

ORDINANCE NO. O- 15193
(New Series)

O. 80-113
(REVISED)

FEB 19 1980

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 2, DIVISION 10, OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTION 22.1017, RELATING TO THE SUGGESTION AWARDS PROGRAM.

WHEREAS, the Suggestion Awards Program and the current monetary awards schedule were established in 1962; and

WHEREAS, the potential for increasing participation and savings by increasing the maximum award for adopted suggestions was discussed at a budget hearing on July 13, 1979 and the City Manager was instructed to furnish a report with recommendations to the Rules Committee; and

WHEREAS, it is the recommendation of the City Manager that further increases in participation and savings can be achieved by increasing the monetary awards schedule to provide a greater monetary incentive to employees for those suggestions submitted after this ordinance becomes effective; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Chapter II, Article 2, Division 10, of the San Diego Municipal Code be and the same is hereby amended by amending Section 22.1017 to read as follows:

SEC. 22.1017 MONETARY AWARD

Upon a finding by the Committee that a net savings or net increase in revenue will accrue to the City through

adopting and placing the suggestion into operation, the Committee may recommend to the Council that a monetary award be paid the suggester. Such award shall not exceed \$5,000 or thirty percent (30%) of the estimated first year's net savings or net increase in revenue, whichever is less.

Where the Committee finds that it is impracticable or uneconomical to estimate the amount of such savings or increase in revenue, the Committee may nevertheless recommend that the suggester be paid a monetary award not to exceed \$500 for any one suggestion.

Where the Committee finds that the suggestion cannot be adopted or placed in operation but that the suggestion has led directly to the adoption of improvements or changes that result in a savings or increase in revenue to the City, the Committee may recommend to the Council that the suggester be paid a monetary award not to exceed \$500 for any one suggestion.

At the end of the first 12 months following the granting of any monetary award of less than \$5,000, the Committee shall reinvestigate such suggestion and shall determine or estimate the extent to which said suggestion has resulted in a net savings or a net increase in revenue to the City. If the Committee concludes that a net savings or net increase in revenue for such 12 month period has been realized and that the previous award was

less than thirty percent (30%) of such savings, then the Committee may recommend that the suggester be paid an additional award not to exceed thirty percent (30%) of the difference between the original award and the reevaluated first year's net savings or net increase in revenue. In no event, however, shall the aggregate total monetary award for any one suggestion exceed \$5,000.

Section 2. The City Auditor and Comptroller is hereby authorized to transfer the sum of \$19,500 from Unallocated Reserve to Department 601, Program 60110, Suggestion Awards Payments, for the purpose of increased monetary awards for suggestions submitted after this ordinance becomes effective.

Section 3. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By Stuart H. Swett
Stuart H. Swett
Chief Deputy City Attorney

SHS:rc:361
~~10/11/79~~ REVISED 1/22/80
Or. Dept.: Risk Management
Aud. Cert. #00216 80500

CERTIFICATE OF CITY AUDITOR AND COMPTROLLER

CERTIFICATION OF UNALLOTTED BALANCE

I HEREBY CERTIFY that the money required for the allotment of funds for the purpose set forth in the foregoing resolution is available in the Treasury, or is anticipated to come into the Treasury, and is otherwise unallotted.

Amount \$ 19,500 Fund General Fund 100
Purpose Authorise the transfer of appropriations from the unallocated reserve (605) to the Non Departmental - Suggestion Award Payments (601 / 110)

W. B. Sage

Auditor and Comptroller of
The City of San Diego, Calif.

Date January 21, 19 80

By *Alvin R. Hall*

CERTIFICATION OF UNENCUMBERED BALANCE

I HEREBY CERTIFY that the indebtedness and obligation to be incurred by the contract or agreement authorized by the hereto attached resolution, can be incurred without the violation of any of the provisions of the Charter of the City of San Diego; and I do hereby further certify, in conformity with the requirements of the Charter of the City of San Diego, that sufficient moneys have been appropriated for the purpose of said contract, that sufficient moneys to meet the obligations of said contract are actually in the Treasury, or are anticipated to come into the Treasury, to the credit of the appropriation from which the same are to be drawn, and that the said moneys now actually in the Treasury, together with the moneys anticipated to come into the Treasury, to the credit of said appropriation, are otherwise unencumbered.

Not to exceed \$ _____

Dated _____, 19 _____

Auditor and Comptroller of
The City of San Diego, Calif.

BY _____

* FUND/
DEPT.

ORG. NO.

ACCOUNT

JOB ORDER

BENEFITING
DEPARTMENT

PURPOSE _____

VENDOR _____

* USE FUND NO. ONLY WHEN USING GEN. LEDGER & REV. ACCTS., OTHERWISE USE DEPT. NO.

