.

Salaried Unclassified employees shall have the option of electing membership in the Retirement System providing they are employed 1/2, 3/4 or full-time. Upon joining the System they shall receive all the privileges and benefits afforded other members and shall be bound by all regulations governing such membership.

### DIVISION 2

CONTRIBUTION OF GENERAL MEMBERS

SEC. 24.0201 CONTRIBUTION OF GENERAL MEMBERS

The Board of Administration shall provide:

- 1. The normal rates of contribution, except for safety members, shall be based on sex and age as of July 1, 1954, or the eafter at the nearest birthday at the time of entrance into the system.
- 2. Except as provided in paragraph 3 hereof, the normal rates of contribution for each member, except safety members, shall be such as will provide an average annuity at age 57 1/2 equal to WI 2000 of suvernmember's MAY 12 1978

final compensation, according to the tables adopted by the Board of Administration for each year of service rendered. after entering the system.

- 3. On and after the integration date, the normal rate of contribution for each member, except safety members, shall be such as will provide on the average an annuity, according to tables adopted by the Board of Administration, at age 57 1/2 equal to the sum of the following:
  - 1/180th of his member's basic final compensation for each year of service rendered after entering the system, and
  - b. 1/120th of his member's excess final compensation for each year of service rendered after entering the system.
- 4. No adjustment shall be included in the normal rates of contribution adopted pursuant to paragraph 2 or paragraph 3 of this section because of any time during which members have heretofore contributed at different rates. SEC. 24.0202 GENERAL MEMBERS' CONTRIBUTIONS
- The Board of Administration, based upon the advice of the Actuary, shall periodically adopt the normal B rate of contribution of each general member according to age and sex at the time of entry into the Retirement System.
- 2. On and after the integration date, the Board of Administration shall periodically adopt the normal rate of

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contribution applicable to the basic compensation which is known as the A rate and the normal rate of contribution applicable to the compensation earnable in excess of the basic compensation, which is known as the B rate. These rates shall be contained in the Operating Tables furnished to the Board of Administration by the System's Actuary.

SEC. 24.0204 GENERAL MEMBER CONTRIBUTIONS DEDUCTED BY CITY AUDITOR

The contributions hereinabove provided for shall be deducted by the City Auditor and Comptroller from each payroll warrant-check and shall be transferred to the Retirement System for crediting to each individual general member's account.

SEC. 24.0206 WITHDRAWAL OF ACCUMULATED CONTRIBUTIONS AND DEFERRED BENEFITS--GENERAL MEMBER

If the service of a member, other than a safety member, is discontinued other than by death or retirement, upon proper application to the Board of Administration, there shall be returned to the member all accumulated contributions, plus compound interest, as determined by the Board, within six months from the date of termination; provided, however, that if the member so terminating City service is credited with 10 years or more of continuous City service, said employee shall have the privilege of leaving all of said accumulated contributions with the system, in which event the member will be entitled to service retirement

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SEC. 24.0207 AUDITOR AND COMPTROLLER TO WITHHOLD MONIES OWING CITY--GENERAL MEMBERS

The Auditor and Comptroller of The City of San Diego is hereby empowered and it shall be his duty to deduct any monies owing to the City by said employees from any benefits or any other monies due said employees from the City.

SEC. 24.0302 SAFETY MEMBER CONTRIBUTION RATES

- 1. The Board of Administration, based upon the advice of the Actuary, shall periodically adopt the normal B rate on contribution of each safety member according to age and sex at the time of entry into the Retirement System.
- 2. On and after the integration date the Board of Administration, upon the advice of the Actuary, shall periodically adopt the normal rate of contribution applicable to the basic compensation, which is known as the A rate for all eligible safety members, and the normal rate of contribution applicable to the compensation earnable in excess of the basic compensation, which is known as the B rate. These rates shall be contained in the Operating Tables furnished to the Board of Administration by the System's Actuary.

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## SEC. 24.0305 SAFETY MEMBER CONTRIBUTIONS DEDUCTED BY CITY AUDITOR

The contributions hereinabove provided for shall be deducted by the City Auditor and Comptroller from each payroll warrant-check and shall be transferred to the Retirement System for crediting to each individual safety member's account.

SEC. 24.0307 ANNUITY, ACTUARIAL EQUIVALENT OF SAFETY MEMBERS' ACCUMULATED CONTRIBUTIONS

The actual amount of annuity receivable by a safety member upon retirement shall be the actuarial equivalent of said safety member's accumulated contributions.

SEC. 24.0308 WITHDRAWAL OF ACCUMULATED CONTRIBUTIONS AND DEFERRED BENEFITS--SAFETY MEMBERS

If the service of a safety member is discontinued other than by death or retirement, upon proper application to the Board of Administration there shall be returned to the safety member all accumulated contributions, plus compound interest as determined by the Board, within six months from the date of termination; provided, however, that if the safety member so terminating City service is credited with 10 years or more of continuous City service, said employee shall have the privilege of leaving all of said accumulated contributions (including any additional contributions) with the system, in which event the safety member will be entitled to service retirement benefits when the age requirements are met, based on service and salary prior to the termination of employment. The

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provisions of this section shall apply to all employees of The City of San Diego hired on or after the effective date hereof.

SEC. 24.0309 AUDITOR AND COMPTROLLER TO WITHHOLD MONIES OWING CITY--SAFETY MEMBERS

The Auditor and Comptroller of The City of San Diego is hereby empowered and it shall be his duty to deduct any monies owing to the City by said employees from any benefits or any other monies due said employees from the City.

SEC. 24.0312 TO PURCHASE CREDITS FOR PREVIOUS CITY SERVICE

A member who, after July 1, 1954, contributes at the current rate, and who prior to entrance in this Retirement System held a position in the city service, and at that time and during that tenure was not a member of any retirement system, shall have the right to receive credit in this Retirement System for all or any part of the city service rendered, whether interrupted or not during the time of such city service before becoming a member if, within one year after becoming a member or prior to July 1, 1955, whichever is later, said member elects to pay and thereafter pays, in accordance with such election and prior to retirement, into the Retirement Fund an amount equal to the contributions which would have been made to any retirement fund if such employee had been a member during all of the time for which the member has elected to receive credit, computed by paying the accumulated

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contributions that would have been in his or her account if he or she had been a member of the superseded system during his or her period of employment subsequent to 1926. Such payment may be made by a lump sum or by installment payments over a period of three (3) years, or in such manner and at such time as the Board of Administration may by rule prescribe. No member shall receive credit under this section for any service for which payment has not been completed pursuant to this section before the effective date of his or her retirement. A member who has elected to make such payment in installments may complete payment thereof by lump sum at any time prior to the expiration of said three (3) years. Any sumspaid by a member pursuant to this section shall be considered to be and administered as normal contributions by the member. If any member does not elect to make up back contributions, as hereinabove provided, the member shall receive credit only for current service during the time for which contributions are accually made.

If any member under this section dies or is disabled after electing to pay into the system the accumulated contributions that would have been in his or her acceptation if he or she had been a member of the superseded system during the period of employment subsequent to 1926, but before completing such payment, then and in that event the Board is authorized to pay to the beneficiary of said deceased member or to said disabled member the death

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benefit or disability allowance herein provided for, after having first deducted or caused to be deducted from the amount of death benefit or disability allowance a sum equal to that amount which the deceased employee or the disabled employee had failed to pay into the system at the date of death or injury or sickness causing disability.

### SEC. 24.0402 RETIREMENT ALLOWANCE--GENERAL MEMBER

- a. The Board of Administration shall provide that upon retirement for service, a member, other than a safety member, is entitled to receive a retirement allowance which shall consist of:
  - (1) A service retirement annuity.
    - (2) A current service pension.

