

RESOLUTION NO. 218947

JUL 27 1977

WHEREAS, on May 31, 1977, the Council adopted the Annual Salary Ordinance, No. 12078 (New Series), for fiscal year 1978; and

WHEREAS, Section 8 of said ordinance provides that those classified personnel who shall be eligible for and entitled to receive overtime compensation shall be approved by Council resolution after determination by the Civil Service Commission and City Manager and/or nonmanagerial department head; and

WHEREAS, such designations for entitlement to premium or regular rate overtime is to be effective concurrently with the salary ordinance on July 1, 1977; and

WHEREAS, the classifications recommended to the Council have been appropriately determined to be so eligible and are submitted for Council approval; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

That pursuant to the authority of Section 8 of the annual salary ordinance the classifications of personnel in the classified service of the City of San Diego eligible for premium or regular rate overtime, as set forth in Attachment A hereto, are hereby approved for such status in accordance with the terms and conditions recited therein, effective July 1, 1977 through June 30, 1978.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz  
Jack Katz  
Chief Deputy City Attorney

JK:rc:332  
7/19/77  
Or. Dept.: Personnel

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NEW CLASSES

RECOMMENDED OVERTIME ELIGIBILITY

PREMIUM RATE

Housing Assistant I  
Housing Assistant II  
Payroll Audit Clerk

REGULAR RATE

Associate Economist  
Council Representative  
Economist  
Dispute Resolution Officer  
Legislative Analyst  
Library Aide  
Property Agent  
Property Services Supervisor  
Recreation Center Director II  
Supervising Property Agent

MICROFILMED EXHIBIT A

JUN 5 1978

218947 00464

MEMORANDUM OF UNDERSTANDING

POLICE OFFICERS' ASSOCIATION

It is agreed that premium compensation at the rate of one and one-half times the base rate shall be paid to employees in the classifications of Police Officer I, Police Officer II, Police Agent, and Police Sergeant under the following conditions:

1. Effective July 1, 1977, when an employee is called back to work from a non-duty status for emergency purposes, he/she shall receive premium pay for all such call-back time worked, with a two (2) hour minimum of compensation in each such instance.
2. Effective July 1, 1977, when an employee is required under subpoena to appear in court during non-duty hours, he/she shall receive premium pay for all such court time with a two (2) hour minimum of compensation in each such instance.
3. Effective January 1, 1978, when an employee's shift is extended beyond its normal ending time, he/she shall receive premium pay for the time of the shift extension.

MEMORANDUM OF UNDERSTANDING

MUNICIPAL EMPLOYEES' ASSOCIATION

It is agreed that employees in the classification of Lifeguard II shall be eligible to receive premium overtime compensation at a rate of one and one-half times the base salary rate in the following circumstances:

1. In all instances when such employee is called back to duty from an off duty status for emergency purposes. A minimum of two (2) hours pay at the premium rate shall be received by the employee for each such instance.
2. In all instances when an employee's shift is extended beyond its normal ending time, the premium rate shall be paid for the time of the shift extension, except that the first hour of such extension shall be paid at the straight time rate.

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CLASSIFIED SERVICE  
OVERTIME ELIGIBILITY

Regular Rate

Premium Rate

Building Inspection

Housing Inspection Supervisor  
Senior Building Inspector

Building Inspector II  
Building Inspector I  
Building Inspector Trainee II  
Building Inspector Trainee I

Chemists

Senior Chemist  
Associate Chemist  
Assistant Chemist  
Microbiologist II  
Junior Chemist  
Microbiologist I

Laboratory Technician  
Laboratory Assistant

Clerical and Communications

Student Worker

Administrative Secretary  
Principal Clerk  
Legal Stenographer  
Dispatch Clerk II  
Senior Stenographer  
Radio Supervisor  
Dispatch Clerk I  
Senior Account Clerk  
Senior Clerk  
Senior Typist  
Radio Operator  
Disposal Fee Collector  
Public Information Assistant  
Intermediate Stenographer  
Account Clerk  
Bookmobile Driver  
Programmed Typewriter Operator  
Intermediate Clerk  
Intermediate Typist  
Book Repairer  
Junior Stenographer  
Auto Messenger  
Assistant Book Repairer 00:166  
Junior Clerk  
Junior Typist

Public Service Career Trainee  
(same as target class)

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Regular Rate

Premium Rate

Construction and Maintenance

Division Superintendent  
Assistant Division Superintendent  
General Utility Supervisor  
Principal Utility Supervisor

Senior Utility Supervisor  
Building Services Supervisor  
Building Supervisor  
Utility Supervisor  
Reservoir Keeper  
Tank Service Technician II  
Assistant Range Caretaker  
Assistant Reservoir Keeper  
Building Service Technician  
Lake Ranger II  
Pool Maintenance Supervisor  
Tank Service Technician I  
Utility Worker II  
Lake Ranger I  
Swimming Pool Operator I  
Utility Worker I  
Laborer

Custodial

Window Cleaner  
Supervising Custodian  
Recreation Facility Caretaker  
Custodian III  
Custodian II  
Custodian I

