

RESOLUTION NO. 219209

AUG 31 1977

WHEREAS, continued attempts are being made at both the state and federal levels of government to apply private sector collective bargaining methods to California cities and their employees; and

WHEREAS, the basic elements of these plans have invariably included provisions which would grant public employees the right to strike and withhold essential municipal services, or to impose compulsory binding arbitration upon the negotiating process; and

WHEREAS, if public employee strikes are made legal, it would have the unavoidable effect of encouraging either the disruption of essential city services or the threat to withhold them, and would inescapably result in higher costs for local taxpayers; and

WHEREAS, the use of compulsory binding arbitration in other jurisdictions indicates that it does not prevent illegal work stoppages; and

WHEREAS, such process merely removes from elected officials the power to set salaries and tax rates and places those responsibilities and trusts in the hands of a third party official not elected by the public and, therefore, not accountable to voters or taxpayers; and

WHEREAS, the elected leaders of California's cities, while recognizing their obligation to be fair to their employees in

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order to retain them in the economic marketplace, cannot abdicate their duty to be fair to the taxpayers who must foot the bills; and

WHEREAS, frustrated citizens, due to inaction by the Legislature, have begun to circulate petitions for a state constitutional amendment which will give Californians the opportunity to make it crystal clear that they will not tolerate public employee strikes or accept compulsory binding arbitration; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

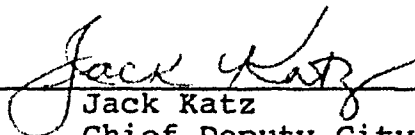
That the City Council hereby restates its long-standing opposition to compulsory binding arbitration and the right to strike in the public sector by endorsing a state constitutional amendment initiative which will expressly ban compulsory binding arbitration and the right to strike in the public sector.

BE IT FURTHER RESOLVED, that municipal employees in California should be treated fairly, consistent with the economic conditions prevalent in the marketplace and with the ability of taxpayers to pay.

APPROVED: JOHN W. WITT, City Attorney

JUN 6 1978

By



Jack Katz
Chief Deputy City Attorney

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Jk:rc:360
8/15/77
Or.Dept.: Mayor

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Passed and adopted by the Council of The City of San Diego on _____
by the following vote:

Councilmen	Yeas	Nays	Excused	Absent
Gil Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lee Hubbard	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Floyd L. Morrow	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tom Gade	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Joel M. Strobl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jess D. Haro	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON

Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR

EDWARD NIELSEN

City Clerk of The City of San Diego, California.

(Seal)

By *Kathleen Martinez* Deputy.

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Office of the City Clerk, San Diego, California

Resolution
Number

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Adopted

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EP

CC-1276 (REV. 12-76)

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