The service retirement annuity is an annuity which is the actuarial equivalent of the member's accumulated normal contributions at the time of said member's retirement.

The current service pension is the pension derived from the contributions of the City, sufficient, when added to the service retirement annuity that is derived from the accumulated normal contributions of the member at the date of retirement, to equal the fraction set forth in the following table opposite his or her age at retirement, taken to the preceding completed quarter year, in the column applicable to the member's sex multiplied by the sum of:

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- (i) 1/60th of final compensation multiplied by the number of years, and fractions thereof, of current service prior to the integration date plus
- (ii) 1/90th of final basic compensation, multiplied by the number of years, and fractions thereof, of current service subsequent to the integration date plus
- (iii) 1/60th of final excess compensation multiplied by the number of years, and fractions thereof, of current service subsequent to the integration date.

AGE OF RETIREMENT	FI	RACTION
	Men	Women
50	.6852	.7091
50 1/4	.6945	.7183
50 1/2	.7037	.7274
50 3/4	.7130	.7366
51	.7222	.7457
51 1/4	.7314	.7547
51 1/2	.7406	.7637
51 3/4	.7498	.7726
52	.7590	.7816
52 1/4	.7684	.7907
52 1/2	.7779	.7999
52 3/4	.7873	.8090
53	.7967	.8181
53 1/4	.8065	.8275
53 1/2	.8164	.8369
53-3/4	.8262	.8462
54	.8360	.8556
54 1/4	.8465	.8656
54 1/2	.8570	.8755
54 3/4	.8674	.8855
55	.8779	.8954
55 1/4	.8893	.9061
55 1/2	.9006	.9168
55 3/4	.9119	.9275
56	.9232	.9382
56 1/4	.9355	.9498
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AGE OF RETIREMENT		FRACTION	
	Men		Women
56 1/2	.9478		.9614
56 3/4	.9602		.9730
57	.9725	•	.9846
57 1/4	.9860		.9972
57 1/2	.9994	•	1.0098
57 3/4	1.0129		1.0224
58 ·	1.0264		1.0350
58 1/4	1.0411		1.0487
58 1/2	1.0559	,	1.0625
58 3/4	1.0706		1.0762
59	1.0853		1.0899
59 1/4	1.1015		1.1049
59 1/2	1.1176		1.1199
59 3/4	1.1338	•	1.1349
60	1.1500		1.1500
60 1/4	1.1610		1.1611
60 1/2	1.1721		1.1723
60 3/4	1.1832		1.1835
<b>61</b> -	1.1943		1.1947
61 1/4	1.2091		1.2097
61 1/2	1.2239		1.2247
61-3/4	1.2387	•	1.2398
62	1.2535		1.2548
62 1/4	1.2691		1.2707
62 1/2	1.2848		1.2867
62 3/4	1.3004		1.3026
63	1.3160		1.3186
63 1/4	1.3326	•	1.3355
63 1/2	1.3491		1.3525
63 3/4	1.3657		1.3695
64	1.3822		1.3865
64 1/4	1.3998		1.4047
64 1/2	1.4173	•	1.4229
64 3/4	1.4349		1.4411
65 and over	1.4525		1.4593

SEC. 24.0403 RETIREMENT ALLOWANCE--SAFETY MEMBER

The Board of Administration shall provide that upon retirement for service a safety member or an eligible safety member is entitled to receive a retirement allowance which shall consist of:

- (1) A service retirement annuity.
- (2) A pension.

MICROFILMED MAY 12 1978 1196400391 The service retirement annuity is an annuity which is the actuarial equivalent of the safety member's accumulated normal contributions or the eligible safety member's accumulated normal contributions at the time of his or her retirement.

The pension for safety members who are not eligible for Social Security benefits is a pension derived from the contributions of the City, sufficient, when added to the service retirement annuity that is derived from the accumulated normal contributions of the member, to equal the fraction set forth in the following table opposite said safety member's age at retirement, taken to the preceding completed quarter year in the column applicable to the safety member's sex, multiplied by the sum of 1/50th of final compensation for each year, and fractions thereof, to which the safety member is entitled to be credited at retirement.

The pension for eligible safety members is a pension derived from the contributions of the City, sufficient, when added to the service retirement annuity that is derived from the accumulated normal contributions of the member at the date of his retirement, to equal the fraction set forth in the following table opposite his or her age at retirement, taken to the preceding completed quarter year, multiplied by the sum of:

(i) 1/50th of final compensation, multiplied by the number of years, and fractions thereof, of service prior to the integration date, plus

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- (ii) 1/75th of final basic compensation, multiplied by the number of years, and fractions thereof, of service subsequent to the integration date, plus
- (iii) 1/50th of final excess compensation multiplied by the number of years, and fractions thereof, of service subsequent to the integration date:

Age of Retirement	Fraction
50	1.0000
50 1/4	1.0130
50 1/2	1.0259
50 3/4	1.0387
51	1.0516
51 1/4	1.0656
51 1/2	1.0796
51 3/4	1.0937
52-	1.1078
52 1/4	1.1231
52 1/2	1.1384
52 3/4	1.1538
53	1.1692
53 1/4	1.1859
53 1/2	1.2028
53 3/4	1.2195
54	1.2336
54 1/4	1.2547
54 1/2	1.2730
54 3/4	1.2915
55	
<b>3</b> 3	1.3099

SEC. 24.0608 SOCIAL SECURITY INTEGRATED OPTION

All members of the City Employees' Retirement System who, on and after the integration date are entitled to Social Security benefits, shall have an option as follows:

Upon receipt of evidence furnished by the eligible member that said member will be entitled to Social Security

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benefits at age 65, the said eligible member upon retirement may request and the Board of Administration shall grant a modified retirement allowance which will be the actuarial equivalent of the unmodified retirement allowance; such retirement allowance shall be so modified as to provide a greater monthly payment before the first of the month in which the member attains the age of 65 and a lesser monthly payment commencing on such date; such greater monthly payment shall equal the sum of the lesser monthly payment plus the estimated individual's Old Age Insurance Benefits which will be payable. This modified allowance may be further modified on an actuarial basis in accordance with the provisions of Sections 24.0603, 24.0604, 24.0605, 24.0606 or 24.0607.

#### SEC. 24.0703 BASIC DEATH BENEFIT

The basic death benefit is payable in all cases where the Retirement System is liable under Section 24.0701 for the basic death benefit, or the special death benefit, or the death while eligible benefit, or the modified special death benefit and none of the latter three benefits is payable.

The basic death benefit shall consist of:

a. The accumulated contributions, including additional accumulated contributions, of the member, with interest as determined by the Board.

MICROFILMED MAY 1 2 1978 b. An amount, provided from contributions by the City equal to one-twelfth of the annual compensation earnable by the deceased during the 12 months immediately preceding death, multiplied by the number of completed years of service for which the deceased receives credit as a member of the system, but not to exceed one-half of such compensation.

## SEC. 24.0704.3 DEATH WHILE ELIGIBLE BENEFIT--FINAL PAYMENT ON DEATH OF BENEFICIARY

If payment of the death while eligible benefit is stopped because of the death of the surviving spouse or attainment of the age of 18 years by all dependent children, before the sum of the monthly payments made, exclusive of the annuity derived from the accumulated additional contributions of the deceased, equals the basic death benefit, a lump sum equal to the difference shall be paid to the surviving children of the deceased member, if any, share and share alike, and if there are no children, then in accordance with the provisions of Sections 24.0711 through 24.0714.