Data Processing

Systems Development Supervisor  
Software Systems and Data Base Supervisor  
Data Processing Operations Supervisor  
Supervising Systems Analyst  
Supervising Systems Programmer  
Senior Systems Analyst  
Systems Programmer II  
Associate Systems Analyst  
Systems Programmer I  
Programmer III  
Assistant Systems Analyst  
Systems Analyst Trainee

Supervising Data Processor  
Computer Shift Supervisor  
Senior Computer Operator  
Computer Operator  
Data Entry Supervisor  
Computer Trainee  
Senior Data Entry Operator  
Data Entry Operator  
Data Entry Trainee

Engineering

Principal Structural Engineer  
Project Officer II  
Senior Civil Engineer

Senior Drafting Aide  
Senior Engineering Aide  
Senior Survey Aide

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Regular Rate

Premium Rate

Engineering (cont.)

Senior Electrical Engineer  
Senior Structural Engineer  
Senior Traffic Engineer  
Building Inspection Supervisor  
Communications Engineer  
Senior Survey Supervisor  
Associate Civil Engineer  
Associate Electrical Engineer  
Associate Mechanical Engineer  
Associate Structural Engineer  
Associate Traffic Engineer  
Project Officer I  
Survey Supervisor  
Assistant Civil Engineer  
Assistant Electrical Engineer  
Assistant Mechanical Engineer  
Assistant Traffic Engineer  
Project Assistant  
Surveyor II  
Junior Civil Engineer  
Junior Electrical Engineer  
Junior Mechanical Engineer  
Principal Engineering Aide  
Surveyor I

Drafting Aide  
Junior Engineering Aide  
Engineering Trainee  
Student Engineer

Equipment Maintenance

Senior Equipment Repair Supervisor

Machinist Supervisor  
Equipment Repair Supervisor  
Metal Fabrication Supervisor  
Plant Maintenance Supervisor  
Equipment Service Writer  
Machinist  
Body and Fender Mechanic  
Equipment Mechanic  
Equipment Painter  
Welder  
Plant Maintenance Mechanic  
Equipment Technician II  
Airport Supervisor  
Equipment Service Supervisor  
Equipment Technician I  
Airport Operations Assistant  
Senior Motive Service Technician  
Motive Service Technician  
Motive Service Trainee

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Regular Rate

Premium Rate

Equipment Operation

Principal Sanitation Supervisor

Equipment Trainer  
Senior Sanitation Supervisor  
Motor Sweeper Supervisor  
Equipment Operator III  
Sanitation Supervisor  
Equipment Operator II  
Motor Sweeper Operator  
Sanitation Driver II  
Equipment Operator I  
Heavy Truck Driver II  
Sanitation Driver I  
Heavy Truck Driver I  
Light Equipment Operator  
Transportation Supervisor  
Van Driver

Field Contact

Risk Manager  
Claims Representative III  
Litigation Investigator  
Claims Representative II  
Customer Services Supervisor  
Assistant Customer Services Supervisor

Sanitation Enforcement Supervisor  
Supervising Sanitation Inspector  
Claims Representative I  
Safety Representative II  
Sanitation Inspector  
Supervising Field Representative  
Safety Representative I  
Parking Control Supervisor  
Supervising Meter Reader  
Field Representative  
Meter Reader  
Parking Controller  
Parking Meter Collector  
Cook

Fire

Deputy Fire Chief  
Fire Battalion Chief  
Fire Captain  
Fire Engineer  
Fire Fighter

Graphics

Communications Services Coordinator  
Graphics Supervisor

Graphics Illustrator  
Photographer  
Photographer's Assistant

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Regular Rate

Premium Rate

Library

Principal Librarian  
Supervising Librarian  
Senior Librarian  
Librarian  
Library Trainee

Library Assistant

Lifeguard Service

Aquatic Superintendent  
Assistant Aquatic Superintendent  
Lifeguard Captain  
Lifeguard Lieutenant  
Lifeguard III  
Lifeguard II\*  
Lifeguard I

\*Under Council review for change to premium rate under certain conditions

Management, Fiscal and Staff

Budget Services Supervisor  
Personnel Services Supervisor  
Community Development Administrator  
Facility Manager  
Financial Operations Supervisor  
Senior Council Committee Consultant  
Rate Analyst  
Supervising Administrative Analyst  
Supervising Personnel Analyst  
Assistant to the Mayor for Urban Affairs  
Community Development Specialist IV  
Social Program Specialist IV  
Executive Assistant II  
Community Development Specialist III  
Council Committee Consultant  
Senior Administrative Analyst  
Social Program Specialist III  
Airports Manager  
Administrative Assistant  
Personnel Analyst  
Endowment Officer  
Principal Accountant  
Safety Officer  
Senior Property Agent  
Training Officer  
Assistant Facility Manager  
Assistant Rate Analyst

Personnel Assistant

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Regular Rate

Premium Rate

Management, Fiscal and Staff (cont.)

