

RESOLUTION NO. R-251813

(R. 80-2155)

MAY 13 1980

WHEREAS, Section 8 of the Annual Salary Ordinance No. O-15268 (New Series), for fiscal year 1981, provides that those classified personnel who shall be eligible for and entitled to receive overtime compensation shall be approved by Council resolution after determination by the Civil Service Commission and City Manager and/or nonmanagerial department head; and

WHEREAS, the classifications now recommended to the Council have been appropriately determined to be so eligible and are submitted for Council approval; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

That pursuant to the authority of Section 8 of the annual salary ordinance the classifications of personnel in the classified service of The City of San Diego eligible for premium or regular rate overtime, as set forth in Exhibit A hereto, are hereby approved for such status in accordance with the terms and conditions recited therein, effective upon the passage of this resolution through June 30, 1981.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz
Jack Katz
Chief Deputy City Attorney

JK:lco:332
5/12/80
Or.Dept.:Mgr. & Personnel

00793

EXHIBIT A

NEW CLASSES

RECOMMENDED OVERTIME ELIGIBILITY

Premium Rate

Equipment Technician III
Lithographic Technician
Police Recruit (under same conditions as Police Officer I)
Senior Disposal Fee Collector
Senior Water Utility Supervisor
Water Utility Supervisor
Water Utility Worker

Regular Rate

Agricultural Lease Manager
Assistant Structural Engineer
Elections Officer
General Water Utility Supervisor
Principal Water Utility Supervisor
Records Management Officer
Senior Disposal Site Supervisor

R-251813

00794

EXHIBIT B

CLASSIFIED SERVICE OVERTIME ELIGIBILITY

Regular Rate

Premium Rate

Building Inspection

Senior Building Inspector

Building Inspector II
Building Inspector I
Building Inspector Trainee II
Building Inspector Trainee I

Chemists

Senior Chemist
Associate Chemist
Microbiologist III
Assistant Chemist
Microbiologist II
Forensic Alcohol Analyst
Junior Chemist
Microbiologist I

Laboratory Technician
Laboratory Assistant

Clerical and Communications

Library Aide
Student Worker

Administrative Secretary
Principal Clerk
Dispatch Clerk II
Legal Stenographer
Council Secretary
Senior Stenographer
Dispatch Clerk I
Senior Account Clerk
Senior Clerk
Senior Typist
Disposal Fee Collector
Public Information Assistant
Intermediate Stenographer
Account Clerk
Bookmobile Driver
Payroll Audit Clerk
Programmed Typewriter Operator
Intermediate Clerk
Intermediate Typist
Book Repairer
Junior Stenographer

R-251813

00795

Regular Rate

Premium Rate

Clerical and Communications (cont'd)

Auto Messenger
Assistant Book Repairer
Junior Clerk
Junior Typist

Public Service Career Trainee
(same as target class)

Construction and Maintenance

General Utility Supervisor
Principal Utility Supervisor

Senior Utility Supervisor
Building Services Supervisor
Building Supervisor
Utility Supervisor
Reservoir Keeper
Tank Service Technician II
Assistant Reservoir Keeper
Building Service Technician
Lake Ranger II
Pool Maintenance Supervisor
Tank Service Technician I
Utility Worker II
Lake Ranger I
Utility Worker I
Laborer

Custodial

Window Cleaner
Supervising Custodian
Recreation Facility Caretaker
Custodian III
Custodian II
Custodian I

Data Processing

Supervising Systems Analyst
Senior Systems Analyst
Systems Programmer III
Systems Programmer II
Associate Systems Analyst
Systems Programmer I
Assistant Systems Analyst
Systems Analyst Trainee

Supervising Data Processor
Computer Shift Supervisor
Senior Computer Operator
Computer Operator
Data Entry Supervisor
Computer Trainee
Senior Data Entry Operator
Data Entry Operator
Data Entry Trainee

R-251813

00796

Regular Rate

Premium Rate

Engineering

Project Officer II
Senior Civil Engineer
Senior Electrical Engineer
Senior Structural Engineer
Senior Traffic Engineer
Communications Engineer
Senior Land Surveyor
Associate Civil Engineer
Associate Electrical Engineer
Associate Land Surveyor
Associate Mechanical Engineer
Associate Structural Engineer
Associate Traffic Engineer
Project Officer I
Park Designer
Assistant Civil Engineer
Assistant Electrical Engineer
Assistant Land Surveyor
Assistant Mechanical Engineer
Assistant Traffic Engineer
Corrosion Engineer
Project Assistant
Building Inspection Technician III
Junior Civil Engineer
Junior Electrical Engineer
Junior Mechanical Engineer
Principal Engineering Aide
Principal Survey Aide
Assistant Park Designer