# SEC. 24.0704.4 DEATH WHILE ELIGIBLE BENEFIT--ELECTION MADE BY MEMBER PRIOR TO DEATH

A member, including a safety member, whose surviving spouse or minor dependent children would be eligible for the death while eligible benefit in the event of the member's death, may elect, by a written notice filed with the Board, the death while eligible benefit for his/her spouse, or if the member has no spouse, for his/her minor

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dependent children. In such an event, and should the member die while in active service and prior to retirement, the death while eligible benefit shall be paid in accordance with the deceased member's electionin lieu of the basic death benefit.

SEC. 24.0710.2 MODIFIED SPECIAL DEATH BENEFIT --GENERAL MEMBER--COMPUTATION

The modified special death benefit consists of:

- An amount equal to and derived from the deceased member's normal contributions; and
- An amount derived from the Undistributed Earnings of the Retirement Fund sufficient, when added to the amount derived from the deceased. member's normal contribution, to provide a monthly death allowance, when added to any primary Social Security benefits which are payable, equal to onehalf of the average compensation earnable by the deceased member during the three years immediately preceding death, payable to the surviving spouse as the named beneficiary and to whom the member was married prior to sustaining the injury or disease resulting in death as long as the surviving spouse lives or until remarriage; or, if there is no surviving spouse as beneficiary, or if such spouse dies or remarries before all children of the deceased member attain age 18, to the member's children under 18 collectively as beneficiaries until every child dies or attains 18.

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SEC. 24.0714.2 RETIREE DEATH BENEFIT--AMOUNT OF

The retiree's death benefit shall consist of \$400.00 payable in lump sum to the designated beneficiary or estate of the retiree. In the event that there is no designated beneficiary or the estate is not so designated, payment of the retiree's death benefit shall be made in accordance with the provision of Sections 24.0711 through 24.0714.

SEC. 24.0801 CITY'S CONTRIBUTION

Commencing July 1, 1954 the City shall contribute to the Retirement Fund in respect to members a percentage of earnable compensation as determined by the System's Actuary pursuant to the annual actuarial evaluation required by Section 24.0901. The required City contributions shall be determined separately by the Actuary for General Members and Safety Members.

All deficiencies which may accrue as a result of the adoption of any section in the Retirement Ordinances must be amortized over a period of thirty years or less.

SEC. 24.0802 SOCIAL SECURITY INTEGRATION--PAYMENT TO FEDERAL GOVERNMENT

There shall be deducted from the salaries and wages paid to members and eligible safety members of said.

Retirement System the contributions due from said employees for Social Security coverage as required by appropriate law. The City Auditor and Comptroller shall transmit said monies, together with the contributions due from

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the City for such Social Security coverage of said members and eligible safety members, to the appropriate state agency.

SEC. 24.1002 SERVICE CREDITS PRIOR TO JULY 1, 1954

Any member of this retirement system who has received service credits for any period of time prior to July 1, 1954, and has paid or is paying the contributions required by Section 24.0312 or Section 24.0320 of this article shall be given full service credits for such period for retirement purposes.

SEC. 24.1005 CONTINUITY OF SERVICE

The following shall not be considered as breaking the continuity of service:

- a. A temporary lay-off because of an illness or for purposes of economy, suspension or dismissal followed by reinstatement or reemployment within one year.
- b. A leave of absence followed by reinstatement or reemployment within one year after the termination of the leave of absence.
- c. A resignation to enter, followed by entrance into, the armed forces of the United States, followed by reemployment by the City within six months after the termination of such service.
- d. Resignation of a member who has elected in writing to come within the provisions of Sections 24.0206 and 24.0308, followed by reemployment before withdrawal of any accumulated contributions.

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### SEC. 24.1006 OFFICER OR EMPLOYEE NOT PREVIOUSLY INCLUDED WITHIN THE FIELD OF MEMBERSHIP

If any officer or employee in a position not previously included within the field of membership of this System is brought within the field of membership, or if any officer or employee chooses to come within the field of membership, such officer or employee shall not receive credit for service unless he or she elects within one year after becoming eligible to pay and thereafter pays into the Retirement Fund, in accordance with such election and prior to retirement, an amount equal to the contributions which would have been made to the Retirement Fund if he or she had been a member during all of the time for which he or she has elected to receive credit, computed by paying the accumulated contributions that would have been in his/ her account if such officer or employee had been a member of the System during that period of time. Such payment may be made by a lump sum or by installment payments over a period of three (3) years, or in such manner and at such time as the Board of Administration may by rule prescribe. No member shall receive credit under this section for any service for which payment has not been completed pursuant to this section before the effective date of retirement. A member who has elected to make such payment in installments may complete payment thereof by lump sum at any time prior to the expiration of said three (3) years. Any sums paid by a member pursuant to this section shall be considered to be and administered as normal contributions by the member.

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If any officer or employee does not elect to make up back contributions, as hereinabove provided, he or she shall receive credit only for current service during the time for which contributions are actually made.

If any member under this section dies or is disabled after electing to pay into the System the accumulated contributions that would have been in his/her account if he or she had been a member of the System during that period of employment, but before completing such payments, then and in that event the Board is authorized to pay to the beneficiary of said deceased member or to said disabled member the death benefit or disability allowance herein provided for, after having first deducted or caused to be deducted from the amount of death benefit or disability allowance a sum equal to that amount which the deceased employee or the disabled employee had failed to pay into the System at the date of death or injury or sickness causing disability.

Section 4. That Chapter II, Article 4 of the San Diego Municipal Code be and it is hereby amended by adding Section 24.0100 and Section 24.0209, Division 10 (which shall include Sections 24.1000 through 24.1007), Sections 24.1000, 24.1001 and 24.1008 to read as follows:

SEC. 24.0100 PURPOSE OF ARTICLE

The purpose of this article is to recognize a public obligation to City employees for their long service in public employment by making provision for retirement compensation

and death benefits as additional elements of compensation for future services and to provide a means by which City employees who become disabled may be replaced without inflicting hardship on the employees removed.

SEC. 24.0209 ANNUITY, ACTUARIAL EQUIVALENT OF GENERAL MEMBERS' ACCUMULATED CONTRIBUTIONS

The actual amount of annuity receivable by a general member upon retirement shall be the actuarial equivalent of such member's accumulated contributions.

### DIVISION 10

#### MISCELLANEOUS PROVISIONS

SEC. 24.1000 RETIRED PERSONS

Notwithstanding any other provision of law, no person who has been retired from the service and employment of the City of San Diego pursuant to the provisions of this article shall thereafter be paid for any service rendered as an officer or employee of said City, except as provided in Section 24.0510 or except as an officer elected by the electors of said City.

SEC. 24.1001 PURCHASE OF SIX-MONTH PROBATIONARY PERIOD

Any member who, after January 1, 1974, contributes at the current rate, and was not a member of the Retirement System for any period of city service during the initial six-month probationary period of employment with the City, shall have the right to receive credit in this Retirement System for said period of service if prior to January 1, 1975, said member elects to pay and thereafter

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pays, in accordance with such election and prior to July 1, 1976, into the Retirement Fund an amount equal to the contribution which would have been made to the Retirement Fund if the employee had been a member during that portion of the six-month probationary period. The amount payable shall be computed by multiplying the rate of contribution first applicable to the member upon commencement of membership in the System times the total compensation received by the employee during that portion of the probationary period concerned plus an average interest of four percent (4%) per year from the date of entrance into the System until the completion of the required payment. The payment may be made in a lump sum or by installment payments over a period not to exceed one year.

