

ORDINANCE NO. **12299**
(New Series)

FEB 22 1978

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, DIVISIONS 5, 6, 7, 11 AND 12 OF THE SAN DIEGO MUNICIPAL CODE BY RETITLING DIVISION 6 AND DIVISION 12; BY AMENDING AND RENUMBERING SECTIONS 23.0601, 23.0602 AND 23.0603 (RULE V, SECTIONS 1, 2 AND 3--REEMPLOYMENT); BY AMENDING SECTIONS 23.0507 (RULE IV, Section 7--REINSTATEMENT REQUESTS); 23.0703 (RULE VI, SECTION 3--REQUISITION AND CERTIFICATION); AND 23.1108 (RULE X, SECTION 8--SPECIAL LEAVE WITHOUT PAY); AND BY RENUMBERING SECTIONS 23.1209 AND 23.1210 (RULE XI, SECTIONS 9 AND 10--RESIGNATION, REMOVAL, SUSPENSION AND LAYOFF).

WHEREAS, in January 1977, the Personnel Department undertook a comprehensive review of the City's selection process; and

WHEREAS, such study resulted in a recommendation for amendments to the Civil Service Rules relating to Reinstatement, Layoff and Reemployment and Special Leaves Without Pay; and

WHEREAS, the Civil Service Commission in approving said amendments found that they (1) make the qualifying requirements for reinstatement to eligible lists consistent for all employees and former employees, (2) simplify the certification rule by adding the concept of "additional eligibles" for those who were reinstated to a list or who are returning from a leave of absence, (3) standardize the length of time an employee may remain on a list after layoff or reemployment, and (4) expand the leave of absence rule to allow any satisfactory employee to request a leave; and

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WHEREAS, pursuant to Section 118 of the City Charter, the Civil Service Commission submits to the City Council such amendments for consideration and adoption; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Chapter II, Article 3, Divisions 6 and 12 of the San Diego Municipal Code [Rules V and XI of the Rules of the Civil Service Commission] be and the same are hereby amended by retitling those sections:

	<u>Old Title</u>	<u>New Title</u>
Division 6 [Rule V]	Reemployment	Layoff and Re-employment
Division 12 [Rule XI]	Resignation, Removal, Suspension, Layoff	Resignation, Removal, Suspension

Section 2. That Chapter II, Article 3, Division 6 of the San Diego Municipal Code [Rule V of the Rules of the Civil Service Commission] be and the same is hereby amended by amending and renumbering the following sections:

<u>Old Section Number</u>		<u>New Section Number</u>	
<u>Municipal Code</u>	<u>Rule V</u>	<u>Municipal Code</u>	<u>Rule V</u>
23.0601	[1]	23.0606	[6]
23.0602	[2]	23.0607	[7]
23.0603	[3]	23.0605	[5] -

Amendments to read as follows:

SEC. 23.0605 PROBATIONARY EMPLOYEES
[RULE V, Section 5 of the Rules of the Civil Service Commission]

Probationary employees who, without fault or delinquency on their part, have been separated from the

service or reduced in rank because of lack of work or funds, or because the class has been abolished, shall have their names returned for two years to the eligible list from which they were last certified for employment, and they shall be certified to positions according to Civil Service Rule VI.

SEC. 23.0606 REEMPLOYMENT LISTS FOR REGULAR WORK
[RULE V, Section 6 of the Rules of
the Civil Service Commission]

Employees who have become permanent after having served the probationary period satisfactorily, and who, without fault or delinquency on their part, have been separated from the service or reduced in rank because of lack of work or funds or because the class of position has been abolished in accordance with Rule I, shall have their names automatically placed on the reemployment list for the class, or subdivision of the class.

(1) The place of such employee's name on said list shall be determined in the same manner as prescribed for order of layoff, but in reverse order.

(2) Said employee shall be certified to vacancies in the class or subdivision of the class in accordance with Rule VI.

(3) Eligibles who are reemployed in a department or major division in which they have worked with permanent status in that class or subdivision thereof for more than 60 days, do not serve a probationary period.