Building Inspection Technician II
Building Inspection Technician I
Senior Drafting Aide
Senior Engineering Aide
Senior Survey Aide
Drafting Aide
Junior Engineering Aide
Engineering Trainee
Student Engineer

Equipment Maintenance

Senior Equipment Repair Supervisor

METAL FABRICATION SERVICES
SUPERVISOR
~~Machinist Supervisor~~
Equipment Repair Supervisor
Metal Fabrication Supervisor
Plant Maintenance Supervisor
Equipment Service Writer
Machinist
Body and Fender Mechanic
Equipment Mechanic
Equipment Painter
Welder
Plant Maintenance Mechanic
Parking Meter Supervisor
Equipment Technician II
Firearms Technician
Airport Supervisor
Equipment Service Supervisor
Equipment Technician I
Airport Operations Assistant
Senior Motive Service Technician
Motive Service Technician
Motive Service Trainee

251813
00797

Regular Rate

Premium Rate

Equipment Operation

Principal Sanitation Supervisor

Disposal Site Supervisor
Equipment Trainer
Senior Sanitation Supervisor
Motor Sweeper Supervisor
Equipment Operator III
Sanitation Supervisor
Equipment Operator II
Motor Sweeper Operator
Sanitation Driver II
Equipment Operator I
Heavy Truck Driver II
Sanitation Driver I
Heavy Truck Driver I
Light Equipment Operator
Transportation Supervisor
Mini-Bus Driver

Field Contact

Supervising Litigation Investigator
Claims Representative III
Litigation Investigator
Claims Representative II
Customer Services Supervisor
Dispute Resolution Officer
Assistant Customer Services Supervisor

Safety Representative II
Sanitation Enforcement Supervisor
Supervising Sanitation Inspector
Claims Representative I
Safety Representative I
Sanitation Inspector
Supervising Field Representative
Parking Control Supervisor
Supervising Meter Reader
Senior Meter Reader
Field Representative
Meter Reader
Parking Controller
Cook

Fire

Deputy Fire Chief
Fire Battalion Chief
Fire Captain
Fire Engineer
Fire Fighter

NOTE: Premium compensation at the rate of one and one-half times the base rate shall be paid to employees in the classifications of Fire Fighter and Fire Engineer under the following conditions:

R-251813
00798

1. Effective July 1, 1978, when an employee is called back to work from a non-duty status for emergency purposes, he/she shall receive premium pay for all such call-back time worked, with a two hour minimum of compensation in each such instance. For the purpose of this section, assignments to maintain constant manning shall not constitute Emergency Call-Back and are not compensable at premium rate.
2. Effective July 1, 1978, when an employee's shift is extended beyond its normal ending time, he/she shall receive premium pay for the time of the shift extension.
3. Effective July 1, 1978, when an employee, as a result of his/her employment responsibilities, is required under subpoena to appear in court during non-duty hours, he/she shall receive premium pay for all such court time with a two hour minimum of compensation in each such instance.
 - a. When an employee, as a result of his/her employment responsibilities, is under subpoena to appear in court during his/her non-duty hours, the employee shall go to the court and stand by until called by the court and shall receive pay at a premium rate of one and one-half times the basic rate for such stand-by time, or, with the concurrence of the subpoenaing party, remain standing by at another location where he/she may be reached by the court by telephone. If an employee stands by at another location, no pay shall be received for such stand-by time.
 - b. Employees eligible for premium overtime who are required, as a result of their employment responsibilities, to make court appearances during otherwise off-duty hours, shall receive compensation at the rate of time and one-half his/her regular base rate for all time actually spent in court (minimum of two hours, including pre-trial conferences required as part of the court process), excluding court recess time.

