

ORDINANCE NUMBER 0- 15556 (New Series)

Adopted on JUL 27 1981

AN ORDINANCE AMENDING ORDINANCE NO. 15510 (NEW SERIES) ENTITLED, "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1981-82," BY AMENDING SECTION 13 THEREOF.

WHEREAS, the Annual Salary Ordinance provides in Section 13 for recognition of outstanding performances by employees and payment of an award therefor; and

WHEREAS, said provision provides only for a one-time award in the maximum amount of \$1,000 but does not provide for such recognition on successive projects during any given year; and

WHEREAS, it is desirable to amend such provision to so provide, maintaining however the maximum award limit for any given year; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That Ordinance No. 15510 (New Series) entitled "AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1981-82," be and the same is hereby amended to to read as follows:

Section 13. EXCEPTIONAL PERFORMANCE COMPENSATION.

The City Council hereby authorizes the City Manager to establish and implement an Exceptional Performance Compensation Program. Such program shall include criteria under which employee performance shall be evaluated. Those employees judged to be exceptional performers may be granted one or successive performance payments in an amount not to exceed a total of one thousand dollars (\$1,000) in any one fiscal year.

Such payments shall not be considered to be a part of an employee's base compensation for any purpose, except as provided in Section 5 of this ordinance, nor shall such employee acquire any right to receive future exceptional performance payments.

Section 2. This Ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: John W. Witt, City Attorney

By Jack Katz  
Jack Katz  
Chief Deputy City Attorney

JK:lco:332  
7/7/81  
Or.Dept:Mgr.  
Form=o-82-009

Passed and adopted by the Council of The City of San Diego on JUL 27 1981,  
 by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Susan Golding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Schnaubelt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dick Murphy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lucy Killea	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**AUTHENTICATED BY:** PETE WILSON,  
 Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR,  
 City Clerk of The City of San Diego, California.  
 By Barbara Berridge, Deputy.

(Seal)

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on JUL 14 1981, and on JUL 27 1981.

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR,  
 City Clerk of The City of San Diego, California.  
 By Barbara Berridge, Deputy.

(Seal)

*Handwritten stamp:* JUL 27 11 45 AM 1981

Office of the City Clerk, San Diego, California	
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