

O. 78-9

SEP 7 1977

ORDINANCE NO. 12140
(New Series)

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, DIVISION 11 OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTION 23.1103 [RULE X, SECTION 3, OF THE RULES OF THE CIVIL SERVICE COMMISSION] RELATING TO LEAVES OF ABSENCE.

WHEREAS, the Civil Service Commission, at its regularly scheduled meeting of July 7, 1977, approved changes in Civil Service Rule X, Leaves of Absence, to accommodate agreements reached with employee organizations in the meet and confer process and incorporated in Memoranda of Understanding; and

WHEREAS, said changes relate to limitations on vacation accrual for employees hired after July 1, 1977, and pay in lieu of vacation; and

WHEREAS, the Commission now forwards to the City Council for final approval said amendments to the Rules with a "do pass" recommendation; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Chapter II, Article 3, Division 11, of the San Diego Municipal Code [Rule X, Section 3, of the Rules of the Civil Service Commission] be and the same is hereby amended by amending Section 23.1103 to read as follows:

DIVISION 11

LEAVES OF ABSENCE

SEC. 23.1103 ANNUAL VACATION
[Rule X, Section 3 of the Rules
of the Civil Service Commission]

(1) FULL-TIME ACTIVE SERVICE: A full-time eligible

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employee shall be entitled to an annual vacation with full pay as follows:

(a) Ten workdays after completion of the first year of active service.

(b) Ten workdays each fifty-two weeks, credited biweekly, cumulative to 30 workdays or 240 hours (cumulative to 200 hours for employees hired after July 1, 1977), during the second through fifth years of active service.

(c) Fifteen workdays each fifty-two weeks, credited biweekly, cumulative to 45 workdays or 360 hours (cumulative to 300 hours for employees hired after July 1, 1977), during the sixth through fifteenth years of active service.

(d) Twenty workdays each fifty-two weeks, credited biweekly, cumulative to 60 workdays or 480 hours (cumulative to 400 hours for employees hired after July 1, 1977), during the sixteenth and succeeding years of active service; provided that the employee shall be granted, at his/her request, pay in lieu of 40 hours of said vacation once each calendar year whenever sufficient vacation credits have been earned.

(e) After one year of active service, vacation leave may be taken as accumulated with approval of appointing authority.

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OCT 4 1978

(2) PART-TIME EMPLOYEES PAID ON A BIWEEKLY BASIS:

Eligible employees who are paid regularly one-half or three-quarters of the biweekly salary for their class shall be entitled to the prorated number of workdays vacation specified in paragraph (1) above, at their usual rate of pay.

(3) VACATION EARNED DURING LAST YEAR: Upon separation from service for any cause, an eligible employee

who has completed at least one year of active service shall be entitled to pay in lieu for the number of accumulated vacation days credited to his or her account under the provisions of this Rule. If, in the case of retirement, the employee elects to place himself or herself on terminal vacation leave, the period of terminal vacation leave shall be considered in computing currently earned vacation.

Section 2. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By

Jack Katz

Jack Katz
Chief Deputy City Attorney

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JK:rc:301

7/20/77

Or.Dept.: Personnel

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Passed and adopted by the Council of The City of San Diego on SEP 7 1977,
 by the following vote:

Councilmen	Yeas	Nays	Excused	Absent
Gil Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lee Hubbard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floyd L. Morrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tom Gade	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Joel M. Strobl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jess D. Haro	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON
 Mayor of The City of San Diego, California.
~~CHARLES G. ABDELNOUR~~
~~EDWARD NIELSEN~~
 City Clerk of The City of San Diego, California.
 By Allyn D. Newitt Deputy.

(Seal)

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

AUG 23 1977, and on SEP 7 1977

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR
~~EDWARD NIELSEN~~
 City Clerk of The City of San Diego, California.
 By Allyn D. Newitt Deputy.

(Seal)

RECEIVED
 CITY CLERK'S OFFICE
 1977 JUL 25 PM 1:07
 SAN DIEGO, CALIF.

