

(R-82-1837)

RESOLUTION NUMBER R- 256366

Adopted on MAY 10 1982

WHEREAS, Section 8 of the Annual Salary Ordinance No. O-
15750 (New Series), for fiscal year 1983, provides
that those classified personnel who shall be eligible for and
entitled to receive overtime compensation shall be approved by
Council resolution after determination by the Civil Service
Commission and City Manager and/or nonmanagerial department
head; and

WHEREAS, the classifications now recommended to the Council
have been appropriately determined to be so eligible and are
submitted for Council approval; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as
follows:

That pursuant to the authority of Section 8 of the annual
salary ordinance, the classifications of personnel in the
classified service of The City of San Diego eligible for premium
or regular rate overtime, as set forth in Exhibits A and B
attached hereto, are hereby approved for such status in
accordance with the terms and conditions recited therein, for
the period of July 1, 1982 through June 30, 1983.

APPROVED: John W. Witt, City Attorney

By Jack Katz
Jack Katz, Chief Deputy

JK:smm:332
5/6/82
R-82-1837
Or.Dept:Pers.
Form=r.sco

EXHIBIT A
NEW CLASSES

RECOMMENDED OVERTIME ELIGIBILITY

Premium Rate

Community Relations Assistant to the
Police Chief
Heating, Ventilating, and Air
Conditioning Supervisor
Police Investigative Aide
Senior Utilities Services Technician
Utilities Services Technician

Regular Rate

Accountant III

EXHIBIT B

CLASSIFIED SERVICE OVERTIME ELIGIBILITYRegular RatePremium RateBuilding Inspection

Senior Building Inspector

Building Inspector II
 Building Inspector I
 Building Inspector Trainee II
 Building Inspector Trainee I

Chemists

Senior Chemist
 Associate Chemist
 Microbiologist III
 Assistant Chemist
 Microbiologist II
 Forensic Alcohol Analyst
 Junior Chemist
 Microbiologist I

Laboratory Technician
 Assistant Laboratory Technician
 Laboratory Assistant

Clerical and Communications

Legal Assistant
 Library Aide
 Student Worker

Administrative Secretary
~~Council Actions Stenographer~~
 BOARD STENOGRAPHER
 Principal Clerk
 Supervising Dispatcher
 Dispatcher II
 Legal Stenographer
 Council Secretary
 Senior Stenographer
 Senior Disposal Fee Collector
 Dispatcher I
 Senior Account Clerk
 Senior Clerk
 Senior Typist
 Disposal Fee Collector
 Public Information Assistant
 Intermediate Stenographer
 Account Clerk
 Bookmobile Driver
 Payroll Audit Clerk
 Payroll Clerk
 Programmed Typewriter Operator
 Book Repairer
 Intermediate Clerk
 Intermediate Typist
 Junior Stenographer
 Auto Messenger
 Assistant Book Repairer
 Junior Clerk
 Junior Typist

00282

R- 256366

Regular RatePremium Rate

Public Service Career Trainee
(same as target class)

Construction and Maintenance

General Utility Supervisor
General Water Utility Supervisor
Principal Utility Supervisor
Principal Water Utility Supervisor

Senior Utility Supervisor
Senior Water Utility Supervisor
Building Services Supervisor
Building Supervisor
Utility Supervisor
Water Utility Supervisor
Reservoir Keeper
Tank Service Technician II
Lake Ranger II
Assistant Reservoir Keeper
Building Service Technician
Pool Maintenance Supervisor
Tank Service Technician I
Utility Worker II
Water Utility Worker
Lake Ranger I
Utility Worker I
Laborer

Custodial

Window Cleaner
Supervising Custodian
Custodian III
Custodian II
Custodian I

Data Processing

Senior Systems Analyst

Data Entry Supervisor
Senior Data Entry Operator
Data Entry Operator
Data Entry Trainee

Engineering

Project Officer II
Senior Civil Engineer
Senior Electrical Engineer
Senior Land Surveyor
Senior Structural Engineer
Senior Traffic Engineer
Communications Engineer
Associate Civil Engineer
Associate Electrical Engineer

Building Inspection Technician II
Building Inspection Technician I
Senior Drafting Aide
Senior Engineering Aide
Senior Survey Aide
Drafting Aide
Junior Engineering Aide
Engineering Trainee
Student Engineer

00283

R- 256366

Regular RatePremium RateEngineering (cont'd)