(4) Eligibles who have attained permanent status in the requested class or subdivision thereof, and who are

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reemployed in a department or major division in which they have not, at any previous time, worked as a permanent employee in the class or subdivision thereof for more than 60 days, serve a 60-day probationary period. If the appointing authority terminates the employee during this probationary period, the Personnel Director shall, without a hearing, return the employee's name to the reemployment list unless the appointing authority dismisses the employee from City service as provided in Rule XI.

(5) Unless the employee is reemployed sooner, his/her name shall remain on the list for two years.

SEC. 23.0607 REEMPLOYMENT LISTS FOR SEASONAL WORK
[RULE V, Section 7 of the Rules of
the Civil Service Commission]

Employees who have served satisfactorily in seasonal employment shall have their names placed on the seasonal reemployment list for the class of position in which they have served, when their eligibility on the regular employment list for the class has expired.

(1) The order of names on the seasonal list shall be in accordance with the performance ratings received during the most recent season of service. If performance ratings are equal, ties shall be broken first by total length of service in the class, and then by original examination grade.

(2) Seasonal reemployment lists shall be revised at the beginning of each calendar year. Seasonal

eligibles who fail to work for two consecutive seasons shall automatically be removed from the list and shall have no further Civil Service standing in such class of position. Section 3. That Chapter II, Article 3, Division 4, of the San Diego Municipal Code be and the same is hereby amended by amending Section 23.0507 [Rule IV, Section 7, of the Rules of the Civil Service Commission] to read as follows:

SEC. 23.0507 REINSTATEMENT REQUESTS
[RULE IV, Section 7 of the Rules of the
Civil Service Commission]

Reinstatement to an eligible list may be had under the following conditions:

(1) Any employee who has served satisfactorily at least six (6) months, and presently fulfills the minimum requirements for the class of employment, and who, without fault or delinquency on his/her part, resigns or demotes from his/her position, or due to lack of funds or work is demoted or is terminated, may request reinstatement to the eligible list for any class in which such service was rendered, and/or to the eligible list for a comparable or lower class in the same occupational group. He/she may request reinstatement immediately upon demotion, resignation or termination but within two years from the date of such action.

The Commission shall, in its discretion, grant or deny such request. If the request is granted, the person's name shall be placed on such eligible list, and shall be certified to positions according to Civil Service Rule VI. Eligibility shall continue for a

period of two (2) years, unless the name is removed in accordance with Rule II, Section 7.

(2) If no appropriate eligible list exists, anyone granted reinstatement under this rule shall have the same eligibility as though there were such a list. After the expiration of the eligible list on which there is a reinstated name, such name shall continue to have eligibility until the completion of the prescribed two-year period provided that within such period it shall be placed on succeeding eligible lists for the same class of position.

(3) Any former employee who was discharged, or who resigned under charges, shall not be eligible for reinstatement to any eligible list.

Section 4. That Chapter II, Article 3, Division 7, of the San Diego Municipal Code be and the same is hereby amended by amending Section 23.0703 [Rule VI, Section 3 of the Rules of the Civil Service Commission] to read as follows:

SEC. 23.0703 CERTIFICATION
[RULE VI, Section 3 of the Rules of the
Civil Service Commission]

Upon receipt of requisition for certification of an eligible to fill a vacancy, the Personnel Director shall certify from the reemployment list the name of the highest ranking eligible who at any previous time worked with permanent status in the same class or subdivision thereof.

(1) In the absence of a reemployment list, the Personnel Director shall certify the names and addresses

of the number of available eligibles equal to the number of vacancies to be filled, plus any additional names of eligibles whose scores are within three whole points of the last eligible so certified; however, the minimum number of names certified shall never be less than the number of vacancies to be filled plus two more names, except that a fewer number may be certified when there is not the required number on the eligible list. However, the Commission, at its discretion, may authorize the Personnel Director to certify the names and addresses of the first three available eligibles on the list for the class or subdivision of the class. When more than one vacancy is to be filled, the Personnel Director shall certify the number of names equal to the number of vacancies to be filled plus two more names, and, except for promotional examinations, 20 percent of the number of said vacancies rounded to the nearest whole number. In making reference to other Civil Service Rule Sections, the former procedure shall be designated, the Rule of Three Ranks and the latter, the Rule of Three.