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Office of the City Clerk, San Diego, California	
Ordinance Number <u>12140</u>	Adopted <u>SEP 7 1977</u>

rw

ATTORNEYS

San Diego, City of
12th floor, City Admin. Bldg.
202 C Street
San Diego, CA 92101

CERTIFICATE OF PUBLICATION

No.

Ordinance No. 12140
(New Series)

IN THE MATTER OF

LEAVES OF ABSENCE

ORDINANCE NO. 12140

(NEW SERIES)

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, DIVISION 11 OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTION 23.1103 (RULE X, SECTION 3, OF THE RULES OF THE CIVIL SERVICE COMMISSION) RELATING TO LEAVES OF ABSENCE.

WHEREAS, the Civil Service Commission, at its regularly scheduled meeting of July 7, 1977, approved changes in Civil Service Rule X, Leaves of Absence, to accommodate agreements reached with employee organizations in the meet and confer process and incorporated in Memoranda of Understanding; and

WHEREAS, said changes relate to limitations on vacation accrual for employees hired after July 1, 1977, and pay in lieu of vacation; and

WHEREAS, the Commission now forwards to the City Council for final approval said amendments to the Rules with a "do pass" recommendation; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Chapter II, Article 3, Division 11, of the San Diego Municipal Code (Rule X, Section 3, of the Rules of the Civil Service Commission) be and the same is hereby amended by amending Section 23.1103 to read as follows:

DIVISION 11
LEAVES OF ABSENCE

SEC. 23.1103 ANNUAL VACATION

(Rule X, Section 3 of the Rules of the Civil Service Commission)

(1) FULL-TIME ACTIVE SERVICE: A full-time eligible employee shall be entitled to an annual vacation with full pay as follows:

(a) Ten workdays after completion of the first year of active service.

(b) Ten workdays each fifty-two weeks, credited biweekly, cumulative to 30 workdays or 240 hours (cumulative to 200 hours for employees hired after July 1, 1977), during the second through fifth years of active service.

(c) Fifteen workdays each fifty-two weeks, credited biweekly, cumulative to 45 workdays or 360 hours (cumulative to 300 hours for employees hired after July 1, 1977), during the sixth through fifteenth years of active service.

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(e) After one year of active service, vacation leave may be taken as accumulated with approval of appointing authority.

(2) PART-TIME EMPLOYEES PAID ON A BIWEEKLY BASIS: Eligible employees who are paid regularly one-half or three-quarters of the biweekly salary for their class shall be entitled to the prorated number of workdays vacation specified in paragraph (1) above, at their usual rate of pay.

(3) VACATION EARNED DURING LAST YEAR: Upon separation from service for any cause, an eligible employee who has completed at least one year of active service shall be entitled to pay in lieu for the number of accumulated vacation days credited to his or her account under the provisions of this Rule. If, in the case of retirement, the employee elects to place himself or herself on terminal vacation leave, the period of terminal vacation leave shall be considered in computing currently earned vacation.

Section 2. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.
Introduced on August 23, 1977.

Passed and adopted by the Council of The City of San Diego on September 7, 1977.

AUTHENTICATED BY:

PETE WILSON,

Mayor of The City of San Diego, California.

CHARLES G. AHDELNOUR,

City Clerk of The City of San Diego, California.

(SEAL)

By ALLYND NEVITT, Deputy,

Pub. September 21, 1977.

LS 6664

I, Patricia M. Dutra hereby certify that the San Diego Daily Transcript is a daily newspaper of general circulation within the provisions of the Government Code of the State of California, printed and published in the City of San Diego, County of San Diego, State of California; that I am the principal clerk of said newspaper; and the

ORDINANCE NO. 12140
(NEW SERIES)

is a true and correct copy of which this certificate is approved and was published in said newspaper on

September 21, 1977

I certify under penalty of perjury that the foregoing is true and correct at San Diego, California on

September 30, 1977

Patricia M. Dutra
(Signature)

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OCT 4 1978

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