

ORDINANCE NO. **12258**  
(New Series)

JAN 11 1978

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, DIVISION 11, OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTION 23.1103 [RULE X OF THE RULES OF THE CIVIL SERVICE COMMISSION] RELATING TO LEAVES OF ABSENCE.

WHEREAS, the Civil Service Commission, at its regularly scheduled meeting of September 16, 1977, approved a change in Civil Service Rule X entitled, "Leaves of Absence"; and

WHEREAS, said change will provide an additional week of vacation to employees who are eligible for the Management Compensation Plan and have less than five years of service; and

WHEREAS, this provision was contained in the Management Compensation Plan previously approved by Council and which now requires amendment to the Rules; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Chapter II, Article 3, Division 11, of the San Diego Municipal Code be and the same is hereby amended by amending Section 23.1103 to read as follows:

DIVISION 11

LEAVES OF ABSENCE

SEC. 23.1103 ANNUAL VACATION  
[Rule X of the Rules of the Civil Service Commission]

(1) FULL-TIME ACTIVE SERVICE: A full-time eligible employee shall be entitled to an annual vacation with full pay as follows:

(a) Ten workdays after completion of the first year of active service.

(b) Ten workdays each fifty-two weeks, credited biweekly, cumulative to 30 workdays or 240 hours (cumulative to 200 hours for employees hired after July 1, 1977), during the second through fifth years of active service.

(c) Fifteen workdays each fifty-two weeks, credited biweekly, cumulative to 45 workdays or 360 hours (cumulative to 300 hours for employees hired after July 1, 1977), during the sixth through fifteenth years of active service.

(d) Those classifications designated by the Commission and the Council as eligible for the Management Compensation Plan shall be entitled to fifteen workdays after the completion of the first year of service, credited biweekly each fifty-two weeks, cumulative to 45 workdays or 360 hours (cumulative to 300 hours for employees hired after July 1, 1977), during the second through fifteenth years of active service.

(e) Twenty workdays each fifty-two weeks, credited biweekly, cumulative to 60 workdays or 480 hours (cumulative to 400 hours for employees hired after July 1, 1977), during the sixteenth and succeeding years of active service; provided that the employee shall be granted, at his/her request, pay in lieu of 40 hours of said vacation once each

calendar year whenever sufficient vacation credits have been earned.

(f) After one year of active service, vacation leave may be taken as accumulated with approval of the appointing authority.

(2) PART-TIME EMPLOYEES PAID ON A BIWEEKLY BASIS: Eligible employees who are paid regularly one-half or three-quarters of the biweekly salary for their class shall be entitled to the prorated number of workdays vacation specified in paragraph (1) above, at their usual rate of pay.

(3) VACATION EARNED DURING LAST YEAR: Upon separation from service for any cause, an eligible employee who has completed at least one year of active service shall be entitled to pay in lieu for the number of accumulated vacation days credited to his or her account under the provisions of this Rule. If, in the case of retirement, the employee elects to place himself or herself on terminal vacation leave, the period of terminal vacation leave shall be considered in computing currently-earned vacation.

Section 2. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz  
Jack Katz  
Chief Deputy City Attorney

JK:rc:314 (x002)  
10/7/77  
Or.Dept.: Personnel

JAN 11 1978

Passed and adopted by the Council of The City of San Diego on \_\_\_\_\_  
by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Lowery	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Schnaubelt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tom Gade	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Larry Stirling	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jess Haro	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON

Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, California.

(Seal)

By Rita Anderson, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

DEC 20 1977

JAN 11 1978

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, California.

(Seal)

By Rita Anderson, Deputy.

Office of the City Clerk, San Diego, California

Ordinance  
Number

12258

Adopted

JAN 11 1978

ATTORNEYS:

San Diego, City of  
12th Floor, City Admin. Bldg.  
202 C St.  
San Diego, Ca 92101  
Attn: Kathleen Martinez

CERTIFICATE OF PUBLICATION

No. 12258

IN THE MATTER OF

LEAVES OF ABSENCE

ORDINANCE NO. 12258

**ORDINANCE NO. 12258**  
AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, DIVISION 11, OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTION 23.1103 (RULE X OF THE RULES OF THE CIVIL SERVICE COMMISSION) RELATING TO LEAVES OF ABSENCE.  
WHEREAS, the Civil Service Commission, at its regularly scheduled meeting of September 18, 1977, approved a change in Civil Service Rule X entitled, "Leaves of Absence"; and  
WHEREAS, said change will provide an additional week of vacation to employees who are eligible for the Management Compensation Plan and have less than five years of service; and  
WHEREAS, this provision was contained in the Management Compensation Plan previously approved by Council and which now requires amendment to the Rules; NOW, THEREFORE,  
BE IT ORDAINED, by the Council of The City of San Diego, as follows:  
Section 1. That Chapter II, Article 3, Division 11, of the San Diego Municipal Code be and the same is hereby amended by amending Section 23.1103 to read as follows:

DIVISION 11  
LEAVES OF ABSENCE

SEC. 23.1103 ANNUAL VACATION

(Rule X of the Rules of the Civil Service Commission)

(1) FULL-TIME ACTIVE SERVICE: A full-time eligible employee shall be entitled to an annual vacation with full pay as follows:

(a) Ten workdays after completion of the first year of active service.

(b) Ten workdays each fifty-two weeks, credited biweekly, cumulative to 30 workdays or 240 hours cumulative to 240 hours for employees hired after July 1, 1977, during the second through fifth years of active service.

(c) Fifteen workdays each fifty-two weeks, credited biweekly, cumulative to 45 workdays or 360 hours cumulative to 360 hours for employees hired after July 1, 1977, during the sixth through fifteenth years of active service.

(d) Those classifications designated by the Commission and the Council as eligible for the Management Compensation Plan shall be entitled to fifteen workdays after the completion of the first year of service, credited biweekly each fifty-two weeks, cumulative to 45 workdays or 360 hours cumulative to 360 hours for employees hired after July 1, 1977, during the second through fifteenth years of active service.

(e) Twenty workdays each fifty-two weeks, credited biweekly, cumulative to 60 workdays or 480 hours cumulative to 480 hours for employees hired after July 1, 1977, during the sixteenth and succeeding years of active service; provided that the employee shall be granted, at his/her request, pay in lieu of all hours of said vacation over each calendar year whenever sufficient vacation credits have been earned.

I, PATRICIA M. SPAULDING hereby certify that the San Diego Daily Transcript is a daily newspaper of general circulation within the provisions of the Government Code of the State of California, printed and published in the City of San Diego, County of San Diego, State of California; that I am the principal clerk of said newspaper; and that

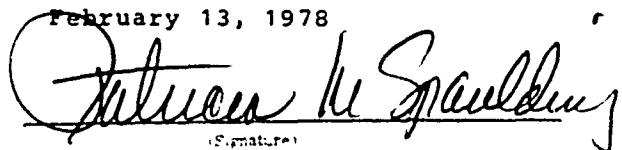
ORDINANCE NO. 12258

is a true and correct copy of which this certificate is annexed and was published in said newspaper on

January 25, 1978

I certify under penalty of perjury that the foregoing is true and correct at San Diego, California, on

February 13, 1978

  
(Signature)

MICROFILMED

