ORDINANCE NO. 0 -15221
(New Series)

(0.80-244)

MAR 1 7 1980

AN ORDINANCE AMENDING ORDINANCE NO. 12666 (NEW SERIES), AS AMENDED, ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1979-80," BY AMENDING EXHIBIT C AND ADDING EXHIBIT C-1 THERETO TO CREATE VARIOUS UNCLASSIFIED CLASSES IN THE MANAGERIAL CATEGORY AND ESTABLISH A SCHEDULE OF COMPENSATION THEREFOR.

WHEREAS, the voters approved an amendment to Charter

Section 117 in November, 1979, as Proposition E to provide for
the conversion of certain administrative positions from the

Classified to the Unclassified Service; and

WHEREAS, the amendment provides that those positions shall include "managerial employees having significant responsibilities for formulating or administering departmental policies and programs"; and

WHEREAS, the amendment provides further that each such position so identified "shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council"; and

WHEREAS, each of the classifications recommended previously have been determined to meet the "Employee-Management" definition of the City's Employer-Employee Relations Policy and, as a result, are not contained in any of the represented bargaining units; and

WHEREAS, the present action does not encompass all possible non-represented positions for conversion but only extends to twenty-one classifications with sixty-six positions; and

WHEREAS, the Civil Service Commission on January 11, 1980 reviewed this proposed action and forwarded its comment by separate memorandum in support of the recommended classes; and

WHEREAS, the conversion from Classified to Unclassified Service for the classes enumerated hereinafter is now deemed necessary and proper pursuant to the intent and authority of Proposition E; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. Ordinance No. 12666 (New Series), as amended, entitled, "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1979-80," is hereby further amended by creating various unclassified classes in three groups in the Managerial category, as more specifically enumerated and set forth in Attachment 1 hereto as an amendment to and to be added to Exhibit C of Ordinance No. 12666 (New Series), as amended.

Section 2. As a schedule of compensation for the unclassified positions created in Section 1 hereof, the salary rates set forth in the Pay Table for Managerial Classes, identified as Exhibit C-1 and attached hereto as Attachment 2, is hereby adopted.

Section 3. The monthly rates set forth in Exhibit C-1, Pay Table for Managerial Classes, are calculated and established at \$50 and \$60 per month step differentials for informational

and comparative purposes only. All references to step increases of \$50 and \$60 per month are and shall be deemed to mean approximations thereof. The Auditor and Comptroller is hereby directed to develop and establish appropriate calculations and tables to most closely approximate on an hourly and biweekly basis the schedule of compensation established and set forth in Exhibit C-1.

Section 4. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

Jack Katz

Chief Deputy City Attorney

JK:1co:320 2/27/80

Or. Dept.: Mgr.

#### AMENDMENT TO EXHIBIT C

#### MANAGERIAL

# Classification Range

# Salary Range

## Managerial A

\$ 900--1,800/month

Confidential Secretary to City Attorney Confidential Secretary to City Council Confidential Secretary to City Manager Confidential Secretary to Mayor Confidential Secretary to Police Chief Council Representative I Print Shop Manager Council Representative II

### Managerial B

\$1,600-2,700/month

Endowment Officer
Principal Librarian
Housing Inspection Supervisor
Assistant to the Mayor for Urban Affairs
Council Representative II
Council Committee Consultant
Building Inspection Supervisor

## Managerial C

\$2,000--3,400/month

Zoning Administrator
Assistant to the Planning Director
Financial Operations Supervisor
Community Development Administrator
Community Program Administrator
Facility Manager
Property Services Supervisor
Senior Council Committee Consultant
Supervising Planner
Division Superintendent
Principal Structural Engineer
Special Advisor to the Police Chief

