

(R-81-2037)

RESOLUTION NUMBER R-254178

Adopted on MAY 12 1981

WHEREAS, Section 8 of the Annual Salary Ordinance No. 0- 15510
(New Series), for fiscal year 1982, provides that those classified personnel
who shall be eligible for and entitled to receive overtime compensation shall
be approved by Council resolution after determination by the Civil Service
Commission and City Manager and/or nonmanagerial department head; and

WHEREAS, the classifications now recommended to the Council have been
appropriately determined to be so eligible and are submitted for Council
approval; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

That pursuant to the authority of Section 8 of the annual salary ordinance
the classifications of personnel in the classified service of The City of San
Diego eligible for premium or regular rate overtime, as set forth in Exhibit A
hereto, are hereby approved for such status in accordance with the terms and
conditions recited therein, effective upon the passage of this resolution
through June 30, 1982.

APPROVED: John W. Witt, City Attorney

By David H. Morris
David H. Morris, Deputy

DHM:lco:332
5/11/81
Or.Dept:Personnel
Form=r.sco

EXHIBIT A

NEW CLASSES

RECOMMENDED OVERTIME ELIGIBILITY

Premium Rate

Council Actions Stenographer
Payroll Clerk
Senior Communications Technician
Supervising Dispatcher

Regular Rate

Organizational Development Specialist III

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EXHIBIT B

CLASSIFIED SERVICE OVERTIME ELIGIBILITY

Regular Rate

Premium Rate

Building Inspection

Senior Building Inspector

Building Inspector II
Building Inspector I
Building Inspector Trainee II
Building Inspector Trainee I

Chemists

Senior Chemist
Associate Chemist
Microbiologist III
Assistant Chemist
Microbiologist II
Forensic Alcohol Analyst
Junior Chemist
Microbiologist I

Laboratory Technician
Assistant Laboratory Technician
Laboratory Assistant

Clerical and Communications

Legal Assistant
Library Aide
Student Worker

Administrative Secretary
Principal Clerk
~~Dispatch Clerk II~~
DISPATCHER II
Legal Stenographer
Council Secretary
Senior Stenographer
Senior Disposal Fee Collector
~~Dispatch Clerk I~~
DISPATCHER I
Senior Account Clerk
Senior Clerk
Senior Typist
Disposal Fee Collector
Public Information Assistant
Intermediate Stenographer
Account Clerk
Bookmobile Driver
Payroll Audit Clerk
Programmed Typewriter Operator
Intermediate Clerk
Intermediate Typist
Book Repairer
Junior Stenographer
Auto Messenger
Assistant Book Repairer
Junior Clerk
Junior Typist

Public Service Career Trainee
(same as target class)

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Regular Rate

Premium Rate

Construction and Maintenance

General Utility Supervisor
General Water Utility Supervisor
Principal Utility Supervisor
Principal Water Utility Supervisor

Senior Utility Supervisor
Senior Water Utility Supervisor
Building Services Supervisor
Building Supervisor
Utility Supervisor
Water Utility Supervisor
Reservoir Keeper
Tank Service Technician II
Lake Ranger II
Assistant Reservoir Keeper
Building Service Technician
Pool Maintenance Supervisor
Tank Service Technician I
Utility Worker II
Water Utility Worker
Lake Ranger I
Utility Worker I
Laborer

Custodial

Window Cleaner
Supervising Custodian
~~Recreation Facility~~
~~Caretaker~~ DELETE
Custodian III
Custodian II
Custodian I

Data Processing

~~Supervising Systems Analyst~~ DELETE
Senior Systems Analyst
~~Systems Programmer III~~ DELETE
~~Systems Programmer II~~ DELETE
~~Associate Systems Analyst~~ DELETE
~~Systems Programmer I~~ DELETE
~~Assistant Systems Analyst~~ DELETE
~~Systems Analyst Trainee~~ DELETE

~~Supervising Data Processor~~ DELETE
~~Computer Shift Supervisor~~ DELETE
~~Senior Computer Operator~~ DELETE
~~Computer Operator~~ DELETE
Data Entry Supervisor
~~Computer Trainee~~ DELETE
Senior Data Entry Operator
Data Entry Operator
Data Entry Trainee

Engineering

Project Officer II
Senior Civil Engineer
Senior Electrical Engineer
Senior Land Surveyor
Senior Structural Engineer
Senior Traffic Engineer
Communications Engineer
Associate Civil Engineer
Associate Electrical Engineer