The Retirement Board shall issue an Annual Report at the completion of each fiscal year to all active members of the System.

Section 5. That sections of Article 4, Chapter II of the San Diego Municipal Code be and the same are hereby titled as follows:

Section No.	<u>Title</u>
24.0101	CREATION OF SYSTEM
24.0102	RIGHTS AND BENEFITS
24.0104	SOCIAL SECURITY INTEGRATION AND DEFINITIONS
24.0106	TRANSFER OF SPECIAL CLASS
24.0107	SEVERABILITY
24.0203	NORMAL RATE
24.0205	ADDITIONAL CONTRIBUTIONSGENERAL MEMBERS
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24.0208	REINSTATEMENT OF GENERAL MEMBER
24.0301	CONTRIBUTIONS OF SAFETY MEMBERS
24.0303	MAXIMUM AND MINIMUM RATES FOR SAFETY MEMBERS
24.0304	CONTRIBUTION RATES OF SPECIAL CLASS SAFETY MEMBERS
24.0306	ADDITIONAL CONTRIBUTIONS FOR SAFETY MEMBERS
24.0310	REINSTATEMENT OF SAFETY MEMBER
24.0401	MANAGEMENT OF SYSTEM AND NORMAL RETIREMENT FOR SERVICEGENERAL MEMBERS AND SAFETY MEMBERS
24.0405	SPECIAL CLASS SAFETY MEMBERSPROVISIONS COVERING
24.0405.1	SPECIAL CLASS SAFETYOPPORTUNITY TO TRANSFER TO SAFETY
24.0501	INDUSTRIAL DISABILITYSAFETY AND GENERAL MEMBER
24.0502	INDUSTRIAL OR NONINDUSTRIALSERVICE RETIREMENT IF GREATER
24.0503	INDUSTRIAL DISABILITYSAFETY MEMBER COMPUTATION OF BENEFITS
24.0503.1	NONINDUSTRIAL DISABILITYSAFETY MEMBER COMPUTATION OF BENEFITS
24.0504.1	INDUSTRIAL DISABILITYGENERAL MEMBER COMPUTATION OF BENEFITS
24.0505.1	NONINDUSTRIAL DISABILITYGENERAL MEMBER COMPUTATION OF BENEFITS
24.0508	MINIMUM BENEFIT DUE TO INTEMPERANCE, WILLFUL MISCONDUCT OR VIOLATION OF THE LAW
24.0509	ANNUAL FILING OF DISABILITY AFFIDAVIT
24.0510	PERIODIC PHYSICAL EXAMS OF DISABILITY RETIREES
24.0521	SURVIVING SPOUSECONTRIBUTION RATES AND BENEFITS
24.0531	COST OF LIVING ADJUSTMENT EFFECTIVE DATES AND MAXIMUM ANNUAL CHANGE

24.0532	COST OF LIVING ADJUSTMENT PROGRAM SHARED BETWEEN EMPLOYER AND MEMBERS
24.0541	LEGISLATIVE OFFICERS' RETIREMENT PLAN ESTABLISHED
24.0542	MEMBERSHIP BY LEGISLATIVE OFFICERS PERMISSIVE
24.0543	PROVISION AUTHORIZING RETROACTIVE MEMBERSHIP
24.0544	CONTRIBUTION RATE
24.0545	LEGISLATIVE OFFICER AGE AND SERVICE REQUIREMENTS FOR RETIREMENT
24.0546	LEGISLATIVE OFFICER SERVICE RETIREMENT COMPUTATION OF BENEFITS
24.0547	LEGISLATIVE OFFICER DISABILITY BENEFITS
24.0601	SETTLEMENT OF OPTIONS
24.0602	. CHANGE AND ELECTION OF OPTIONS
24.0603	OPTIONAL SETTLEMENT 1
24.0604	OPTIONAL SETTLEMENT 1FURTHER DEFINED
24.0605	OPTIONAL SETTLEMENT 2
24.0606	OPTIONAL SETTLEMENT 3
24.0607	OPTIONAL SETTLEMENT 4
24.0609	RULES FOR OPTIONS SET BY BOARD
24.0701	DEATH BENEFITS
24.0704	BASIC DEATH BENEFIT PAYMENT OPTIONS
24.0704.1	DEATH WHILE ELIGIBLE BENEFIT
24.0704.2	DEATH WHILE ELIGIBLE BENEFITCOMPUTATION
24.0705	SPECIAL DEATH BENEFITSAFETY MEMBER
24.0706	SPECIAL DEATH BENEFITSAFETY MEMBERCOMPUTATION
24.0707	EFFECTIVE DATE OF SPECIAL DEATH BENEFIT, MODIFIED SPECIAL DEATH BENEFIT, AND DEATH WHILE ELIGIBLE BENEFIT

24.0708		BASIC DEATH BENEFIT PAID TO DESIGNATED BENEFICIARY OR ESTATE
24.0709	· ,===,	SPECIAL DEATH BENEFITPAYMENT IN EVENT
24.0710	•	INDUSTRIAL DEATH BENEFIT
24.0710.1		MODIFIED SPECIAL DEATH BENEFIT GENERAL MEMBER
24.0710.3		MODIFIED SPECIAL DEATH BENEFITPAYMENT OF ACCUMULATED ADDITIONAL CONTRIBUTIONS
24.0711		BENEFICIARY NOT DESIGNATED
24.0712		BENEFICIARY NOT DESIGNATEDAFFIDAVIT REQUIRED
24.0713		ABSENCE OF BENEFICIARYPAYMENT TO FUNERAL DIRECTOR
27.0714	,	UNIFORM SIMULTANEOUS DEATH ACT
24.0714.1	<u></u> -	RETIREE DEATH BENEFIT
24.0803		CITY CONTRIBUTIONSPECIAL CLASS SAFETY MEMBERS
24.0901		BOARD OF ADMINISTRATIONRULES AND REGULATIONS, ACTUARIAL VALUATIONS, DETERMINED INTEREST ASSUMPTION RATE, EMPLOY ACTUARY
24.0902		ELECTION OF SAFETY MEMBERS TO THE BOARD
24.0903		ADOPTION OF MORTALITY, SERVICE, INTEREST RATES AND OTHER TABLES
24.0904		TRANSFERS TO BE MADE BY THE BOARD OF ADMINISTRATION
24.0905	•	CREDITING OF INTEREST
24.0906		BOARD OF ADMINISTRATIONPREPARATION OF ANNUAL BUDGET
24.0907.1		TRANSFER TO ADVANCE RESERVE ACCOUNT ALL REMAINING SURPLUS UNDISTRIBUTED EARNINGS
24.0908		BOARD HEARINGS
24.0909		CONFIDENTIALITY OF MEMBER RECORDS

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24.0910 LEGAL ADVISOR TO BOARD OF ADMINISTRATION

24.1003 CREDITABLE SERVICE FOR PART-TIME SERVICE

PRIOR TO MEMBERSHIP

24.1004 MOST RECENT SERVICE TO BE PURCHASED FIRST

24.1007 MILITARY SERVICE--BOARD RULE COVERING

24.1008 ANNUAL REPORT

Section 6. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By Cack Katz

Chief Deputy City Attorney

JK:k:352 11-9-76 Or.Dept.: Mayor

MICROFILMED MAY 1 2 1978



assed and adopted by the Council o	of The City of San	Diego on		DEC	8 1976
the following vote:	•		•		
Councilmen	Yeas	Nays	Excused	Absent	
Gil Johnson	<b>4</b>			니	
Maureen F. O'Connor	2		- H		
Lee Hubbard					
Leon L. Williams					
Floyd L. Morrow Tom Gade		ㅂ			
		<u></u> Д			
Jess D. Haro					
Mayor Pete Wilson					
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			PETE WII	SON	
THENTICATED BY:		Mayor of	The City of Sa		ifornia,
		1	EDWARD N	IELSEN	
			of The City of		California.
(Seal)		12	41.	Ma	•
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Ordinance Number ....

