

(O-82-188)

ORDINANCE NUMBER O- **15681** (New Series)

Adopted on **MAR 29 1982**

AN ORDINANCE ESTABLISHING A SCHEDULE OF
COMPENSATION FOR THE MAYOR AND MEMBERS OF THE
CITY COUNCIL OF THE CITY OF SAN DIEGO FOR THE
PERIOD JULY 1, 1982 THROUGH JUNE 30, 1984.

WHEREAS, Proposition E on the November 1973 ballot proposed an amendment to the Charter of The City of San Diego to add new sections providing for a Salary Setting Commission (herein called "Commission") and procedures for adjustments to salaries of the Mayor and Council; and

WHEREAS, the electorate of The City of San Diego approved Proposition E providing for such amendments to the Charter; and

WHEREAS, such amendments to the Charter were ratified by the Legislature of the State of California on December 7, 1973, pursuant to the requirements of Article XI, Section 5, of the California Constitution; and

WHEREAS, Section 41.1 of the Charter established the Commission commencing January 1, 1974, and set forth therein the requirement that said Commission shall recommend to the Council the enactment of an ordinance establishing salaries for the Mayor and Council as provided by the Charter; and

WHEREAS, Section 12.1 pertaining to Councilmanic salaries and Section 24.1 pertaining to the Mayor's salary require that said Commission's recommendation be presented on or before February 15 of every even year, said salaries to be effective

the following July 1 for a two-year period; and

WHEREAS, the Commission conducted extensive research and held a series of public hearings to determine and ascertain facts sufficient to establish salary levels for recommendation to the Mayor and Council for adoption by ordinance as required by the Charter; and

WHEREAS, the Commission recognized, and in its deliberations considered, that the Mayor and Council members are entitled to and receive fringe benefits similar to those received by other City officers and employees; and

WHEREAS, the Commission, pursuant to the mandate of the Charter, presented its recommendations to the Council in public meeting on February 9, 1982; and

WHEREAS, the Commission recommended a two-step increase with an annual salary of \$36,625 for the Mayor and \$25,750 for each Council member to be established and incorporated in the fiscal 1983 salary ordinance and that \$42,000 for the Mayor and \$30,000 for each Council member to be established and incorporated in the fiscal year 1984 as the official compensation authorized for said elected officials; and

WHEREAS, the Council, by Resolutions Nos. 255802 and 255803, dated February 9, 1982, approved and adopted the recommendations of the Commission with the proviso that the second step recommended be returned to Council for further review and consideration prior to July 1, 1983; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That pursuant to Section 41.1 of the Charter of The City of San Diego, the Report of the Salary Setting Commission to the Mayor and Council, dated February 9, 1982, attached hereto as Exhibit A and by this reference fully incorporated herein, as approved and adopted by Resolutions Nos. 255802 and 255803, dated February 9, 1982, is hereby further accepted and approved.

Section 2. That pursuant to Sections 24.1 and 12.1 of the Charter of The City of San Diego, and pursuant to the recommendations of the Commission, there is hereby established and adopted a schedule of compensation for the Mayor and Council members as follows:

(a) First step effective July 1, 1982 through June 30, 1983:

Mayor	\$36,625 per annum
Council Member	\$25,750 per annum

(b) Second step effective July 1, 1983 through June 30, 1984:

Mayor	\$42,000 per annum
Council Member	\$30,000 per annum

Section 3. The compensation schedule established by this ordinance shall be incorporated in the fiscal 1983 and 1984 salary ordinances of The City of San Diego and shall be effective for the periods July 1, 1982 through June 30, 1983 and July 1, 1983 through June 30, 1984.

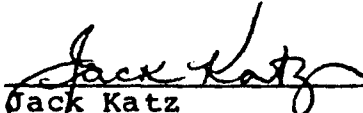
Section 4. The compensation schedule established in Section 3 for fiscal year 1984, prior to promulgation and

incorporation in the fiscal 1984 salary ordinance, shall be returned to Council for further review and consideration.

Section 5. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: John W. Witt, City Attorney

By



Jack Katz
Chief Deputy City Attorney

JK:smm
3/1/82
Or. Dept: Council
Form=r. none
O-82-188



THE CITY OF

SAN DIEGO

SALARY SETTING COMMISSION

CITY ADMINISTRATION BUILDING • 202 C STREET • SAN DIEGO, CALIF. 92101

February 5, 1982

JOSEPH BRADLEY III
PRESIDENT

RICHARD C. GRUPP
VICE PRESIDENT

RUFUS B. DEWITT
COMMISSIONER

RICHARD LUSTIS
COMMISSIONER

LEE PHILLIPS
COMMISSIONER

RAQUEL SOTOMAYOR
COMMISSIONER

EUNIS M. WATKINS
COMMISSIONER

Honorable Mayor and City Council
City of San Diego
202 C Street
San Diego, CA 92101

Re: Salary Recommendations for the positions of
Mayor and Councilmembers
(Council Docket Item No. 310)

Dear Mayor Wilson and Members of the Council:

In attempting to determine the recommendations for salary levels for the Mayor and Councilmembers of the City of San Diego for the period July 1, 1982 to June 30, 1984, the Salary Setting Commission sought to obtain as broad as public input as possible. To that end, the Commission conducted a series of public meetings widely announced in the local media, and to which the Commission extended invitations for their perspectives from present and recent Council incumbents and more than 200 individuals and organizations that relate to City operations.