Passed and adopted by the Council of The City of San Diego on **FEB 191980**,
 by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Lowery	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Schnaubelt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Larry Stirling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lucy Killea	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON
 Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR
 City Clerk of The City of San Diego, California.

(Seal)

By *Barbara Berridge*, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

FEB 41980, and on **FEB 191980**

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR
 City Clerk of The City of San Diego, California.

(Seal)

By *Barbara Berridge*, Deputy.

2774 01700 07118

Office of the City Clerk, San Diego, California

Ordinance Number	0 - 15193	Adopted	FEB 191980
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CERTIFICATE OF PUBLICATION

RECEIVED
CITY CLERK'S OFFICE
1980 MAR -6 AM 9:30
SAN DIEGO, CALIF.

SAN DIEGO, CITY OF
12th floor, City Admin. Bldg.
202 C St.
San Diego, CA 92101
Attn: Barbara Berridge

IN THE MATTER OF

NO.

SUGGESTION AWARDS PROGRAM

ORDINANCE NO. 0-15193
(New Series)
AN ORDINANCE AMENDING CHAPTER II, ARTICLE 2, DIVISION 10, OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTIONS 22-1017, RELATING TO THE SUGGESTION AWARDS PROGRAM.
WHEREAS, the Suggestion Awards Program and the current monetary awards schedule were established in 1982; and
WHEREAS, the potential for increasing participation and savings by increasing the maximum award for adopted suggestions was discussed at a budget hearing on July 13, 1979 and the City Manager was instructed to furnish a report with recommendations to the Rules Committee; and
WHEREAS, it is the recommendation of the City Manager that further increases in participation and savings can be achieved by increasing the monetary awards schedule to provide a greater monetary incentive to employees for those suggestions submitted after this ordinance becomes effective; NOW, THEREFORE,
BE IT ORDAINED, by the Council of The City of San Diego, as follows:
Section 1. That Chapter II, Article 2, Division 10, of the San Diego Municipal Code be and the same is hereby amended by amending Section 22-1017 to read as follows:
SEC. 22-1017 MONETARY AWARD
Upon a finding by the Committee that a net savings or net increase in revenue will accrue to the City through adopting and placing the suggestion into operation, the Committee may recommend to the Council that a monetary award be paid the suggestor. Such award shall not exceed \$5,000 or thirty percent (30%) of the estimated first year's net savings or net increase in revenue, whichever is less.
Where the Committee finds that it is impracticable or uneconomical to estimate the amount of such savings or increase in revenue, the Committee may nevertheless recommend that the suggestor be paid a monetary award not to exceed \$200 for any one suggestion.
Where the Committee finds that the suggestion cannot be adopted or placed in operation but that the suggestion has led directly to the adoption of improvements or changes that result in a savings or increase in revenue to the City, the Committee may recommend to the Council that the suggestor be paid a monetary award not to exceed \$500 for any one suggestion.
At the end of the first 12 months following the granting of any monetary award of less than \$5,000, the Committee shall re-investigate such suggestion and shall determine or estimate the extent to which said suggestion has resulted in a net savings or a net increase in revenue to the City. If the Committee concludes that a net savings or net increase in revenue for such 12 month period has been realized and that the previous award was less than thirty percent (30%) of such savings, then the Committee may recommend that the suggestor be paid an additional award not to exceed thirty percent (30%) of the difference between the original award and the reevaluated first year's net savings or net increase in revenue. In no event, however, shall the aggregate total monetary award for any one suggestion exceed \$5,000.

I, Camille Simpson, am a citizen of the United States and a resident of the County aforesaid; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the principal clerk of the San Diego Daily Transcript, a newspaper of general circulation, printed and published daily, except Saturdays and Sundays, in the City of San Diego, County of San Diego, and which newspaper has been adjudged a newspaper of general circulation by the Superior Court of the County of San Diego, State of California, under the date of January 23, 1909, Decree No. 14894; and the

ORDINANCE NO. 0-15193

is a true and correct copy of which the annexed is a printed copy and was published in said newspaper on the following date(s), to wit:

March 4, 1980

I certify under penalty of perjury that the foregoing is true and correct.

Dated at San Diego, California this 4th day of Mar., 1980.

Camille Simpson
(Signature)

13" - \$86.71

...of the City of San Diego, California, is hereby authorized to transfer a sum of \$10,000 from Unallocated Reserve to the City of San Diego for the purpose of awarding monetary awards for suggestions submitted after the effective date of this ordinance. This ordinance shall take effect and be in force on the day from and after its passage.

Introduced on February 4, 1980.
Passed and adopted by the Council of The City of San Diego on March 4, 1980.

ATTESTED BY:
RICHARD WILSON,
Mayor of The City of San Diego, California;
CHARLES G. ABDELNOUR,
City Clerk of The City of San Diego, California.
BY BARBARA BERRIDGE, Deputy
Published March 4, 1980 60-2887-2