

SEP 2 1980

WHEREAS, the City Council adopted Resolution No. 204097 entitled "Employer-Employee Relations Policy" for the purpose of implementing Chapter 10, Division 4, Title I of the Government Code of the State of California (Sections 3500 et seq. of the Government Code), the Meyers-Miliias-Brown Act, in order to provide orderly procedures for the administration of employer-employee relations between the City and its employee organizations; and

WHEREAS, the City Council determines that it is in the public interest to supplement such procedures pursuant to the authority of Section 3508 of the California Government Code; and

WHEREAS, the City has met and consulted as required by law concerning the subject matter of this resolution; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

1. The foregoing shall and is hereby adopted as an addendum to the existing Employer-Employee Relations Policy, with all full force and effect as though fully set forth therein:

Except as otherwise provided or authorized by law, employees of the City shall have the right to form, join and participate in the activities of employee organizations of their own choosing for the purpose of representation in accordance with this Resolution. Employees of the City also shall have the right to refuse to join or participate in the activities of employee organizations and shall have the right to represent themselves individually in their employment relations with the City. No employee shall be interfered with, intimidated, restrained, coerced or discriminated against by the City or by any employee organization because of his/her exercise of these rights.

Notwithstanding the foregoing paragraph, the City Council hereby designates the classifications and positions comprising the Police Unit pursuant to Resolution No. 251814 as having duties consisting primarily of the enforcement of State and local laws, and employees in these classifications and positions shall be limited to forming, joining, participating and being represented by employee organizations which are composed solely of such law enforcement employees, which concern themselves solely and exclusively with the wages, hours, working conditions, welfare programs, and advancement of the academic and vocational training in furtherance of the police profession, and which are not subordinate to any other organization.

2. In all other respects, the Employer-Employee Relations Policy shall remain unchanged and in full force and effect.

APPROVED: JOHN W. WITT, City Attorney

By David H. Morris
David H. Morris
Deputy City Attorney

DHM:lco:360
8/28/80
Or.Dept.:Manager

SEP 2 1980

Passed and adopted by the Council of The City of San Diego on _____, by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Lowery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Schnaubelt	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Larry Stirling	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Lucy Killea	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON

Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, California.

By Charles G. Abdelnour, Deputy.

Office of the City Clerk, San Diego, California

Resolution Number R-252614 Adopted SEP 2 1980