ATTACHMENT 1

| assed and adopted by the Co<br>the following vote:   | ·  | -  |  | R 1 7 1980  |   |
|--|--|--|--|---|---|
| Councilmen   | Yeas   | Nays   | Not Present  | Ineligible  |   |
| Bill Mitchell  |  |  |  |   |   |
| Bill Cleator   |  |  |  |   |   |
| Bill Lowery  |  |  | ᆜ  |   |   |
| Leon L. Williams   |  |  |  |   |   |
| Fred Schnaubelt  |  |  | 드  |   |   |
| Mike Gotch   | দ্ব । ব্ৰৱ   |  |  |   |   |
| Larry Stirling   |  | 님  |  |   |   |
| Lucy Killea  | П<br>П   | 꿈  |  |   |   |
| Mayor Pete Wilson  |  |  |  |   |   |
| UTHENTICATED BY:   |  | PETE WILSON Mayor of The City of San Diego, California.                |  |   |   |
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|  |  | ********************   |  | ABDELNOUR San Diego, Califo   | mia.  |
| (Seal)   |  |  |  | reus  |   |
|  |  |  |  |   | •   |
| I HEREBY CERTIFY tha   | at the foregoing ordinan   | ce was not final   | ly passed until  |   | r days had  |
| I HEREBY CERTIFY that<br>elapsed between the day of it   |  |  |  | twelve calenda  | r days had  |
|  | ts introduction and the  | day of its final   | passage, to wi   | twelve calenda<br>t, on   | r days had  |
| MAR 4. 198   | ts introduction and the  | day of its final   | passage, to wi   | twelve calenda<br>t, on<br>80   | ***************************************               |
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### CERTIFICATE OF PUBLICATION

San Diego, City of 12th floor, City Admin. Bldg. 202 C St., San Diego, CA 9210 Attn: Rita Andrews OITY OLERK'S OFFICE O.
1980 APR -3 AH 10: 59
SAN DIEGO, CALIF

#### IN THE MATTER OF

AN ORDINANCE AMENDING ORDINANCE NO. 12666 (NEW SERIES), AS AMENDED, ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1979-80,"

CRUMANCE NG. C-1822

(New Series)

AN ORDINANCE AMENDING ORDINANCE INC. 1865 (New Series)

AS AMENDED, ENTITLED. "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGG FOR THE PISCAL YEAR 1979-30." BY AMENDING EXHIBIT C AND ADDING EXHIBIT C-1 THERETO. TO CREATE VARIOUS UNCLASSIFIED CLASSES IN THE MANAGERIAL CATEGORY AND "ESTABLISH" A SCHEDULE OF COMPENSATION THEREFOR.

This ordinance amends the annual salary ordinance to carry out the provisions of Proposition E on the November, 1979, beliot, which amended Section 117 of the Cherter of The City of San Diego, The amendment provided that certain positions in the Classified Service delignment to be of managerial rank may, by ordinance of the City of San Diego, The dentifiers and converts twenty-one classifications to Unclassified Service as status. This scient Identifiers and converts twenty-one classifications to Unclassified Seature and establishes a schedule of compensation for those classifies.

Introduced on March 4, 1980.

Passerd and adopted by the Council of The City of San Diego on March 17, 1880.

AND PRICE OF SANDELNOUR.

CITY Clerk of The City of San Diego, California.

CHARLES G. ABDELNOUR.

City Clerk of The City of San Diego, California.

BY RITA ANDREWS.

Published March 31, 1980.

I, <u>Camille Simpson</u>, am a citizen of the United States and a resident of the County aforesaid; I am over the age of eighteen years, and not a party to or interested in the above-entitled matter. I am the principal clerk of the San Diego Daily Transcript, a newspaper of general circulation, printed and published daily, except Saturdays and Sundays, in the City of San Diego, County of San Diego, and which newspaper has been adjudged a newspaper of general circulation by the Superior Court of the County of San Diego, State of California, under the date of January 23, 1909, Decree No. 14894; and the

ORDINANCE NO. 0-15221 (New Series)

is a true and correct copy of which the annexed is a printed copy and was published in said newspaper on the following date(s), to wit:

March 31, 1980

I certify under penalty of perjury that the foregoing is true and correct.

Dated at San Diego, California this 31st day of Mar. , 19 80

(Signature)

5-2"- \$36.69