.....Adopted

#### ATTORNEY(S)

San Diego, City of 202 C St., 12th Floor San Diego, CA 92101 Attn: Kathleen Martinez

#### **CERTIFICATE OF PUBLICATION**

No.

IN THE MATTER OF

EMPLOYEES' RETIREMENT SYSTEM

= .

### ORDINANCE NO. 11964

AN ORDINANCE AMENDING CHAPTER II. ARTICLE 4 OF THE SAN DIEGO MUNICIPAL CODE BY REPEALING, RENUMBER ING. AMENDING AND ADDING SECTIONS THEREOF RELATING TO THE SAN DIEGO CITY EMPLOYEES RETIREMENT SYSTEM.

WHEREAS, in July, 1975 the City Council directed the City Manager and City Attorney, in conjunction with the Retirement Officer, to review the provisions of the present Retirement System; and WHEREAS, as a result of that Council resolution, an ad hoc committee was established to review said provisions with direction to update the provisions of the Retirement System, eliminate conflicting language and its general, accomplish housekeeping amendments to clarify language therein; and

WHEREAS, the committee held numerous meetings and distinguish many aspects of the System with the objective of eliminating ambignities.

many aspects of the System with the objective of eliminating ambiguities, and

WHEREAS, after considering many proposals and drafts, the committee unanimously agreed upon amendments designed to clarify language, eliminate unnecessary sections and establish consistency throughout; and

WHEREAS, the proposed amendments will have no fiscal impact will not affect any benefits to which present members are entitled; and will not affect any benefits to which present members are entitled; and will not affect any benefits to which present were presented to and reviewed by the Retirement Board; and

WHEREAS, the proposed amendments were presented to and somitioned by the Rules Committee on November 1, 1976 and approved mainimously for submission to the full Council for consideration and adoption; NOW, THEREFORE.

BE IT ORDAINED, by the Council of The City of San Diega, as follows:

Section 1. That Chapter II, Article 4 of the San Thom Municipal Council of San Diega, as

BE IT ORDAINED, by the Content of the San Diego Municipal Code, be and it is hereby amended by repealing Sections 24.0316, 24.0317, 24.0318, 24.0310, 24.0311, and by deleting the explanatory remarks fellowing Section 24.0911 and by deleting the explanatory remarks. Section 2. That Chapter II, Article 4 of the San Diego Municipal Code by and it is hereby amended by renumbering sections thereof as follows:

Old Section Number

24.0313

24.0314

24.0315

24.0319

PATRICIA M. DUTRA

hereby certify that the San Diego Daily Transcript is a daily newspaper of general circulation within the provisions of the Government Code of the State of California, printed and published in the City of San Diego, County of San Diego, State of California; that I am the

principal clerk of said newspaper; and the

ORDINANCE NO. 11964

is a true and correct copy of which this certificate is annexed and was published in said newspaper on

December 22, 1976

I certify under penalty of perjury that the foregoing is true and correct, at San Diego. California, on

December | 22, 1976

0408

SEC. 24.8103 DEFINITIONS

Unless the context otherwise requires, the definitions and general provisions contained in this section govern the construction of this article.

Retirement System or "this system" means the City b. "Board" means the Board of Administration hereinafter provided for.

Employees' Retirement System as to a distinct the bound of Administration hereinafter burvided for.

"Actuary" means the actuary regularly employed on a full-or partitime basis by the Board.

"Retirement Fund" means the trust fund created by the City Charter in Article IX.

e. "General Membor" on "Member" means any person who contributes to the Hetirement System, and who is entitled to receive benefits therefrom, other than a safety member.

I. "Safety Member" means any person who is either a regular aworn officer of the Police Department of The City of San Diego employed since July 1, 1946, a uniformed member of the Fire Department of The City of San Diego employed since July 1, 1946, or a full-time employed lifeguard of The City of San Diego provided, however, that Police Cadets, persons sworn for limited purposes only, and all other members of the Police and Fire Departments and Lifeguard Service shall not be considered Safety Members for the purposes of this article.

g. "Actuarial Equivalent" means a benefit of equal value when computed upon the basis of the mortality, interest, and other tables adopted by the Board of Administration for this purposes.

"Apparent" means payment for life derived from contribu-

h. "Annuity" means payment for life derived from contribu-tions made by a member or safety member.

i. "Beneficiary" means any person in receipt of a pension, an-nuity, retirement allowance, death benefit, or any other benefit

i. "Beneticiary means any person in receipt a synthetic multy, retirement allowance, death benefit, or any other benefit authorized by this article.

j. "Compensation" means the remuneration paid in cash out of city funds controlled by the Council of The City of San Diego, plus the monetary value as determined by the Board of Administration of board, lodging, fuel, laundry and other advantages furnished to an employee in payment for said employee's services.

k. "Compensation Earnable" by a member or safety means the base compensation as determined by the Board of Administration for the period under consideration upon the basis of the normal number of days ordinarily worked by persons in the same grade or class of positions during the period and at the same rate of pay. The computation for any absence shall be based, on the compensation of the position held by such employee at the beginning of the absence.

1. "Final Compensation" means the highest average zannal compensation carnable by a member or safety member during any period of three ronsecutive years during membership in the system.

system. "Normal Contributions" means contributions by a member or safety member at the normal rates of contribution, but does not include additional contributions by a member or safe-

m. "Normal Contributions" means contributions by a member or safety member at the normal rates of contribution, but does not include additional contributions by a member or safety member.

n. "Accumulated Normal Contributions" means the sum of all normal contributions standing to the credit of a member's or safety member's individual account and interest thereon.

n. "Accumulated Additional Contributions" means the sum of additional contributions standing to the credit of a member's or safety member's individual account and interest thereon.

n. "Accumulated Contributions" means accumulated normal contributions plus any accumulated additional contributions standing to the credit of a member's or safety member's account.

q. "Undistributed Earnings Reserve" shall mean the balance of "Undistributed Earnings Reserve" shall mean the balance of the credited, after the annual distribution to the employer and employer reserve accounts in accordance with interest assumption rates established by the Board, plus accumulated earnings which have not been so distributed.

r. "Legislative Officers" means the Mayor and/or members of the City Council.

s. Prior Service', means service prior to January 1, 1927.

SEC. 24.0105 MEMBERSHIP

Except such members of the Police and Fire Departments who were employees as have not breefore been members of the Retirement System which is superseded in part hereby, and except such employees as have not herefore been members of the City of San Diego, whether in the Retirement System shall be compulsory and a condition of employment for all members of the Classified Service provided, however, that no officer or employees of The City of San Diego, whether in the Classified or Unclassified Service of the City, shall be required nor permised to join the Retirement System which is superseded in part hereby at the Classified Service of the City, shall be required nor permised to join the Retirement System which is superseded in part hereby at the classified Service of the City of San Diego, whethe

CONTRIBUTION OF GENERAL MEMBERS
The Beard of Administration shall provide:

1. The normal rates of contribution, except for salety members, whall be based on sex and age as of July 1, 1954, or thereafter at the nearest birthday at the time of entrance into the system.

