RESOLUTION No. 219095

(R-78-103)

Adopted on AUG 17 1977

BE IT RESOLVED, by the Council of The City of San Diego as follows:

That the Conflict of Interest Code of the Salary Setting

Commission of The City of San Diego of 2-10-77, submitted pursuant

to the Political Reform Act of 1974, as amended, is hereby approved.

APPROVED: JOHN W. WITT, City Attorney

Sack Katz

Chief Deputy City Attorney

JK:rb 048.7.1

7-18-77

Orig. Dept.: Personnel

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CONFLICT OF INTEREST CODE OF THE SALARY SETTING COMMISSION THE CITY OF SAN DIEGO

I. GENERAL STANDARDS

SECTION 100 PURPOSE AND SCOPE

- A. The maintenance of the highest standards of honesty, integrity, impartiality and conduct by the members of the Salary Setting Commission (herein called "board") is essential to assure the proper performance of City business and maintenance of confidence by citizens in their government. The avoidance of conflicts of interest on the part of board members through informed judgment is indispensable to the maintenance of these standards.
- B. Pursuant to the provisions of Government Code
 Section 87300 et seq., the Salary Setting Commission of The City of
 San Diego hereby adopts the following Conflict of Interest Code.
 Nothing contained herein is intended to modify or abridge the
 provisions of the Political Reform Act of 1974 (Government Code
 Section 81000 et seq.). The provisions of this Code are additional
 to Title 9, Chapter 7 of the Government Code (Section 87100 et seq.)
 and other laws pertaining to conflicts of interest. Except as
 otherwise indicated, the definitions of said Act and regulations
 adopted pursuant thereto are incorporated herein and this Code
 shall be interpreted in a manner consistent therewith.
- C. This Code reflects accepted standards imposed by the criminal and civil law of the State of California.

 However informational these regulations are, they are not a complete enumeration of all restrictions imposed by statutes.

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The omission of a reference to such statute in no way affects its validity or applicability to a board member's conduct.

SECTION 101 DEFINITIONS

The definitions set forth in Title 9, Chapter 2 of the Government Code (Section 82000 et seq.) shall govern the interpretation of this Code.

SECTION 102 REMEDIAL ACTION

法院的关系是法院的工作的现在分词

- A. In addition to civil and criminal penalties set forth in Title 9, Chapter 2 of the Government Code (Section 90000 et seq.), a violation of this Code by a member of the Salary Setting Commission may be the cause for remedial action which may include, but is not limited to:
 - 1. Disqualification for a particular assignment.
 - 2. Removal from the board.
- B. Remedial action shall be effected in accordance with all applicable laws for notice, hearing and review.
- II. CONDUCT AND RESPONSIBILITIES OF MEMBERS
 SECTION 200 PROSCRIBED ACTIONS
- A. A board member shall avoid any action, whether or not specifically prohibited by law, which might result in or create the appearance of:
 - 1. Using public office for private gain.
 - 2. Giving preferential treatment to any person.
 - 3. Losing complete independence or impartiality.
- B. In addition, every board member shall be familiar with and abide by Council Policy No. 000-4.

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SECTION 201 GIFTS, ENTERTAINMENT AND FAVORS

- A. A board member shall not solicit or accept, directly or indirectly, any gift, gratuity, favor, entertainment, loan, or any other thing of more than nominal monetary value, from a person who has dealings with the board and who:
 - 1. Has, or is seeking to obtain, contractual or other business or financial relations with The City of San Diego.
 - 2. Conducts operations or activities that are regulated by The City of San Diego.
 - 3. Has interests that may be substantially affected by the performance or nonperformance of City governmental duties.
- B. None of the foregoing shall be deemed to prohibit the acceptance of loans from banks or other financial institutions on customary terms to finance proper and usual activities of board members, unsolicited promotional materials of nominal value, or the defrayal by others of a legitimate business expense.
- C. A gift or gratuity, the receipt of which is prohibited by this section, shall be returned to the donor when feasible. If no return is feasible, the gift or gratuity shall be conveyed through the secretary of the board to a public charity.

SECTION 203 FINANCIAL INTERESTS

A board member shall not:

- A. Have a direct or indirect financial interest that conflicts or appears to conflict with his or her board duties and responsibilities; or
- B. Engage in, directly or indirectly, a financial transaction as a result of or primarily relying on information obtained
 through his or her board affiliation.

SECTION 204 USE OF CITY PROPERTY

A board member shall not directly or indirectly use, or allow the use of City property or any kind for other than official duties.

SECTION 205 CONFLICTS OF INTEREST

- A. A conflict of interest may exist whenever a board member has a substantial personal or private interest in a matter which involves duties and responsibilities as a board member. The trust of the citizenry demands that a board member take no action which would constitute the use of his or her position to advance personal or private interests. Each board member should avoid situations which present the possibility or the appearance that such board member's official position might be used to private advantage.
- B. Neither the provisions of the California Penal Code, California Government Code, nor the standards of conduct prescribed in this Code, are to be regarded as comprehensive. Each board member must, in each instance involving a personal or private interest in a matter which also involves his or her duties and responsibilities as a board member, make certain that his or her actions do not have the effect or the appearance of the use of such official position for the furtherance of his or her own interests or those of board member's family or business associates.
- C. The statutory provisions of conflict of interest are contained in Title 9, Chapter 7 of the Government Code (Section 87100 et seq.). The violation of these sections is more specifically outlined in Chapter 11 thereof (Section 91000 et seq.).

SECTION 206 DISQUALIFICATION BECAUSE OF FINANCIAL INTERESTS

Designated board members must disqualify themselves from making or participating in the making of any decisions in which they have a reportable financial interest when it is reasonably foreseeable that such interest may be materially affected by the decision. No board member shall be required to disqualify himself or herself with respect to any matter which could not be legally acted upon or decided without his or her participation.

When any person holding an official position as a board member has reason to believe he or she may be disqualified, he or she shall immediately report the nature of the potential conflict and absent himself or herself from further consideration of the matter.

III. STATEMENTS OF FINANCIAL INTERESTS

After review and consultation with the board's legal advisor, it has been determined that by virtue of the board's responsibilities as defined in Section 41.1 of the Charter of The City of San Diego, board members are not designated employees pursuant to Section 82019 of the California Government Code in that they are unsalaried members of a board or commission which serves a solely advisory function.

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Chairperson
Salary Setting Commission

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The above Conflict of Interest Code was approved by the Council of The City of San Diego, acting as the code reviewing body pursuant to the Political Reform Act of 1974, as amended, by Resolution No. 2130:55, on the 17th day of ________, 1977.

CHARLES G. ASDELMOUR

2-10-77

	I and adopted by the Council of The City of San Diego on			AUG 17 1977		
	Councilmen Gil Johnson Maureen F. O'Connor Lee Hubbard Leon L. Williams Floyd L. Morrow Tom Gade Joel M. Strobl Jess D. Haro Mayor Pete Wilson	Yeas ENDIDEDEDEDEDEDEDEDEDEDEDEDEDEDEDEDEDEDE	Nays	Excused	Absent	
(Seal)	AUTHENTIC		CHA:	PETE WILSO The City of San Di RLES G. ABDE EDWARD NIELS The City of San	ego, Califomia. LNOUR EN- Diego, Califomia.	eputy
DIEGO, CALIF.						

Office of the City Clerk, San Diego, California

Resolution 219095 Adopted AUG 17 1977

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