Associate Land Surveyor
 Associate Mechanical Engineer
 Associate Structural Engineer
 Associate Traffic Engineer
 Project Officer I
 Park Designer
 Assistant Civil Engineer
 Assistant Electrical Engineer
 Assistant Land Surveyor
 Assistant Mechanical Engineer
 Assistant Structural Engineer
 Assistant Traffic Engineer
 Corrosion Engineer
 Project Assistant
 Building Inspection Technician III
 Junior Civil Engineer
 Junior Electrical Engineer
 Junior Mechanical Engineer
 Principal Engineering Aide
 Principal Survey Aide
 Assistant Park Designer

Equipment Maintenance

Senior Equipment Repair Supervisor

Plant Maintenance Supervisor
 Metal Fabrication Services
 Supervisor
 Equipment Repair Supervisor
 Metal Fabrication Supervisor
 Equipment Service Writer
 Plant Maintenance Mechanic
 Machinist
 Equipment Mechanic
 Welder
 Body and Fender Mechanic
 Equipment Painter
 Equipment Technician III
 Parking Meter Supervisor
 Equipment Technician II
 Firearms Technician
 Equipment Technician I
 Airport Supervisor
 Equipment Service Supervisor
 Airport Operations Assistant
 Senior Motive Service Technician
 Motive Service Technician
 Motive Service Trainee

00284

R- 256366

Regular RatePremium RateEquipment Operation

Principal Sanitation Supervisor
Senior Disposal Site Supervisor

Disposal Site Supervisor
Equipment Trainer
Senior Sanitation Supervisor
Motor Sweeper Supervisor
Equipment Operator III
Sanitation Supervisor
Equipment Operator II
Motor Sweeper Operator
Sanitation Driver II
Heavy Truck Driver II
Equipment Operator I
Sanitation Driver I
Transportation Supervisor
Heavy Truck Driver I
Light Equipment Operator
Mini-Bus Driver

Field Contact

Supervising Litigation Investigator
Claims Representative III
Litigation Investigator
Claims Representative II
Customer Services Supervisor
Dispute Resolution Officer
Assistant Customer Services Supervisor

Safety Representative II
Sanitation Enforcement Supervisor
Supervising Sanitation Inspector
Claims Representative I
Safety Representative I
Sanitation Inspector
Supervising Field Representative
Supervising Meter Reader
Parking Control Supervisor
Senior Meter Reader
Field Representative
Meter Reader
Parking Controller
~~Cook~~ DELETE

Fire

~~Deputy Fire Chief~~ DELETE
Fire Battalion Chief

Fire Captain (See note below)
Fire Engineer (See note below)
Fire Fighter (See note below)

NOTE: Premium compensation at the rate of one and one-half times the base rate shall be paid to employees in the classifications of Fire Fighter, Fire Engineer, and Fire Captain under the following conditions:

1. When an employee is called back to work from a non-duty status for emergency purposes, he/she shall receive premium pay for all such call-back time worked, with a two hour minimum of compensation in each such instance. For the purpose of this section, assignments to maintain constant manning shall not constitute Emergency Call-Back and are not compensable at premium rate.
2. When an employee's shift is extended beyond its normal ending time, he/she shall receive premium pay for the time of the shift extension.

00285

R- 256366

3. When an employee, as a result of his/her employment responsibilities, is required under subpoena to appear in court during non-duty hours, he/she shall receive premium pay for all such court time with a two hour minimum of compensation in each such instance.
- a. When an employee, as a result of his/her employment responsibilities, is under subpoena to appear in court during his/her non-duty hours, the employee shall go to the court and stand by until called by the court and shall receive pay at a premium rate of one and one-half times the basic rate for such stand-by time, or, with the concurrence of the subpoenaing party, remain standing by at another location where he/she may be reached by the court by telephone. If an employee stands by at another location, no pay shall be received for such stand-by time.
- b. Employees eligible for premium overtime who are required, as a result of their employment responsibilities, to make court appearances during otherwise off-duty hours, shall receive compensation at the rate of time and one-half his/her regular base rate for all time actually spent in court (minimum of two hours, including pre-trial conferences required as part of the court process), excluding court recess time.
4. When an employee is mandated to attend training sessions on non-regularly assigned shifts, he/she shall receive premium rate overtime for the duration of such training.

Regular RatePremium RateGraphics

Communications Services Coordinator
 Graphics Supervisor
 Audio Visual Specialist

Graphics Illustrator
 Photographer

Library

Supervising Librarian
 Senior Librarian
 Librarian II
 Librarian I

Library Assistant

Lifeguard Service

Lifeguard Captain
 Lifeguard Lieutenant
 Lifeguard I

Lifeguard III (See note below)
 Lifeguard II (See note below)

NOTE: Employees in the classifications of Lifeguard II and Lifeguard III shall be eligible to receive premium overtime compensation at a rate of one and one-half times the base salary rate in the following circumstances:

1. In all instances when such employee is called back to duty from an off duty status for emergency purposes. A minimum of two hours pay at the premium rate shall be received by the employee for each such instance.