2. Except as provided in paragraph 3 hereof, the normal rates of contribution for each member, except safety members, shall be such as will provide an average annuity at age 57 1/2 equal to 1/220th of such member's final compensation, according to the tables adopted by the Board of Administration for each year of service rendered after entering the system.

3. On and after the integration date, the normal rate of contribution for each member, except safety members, shall be such as will provide on the average an annuity, according to tables adopted by the Board of Administration, at age 57 1/2 equal to the sum of the following:

3. On and after the integration date, the normal rate of contribution for each member, except safety members, shall be such as will provide on the average an annuty, according to tables adopted by the provide of Administration, at age of 12 equal to the sum of the following:

a. 1180th of his member's basic final compensation for such year of service rendered after entering the system, and of the following of the provided of Administration, at age of 12 equal to the sum of the following:

a. 1180th of his member's basic final compensation for such year of service rendered after entering the system. And of the provided of the provided of the service rendered after entering the system.

4. No adjustment shall be included in the normal rates of contribution adopted pursuant to paragraph 2 or paragraph 3 of this section because of any time during which members have heretofore contribution of the system of the provided years of the provided provided provided and periodically adopt the normal B rate of contribution of each general member according to age and sex at the time of entry in the provided periodically adopt the normal rate of contribution applicable to the basic compensation, which is known as the A rate and the normal shall be contained in the Operating Tables furnished to the Board of Administration which is known as the A rate and the normal shall be contained in the Operating Tables furnished to the Board of Administration by the System's Actuary.

The contributions hereinabove provided for shall be deducted by the Gity Additor and Comprided from each payonly werrant-check and shall be transferred to the Retirement System for crediting to such a state of the provided provided and provided to the Board of Administration, there shall be returned to the members all sections shall be characterized to the Retirement System for crediting to such as a state of the section shall apply to all employees the actuary and provided with the such as a state of the section shall apply to all employees the actuary of th

(And. 11964 NS

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SEC. 24.0309 AUDITOR AND COMPTROLLER TO WITHHOLD

The Auditor and Comptroller of The City of San Diego is hereby empowered and it shall be his duty to deduct any monies owing to the City by said employees from any benefits or any other monies due said employees from the City.

SEC. 24.0312 TO PURCHASE CREDITS FOR PREVIOUS CITY SERVICE

A member who, after July 1, 1954, contributes at the company.

City by said employees from any benefits or any other monies due said employees from the CHRCHASE CREDITS FOR PREVIOUS CITY SEC. 24.0012 SERVICE

A member who after July 1, 1954, contributes at the carrient rate, and who prior to entrance in this retirement system held a position in the city service, and at that time and during that tenure was not discussed in the city service, and at that time and during that tenure was not discussed in the first profit of the city service result in his Retirement System for all or any part of the city service result in his Retirement System for all or any part of the city service result in his Retirement System for all or any part of the city service result in his Retirement System for all or any part of the city service resolution for the city service resolution of the city service resolution for the city service resolution for the city service resolution of the city service or prior to July 1, 1955, which ever is later, said member service or any and thereafter pays, in accordance with such election and profit such employee had been a member of the city service for which paying the accumulated contributions that would have been in his or her account if he or she had been a member of the superseded system during his or her period of employment subsequent to 1928. Such payment may be made by a lump sum or by installment payments over a period of three (3) years, or in such manner and at such time as the 150ard of Administration may by rule prescribe. No member shall receive credit under this section for any service for which payment has not been completed pursuant to this section before the effective date of his or her retirement. A member who has elected to make such payment in installments may complete payment hereof by lump sum at any time prior to the expiration of said three (3) years. Any sums paid by a member pursuant to this section shall be cons

of:

(i) 1.60th of final compensation multiplied by the number of years, and fractions thereof, of current service prior to the integration date plus.

(ii) 1.90th of final basic compensation, multiplied by the number of years, and fractions thereof, of current service subsequent to the integration date plus.

(iii) 1.90th of final excess compensation multiplied by the number of years, and fractions thereof, of current service subsequent to the integration date.

AGE OF RETIREMENT FRACTION

	Men	Women
	.6852	.7091
50		
50 1/4	.6945	.7183
50 1/2	.7037	.7274
50 3/4	.7130	-7368
51	.7252	.7457
51 1 4	.7314	,7547
51 1/2	.7406	7637
51 3/4	.7498	.7726
52	.7590	.7816
52 1/4	.7684	,7907
52 1/2	.7779	7969
52 3/4	.7873	<b>10</b> 000 .
53	.7967	#151
53 1 4	.8065	- 8275
53 1/2	8164	2380
53 3/4	.8262	.8462
54	.8360	.8556
54 1/4	18465	.8656
54 1/2	.8570	.8755
54 3/4	.8674	11655
55	.8779	31954
55 1/4	.8893	13061.
55 1/2	9006	9158
55 3/4	9119	9275
56	9232	50.62
56 1/4	9355	0498
56 1/2	9478	1100
56 3/4	9602	9730
57	9725	9848
57 1/4	9860	9972
57 1/2	9994	1 00004
67.3/4	1.0129	1.0224
58	1.0264	1 0000
58 1/4	1.0411	1.0187
58 1/2	1 0559	1.0425
58 3/4	1.0706	1 0702
59	10953	SHELL THE TRATE TO A TOP OF THE STREET
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100 to 10	·· <b>李维克斯</b> 尔尔约克特(李拉尔)	是这个文字是是 <b>是一个文字</b>
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٠.	60.8/4	1.1832		1.1835
	61	1.1943	,	1:1947
_	61 1/4	1.2091		1.2007
٠,	61 1/2	1.2239		1.2247
	61 3/4	1.2387	. 2	1.2398
. 15	62	1.2535		1.2548
٦.	62 1/4	1.2691	-3	1.2707
•	62 1/2	1.2848	•	1:2867
	62 3/4	1.3004		1,3026
. '	63.	1.3160		1.3186
•	63 1/4	1.3326		1.3355
	63 1/2	1.3491		1.3525
	63 3/4	1.3657		1,3693
	64	1.3822		1.3865
	64 1/4	1.3998		1.4047
	84 1/2	1.4173		1 1229
	64'3/4	1.4349		1.4411
٠.	65 and over	1.4525		1.4593
27			CE SAPPTVMP	BATILTE

64-334
65 and over
1.4525
6EC. 24.0403 RETIREMENT ALLOWANCE—SAFETY MEMBER
The Board of Administration shall provide that upon retirement
for service a safety member or an eligible safety member is entitled to
receive a retirement allowance which shall consist of:
(1) A service retirement annuity.
(2) A pension.

The service retirement annuity is an annuity which is the actuarial equivalent of the safety member's accumulated normal contributions or the eligible safety member's accumulated normal contributions at the time of his or her retirement.

The pension for safety members who are not eligible for Social
Security benefits is a pension derived from the contributions of the Ciity, sufficient, when added to the service retirement annuity that is
derived from the accumulated normal contributions of the member, to
equi'the fraction set forth in the following table opposite said safety
member's age at retirement, taken to the preceding completed
quarter year in the column applicable to the safety member as age,
multiplied by the sum of 1/50th of final compensation for each year,
and fractions thereof, to which the safety member is entitled to be
credited at retirement.