In addition to the oral and written comments received as a result of these public hearings, the Commission reviewed the duties and responsibilities of the positions under consideration, the history of prior salary levels for these positions, the fringe benefits available and received by the Mayor and Councilmembers, and a wide scope of pay-scale data for elected and appointed municipal officials, both local and across the nation. In addition to these factors, the Commission reviewed the compensation of private sector professionals, cost of living increases in the San Diego area, overall impact of the economy, and the comparable relationship of the City Council job requirements with other similar types of positions.

The final recommendations by the Commission however, are based upon no single specific criterion, but rather reflect a consensus derived from the Commission's review and evaluation of all the above factors.

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In conclusion, taking into consideration the comments received in public testimony, and having analyzed alternate perspectives and the wide scope of economic and statistical data available to this Commission, and in accordance with the requirements placed upon us by Sections 12.1, 24.1, and 41.1 of the City Charter, it is the determination and recommendation of the Salary Setting Commission that the annual salary for the Mayor should be established at \$36,625 effective July 1, 1982, with a second increase to \$42,000 effective July 1, 1983. For City Councilmembers, it is the recommendation of the Salary Setting Commission that the annual salary of \$25,750 should be implemented July 1, 1982, with a second increase to \$30,000 effective July 1, 1983.

We are pleased to submit our recommendations and urge you to incorporate it into the 1982-83 and 1983-84 Salary Ordinances. If you wish, we are available to answer any questions that you may have.

Sincerely,



Joseph Bradley, III, President
Salary Setting Commission

JB:js

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MAR 29 1982

Passed and adopted by the Council of The City of San Diego on _____
by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Susan Golding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Struiksma	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dick Murphy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lucy Killea	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON

Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, California.

(Seal)

By Marjorie L. Pontreux Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

MAR 15 1982

MAR 29 1982

, and on _____

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, California.

(Seal)

By Marjorie L. Pontreux Deputy.

Office of the City Clerk, San Diego, California

Ordinance
Number

0-15681

Adopted

MAR 29 1982

CERTIFICATE OF PUBLICATION

1982 APR 21 PM 2:45

SAN DIEGO, CALIF. *Edm*

SAN DIEGO, CITY OF
202 C St., 12th Floor
San Diego, CA 92101
ATTN: PONTECORVO

IN THE MATTER OF

NO.

ESTABLISHING A SCHEDULE OF COMPENSATION FOR
THE MAYOR AND MEMBERS OF THE CITY COUNCIL

ORDINANCE NO. 0-15681
(New Series)

AN ORDINANCE ESTABLISHING A SCHEDULE OF
COMPENSATION FOR THE MAYOR AND MEMBERS OF
THE CITY COUNCIL OF THE CITY OF SAN DIEGO FOR
THE PERIOD JULY 1, 1982 THROUGH JUNE 30, 1984.

This ordinance is enacted pursuant to the provisions of
Charter Section 41.1 which requires the enactment of an ordinance
establishing salaries for the Mayor and Council. The ordinance,
following recommendations of the Salary Setting Commission,
adopts a two-step increase with an annual salary of \$36,625 for the
Mayor and \$25,750 for each Council member for fiscal year 1983
and \$42,000 for the Mayor and \$30,000 for each Council member for
fiscal year 1984. It provides, however, that the second step in-
crease shall be returned to the Council for further review and con-
sideration sufficiently in advance of its effective date July 1, 1983.

A complete copy of the Ordinance is available for inspection in
the Office of the City Clerk of the City of San Diego, 12th Floor, Ci-
ty Administration Building, 202 "C" Street, San Diego, CA 92101.

Passed and adopted by the Council of The City of San Diego
on March 29, 1982, by the following vote:

YEAS: Mitchell, Cleator, Goiding, Williams, Struikama, Gotch,
Murphy, Killea, Mayor Wilson.

NAYS: None.

NOT PRESENT: None.

PETE WILSON Mayor of The City of San Diego, California

AUTHENTICATED BY:

CHARLES G. ABDELNOUR City Clerk of The City
of San Diego, California

(SEAL)

By MAYDELL L. PONTECORVO, Deputy

I HEREBY CERTIFY that the above and foregoing is a full, true
and correct copy of ORDINANCE NO. 0-15681 (NEW SERIES) of the
City of San Diego, California.

I FURTHER CERTIFY that said ordinance was not finally pass-
ed until twelve calendar days had elapsed between the day of its
introduction and the day of its final passage, to wit, on March 15,
1982, and on March 29, 1982.

I FURTHER CERTIFY that the reading of said ordinance in full
was dispensed with by a vote of not less than a majority of the
members elected to the Council, and that there was available for
the consideration of each member of the Council and the public
prior to the day of its passage a written or printed copy of said
ordinance.

CHARLES G. ABDELNOUR City Clerk of the City
of San Diego, California

(SEAL)

By MAYDELL L. PONTECORVO, Deputy

Published April 12, 1982

80-4085

I, Charlene Lance, am a citizen
of the United States and a resident of the County aforesaid; I am over the
age of eighteen years, and not a party to or interested in the above- entitled
matter. I am the principal clerk of the San Diego Daily Transcript, a
newspaper of general circulation, printed and published daily, except
Saturdays and Sundays, in the City of San Diego, County of San Diego, and
which newspaper has been adjudged a newspaper of general circulation by
the Superior Court of the County of San Diego, State of California, under
the date of January 23, 1909, Decree No. 14894; and the

ORDINANCE NO. 0-15681
(New Series)

is a true and correct copy of which the annexed is a printed copy and was
published in said newspaper on the following date(s), to wit:

April 12, 1982

I certify under penalty of perjury that the foregoing is true and correct.

Dated at San Diego, California this 12th day of Apr, 19 82.

Charlene Lance

(Signature)

00343

4-3/8 x 2 x 8.06 = 70.53 P8