Building Inspection Technician II
Building Inspection Technician I
Senior Drafting Aide
Senior Engineering Aide
Senior Survey Aide
Drafting Aide
Junior Engineering Aide
Engineering Trainee
Student Engineer

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Regular Rate

Premium Rate

Engineering (cont'd)

Associate Land Surveyor
Associate Mechanical Engineer
Associate Structural Engineer
Associate Traffic Engineer
Project Officer I
Park Designer
Assistant Civil Engineer
Assistant Electrical Engineer
Assistant Land Surveyor
Assistant Mechanical Engineer
Assistant Structural Engineer
Assistant Traffic Engineer
Corrosion Engineer
Project Assistant
Building Inspection Technician III
Junior Civil Engineer
Junior Electrical Engineer
Junior Mechanical Engineer
Principal Engineering Aide
Principal Survey Aide
Assistant Park Designer

Equipment Maintenance

Senior Equipment Repair Supervisor

Plant Maintenance Supervisor
Metal Fabrication Services
Supervisor
Equipment Repair Supervisor
Metal Fabrication Supervisor
Equipment Service Writer
Plant Maintenance Mechanic
Machinist
Equipment Mechanic
Welder
Body and Fender Mechanic
Equipment Painter
Equipment Technician III
Parking Meter Supervisor
Equipment Technician II
Firearms Technician
Equipment Technician I
Airport Supervisor
Equipment Service Supervisor
Airport Operations Assistant
Senior Motive Service Technician
Motive Service Technician
Motive Service Trainee

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Regular Rate

Premium Rate

Equipment Operation

Principal Sanitation Supervisor
Senior Disposal Site Supervisor

Disposal Site Supervisor
Equipment Trainer
Senior Sanitation Supervisor
Motor Sweeper Supervisor
Equipment Operator III
Sanitation Supervisor
Equipment Operator II
Motor Sweeper Operator
Sanitation Driver II
Heavy Truck Driver II
Equipment Operator I
Sanitation Driver I
Transportation Supervisor
Heavy Truck Driver I
Light Equipment Operator
Mini-Bus Driver

Field Contact

Supervising Litigation Investigator
Claims Representative III
Litigation Investigator
Claims Representative II
Customer Services Supervisor
Dispute Resolution Officer
Assistant Customer Services Supervisor

Safety Representative II
Sanitation Enforcement Supervisor
Supervising Sanitation Inspector
Claims Representative I
Safety Representative I
Sanitation Inspector
Supervising Field Representative
Supervising Meter Reader
Parking Control Supervisor
Senior Meter Reader
Field Representative
Meter Reader
Parking Controller
Cook

Fire

Deputy Fire Chief
Fire Battalion Chief

Fire Captain (See note below)
Fire Engineer (See note below)
Fire Fighter (See note below)

NOTE: Premium compensation at the rate of one and one-half times the base rate shall be paid to employees in the classifications of Fire Fighter, Fire Engineer, and Fire Captain under the following conditions:

1. When an employee is called back to work from a non-duty status for emergency purposes, he/she shall receive premium pay for all such call-back time worked, with a two hour minimum of compensation in each such instance. For the purpose of this section, assignments to maintain constant manning shall not constitute Emergency Call-Back and are not compensable at premium rate.
2. When an employee's shift is extended beyond its normal ending time, he/she shall receive premium pay for the time of the shift extension.

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3. When an employee, as a result of his/her employment responsibilities, is required under subpoena to appear in court during non-duty hours, he/she shall receive premium pay for all such court time with a two hour minimum of compensation in each such instance.

a. When an employee, as a result of his/her employment responsibilities, is under subpoena to appear in court during his/her non-duty hours, the employee shall go to the court and stand by until called by the court and shall receive pay at a premium rate of one and one-half times the basic rate for such stand-by time, or, with the concurrence of the subpoenaing party, remain standing by at another location where he/she may be reached by the court by telephone. If an employee stands by at another location, no pay shall be received for such stand-by time.

b. Employees eligible for premium overtime who are required, as a result of their employment responsibilities, to make court appearances during otherwise off-duty hours, shall receive compensation at the rate of time and one-half his/her regular base rate for all time actually spent in court (minimum of two hours, including pre-trial conferences required as part of the court process), excluding court recess time.