(2) In addition to the names certified according to (1) above, or in the absence of any such names, any names on the eligible list as the result of a leave of absence or reinstatement request, or as the result of a layoff of a probationary employee, shall be certified.

(3) When no eligible list for the class of position exists, or when the eligible list contains less

than three names, a provisional appointment may be approved by the Personnel Director.

(4) No person shall be certified from a promotional eligible list who has been permanently separated from the service of the City.

Section 5. That Chapter II, Article 3, Division 11, of the San Diego Municipal Code be and the same is hereby amended by amending Section 23.1108 [Rule X, Section 8 of the Rules of the Civil Service Commission] to read as follows:

SEC. 23.1108 SPECIAL LEAVE WITHOUT PAY
[RULE X, Section 8 of the Rules of the
Civil Service Commission]

An employee whose work record has been satisfactory and who, for any reason considered good by the appointing authority and the Commission, desires to secure leave from regular duties, may be granted special leave of absence without pay for a period not exceeding one year. For good cause, such leave may be extended, upon approval of the appointing authority and the Commission. When such leave is granted to enable an employee to take a position in the Unclassified Service, the Commission may, upon request, grant a leave of absence for the period of actual service of the employee in such Unclassified position. An employee asking for special leave without pay, shall submit a request on prescribed forms with a transmittal letter, stating the reasons for the request. The appointing authority who endorses such request shall recommend and the Commission shall

determine whether the employee shall be entitled to the same position upon return from such leave or whether the employee's name shall be placed on the eligible list for the class or classes as determined by the Commission. If appropriate, the employee's return shall be subject to passing the prescribed City medical examination.

Section 6. That Chapter II, Article 3, Division 12 of the San Diego Municipal Code [Rule XI of the Rules of the Civil Service Commission] be and the same is hereby amended by renumbering the following sections:

<u>Old Section Number</u>		<u>New Section Number</u>	
<u>Municipal Code</u>	<u>Rule XI</u>	<u>Municipal Code</u>	<u>Rule V</u>
23.1209	[9]	23.0601	[1]
23.1210(a)	[10a]	(23.0602 23.0603)	[2] [3]
23.1210(b)	[6]	23.0604	[4]

As a result of such renumbering, Sections 23.0601, 23.0602, 23.0603 and 23.0604 [Rule V, Sections 1, 2, 3, 4 of the Rules of the Civil Service Commission] shall read as follows:

SEC. 23.0601 REDUCTION IN PERSONNEL
[RULE V, Section 1 of the Rules of the
Civil Service Commission]

The appointing authority shall have the power to lay off or suspend any employee because of lack of funds, lack of work, or where there has been an insufficient appropriation to meet the salary requirements necessary to maintain existing personnel in any office, department, division, or bureau. Whenever it becomes necessary to reduce the

number of employees in a given class, for the reasons enumerated in this section, the appointing authority shall, prior to such impending reduction, notify the Personnel Director of the number of positions in the class to be vacated, and the reasons therefor. Layoff shall be made by class or, upon the determination by the Personnel Director that separate eligible lists for the class were established in accordance with Rule IV, Section 1, by such subdivision of the class. The Personnel Director shall furnish to the appointing authority the names of the employees in the order in which such layoff shall be effected. The order of any appointing board or officer laying off an employee or employees in accordance with the provisions of this section for any of the reasons enumerated herein shall be final and not subject to review by the Civil Service Commission.

SEC. 23.0602 ORDER OF LAYOFF
[RULE V, Section 2 of the Rules of the
Civil Service Commission]

A reduction in the number of employees in a class or subdivision of a class shall be made in the following order: Provisional, Limited, Probationary, Permanent. The order of layoff for permanent employees in a class or subdivision thereof shall be determined by Citywide seniority.

SEC. 23.0603 SENIORITY
[RULE V, Section 3 of the Rules of the
Civil service Commission]

Seniority shall be computed according to the length

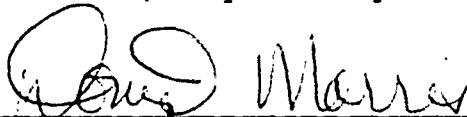
of last continuous service in the class or subdivision thereof, or a higher ranking class. Ties shall be broken by first considering the length of total City service, and then by grades attained in the examination which resulted in certification to the class affected by the layoff.

