# ORDINANCE NO. 12633 (New Series)

APR 3 0 1979

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 4, OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTIONS 24.0201, 24.0202, 24.0301, 24.0302, 24.0402 AND 24.0521, RELATING TO RETIREMENT SYSTEM CONTRIBUTION RATES.

WHEREAS, the existing Retirement System, in part, bases the contribution rates for General and Safety Members and benefits for General Members on the sex of the member; and

WHEREAS, the United States Supreme Court in City of

Los Angeles, Department of Water and Power, et al. v. Marie

Manhart, et al., United States Supreme Court No. 76-1810,

ruled that such a practice violated the United States Con
stitution and applicable federal law; and

WHEREAS, the Retirement Board of Administration requested and received a study from their actuary which would eliminate any consideration of the sex of the member in determining benefits or contributions within the Retirement System; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Chapter II, Article 4, of the San Diego Municipal Code be and the same is hereby amended by amending Sections 24.0201, 24.0202, 24.0301, 24.0302, 24.0402 and 24.0521, to read as follows:

- SEC. 24.0201 CONTRIBUTION OF General Members

  The Board of Administration shall provide:
- 1. The normal rates of contribution, except for safety members, shall be based on age as of July 1, 1954, or thereafter at the nearest birthday at the time of entrance into the system.

(Paragraphs 2, 3 and 4 - NO CHANGE.)
SEC. 24.0202 GENERAL MEMBERS' CONTRIBUTIONS

1. The Board of Administration, based upon the advice of the Actuary, shall periodically adopt the normal B rate of contribution of each general member according to age at the time of entry into the Retirement System.

(Paragraph 2 - NO CHANGE.)

SEC. 24.0301 CONTRIBUTIONS OF SAFETY MEMBERS

The Board of Administration shall provide:

1. The normal rates of contribution for safety members shall be based on age as of July 1, 1954, or thereafter at the nearest birthday at the time of entrance into the system.

(Paragraphs 2, 3 and 4 - NO CHANGE.)
SEC. 24.0302 SAFETY MEMBER CONTRIBUTION RATES

1. The Board of Administration, based upon the advice of the Actuary, shall periodically adopt the normal B rate on contribution of each safety member according to age at the time of entry into the Retirement System.

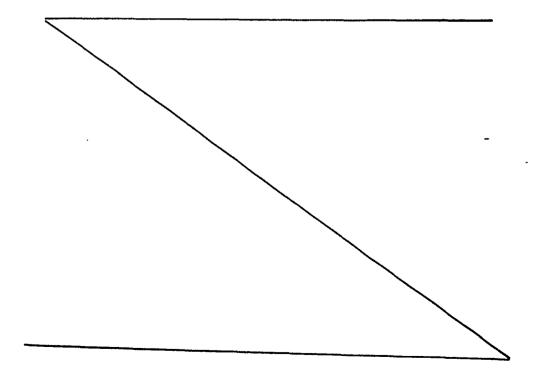
(Paragraph 2 - NO CHANGE.)

SEC. 24.0402 RETIREMENT ALLOWANCE--GENERAL MEMBER

(First and second paragraphs - NO CHANGE.)

The current service pension is the pension derived from the contributions of the City, sufficient, when added to the service retirement annuity that is derived from the accumulated normal contributions of the member at the date of retirement, to equal the fraction set forth in the following table opposite the member's age at retirement, taken to the preceding completed quarter year, multiplied by the sum of:

(Paragraphs (i), (ii) and (iii) - NO CHANGE.)



TABLE

### SAN DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM

Age of Retirement	<u>Factor</u>	Age of <u>Retirement</u>	<u>Factor</u>
55	9067	60	1 1500
	<b>.8</b> 867		1.1500
55-1/4	.8977	60-1/4	1.1611
55-1/2	.9087	60-1/2	1.1722
55-3/4	.9197	60-3/4	1.1834
56	.9307	61	1.1945
56-1/4	.9427	61-1/4	1.2094
56-1/2	.9546	61-1/2	1.2243
56-3/4	.9666	61-3/4	1.2393
57 .	.9786	62	1.2542
57-1/4	.9916	62-1/4	1.2699
57-1/2	1.0046	62-1/2	1.2858
57-3/4	1.0177	62-3/4	1.3015
57-3/7	1.01//	02-3/4	1.5015
58	1.0307	63	1.3173
58-1/4	1.0449	63-1/4	1.3341
58-1/2	1.0592	63-1/2	1.3508
58-3/4	1.0734	63-3/4	1.3676
30-3/4	1.0/34	03-3/4	1.50/0
59	1,0876	64	1.3844
59-1/4	1.1032	64-1/4	1.4023
59-1/2	1.1188	64-1/2	1.4201
	1.1344	64-3/4	1.4380
59-3/4	1.1344	<del>01-</del> 3/4	1.4300
•		65	1.4559

