

RESOLUTION NO. 221180

JUN 19 1978

WHEREAS, The City of San Diego will soon be faced with making an extensive layoff of staff; and

WHEREAS, the City's employment of minorities and women has increased in recent years; and

WHEREAS, the City has made a commitment to a positive and equitable system of employment within the City; and

WHEREAS, the existing procedure for layoffs follows the seniority pattern of last hired, first fired; and

WHEREAS, any layoffs, under existing procedures, will have more impact on newer employees and on the City's affirmative action program; and

WHEREAS, under a budget reduction program, new hires will be considerably reduced, thereby inhibiting the City's ability to meet the goals stipulated in the consent decree between the Department of Justice and The City of San Diego;

NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the City will develop a plan of action that will insure that the budget reductions will not impair the City's efforts to bring about a more equitable hiring system and will protect the present level of jobs attained by minorities and women.

APPROVED: JOHN W. WITT, City Attorney

By Stuart H. Swett  
Stuart H. Swett  
Chief Deputy City Attorney

SHS:rc:l20 (x316)  
6/5/78

Or. Dept.: Councilman Williams

UNRECORDED  
00900

Passed and adopted by the Council of The City of San Diego on JUN 19 1978,  
 by the following vote:

Councilmen	Yeas	Nays	Excused	Absent
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Lowery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Schnaubelt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tom Gade	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Larry Stirling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jess D. Haro	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Mayor Pete Wilson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON  
 Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR  
 City Clerk of The City of San Diego, California.

By *Charles G. Abdelnour*, Deputy.

(Seal)

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