SEC. 23.0604 JOB RIGHTS
[RULE V, Section 4 of the Rules of the
Civil Service Commission]

Subject to the provisions of Rules VI and IX, a permanent employee whose layoff is imminent shall have the right of transfer to any vacant position in the same class or subdivision thereof in any other department. If there is no such vacancy, said employee shall have the right of competition for retention in the next and successively lower classes in which he or she has served satisfactorily with permanent status.

Section 7. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By 
David Morris
Deputy City Attorney

DM:rc:301
11/3/77
Or. Dept.: Personnel

ATTORNEY(S)

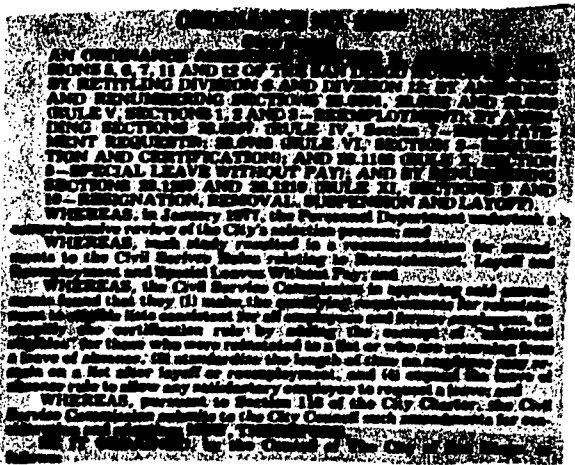
San Diego, City of
12th Floor, City Admin. Bldg.
202 C St.
San Diego, Ca 92101
Attn: Kathleen Martinez

CERTIFICATE OF PUBLICATION

No. 12299

IN THE MATTER OF

RESIGNATION, REMOVAL, ETC.



I **PATRICIA M. SPAULDING**, am a citizen of the United States and a resident of the County aforesaid; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the principal clerk of the San Diego Daily Transcript, a newspaper of general circulation, printed and published daily, except Saturdays and Sundays, in the City of San Diego, County of San Diego, and which newspaper has been adjudged a newspaper of general circulation by the Superior Court of the County of San Diego, State of California, under the date of January 23, 1909, Decree No. 14894; and the

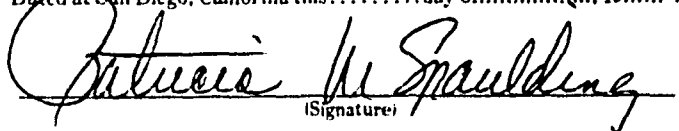
ORDINANCE NO. 12299

is a true and correct copy of which the annexed is a printed copy and was published in said newspaper on the following date(s), to-wit:

March 8, 1978

I certify under penalty of perjury that the foregoing is true and correct.

Dated at San Diego, California this 28th day of March, 1978.


(Signature)

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... and the same are hereby amended by striking therefrom ...

Division 6 Rule 77	Old Title Reemployment	New Title Leaves and Re-employment
Division 12 Rule 123	Reassignment, In- sured, Suspension Leaves	Reassignment, In- sured, Suspension

Section 2. That Chapter II, Article 8, Division 6 of the San Diego Municipal Code Title V of the Rules of the Civil Service Commission, and the same is hereby amended by amending and renumbering the following sections:

Old Rule Number	New Rule Number
12.000	12.000
12.001	12.001
12.002	12.002
12.003	12.003

Amendment to read as follows:

RULE 12.000 PRELIMINARY EMPLOYMENT
RULE 12.001 Section 9 of the Rules of the Civil Service Commission, ...

... shall have their names returned for two years in the division in which they were last employed by suspension, and they shall be entitled to preferential reemployment to Civil Service Rule VI ...

RULE 12.002 Section 10 of the Rules of the Civil Service Commission, ...

... shall have their names returned for two years in the division in which they were last employed by suspension, and they shall be entitled to preferential reemployment to Civil Service Rule VI ...

(1) The place of such employee's name on said list shall be determined in the same manner as provided for under the reverse order ...

(2) Employees who are reemployed in a department or major division in which they have worked with permanent status in that division shall have their names returned for more than 90 days, do not serve a probationary period.

