

RESOLUTION NO. R-251149

(R. 80-1346)

FEB 11 1980

WHEREAS, on May 29, 1979, the Council adopted the Annual Salary Ordinance, No. 12666 (New Series), for fiscal year 1980; and

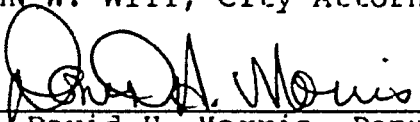
WHEREAS, Section 8 of said ordinance provides that those classified personnel who shall be eligible for and entitled to receive overtime compensation shall be approved by Council resolution after determination by the Civil Service Commission and City Manager and/or nonmanagerial department head; and

WHEREAS, the classification now recommended to the Council has been appropriately determined to be so eligible and is submitted for Council approval; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

That pursuant to the authority of Section 8 of the annual salary ordinance the classification of personnel in the classified service of The City of San Diego eligible for premium or regular rate overtime, as set forth in Attachment A hereto, is hereby approved for such status in accordance with the terms and conditions recited therein, effective upon the passage of this resolution through June 30, 1980.

APPROVED: JOHN W. WITT, City Attorney

By 
David H. Morris, Deputy

DHM:lco:332
1/29/80
Or.Dept.:Personnel

01096



CIVIL SERVICE COMMISSION *REPORT*

PERSONNEL DEPARTMENT • SAN DIEGO, 92101

TO THE MAYOR AND COUNCIL

December 21, 1979

Subject: Creation of new Microbiologist III Classification and determination of its Overtime Eligibility.

Summary

Issue - Should a new class of Microbiologist III be included in the Fiscal Year 1980 Salary Ordinance? If approved, what shall be the overtime eligibility of the new classification?

Civil Service Commission Recommendation - Approve the creation of the new class and the joint Civil Service Commission/City Manager recommendation for regular rate overtime eligibility.

Other Recommendations - None

Background

The Microbiology Laboratory at the Point Loma Waste Water Treatment Plant performs a variety of microscopic biological and bacteriological testing of the sewage treatment process and its effect on the ocean environment. For many years the Laboratory was staffed with one or two microbiologists. These employees received general supervision from a Senior Chemist who also supervised a number of chemists, Laboratory Technicians, and Laboratory Assistants. Recently, the Environmental Protection Agency has required that ocean monitoring be performed on a more frequent basis. This increased work load has required doubling of the staff performing the microbiology function. Because of this increased staffing and the importance of their duties, the Water Utilities Department feels that it is now necessary to have this function directly supervised by a trained and experienced microbiologist rather than a chemist.

Currently no existing City supervisory class is required to possess the training and experience in microbiology needed for this position. In response to this need the Civil Service Commission, at its meeting of December 6, 1979, approved creation of a new class of Microbiologist III at a salary level equal to that of Associate Chemist (\$1419 - \$1715).

Civil Service Commission Report, continued:

This salary level is approximately 10% above Microbiologist II and is consistent with that of similar professional supervisors.

Overtime Eligibility:

The Fiscal Year 1980 Salary Ordinance states that the Civil Service Commission and City Manager and/or non-managerial department heads determine those employees who shall be entitled to receive compensation and requires that a determination be made by the City Council prior to being designated in the Personnel Manual. In accordance with these provisions, the Civil Service Commission and City Manager jointly recommend that Microbiologist III be granted eligibility for regular rate overtime as are other first level professional supervisors in the City.



RICH SNAPPER

RS:ams

Passed and adopted by the Council of The City of San Diego on FEB 11 1980,
by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Lowery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Schnaubelt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Larry Stirling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lucy Killea	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON

Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, California.

By Walter Beardsley, Deputy.

Office of the City Clerk, San Diego, California

Resolution Number R-251149 Adopted FEB 11 1980