Regular Rate

Premium Rate

Graphics

Communications Services Coordinator
Graphics Supervisor

Graphics Illustrator
Photographer
~~Photographer's Assistant~~ DELETE

Library

Supervising Librarian
Senior Librarian
Librarian II
Librarian I

Library Assistant

R-251813

00799

Regular Rate

Premium Rate

Lifeguard Service

Lifeguard Lieutenant
Lifeguard III
Lifeguard II (See note below)
Lifeguard I

NOTE: Employees in the classification of Lifeguard II shall be eligible to receive premium overtime compensation at a rate of one and one-half times the base salary rate in the following circumstances:

1. In all instances when such employee is called back to duty from an off duty status for emergency purposes. A minimum of two hours pay at the premium rate shall be received by the employee for each such instance.
2. In all instances when an employee's shift is extended beyond its normal ending time, the premium rate shall be paid for the time of the shift extension, except that the first hour of such extension shall be paid at the straight time rate.

Management, Fiscal and Staff

Rate Analyst
Organizational Development Supervisor
Supervising Administrative Analyst
Supervising Economist
Supervising Personnel Analyst
Supervising Property Agent
Community Development Specialist III
Community Program Specialist III
Senior Administrative Analyst
Senior Property Agent
Social Program Specialist III
Administrative Analyst
Economist
Personnel Analyst
Property Agent
Safety Officer
~~Training-Officer~~ DELETE
Assistant Facility Manager
Assistant Rate Analyst
Associate Administrative Analyst
Associate Economist
Associate Personnel Analyst
Associate Property Agent
Community Development Specialist II
Community Program Specialist II
Noise Abatement Officer
Organizational Development Specialist II
Senior Public Information Officer

Housing Assistant Supervisor
Housing Assistant II
Personnel Assistant
Housing Assistant I

R-251813

00800

Regular Rate

Premium Rate

Management, Fiscal and Staff (cont'd)

Social Program Specialist II
Transportation Officer
PRINCIPAL BUYER
~~Purchasing Supervisor~~
Rehabilitation Counselor
Senior Accountant
Senior Buyer
Assistant Administrative Analyst
Assistant Economist
Assistant Personnel Analyst
Assistant Property Agent
Career Guidance Counselor
Community Development Specialist I
Community Program Specialist I
Deputy Noise Abatement Officer
Organizational Development Specialist I
Social Program Specialist I
Accountant
Public Information Officer
Buyer
Administrative Aide II
Administrative Trainee
Junior Property Agent
Junior Accountant
Buyer Trainee
Administrative Aide I

Park Maintenance

General Park Supervisor
Cemetery Manager
Golf Course Supervisor
GROUNDS MAINTENANCE MANAGER
~~Park Supervisor~~

Greenskeeper Supervisor
Tree Maintenance Supervisor
Grounds Maintenance Supervisor
Gardener Supervisor
Grounds Maintenance Worker III
Tree Maintenance Crewleader
Tree Trimmer
Nursery Gardener
Grounds Maintenance Worker II
Gardener
Tree Trimmer Trainee
Grounds Maintenance Worker I
Groundskeeper
Nursery Trainee

Planning

Senior Planner
Associate Planner
Assistant Planner
Junior Planner
Planning Technician III
Planning Technician II

Senior Zoning Representative
Zoning Representative
Zoning Assistant

R-251813

00801

Regular Rate

Premium Rate

Planning Technician I

Plant Operation

Senior Waste Water Plant Supervisor
Senior Water Plant Supervisor

Waste Water Plant Supervisor
Water Plant Operation Supervisor
Waste Water Plant Lead Operator
Water Plant Lead Operator
Waste Water Plant Operator
Water Plant Operator
Waste Water Plant Operator Trainee
Water Plant Operator Trainee

Police

Deputy Police Chief
Police Inspector
Police Captain
Supervising Criminalist
Police Lieutenant
Senior Criminalist
Criminalist
Documents Examiner
Polygraph Examiner
Police Sergeant (See note below)
Police Agent (See note below)
Assistant Criminalist
Assistant Documents Examiner
Assistant Polygraph Examiner
Latent Fingerprints Examiner
Police Officer II (See note below)
Police Range Supervisor
Police Officer I (See note below)
Documents Examiner Trainee
Polygraph Examiner Trainee
Community Service Officer

Senior Evidence Technician
Evidence Technician

NOTE: Premium compensation at the rate of one and one-half times the base rate shall be paid to employees in the classifications of Police Officer I, Police Officer II, Police Agent, and Police Sergeant under the following conditions:

1. When an employee is called back to work from a non-duty status for emergency purposes, he/she shall receive premium pay for all such call-back time worked, with a two hour minimum of compensation in each such instance.
2. When an employee is required under subpoena to appear in court during non-duty hours, he/she shall receive premium pay for all such court time with a two hour minimum of compensation in each such instance.
3. When an employee's shift is extended beyond its normal ending time, he/she shall receive premium pay for the time of the shift extension.