Associate Administrative Analyst  
Associate Personnel Analyst  
Community Development Specialist II  
Noise Abatement Officer  
Senior Public Information Officer  
Social Program Specialist II  
Transportation Officer  
Executive Assistant I  
Purchasing Supervisor  
Career Training Specialist  
Rehabilitation Counselor  
Senior Accountant  
Associate Property Agent  
Senior Buyer  
Assistant Administrative Analyst  
Assistant Personnel Analyst  
Career Guidance Counselor  
Community Development Specialist I  
Social Program Specialist I  
Accountant  
Assistant Property Agent  
Public Information Officer  
Buyer  
Administrative Aide II  
Administrative Trainee  
Junior Accountant  
Junior Property Agent  
Buyer Trainee  
Administrative Aide I

Park Maintenance

General Park Supervisor  
Cemetery Manager  
Golf Course Supervisor  
Park Supervisor

Greenskeeper Supervisor  
Street Trees Supervisor  
Gardener Supervisor  
Tree Maintenance Crewleader  
Tree Trimmer  
Nursery Gardener  
Gardener  
Tree Trimmer Trainee  
Groundskeeper  
Nursery Trainee

Planning

Supervising Planner  
Assistant to the Planning Director  
Principal Planner

Senior Zoning Representative  
Zoning Representative  
Zoning Assistant

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Regular Rate

Premium Rate

Planning (cont.)

Zoning Administrator  
Senior Planner  
Park Designer  
Associate Planner  
Assistant Planner  
Assistant Park Designer  
Junior Planner  
Planning Technician III  
Planning Technician II  
Planning Technician I

Plant Operation

Senior Waste Water Plant Supervisor  
Senior Water Plant Supervisor

Waste Water Plant Supervisor  
Water Plant Operation Supervisor  
Waste Water Plant Lead Operator  
Water Plant Lead Operator  
Waste Water Plant Operator  
Water Plant Operator  
Waste Water Plant Operator Trainee  
Water Plant Operator Trainee

Police

Deputy Police Chief  
Police Inspector  
Police Captain  
Supervising Criminalist  
Senior Criminalist  
Police Lieutenant  
Criminalist  
Documents Examiner  
Polygraph Examiner  
Police Sergeant\*  
Police Agent\*  
Assistant Criminalist  
Police Officer II\*  
Assistant Documents Examiner  
Assistant Polygraph Examiner  
Police Officer I\*  
Documents Examiner Trainee  
Polygraph Examiner Trainee  
Community Service Officer

Senior Evidence Technician  
Evidence Technician  
Senior Identification Technician

\*Under Council review for change to premium rate under certain conditions

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Regular Rate

Premium Rate

Printing

Publications Supervisor  
Offset Press Supervisor  
Senior Offset Press Operator  
Layout Composer  
Offset Press Operator  
Bindery Worker II  
Bindery Worker I

Recreation

Recreation Superintendent  
Assistant Recreation Superintendent  
Golf-Lakes Superintendent  
General Recreation Supervisor  
Community Services Superintendent  
District Recreation Supervisor  
Supervising Recreation Specialist  
Recreation Center Director III  
Recreation Specialist  
Golf Course Manager  
Swimming Pool Supervisor  
Recreation Center Director I  
Swimming Pool Manager III  
Neighborhood Recreation Leader  
Recreation Leader III  
Swimming Pool Manager II  
Recreation Leader II  
Swimming Pool Manager I  
Golf Starter II  
Recreation Leader I  
Golf Starter I  
Accompanist  
Recreation Aide

Skilled Trades

Senior Building Maintenance Supervisor  
Electrical Maintenance Supervisor  
Electronic Maintenance Supervisor  
Building Maintenance Supervisor

Electrician Supervisor  
Electronic Technician Supervisor  
Plumber Supervisor  
Maintenance Estimator  
Carpenter Supervisor  
Painter Supervisor  
Electrician  
Electronic Technician  
Plumber  
Refrigeration Mechanic  
Traffic Signal Technician

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Regular Rate

Premium Rate

Skilled Trades (cont.)

Sign Painter  
Roofing Supervisor  
Cement Gun Operator  
Plasterer  
Carpenter  
Cement Finisher  
Painter  
Apprentice III  
Roofing Installer  
Locksmith  
Apprentice II  
Apprentice I  
Graduate Apprentice

Storekeeping

Stores Supervisor

Storekeeper II  
Auto Parts Buyer  
Inventory Control Supervisor  
Storekeeper I  
Stock Clerk

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Passed and adopted by the Council of The City of San Diego on \_\_\_\_\_, by the following vote:

Councilmen	Yeas	Nays	Excused	Absent
Gil Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lee Hubbard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Floyd L. Morrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tom Gade	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Joel M. Strobl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jess D. Haro	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON  
Mayor of The City of San Diego, California.

EDWARD NIELSEN  
City Clerk of The City of San Diego, California.

By *Kathleen Martinez*, Deputy.

(Seal)

1977 JUL 20 AM 9 10  
SAN DIEGO, CALIF.

Office of the City Clerk, San Diego, California

Resolution Number **218947** Adopted **JUL 27 1977**

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