The poundon for eligible safety members is a pension derived from

The pension for eligible safety members is a pension derived from the contributions of the City, sufficient, when added to the service retirement annuity that is derived from the accumulated normal contributions of the member at the date of his retirement, to equal the fraction set forth in the following table opposite his or her age at retirement, taken to the preceding completed quarter year, multiplied by the sum of:

retirement, taken to the preceding completes quality by the sum of:

(i) 1/50th of final compensation, multiplied by the number of years, and fractions thereof, of service prior to the integration date, plus

(ii) 1/75th of final basic compensation, multiplied by the number of years, and fractions thereof, of service subsequent to the integration date, plus

(iii) 1/50th of final excess compensation multiplied by the number of years, and fractions thereof, of service subsequent to the integration date:

Age of Retirement

Fraction

ge	of Retirement		Fraction
	50		1,0000
	50 1/4		1.0130
	50 1/2		1.0259
	50 3/4		1.0387
	51		1.0516
	51 1/4		1.0656
	51 1/2	•	
	51 3/4		1.0796
	51.3/4	_	1.0937
	52		1.1078
	52 1/4		1.1231
	52 1/2		1,1384
	523/4		1.1538
	53	•	1.1692
	53 1/4		1.1859
	53 1/2		1.2028
	53 3/4	, ,	1.2195
	54		1.2336
	54 1/4		
	54 1/2		1.2547
	54 3/4	·	1.2730
			1.2915
_	† <b>5</b> 5	*	1.3099

54 3/4

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56 SEC. 24.0608 SOCIAL SECURITY INTEGRATED OPTION
All members of the City Employees Retirement System who, on and after the integration date are entitled to Social Security benefits, shall have an option as follows:

Upon receipt of evidence furnished by the cligible member that said member will be entitled to Social Security benefits at age 65. It was added eligible member upon retirement may request and the Board of Administration shall grant a modified retirement siles the historia be the actuarial equivalent of the unmodified retirement historians which the member will be entired to the unmodified retirement siles the historian attains the age of 65 and a leaser monthly payment commencing on such date; such greater monthly payment in the estimated individual's Old Age Insurance Benefits which will be payable. This modified allowance may be further modified on an actuarial basis in accordance with the pravisions of Section 24.0603, 24.0603, 24.0605, 24.0600 or 23.0607.

SEC. 24.0703 BASIC DEATH BENEFIT

The basic death benefit is payable in all cases where the Retirement System is liable under Section 24.0701 for the basic death benefit, or the death while oligible benefit, or the special death benefit and none of the latter three benefits is payable.

The basic death benefit shall consist of:

a. The accumulated contributions, including additional accumulated contributions, of the member, with interest as determined by the Board.

b. An amount, provided from contributions by the City equal to one-levelith of the annual compensation earnable by the detecased during the 12 month immediately preceding death, but not to exceed the payers of survive for which the decease of the compensation of such compensation.

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SEC. 24.0704.3 DEATH WHILE ELIGIBLE BENEFIT—FINAL PAYMENT ON DEATH OF HENEFICIARY

If payment of the death while eligible benefit is stored because of the payment of the death while eligible benefit is almost payed of 18 years by all dependent children, before the sum of the monthly payments made, exclusive of the annuity derived from the accumulated additional contributions of the deceased, equals the basic death benefit, a lump sum equal to the difference shall be paid to the surviving children of the deceased member, if any hare and share alike, and if there are on children, then in accordance with the provisions of Sections 24.071 through E. ELIGIBLE BENEFIT—ELECTORY of the Company of the control of the deceased member, whose surviving spouse or minor dependent children would be eligible for the death while eligible benefit in the event of the member's death, may elect, by a written protected with the Board, the death while eligible benefit for his/her spouse, or if the member has no spouse. For his/her minor dependent children, in such an externment, the death while eligible benefit shall be paid in accordance with the deceased member's election in lieu of the basic death benefit.

SEC. 24.0710.2 MODIFIED SPECIAL DEATH BENEFIT—GEN.

The modified special death benefit consists of:

a. An amount equal to and derived from the deceased member's normal contribution mhe Undistributed Earnings of the Retirement Fund sufficient, when added to the amount deriving from the deceased member's normal contribution, to provide a monthly death allowance, when added to any primary Social Security benefits which are payable, equal to one-half of the average compensation earnable by the deceased member during the three years immediately preceding death, payable to the surviving spouse as henceficiary, or if such spouse dies or remarries before all children of the deceased member and eligible surviving spouse as the annual deriving the tripity of the deceased member's nideren under 18 collectively as beneficiary to refuse the

a A temporary lay off because of an illness or for purposes of economy, suspension or dismissal followed by reinstatement or reemployment within one year.

b. A leave of absence followed by reinstatement or reemployment, within one year after the termination of the leave of absence.

b. A leave of absence followed by reinstatement or reemployment, within one year after the termination of the leave of absence.

c. A resignation to enter, followed by entrance into, the armed forces of the United States, followed by reemployment by the City within six months after the termination of such service.

d. Resignation of a member who has elected in writing to come within the provisions of Sections 23,0206 and 24,0306, followed by reemployment before withdrawal of any accumulated contributions.

SEC. 24,1086 OFFICER OR EMPLOYEE NOT PREVIOUSLY INCLUDED WITHIN THE FIELD OF MEMBERSHIP.

If any officer or employee in a position not previously included within the field of membership of this System is brought within the field of membership of this System is brought within the field of membership, such officer or employee chooses to come within the field of membership, such officer or employee shall not receive credit for service unless he or she clects within one year after becoming eligible to pay and thereafter pays into the Retirement Fund, in accordance with such election and prior to retirement amount equal to the contributions which would have been made to the Retirement Fund if he or she had been a member during all of the time for which he or she has elected to receive credit, computed by paying the accumulated contributions that would have been in his/her account if such officer or employee had been a member of the System during that period of time. Such payment may be made by a lump sum or by installment payments over a period of three (3) years, or in such manner and at such time as the Board of Administration may by rule prescribe. No member shall receive credit under this section for any service for which payment has not been completed pursuant to this section before the effective date of retirement. A member who has elected to make such payment in installments may complete payment. Beginn before the effective date of retirement. A member who has elected to make such payment in installments ma

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Il any member under this section dies.or.is disabled after electing to pay into the system the accumulated contributions that would have been in his/her account if he or she had been a member of the System during that period of employment, but before completing such pay ments, then and in that event the Board is authorized to pay to the beneficiary of said deceased member or to said disabled member the death benefit or disability allowance berein provided for, after having first deducted or caused to be deducted from the amount of death benefit or disability allowance a sum equal to that angitum which the deceased employee or the disabled employee had failed to pay into the System at the date of death or injury or sickness causing disability. Section 4. That Chapter II. Article 1 of the San Diego Municipal Code be and it is hereby amended by adding Section 24.000 and Section 24.0209. Division 10 (which shall include Sections 24.1000 through SEC. 24.0100 PURPOSE OF ARTICLE

The purpose of this article is to recognize a public obligation to City employees for their long service in public employment by making provision for retirement rompensation and death benefits as additional elements of compunsation for future services and to provide a means by which City employees who become disabled may be replaced without inflicting hardship on the employees removed.

SEC. 24.0209 ANNUITY. ACTUARIAL EQUIVALENT OF GENERAL MEMBERS ACCUMULATED CONTRIBUTIONS

The actual amount of annuity receivable by a general member upon retirement shall be the actuarial equivalent of such members as

SEC. 24.0209 ANNIITY. ACTUARIAL EQUIVALENT OF GENERAL MEMBERS' ACCUMULATED CONTRIBUTIONS

The actual amount of annuty receivable by a general member upon retirement shall be the actuarial equivalent of such member's accumulated contributions.

DIVISION 10

MISCELLANEOUS PROVISIONS

SEC. 24.1000 RETIRED PERSONS

Notwithstanding any other provision of law, no person who has been retired from the service and employment of The City of San Diego pursuant to the provisions of this article shall thereafter be paid for any service rendered as an officer or employee of said City, except as provided in Section 24.0510 or except as an officer elected by the electors of said City.