R-251813
00802

4. If an employee is scheduled by the Department to work on a designated City holiday, he/she shall receive pay at premium compensation for the normal shift worked and shall also receive eight hours of compensating time for the holiday. An employee scheduled to be off work on a City holiday and who is called back to work on that day shall also receive premium pay for the time worked, if otherwise eligible, and also eight hours of compensating time for the holiday.
5. When an employee, as a result of his/her employment responsibilities, is under subpoena to appear in court during his/her non-duty hours, the employee shall go to the court and stand by until called by the court and shall receive pay at a premium rate of one and one-half times the basic rate for such stand-by time, or, with the concurrence of the subpoenaing party, remain standing by at another location where he/she may be reached by the court by telephone. If an employee stands by at another location, no pay shall be received for such stand-by time.
6. Employees eligible for premium overtime who work shifts other than the day shift that are required, as a result of their employment responsibilities, to make court appearances during otherwise off-duty hours, shall be treated as follows:
 - a. The employee shall receive compensation at the rate of time and one-half his/her regular base rate for all time actually spent in court (minimum of two hours, including pre-trial conferences required as part of the court process), excluding court recess time, provided that,
 - b. if the employee makes a court appearance during the morning session and at least part of the afternoon session, after he/she has just completed working a night shift, and if the employee is scheduled to work the next succeeding night shift, the employee shall have the option of receiving time and one-half compensation for the actual court appearance time including pre-trial conference or having the succeeding scheduled night shift off as compensatory time. If an employee is scheduled off on his/her next shift following such court appearance, he/she may not exercise the second option.

Regular Rate

Premium Rate

Printing

Offset Press Supervisor
 Senior Offset Press Operator
 Layout Composer
 Offset Press Operator
 Bindery Worker II
 Bindery Worker I

Recreation

District Manager
 General Recreation Supervisor
 Community Services Superintendent
 Area Manager II
 District Recreation Supervisor

R-251813
 00803

Regular Rate

Premium Rate

Recreation (cont'd)

Supervising Recreation Specialist
Area Manager I
Recreation Center Director III
Recreation Specialist
Golf Course Manager
Recreation Center Director II
Recreation Center Director I
Swimming Pool Manager III
~~Neighborhood Recreation Leader~~ DELETE
~~Recreation Leader III~~ DELETE
Swimming Pool Manager II
Recreation Leader II
Swimming Pool Manager I
Golf Starter II
Recreation Leader I
Swimming Instructor
Golf Starter I
Accompanist
Recreation Aide

Skilled Trades

Senior Building Maintenance Supervisor
Communications Maintenance Supervisor
Electrical Maintenance Supervisor
Building Maintenance Supervisor

Communications Technician
Supervisor
Electrician Supervisor
Plumber Supervisor
Maintenance Estimator
Carpenter Supervisor
Painter Supervisor
Communications Technician
Electrician
Plumber
Refrigeration Mechanic
Traffic Signal Technician
Sign Painter
Roofing Supervisor
Cement Gun Operator
Plasterer
Carpenter
Cement Finisher
Painter
Roofer
Locksmith
Graduate Apprentice
Apprentice

R-251813

00801

Regular Rate

Stores Supervisor

Premium Rate

Storekeeping

Storekeeper II
Auto Parts Buyer
Inventory Control Supervisor
Storekeeper I
Stock Clerk

R-251813
06805

CLASSES NOT ELIGIBLE FOR ANY OVERTIME

Airports-Manager DELETE
Aquatic Superintendent
~~Community-Development-Administrator~~ DELETE
Community Development Specialist IV
Data Processing Operations Supervisor
Golf-Lakes Superintendent
Lifeguard Captain
~~Personnel-Services-Supervisor~~ DELETE
~~Principal-Accountant~~ DELETE
Principal Planner
Risk Manager
Social Program Specialist IV
Software Systems and Data Base Supervisor
~~PARATRANSIT PROGRAM ADMINISTRATOR~~] DELETE
Special-Transportation-Superintendent]
Systems Development Supervisor

R-251813
00806

Passed and adopted by the Council of The City of San Diego on MAY 13 1980
by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Lowery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Schnaubelt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Larry Stirling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lucy Killea	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON

Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, California.

(Seal)

By Ellen Board, Deputy.

Office of the City Clerk, San Diego, California

Resolution Number R-251813 Adopted MAY 13 1980