WHEREAS, The City of San Diego has adopted an Affirmative Action Program (herein called "Program") designed to increase the percentage of minority and female citizens employed by The City of San Diego; and

WHEREAS, the City, in cooperation with the Law Enforcement Assistance Administration (herein called "LEAA") has agreed that the Program goals should be vigorously pursued for the City and in particular, the San Diego Police Department; and

WHEREAS, LEAA has reviewed the Equal Employment Opportunity
Program (EEOP) for the Police Department which closely parallels
City's Program in goals and timetables; and

WHEREAS, LEAA indicated some concern in regard to the timetable compliance under the Program and EEOP and has conveyed such concern to the City; and

WHEREAS, City and LEAA desire to reconcile such concern via several agreed upon courses of action to be taken by City, said courses of action contained in a Voluntary Compliance Agreement; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the City Manager and Personnel Director be and they are hereby fully authorized and empowered to execute, for and on behalf of The City of San Diego, an agreement with the Law Enforcement Assistance Administration relating to Police Department testing and training standards, pursuant to the terms

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of	the	form	of	agreement	on	file	in	the	Office	of	the	City
Cle	erk a	as Doo	cume	ent No.		75	538	30			•.	•

JOHN W. WITT, City Attorney APPROVED:

Jack Katz O Chief Deputy City Attorney

JK:rc:580.6 5/3/76 Orig.Dept: Manager

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Passed and adopted by the Council of	and adopted by the Council of The City of San Diego on							
by the following vote:  Councilmen  Gil Johnson	Yeas	Nays	Excused	Absent				
Maureen F. O'Connor Lee Hubbard Leon L. Williams Floyd L. Morrow Tom Gade								
Jim Ellis Jess D. Haro Mayor Pete Wilson								
AUTHENTIC	ATED BY:	Mayor of Ti	PETE WILSON he City of San Diego, California.					
(Seal)	EDWARD NIELSEN City Clerk of The City of San Diego, California.							
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	Office of the City Clerk, San Diego, California							
	Resolution 2	15965	Adopted	MAY 12 1976				

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