SEC. 24.1001 PURCHASE OF SIX-MONTH PROBATIONARY PERIOD

Any member who, after January 1, 1974, contributes at the current rate, and was not a member of the Retirement System for any period of city service during the initial six-month probationary period of employment with the City, shall have the right to receive credit in this Retirement System for said period of service if prior to January 1, 1975, said member elects to pay and thereafter pays, in accordance with such election and prior to July 1, 1976, into the Retirement Fund an amount equal to the contribution which would have been made to the Retirement Fund if the employee had been a member during that portion of the six-month probationary period. The amount payable shall be computed by multiplying the rate of contribution first applicable to the member upon commencement of membership in the System times the total compensation received by the employee during that portion of the probationary period concerned plus an average interest of four percent (495) per year from the date of entrance into the System until the complotion of the required payment. The payment may be made in a lump sum or by installment payments over a period not oxceeded one year.

Section 5. That sections of Article 4, Chapter II of the San Diego Municipal Code be and the same are hereby titled as follows:

Section 5. T

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CREATION OF SYSTEM
RIGHTS AND BENEFITS
SOCIAL SECURITY INTEGRATION AND DEFINITIONS
THANSFER OF SPECIAL CLASS
SERVERABILITY
NORMAL RATE
ADDITIONAL CONTRIBUTIONS - GENERAL MEMBERS 24.0101 24.0102 24.0104 24.0106 24.0107 24.0203 24.0205 SERVELGABILITY
NORMAL RATE
ADDITIONAL CONTRIBUTIONS - GENERAL MEMBERS
REINSTATEMENT OF GENERAL MEMBER
CONTRIBUTIONS OF SAFETY MEMBERS
MAXIMUM AND MINIMUM RATES FOR SAFETY
MEMBERS
CONTRIBUTION RATES OF SPECIAL CLASS SAFETY MEMBERS
ADDITIONAL CONTRIBUTIONS FOR SAFETY
MEMBERS
ADDITIONAL CONTRIBUTIONS FOR SAFETY
MEMBERS
REINSTATEMENT OF SAFETY MEMBER
RANAGEMENT OF SYSTEM AND NORMAL RETIRE.
MENT FOR SERVICE - GENERAL MEMBERS AND
SAFETY MEMBERS
SPECIAL CLASS SAFETY MEMBERS - PROVISIONS
COVERING
SPECIAL CLASS SAFETY - OPPORTUNITY TO
TRANSFER TO SAFETY
INDUSTRIAL DISABILITY - SAFETY AND GENERAL MEMBER
INDUSTRIAL OR NONINDUSTRIAL - SERVICE
RETIREMENT IF GREATER
INDUSTRIAL DISABILITY - SAFETY MEMBER COMPUTATION OF BENEFITS
NONINDUSTRIAL DISABILITY - GENERAL MEMBER
COMPUTATION OF BENEFITS
NONINDUSTRIAL DISABILITY - GENERAL MEMBER
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COMPUTATION OF BENEFITS
NONINDUSTRIAL DISABILITY - GENERAL MEMBER
MINIMUM BICREFIT DUE TO INTEMPERANCE:
WILLYUL MISCONDUCT OR VIOLATION OF THE
LAW
ANNUAL FILING OF DISABILITY AFFIDAVIT
PERIODIC PHYSICAL EXAMS OF DISABILITY RE
TIREES
SURVIVING SPOUSE - CONTRIBUTION RATES
AND BENEFITS 24.0208 24.0301 24.0303 24,0304 24,0306 24,0310 24,0401 24.0405 24.0405.1 24.050124.0502 24,0503 24.0503.1 24.0505.1 21.0508 24.0509 24.0510 THEES SURVIVING SPOUSE - CONTRIBUTION RATES 24.0521 SURVIVING SPOUSE — CONTINUOTION MATER AND BENEFITS COST OF LIVING ADJUSTMENT EFFECTIVE DATES AND MAXIMUM ANNUAL CHANGE COST OF LIVING ADJUSTMENT PROGRAM SHARED BETWEEN EMPLOYER AND MEMBERS 24 0531 24.0532 ::

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PROVISION AUTHORIZING RETROACTIVE MEMPROVISION AUTHORIZING RETROACTIVE MEMBERSHIP
CONTRIBUTION RATE
LEGISLATIVE OFFICER AGE AND SERVICE REQUIREMENTS FOR RETUREMENT.
LEGISLATIVE OFFICER DISABILITY BENEFITS.
LEGISLATIVE OFFICER DISABILITY BENEFITS.
LEGISLATIVE OFFICER DISABILITY BENEFITS.
COMPUTATION OF BENEFITS.
LEGISLATIVE OFFICER DISABILITY BENEFITS.
SETTLEMENT OF OPTIONS
CHANGE AND ELECTION OF OPTIONS
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EFFECTIVE DATE OF SPECIAL DEATH BENEFIT

MODIFIED SPECIAL DEATH BENEFIT, AND
DEATH WHILE ELIGIBLE BENEFIT

BASIC DEATH BENEFIT PAID TO DESIGNATION
BENEFICIARY OR ESTATE

SPECIAL DEATH BENEFIT PAYMENT IN EVENT
WIDOW REMARKIES
INDUSTRIAL DEATH HENEFIT

MODIFIED SPECIAL DEATH RENEFIT—GENERAL

MODIFIED SPECIAL DEATH RENEFIT—PAYMENT

OF ACCUMULATED ADDITIONAL CONTRIBUTIONS
REMERICIARY NOT DESIGNATED—AFTIDAVIT

RESUREPTICIARY NOT DESIGNATED—AFTIDAVIT

RESUREPTICIARY NOT DESIGNATED—AFTIDAVIT

RESURED

ABSENCE OF BENEFICIARY—PAYMENT TO

PUNERAL DIRECTOR

UNIFORM SIMULTANEOUS DEATH AUT

RETIRES DEATH BENEFIT

CITY CONTRIBUTION—SPECIAL CLASS SAFETS

MEMBERS

BOARD OF ADMINISTRATION—RULES AND

REGULATIONS—ACTUARIAL VALUATIONS

BENEFICIARY MEMBERS TO THE BOARD

ADOPTION OF SAFETY MEMBERS TO THE BOARD

ADOPTION OF MORTALITY SERVICE INTEREST

RATES AND OTHER TABLES

TRANSPERS TO BE MADE BY THE BOARD OF ADMINISTRATION—PREPARATION OF

ANNUAL BUDGET

TRANSPERS TO BE MADE BY THE BOARD OF ADMINISTRATION—PREPARATION OF

ANNUAL BUDGET

TRANSPERS TO BE MADE REVERE ACCOUNT ALL

REMAINING—SURPLUS UNDISTRIBUTED EARNING

CONFIDENTIALITY OF MEMBER RECORDS

CONFIDENTIALITY OF MEMBER RECORDS **20700** 24,0710.3 #4/713 #4714 #4714 1 24.5803 **98** (1901 REMAINING SURPLUS UNDISTRIBUTED BARNHNGS
BOARD HEARINGS
SOS CONFIDENTIALITY OF MEMBER RECORDS
HOD CONFIDENTIALITY OF MEMBER RECORDS
HOD CREDITABLE SERVICE FOR PART-TIME SERVICE
PRIOR TO MEMBERSHIP
ON MOST RECENT SERVICE TO BE PURCHASED STREET
OF MILITARY SERVICE — BOARD RULE COVERING
TOOS ANNUAL REPORT
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