

O. 79-152<sup>49</sup>

ORDINANCE NO. 12542

JAN 2 1979

AN ORDINANCE AMENDING ORDINANCE NO. 12360 (NEW SERIES) ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR OF 1978-79."

WHEREAS, as a condition of receiving State surplus funds, The City of San Diego agreed not to grant its employees a wage increase for the current fiscal year; and

WHEREAS, the retirement contribution required of every participating member was increased on July 1, 1978, resulting in a decrease in "take home" pay; and

WHEREAS, Social Security contributions, required of each employee, will be increased on January 1, 1979, further decreasing the take home pay of each employee; and

WHEREAS, during the current fiscal year The City of San Diego has experienced increased personnel turnover, which is, at least in part, attributable to the foregoing; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Ordinance No. 12360 (New Series) entitled, "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR OF 1978-79" be and the same is hereby amended by adding the foregoing to the existing provisions of Section 12 entitled, "RETIREMENT CONTRIBUTIONS," to read as follows:

Provided further that the City shall also pay into the Retirement System the actuarial equivalent of three percent (3%) of employee base compensation as additional employer contribution for Retirement System contributory purposes on behalf of all unrepresented Classified employees and all Unclassified officers and employees who are members of the System. The City shall further pay into the Retirement System the actuarial equivalent of three percent (3%) of employee base compensation as additional employer contribution for Retirement System contributory purposes on behalf of all employees in classifications represented by employee organizations with which the City has in effect no later than the effective date of this ordinance, a fully executed agreement providing for the implementation of this provision. If such an agreement requires ratification by the general membership of an employee organization, such agreement shall not be deemed to be "fully executed" until and unless the City is so notified. It is the intent of this Council that the additional three percent (3%) contribution provided herein shall be in lieu of a like amount paid heretofore by the above designated officers and employees and that the contribution by those eligible officers and employees be reduced by said three percent (3%).

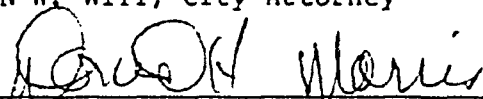
If the City is required to pay the salary increases originally provided for in this ordinance, including any retroactive payments, this additional three percent (3%) retirement contribution shall constitute a setoff by the City from any amount which would otherwise be due each employee.

Section 2. All other provisions of Ordinance No. 12360, as amended, shall remain in full force and effect.

Section 3. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By

  
\_\_\_\_\_  
David H. Morris  
Deputy City Attorney

DHM:vl:120 (x715.5)  
12/19/78

**12542**

Passed and adopted by the Council of The City of San Diego on JAN 2 1979,  
 by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maureen F. O'Connor	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bill Lowery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Schnaubelt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tom Gade	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Larry Stirling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lucy Killea	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON  
 Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR  
 City Clerk of The City of San Diego, California.

(Seal)

By E. N. Cook, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

DEC 19 1978

JAN 2 1979

, and on \_\_\_\_\_

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR  
 City Clerk of The City of San Diego, California.

(Seal)

By E. N. Cook, Deputy.

RECEIVED  
 CITY CLERK'S  
 19 8 56  
 SAN DIEGO, CALIF.

Office of the City Clerk, San Diego, California	
Ordinance Number <u>12542</u>	Adopted <u>JAN 2 1979</u>

*LL*

ATTORNEYS:

San Diego, City of  
12th Floor, City Admin. Bldg.  
202 G St.  
San Diego, Ca 92101  
Attn: Earnest H. Cook

CERTIFICATE OF PUBLICATION

No. 12542

IN RE MATRER OF

SCHEDULE OF COMPENSATION

**ORDINANCE NO. 12542**

AN ORDINANCE AMENDING ORDINANCE NO. 12300 (NEW SERIES) ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR OF 1978-79."

WHEREAS, as a condition of receiving State surplus funds, The City of San Diego agreed not to grant its employees a wage increase for the current fiscal year; and

WHEREAS, the retirement contribution required of every participating member was increased on July 1, 1978, resulting in a decrease in "take home" pay; and

WHEREAS, Social Security contributions, required of each employee, will be increased on January 1, 1979, further decreasing the take home pay of each employee; and

WHEREAS, during the current fiscal year The City of San Diego has experienced increased personnel turnover, which is, at least in part, attributable to the foregoing; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Ordinance No. 12300 (New Series) entitled, "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR OF 1978-79" be and the same is hereby amended by adding the foregoing to the existing provisions of Section 12 entitled, "RETIREMENT CONTRIBUTIONS," to read as follows:

Provided further that the City shall also pay into the Retirement System the actuarial equivalent of three percent (3%) of employee base compensation as additional employer contribution for Retirement System contributory purposes on behalf of all unrepresented Classified employees and all Unclassified officers and employees who are members of the System. The City shall further pay into the Retirement System the actuarial equivalent of three percent (3%) of employee base compensation as additional employer contribution for Retirement System contributory purposes on behalf of all employees in classifications represented by employee organizations with which the City has in effect no later than the effective date of this ordinance, a fully executed agreement providing for the implementation of this provision. If such an agreement requires ratification by the general membership of an employee organization, such agreement shall not be deemed to be "fully executed" until and unless the City is so notified. It is the intent of this Council that the additional three percent (3%) contribution provided herein shall be in lieu of a like amount paid heretofore by the above designated officers and employees and that the contribution by those eligible officers and employees be reduced by said three percent (3%).

If the City is required to pay the salary increases originally provided for in this ordinance, including any retroactive payments, this additional three percent (3%) retirement contribution shall constitute a setoff by the City from any amount which would otherwise be due each employee.

Section 2. All other provisions of Ordinance No. 12300, as amended, shall remain in full force and effect.

Section 3. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

Introduced on December 19, 1978.

Passed and adopted by the Council of The City of San Diego on January 2, 1979.

AUTHENTICATED BY:

PETE WILSON,  
Mayor of The City of San Diego, California.  
CHARLES G. ABDELNOUR,  
City Clerk of The City of San Diego, California.  
By EARNEST H. COOK, Deputy.

(SEAL)  
Published January 16, 1979

60-1236

I, PATRICIA M. SPAULDING, am a citizen of the United States and a resident of the County of San Diego, California. I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the principal clerk of the San Diego Daily Transcript, a newspaper of general circulation, printed and published daily, except Saturdays and Sundays, in the City of San Diego, County of San Diego, and which newspaper has been adjudged a newspaper of general circulation by the Superior Court of the County of San Diego, State of California, under the date of January 23, 1969, Decree No. 14894; and the

ORDINANCE NO. 12542

is a true and correct copy of which the annexed is a printed copy and was published in said newspaper on the following date(s), to-wit:

January 16, 1979

I certify under penalty of perjury that the foregoing is true and correct.

Dated at San Diego, California this 24th day of January, 1979.

*Patricia M. Spaulding*  
Signature

11 3/4 - 71.32