Regular Rate

Premium Rate

Graphics

Communications Services Coordinator
Graphics Supervisor
Audio Visual Specialist

Graphics Illustrator
Photographer

Library

Supervising Librarian
Senior Librarian
Librarian II
Librarian I

Library Assistant

Lifeguard Service

Lifeguard Lieutenant
Lifeguard III
Lifeguard I

Lifeguard II (See note below)

NOTE: Employees in the classification of Lifeguard II shall be eligible to receive premium overtime compensation at a rate of one and one-half times the base salary rate in the following circumstances:

1. In all instances when such employee is called back to duty from an off duty status for emergency purposes. A minimum of two hours pay at the premium rate shall be received by the employee for each such instance.
2. In all instances when an employee's shift is extended beyond its normal ending time, the premium rate shall be paid for the time of the shift extension, except that the first hour of such extension shall be paid at the straight time rate.

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Regular Rate

Premium Rate

Management, Fiscal and Staff

Rate Analyst	Housing Assistant
Agricultural Lease Manager	Supervisor DELETE
Organizational Development Supervisor	Housing Assistant II DELETE
Supervising Administrative Analyst	Personnel Assistant
Supervising Economist	Housing Assistant I DELETE
Supervising Personnel Analyst	
Supervising Property Agent	
Community Development Specialist III	
Community Program Specialist III DELETE	
Senior Administrative Analyst DELETE	
Senior Property Agent	
Social Program Specialist III	
Assistant Facility Manager	
Administrative Analyst	
Economist	
Elections Officer	
Personnel Analyst	
Property Agent	
Records Management Officer	
Safety Officer	
Assistant Rate Analyst	
Associate Administrative Analyst	
Associate Economist	
Associate Personnel Analyst	
Associate Property Agent	
Community Development Specialist II	
Community Program Specialist II DELETE	
Noise Abatement Officer	
Organizational Development Specialist II	
Senior Public Information Officer	
Social Program Specialist II	
Transportation Officer	
Principal Buyer	
Rehabilitation Counselor	
Senior Accountant	
Senior Buyer	
Assistant Administrative Analyst	
Assistant Economist	
Assistant Personnel Analyst	
Assistant Property Agent	
Career Guidance Counselor DELETE	
Community Development Specialist I	
Community Program Specialist I DELETE	
Deputy Noise Abatement Officer	
Organizational Development Specialist I	
Social Program Specialist I	
Accountant	
Public Information Officer	
Buyer	
Administrative Aide II	
Administrative Trainee	

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Regular Rate

Premium Rate

Management, Fiscal and Staff (cont'd)

Junior Property Agent
Junior Accountant
Buyer Trainee
Administrative Aide I

Park Maintenance

~~General Park Supervisor DELETE~~
Cemetery Manager
~~Golf Course Supervisor DELETE~~
Grounds Maintenance Manager

Greenskeeper Supervisor
Tree Maintenance Supervisor
Grounds Maintenance Supervisor
Gardener Supervisor
Grounds Maintenance Worker III
Tree Maintenance Crewleader
Tree Trimmer
Nursery Gardener
Grounds Maintenance Worker II
Gardener
Tree Trimmer Trainee
Grounds Maintenance Worker I
Groundskeeper
Nursery Trainee

Planning

Senior Planner
Associate Planner
Assistant Planner
Junior Planner
Planning Technician III
Planning Technician II
Planning Technician I

Senior Zoning Representative
Zoning Representative
Zoning Assistant

Plant Operation

Senior Waste Water Plant Supervisor
Senior Water Plant Supervisor

Waste Water Plant Supervisor
Water Plant Operation Supervisor
Waste Water Plant Lead Operator
Water Plant Lead Operator
Waste Water Plant Operator
Water Plant Operator
Waste Water Plant Operator Trainee
Water Plant Operator Trainee

Police

Deputy Police Chief
~~Police Inspector~~
POLICE COMMANDER
Police Captain
Supervising Criminalist
Senior Criminalist
Police Lieutenant
Criminalist

Police Sergeant (See note below)
Police Agent (See note below)
Senior Evidence Technician
Police Officer II (See note below)
Evidence Technician
Police Officer I (See note below)
Police Recruit (See note below)
Community Service Officer

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Regular Rate

Premium Rate

Police (cont'd)

Documents Examiner
Polygraph Examiner
Assistant Criminalist
Assistant Documents Examiner
Assistant Polygraph Examiner
Latent Fingerprints Examiner
Police Range Supervisor
Police Records Supervisor
Documents Examiner Trainee
Polygraph Examiner Trainee

NOTE: Premium compensation at the rate of one and one-half times the base rate shall be paid to employees in the classification of Police Recruit, Police Officer I, Police Officer II, Police Agent, and Police Sergeant under the following conditions:

1. When an employee is called back to work from a non-duty status for emergency purposes, he/she shall receive premium pay for all such call-back time worked, with a two hour minimum of compensation in each such instance.
2. When an employee is required under subpoena to appear in court during non-duty hours, he/she shall receive premium pay for all such court time with a two hour minimum of compensation in each such instance.
3. When an employee's shift is extended beyond its normal ending time, he/she shall receive premium pay for the time of the shift extension.
4. If an employee is scheduled by the Department to work on a designated City holiday, he/she shall receive pay at premium compensation for the normal shift worked and shall also receive eight hours of compensating time for the holiday. An employee scheduled to be off work on a City holiday and who is called back to work on that day shall also receive premium pay for the time worked, if otherwise eligible, and also eight hours of compensating time for the holiday.
5. When an employee, as a result of his/her employment responsibilities, is under subpoena to appear in court during his/her non-duty hours, the employee shall go to the court and stand by until called by the court and shall receive pay at a premium rate of one and one-half times the basic rate for such stand-by time, or, with the concurrence of the subpoenaing party, remain standing by at another location where he/she may be reached by the court by telephone. If an employee stands by at another location, no pay shall be received for such stand-by time.
6. Employees eligible for premium overtime who work shifts other than the day shift that are required, as a result of their employment responsibilities, to make court appearances during otherwise off-duty hours, shall be treated as follows:
 - a. The employee shall receive compensation at the rate of time and one-half his/her regular base rate for all time actually spent in

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court (minimum of two hours, including pre-trial conferences required as part of the court process), excluding court recess time, provided that,

- b. if the employee makes a court appearance during the morning session and at least part of the afternoon session, after he/she has just completed working a night shift, and if the employee is scheduled to work the next succeeding night shift, the employee shall have the option of receiving time and one-half compensation for the actual court appearance time including pre-trial conference or having the succeeding scheduled night shift off as compensatory time. If an employee is scheduled off on his/her next shift following such court appearance, he/she may not exercise the second option.

Regular Rate

Premium Rate

Printing

Offset Press Supervisor
Lithographic Technician
Senior Offset Press Operator
Layout Composer
Offset Press Operator
Bindery Worker II
Bindery Worker I

Recreation

District Manager
~~General Recreation Supervisor DELETE~~
~~Community Services Superintendent DELETE~~
Area Manager II
~~District Recreation Supervisor DELETE~~
Supervising Recreation Specialist
Area Manager I
Recreation Center Director III
Recreation Specialist
~~Golf Course Manager DELETE~~
Recreation Center Director II
Recreation Center Director I
Swimming Pool Manager III
Swimming Pool Manager II
Recreation Leader II
Swimming Pool Manager I
Golf Starter II
Recreation Leader I
Swimming Instructor
Golf Starter I
Accompanist
Recreation Aide

Skilled Trades

Senior Building Maintenance Supervisor
Communications Maintenance Supervisor
Electrical Maintenance Supervisor
Building Maintenance Supervisor

Communications Technician
Supervisor
Electrician Supervisor
Plumber Supervisor

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Regular Rate

Premium Rate

Skilled Trades (cont'd)

Maintenance Estimator
Communications Technician
Electrician
Traffic Signal Technician
Plumber
Refrigeration Mechanic
Carpenter Supervisor
Painter Supervisor
Sign Painter
Roofing Supervisor
Cement Gun Operator
Plasterer
Carpenter
Cement Finisher
Painter
Roofer
Locksmith
~~Graduate Apprentice-DELETE~~
Apprentice

Storekeeping

Stores Supervisor

Storekeeper II
Auto Parts Buyer
Inventory Control Supervisor
Storekeeper I
Stock Clerk

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CLASSES NOT ELIGIBLE FOR ANY OVERTIME

~~Aquatic Superintendent~~ DELETE
Community Development Specialist IV
~~Data Processing Operations Supervisor~~ DELETE
~~Golf Lakes Superintendent~~ DELETE
Lifeguard Captain
~~Principal Planner~~ DELETE
Risk Manager
Social Program Specialist IV
~~Software Systems and Data Base Supervisor~~ DELETE
~~Systems Development Supervisor~~ DELETE

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MAY 12 1981

Passed and adopted by the Council of The City of San Diego on
by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Susan Golding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fred Schnaubelt	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dick Murphy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Lucy Killea	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON

Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, California.

(Seal)

By Julia Blackwell, Deputy.

Office of the City Clerk, San Diego, California

Resolution Number R-254178 Adopted MAY 12 1981