## RESOLUTION NO R 250694

NOV 2 0 1979

WHEREAS, on May 29, 1979, the Council adopted the Annual Salary Ordinance, No. 12666 (New Series), for fiscal year 1980; and

WHEREAS, Section 8 of said ordinance provides that those classified personnel who shall be eligible for and entitled to receive overtime compensation shall be approved by Council resolution after determination by the Civil Service Commission and City Manager and/or nonmanagerial department head; and

WHEREAS, the classifications now recommended to the Council have been appropriately determined to be so eligible and are submitted for Council approval; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

That pursuant to the authority of Section 8 of the annual salary ordinance the classifications of personnel in the classified service of The City of San Diego eligible for premium or regular rate overtime, as set forth in Attachment A hereto, are hereby approved for such status in accordance with the terms and conditions recited therein, effective upon the passage of this resolution through June 30, 1980.

APPROVED: JOHN W. WITT, City Attorney

David H. Morris

Deputy City Attorney

DHM:rc:332 9/12/79

Or. Dept.: Manager & Personnel

02073

DATE ISSUED: October 31, 1979

SUBJECT:

Creation of New Building Inspection Technician

Classifications and Approval of Their Overtime Eligibility

## SUMMARY

Issue - Should three new classes titled Building Inspection Technician I, Building Inspection Technician II, and Building Inspection Technician III be included in the Fiscal Year 1980 Salary Ordinance? If approved, what shall be the overtime eligibility of the new classifications?

<u>Civil Service Commission Recommendation</u> - Approve the creation of the new classifications and the joint <u>Civil Service Commission/City Manager recommendation</u> on their overtime eligibility.

Other Recommendations - None.

## BACKGROUND

On July 2, 1979, the Building Inspection Department assumed a number of plan checking functions that had previously been performed by the Planning Department, in order to provide the public with more efficient service. With this transfer of functions, the personnel assigned to the Building Inspection Public Counter were given the additional responsibility of reviewing permit requests and construction plans for conformance to a wide variety of zoning rules and regulations. As a result, the positions now require unique combinations of knowledge and skills which are not appropriately included in any existing classifications. In response to this change, the Civil Service Commission at its meeting of July 12, 1979, approved the creation of the three new classes of Building Inspection Technician I, Building Inspection Technician II, and Building Inspection Technician III in order to provide the appropriate staffing needed for the function. Building Inspection Technician I will be the entry level training class, Building Inspection Technician II will be the fully experienced journey level, and Building Inspection Technician III will be a lead position.

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Overtime Eligibility: The Fiscal Year 1980 Salary Ordinance states that the Civil Service Commission and City Manager and/or non-managerial department heads determine those employees who shall be entitled to receive overtime compensation and requires that these determinations be approved by the City Council prior to being designated in the Personnel Manual. In accordance with these provisions, the Civil Service Commission and the City Manager jointly recommend that the Building Inspection Technician I and II classes be granted eligibility for premium rate overtime since these are technical classifications which typically receive premium rate overtime in the City. Building Inspection Technician III is recommended to receive straight time overtime eligibility consistent with other lead level technical classifications.

Respectfully submitted,

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Rich Snapper

Personnel Director

RS:cb

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	and adopted by the Counci ollowing vote:	l of The City of Sa	n Diego on	NOY	2 0 1979
,	Councilmen  Bill Mitchell  Maureen F. O'Connor  Bill Lowery :  Leon L. Williams  Fred Schnaubelt  Tom Gade  Larry Stirling  Lucy Killea  Mayor Pete Wilson	Yeas  Yeas	Nays	Not Present	Incligible
	AUTHEN	NTICATED BY:			
(Seal)			CH/	ARLES G. ABD	iego, California. ELNOUR Diego, California.
		Offi	ice of the City (	Clerk, San Diego, C	California

Resolution C - 250694 Adopted NOV 2 0 1979

CC-1276 (REV. 10-78)