(50% M - 50% F)

## SEC. 24.0521 SURVIVING SPOUSE--CONTRIBUTION RATES AND BENEFITS

From and after July 1, 1973, every member, including a safety member, shall, in addition to his or her normal contributions, make survivor contributions in an amount equal to a percentage of his or her normal contributions as set forth below:

Membership Classification	Survivor Contributions as Percentage of Normal Contributions		
General Members	9.98%		
Safety Members	11.76%		

Such survivor contributions, together with interest thereon, shall be paid to the member or his or her beneficiary in the event the normal contributions are so paid under Sections 24.0206, 24.0308 and 24.0703.

Upon the death of any general member or safety member who retires for service or disability after the effective date of this section, his or her surviving spouse shall receive, on July 1, 1973 and thereafter, a monthly allowance equal to 50% of the decedent's monthly retirement allowance if:

(Paragraphs (1), (2) and (3) - NO CHANGE.)

Upon the retirement of a general or safety member for service or disability having no spouse at the time of retirement who is eligible for benefits under this section he or she shall have the option of having refunded to him or her in lump sum the accumulated contributions including interest made pursuant to this section,

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or of having these contributions treated as voluntary additional contributions made to provide a larger annuity benefit.

Section 2. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

David H. Morris

Deputy City Attorney

DHM:rc:352 3/12/79

Or. Dept.: Retirement

- SEC. 24.0201 CONTRIBUTION OF GENERAL MEMBERS

  The Board of Administration shall provide:
- 1. The normal rates of contribution, except for safety members, shall be based on **sex-and** age as of July 1, 1954, or thereafter at the nearest birthday at the time of entrance into the system.

(Paragraphs 2, 3 and 4 - NO CHANGE.)

SEC. 24.0202 GENERAL MEMBERS' CONTRIBUTIONS

1. The Board of Administration, based upon the advice of the Actuary, shall periodically adopt the normal B rate of contribution of each general member according to age and-sex at the time of entry into the Retirement System.

(Paragraph 2 - NO CHANGE.)

- SEC. 24.0301 CONTRIBUTIONS OF SAFETY MEMBERS

  The Board of Administration shall provide:
- 1. The normal rates of contribution for safety members shall be based on sex-and age as of July 1, 1954, or thereafter at the nearest birthday at the time of entrance into the system.

(Paragraphs 2, 3 and 4 - NO CHANGE.)

SEC. 24.0302 SAFETY MEMBER CONTRIBUTION RATES

1. The Board of Administration, based upon the advice of the Actuary, shall periodically adopt the normal B rate on contribution of each safety member

according to age and-sex at the time of entry into the Retirement System.

(Paragraph 2 - NO CHANGE.)

SEC. 24.0402 RETIREMENT ALLOWANCE--GENERAL MEMBER

(First and second paragraphs - NO CHANGE.)

The current service pension is the pension

derived from the contributions of the City, sufficient, when added to the service retirement annuity

that is derived from the accumulated normal contributions of the member at the date of retirement, to

equal the fraction set forth in the following table (TABLE ATTACHED)

opposite his-or-her the member's age at retirement,

taken to the preceding completed quarter year, in-the

column-applicable-to-the-member's-sex multiplied by

the sum of:

(Paragraphs (i), (ii) and (iii) - NO CHANGE.)

SEC. 24.0521 SURVIVING SPOUSE--CONTRIBUTION
RATES AND BENEFITS

From and after July 1, 1973, every member, in-cluding a safety member, shall, in addition to his or her normal contributions, make survivor contributions in an amount equal to a percentage of his or her normal contributions as set forth below: for-his-sex and-membership-classification:

Membership Classification	Sex	As Percent	ontributions age of tributions
General Members	Małe	15:67%	9.98%
General-Members-	Female	4-29%	
Safety Members	Małe-	11.76%	11.76%
Safety-Members	Female	3-30%	

Such survivor contributions, together with interest thereon, shall be paid to the member or his or her beneficiary in the event the normal contributions are so paid under Sections 24.0206, 24.0308 and 24.0703.

Upon the death of any general member or safety
member who retires for service or disability after the
effective date of this section, his <u>or her</u> surviving spouse
shall reveive, on July 1, 1973 and thereafter, a monthly
allowance equal to 50% of the decedent's monthly retirement
allowance if:

(Paragraphs (1), (2) and (3) - NO CHANGE.)

Upon the retirement of a general or safety member for service or disability having no spouse at the time of retirement who is eligible for benefits under this section, he or she shall have the option of having refunded to him or her in lump sum the accumulated contributions including interest made pursuant to this section or of having these contributions treated as voluntary additional contributions made to provide a larger annuity benefit.