(3) Employees who have obtained permanent status in the respective class or subdivision thereof, and who are reemployed in a department or major division in which they have not, in any previous time, worked as a permanent employee in the class or subdivision thereof for more than 90 days, shall serve a 90-day probationary period. If the appointing authority determines the employee during this probationary period the Personnel Director shall, without a hearing, return the employee's name to the reemployment list, unless the appointing authority determines the employee from City service as provided in Rule XII ...

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Section 2, Chapter 2, Article 2, Division 1 of the San Francisco Municipal Code by and the rules in hereby amended by amending Section 25,108 (Rule VI, Section 2 of the Rules of the Civil Service Commission) as follows:

SEC. 25,108 REINSTATEMENT WITHOUT DISCRETION

RULE IV, Section 2 of the Rules of the Civil Service Commission

Reinstatement to an eligible list may be had under the following conditions:

- (1) Any employee who has served continuously in any position and who, without fault or on his own part, is removed from his job, or is discharged or is terminated, may request reinstatement to the eligible list for any class in which such officer was previously employed. Such request shall be filed with the Personnel Director in writing within one year after the date of such removal. In his discretion, the Personnel Director may grant such request if the request is granted, the person requesting reinstatement shall be placed on the eligible list, and shall be entitled to positions according to the provisions of the Municipal Code and the Rules of the Civil Service Commission. If the position is removed in one or more classes, the person requesting reinstatement shall be placed on the eligible list for the class in which such officer was previously employed. After the expiration of the eligible list in a reinstatement case, such person shall continue to have the status of a probationary employee until the next time such person is placed on the eligible list for the class of position.
- (2) Any former employee who is reinstated to any position under charges that are not in violation of the provisions of the Municipal Code by and the rules in hereby amended by amending Section 25,108 (Rule VI, Section 2 of the Rules of the Civil Service Commission) as follows:

SEC. 25,108 CERTIFICATION

RULE VI, Section 2 of the Rules of the Civil Service Commission

Upon receipt of requests for certification to fill a vacancy, the Personnel Director shall certify from the reemployment list the names of the highest ranking eligible who at any previous time worked in the same or similar position in the same class or job class thereof.

- (1) In the absence of a reemployment list, the Personnel Director shall certify the names and addresses of the employees who were eligible equal to the number of vacancies to be filled, whose names of listed names of eligible whose names are written there, whose names of listed names of eligible whose names are written there, whose names of listed names of eligible shall never be less than the number of vacancies to be filled, whose names of listed names of eligible shall never be less than the number of vacancies to be filled, whose names of listed names of eligible shall never be less than the number of vacancies to be filled. However, when there is not the requisite number on the eligible list, the Personnel Director, at his discretion, may authorize the Personnel Director to verify the names and addresses of the first three persons whose names are written there, whose names of listed names of eligible shall never be less than the number of vacancies to be filled. In making reference to other Civil Service Rules Sections, the former provisions shall be deemed, the Rule of Three Rank and the letter, the Rule of Three Rank, according to (1) above, or at the discretion of any such names, any names on the eligible list, or at the result of a leave of absence or reinstatement request, or on the result of a request of a probationary employee, shall be certified, or on the result of a request of a probationary employee, shall be certified, or on the result of a request of a probationary employee, shall be certified.
- (2) When an eligible list for the class of position contains less than three names, a provisional employee may be approved by the Personnel Director, and such provisional employee shall be certified from the service of the City who has been permanently separated from the service of the City.

Section 5, Chapter 2, Article 2, Division 11 of the San Francisco Municipal Code by and the rules in hereby amended by amending Section 25,108 (Rule X, Section 2 of the Rules of the Civil Service Commission) as follows:

SEC. 25,108 SPECIAL LEAVE WITHOUT PAY

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...for any reason considered good by the appointing authority and the Commission, unless the leave is from regular duties, may be granted special leave of absence without pay for a period not exceeding one year. For good cause, such leave may be extended and approval of the appointing authority and the Commission. When such leave is granted, in writing, an employee, to take a position in the Unemployed Service, the Commission may, upon request, grant a leave of absence for the period of actual service of the employee in such Unemployed position. An employee seeking for special leave without pay shall submit a request on prescribed form with the appointing authority who endorses such request for the reasons. The Commission shall determine whether the request shall be recommended and the Commission shall determine whether the employee shall be entitled to the same position upon return from such leave or whether the employee's position shall be posted on the market, but for the class or classes determined by the Commission. If appropriate, the employee's return shall be subject to passing the prescribed City medical examination.