TABLE

### SAN-DIEGO CITY EMPLOYEES' RETIREMENT SYSTEM

Age of Retirement	<u>Factor</u>	Age of <u>Retirement</u>	Factor
55-1/4 55-1/2 55-3/4	.8867 .8977 .9087 .9197	60 60-1/4 60-1/2 60-3/4	1.1500 1.1611 1.1722 1.1834
56 56-1/4 56-1/2 56-3/4	.9307 .9427 .9546 .9666	61 61-1/4 61-1/2 61-3/4	1.1945 1.2094 1.2243 1.2393
57 57-1/4 57-1/2 57-3/4	.9786 .9916 1.0046 1.0177	62 62-1/4 62-1/2 62-3/4	1.2542 1.2699 1.2858 1.3015
58 58-1/4 58-1/2 58-3/4	1.0307 1.0449 1.0592 1.0734	63 63-1/4 63-1/2 63-3/4	1.3173 1.3341 1.3508 1.3676
59-1/4 59-1/2 59-3/4	1.0876 1.1032 1.1188 1.1344	64: 64-1/4 64-1/2 64-3/4	1.3844 1.4023 1.4201 1.4380
		<u>65</u>	1.4559

(50% M - 50% F)

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444	1.0159	1.0224
<b>66</b>	<del></del>	1.0550
564	1.0111	10645
504	1.0706	1.0102
55	<del></del>	<del></del>
594	<del>1.1015</del>	11100
504	1.1556	1.1519
<del>6</del>	1.1500	<del></del>
604	<del></del>	11611
<del>60-7</del>	1.1956	1.1055
61		<del></del>
614	1,0001	
6177	1.036	10.00
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Signal was	1.4525	

by the following vote:	The City of San	Diego on	AF	R 9 0 <b>1979</b>	···· )
Councilmen Bill Mitchell Maureen F. O'Connor Bill Lowery Leon L. Williams Fred Schnaubelt Tom Gade Larry Stirling Lucy Killea Mayor Pete Wilson	Yeas	Nays	Not Present	Ineligible	
			PETE WIL	SON	
AUTHENTICATED BY:		Mayor	**************	Diego, California.	
(Seal) By		City Cle	CHARLES G. And the City of States	an Diego, California;	outy.
I HEREBY CERTIFY that the fore	going ordinance	was not fin	ally passed until	twelve calendar days	s had
elapsed between the day of its introduc	tion and the da	y of its fina	l passage, to wi	, on	
APR 16 1979		4DD 0			
	100 011	APK-4	n <b>1979</b>	************************	
- I FURTHER CERTIFY that said o	rdinance was re	APK-3 <del>ed in full p</del> e	0 <b>1979</b>	<del>2330gc</del>	•••••
I FURTHER CERTIFY that the re ess than a majority of the members ele if each member of the Council and the	rainance was re eading of said o cted to the Cou	rdinance in ncil, and tha	<del>ior to its final p</del> full was dispens t there was avai	ed with by a vote of lable for the consider	not ation
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CC-1255-A JREV. 10-78)

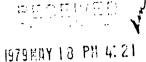
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america .

#### ATTORNEY(S)

San Diego, City of 12th floor, City Admin. Bldg. 202 C St. San Diego, CA 92101

Attn: Ellen Bovard



SAN THE ROLL CALIF.

### CERTIFICATE OF PUBLICATION

No.

IN THE MATTER OF

#### RELATING TO RETIREMENT SYSTEM CONTRIBUTION RATES

ORDINANCE NU. 1250

Offew Series

AN ORDINANCE AMENDING CHAPTER II. ARTICLE A OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTIONS 24.0201, 24.0201, 24.0202 AUTHENTICATED BY: PETE WILSUN, Mayor of The City of San Diego, California. CHARLES G. ARDELNOUR City Clerk of The City of San Diego, California. By ELLEN BOVARD, Deputy. Ished May 14, 1979

Patricia M. Spaulding . am a citizen of the United States and a resident of the County aforesaid; I am over the age of eighteen years, and not a party to or interested in the above- entitled matter. I am the principal clerk of the San Diego Daily Transcript, a newspaper of general circulation, printed and published daily, except Saturdays and Sundays, in the City of San Diego, County of San Diego, and which newspaper has been adjudged a newspaper of general circulation by the Superior Court of the County of San Diego, State of California, under the date of January 23, 1909, Decree No. 14894; and the

ORDINANCE NO. 12633

is a true and correct copy of which the annexed is a printed copy and was published in said newspaper on the following date(s), to-wit:

May 14, 1979

40.6201

I certify under penalty of perjury that the foregoing is true and correct.

Dated at San Diego, California this