Section 4. This Chapter II, Article 2, Division 12 of the San Diego Municipal Code (Title XI of the State of the Civil Service Commission) and the same is hereby amended by renumbering the following sections:

Municipal Code	Rule	New Section Number	Municipal Code	Rule
22.1228	22	22.0201	22.0201	11
22.1230(a)	23	22.0202	22.0202	12
22.1230(b)	24	22.0203	22.0203	13
22.1230(c)	25	22.0204	22.0204	14

As a result of such renumbering, Sections 22.0201, 22.0202, 22.0203 and 22.0204 (Rule V, Sections 1, 2, 3, 4 of the State of the Civil Service Commission) shall read as follows:

SEC. 22.0201 RESTRICTION IN PERSONNEL
RULE V, Section 1 of the State of the Civil Service Commission
 The appointing authority shall have the power to lay off or suspend any employee because of lack of funds, lack of work, or when there has been an insufficient appropriation to meet the salary requirements necessary to maintain existing personnel in any office, department, division, or bureau. Whenever it becomes necessary to reduce the number of employees in a given class, for the reasons enumerated in this section, the appointing authority shall, prior to such impending reduction, notify the Personnel Director of the number of positions in the class to be vacated, and the reasons therefor. Layoff shall be made by class or, upon the determination by the Personnel Director that separate classes exist for the class or classes of the class, the Personnel Director shall furnish to the appointing authority the names of the employees in the class or classes in which such layoff shall be effected. The order of any impending layoff or other layoff of an employee or employees in accordance with the provisions of this section for any of the reasons enumerated herein shall be final and not subject to review by the Civil Service Commission.

SEC. 22.0202 SENIORITY
RULE V, Section 2 of the State of the Civil Service Commission
 A reduction in the number of employees in a class or subdivision of a class shall be made in the following order: Permanent, Limited, Probationary, Permanent. The order of layoff for permanent employees in a class or subdivision thereof shall be determined by Citywide seniority.

SEC. 22.0203 SENIORITY
RULE V, Section 3 of the State of the Civil Service Commission
 Seniority shall be computed according to the length of last continuous service in the class or subdivision thereof, or a higher ranking class. Time shall be broken by first ascending the length of total Citywide seniority, and then by grades attained in the examination which resulted in certification in the class affected by the layoff.

SEC. 22.0204 JOB RIGHTS
RULE V, Section 4 of the State of the Civil Service Commission
 Subject to the provisions of Rules VI and IX, a permanent employee when layoff in accordance with the provisions of this section may vacant positions in the same class or subdivision thereof in any other department. If there is no such vacancy, said employee shall have the right of competition for positions in the next and successively next classes in which he or she has served satisfactorily with permanent status.

Section 7. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.
 Introduced on February 7, 1976.
 Passed and adopted by the Council of The City of San Diego on February 22, 1976.
AUTHENTICATED BY:
 PETE WILSON,
 Mayor of The City of San Diego, California.
 CHARLES G. ARDELINO,
 City Clerk of The City of San Diego, California.
 By KATHLEEN MARTINEZ, Deputy

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Passed and adopted by the Council of The City of San Diego on FEB 22 1978,
 by the following vote:

Councilmen	Yeas	Nays	Excused	Absent
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Lowery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fred Schnaubelt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tom Gade	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Larry Stirling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jess D. Haro	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON
 Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR
 City Clerk of The City of San Diego, California.

(Seal)

By Kathleen Martiney, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

February 7, 1978, and on FEB 22 1978

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR
 City Clerk of The City of San Diego, California.

(Seal)

By Kathleen Martiney, Deputy.

RECEIVED
 FEB 22 1978
 SAN DIEGO, CALIF.

CC-1288-A (REV. 11-77)

Office of the City Clerk, San Diego, California	
Ordinance Number 12299	Adopted FEB 22 1978

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