00286

R- 256366

2. In all instances when an employee's shift is extended beyond its normal ending time, the premium rate shall be paid for the time of the shift extension, except that the first hour of such extension shall be paid at the straight time rate.

Regular Rate

Premium Rate

Management, Fiscal and Staff

- Rate Analyst
- Agricultural Lease Manager
- Organizational Development Supervisor
- Supervising Administrative Analyst
- Supervising Economist
- Supervising Personnel Analyst
- Supervising Property Agent
- Community Development Specialist IV
- Social Program Specialist IV
- Community Development Specialist III
- Senior Property Agent
- Social Program Specialist III
- Assistant Facility Manager
- Administrative Analyst
- Economist
- Elections Officer
- Organizational Development Specialist III
- Personnel Analyst
- ~~Police Records Supervisor~~
- POLICE RECORDS ADMINISTRATOR
- Property Agent
- Records Management Officer
- Safety Officer
- Assistant Rate Analyst
- Associate Administrative Analyst
- Associate Economist
- Associate Personnel Analyst
- Associate Property Agent
- Community Development Specialist II
- Noise Abatement Officer
- Organizational Development Specialist II
- Senior Public Information Officer
- Social Program Specialist II
- Transportation Officer
- Principal Buyer
- Rehabilitation Counselor
- ~~Senior Accountant~~
- ACCOUNTANT II
- Senior Buyer
- Assistant Administrative Analyst
- Assistant Economist
- Assistant Personnel Analyst
- Assistant Property Agent
- Community Development Specialist I
- Deputy Noise Abatement Officer
- Organizational Development Specialist I
- Social Program Specialist I
- ~~Accountant~~

Personnel Assistant

00287

R- 256366

Regular RatePremium RateManagement, Fiscal and Staff (cont'd)

ACCOUNTANT I
 Public Information Officer
 Buyer
 Administrative Aide II
 Administrative Trainee
 Junior Property Agent
~~Junior Accountant~~
 ACCOUNTANT TRAINEE
 Buyer Trainee
 Administrative Aide I

Park Maintenance

Cemetery Manager
 Grounds Maintenance Manager

Greenskeeper Supervisor
 Tree Maintenance Supervisor
 Grounds Maintenance Supervisor
~~Gardener Supervisor~~ DELETE
 Grounds Maintenance Worker III
 Tree Maintenance Crewleader
 Tree Trimmer
 Nursery Gardener
 Grounds Maintenance Worker II
~~Gardener~~ DELETE
 Tree Trimmer Trainee
 Grounds Maintenance Worker I
~~Groundskeeper~~ DELETE
 Nursery Trainee

Planning

Senior Planner
 Associate Planner
 Assistant Planner
 Junior Planner
 Planning Technician III
 Planning Technician II
 Planning Technician I

Senior Zoning Representative
 Zoning Representative
 Zoning Assistant

Plant Operation

Senior Waste Water Plant Supervisor
 Senior Water Plant Supervisor

Waste Water Plant Supervisor
 Water Plant Operation Supervisor
 Waste Water Plant Lead Operator
 Water Plant Lead Operator
 Waste Water Plant Operator
 Water Plant Operator
 Waste Water Plant Operator Trainee
 Water Plant Operator Trainee

Police

~~Deputy Police Chief~~ DELETE
~~Police Commander~~ DELETE

Police Sergeant (See note below)
 Police Agent (See note below)

00288

R- 256366

Regular RatePremium RatePolice (cont'd)

Police Captain	Senior Evidence Technician
Supervising Criminalist	Police Officer II (See note below)
Senior Criminalist	Evidence Technician
Police Lieutenant	Police Officer I (See note below)
Criminalist	Police Recruit (See note below)
Documents Examiner	Community Service Officer
Polygraph Examiner	
Assistant Criminalist	
Assistant Documents Examiner	
Assistant Polygraph Examiner	
Latent Fingerprints Examiner	
Police Range Supervisor DELETE	
Documents Examiner Trainee	
Polygraph Examiner Trainee	

NOTE: Premium compensation at the rate of one and one-half times the base rate shall be paid to employees in the classification of Police Recruit, Police Officer I, Police Officer II, Police Agent, and Police Sergeant under the following conditions:

1. When an employee is called back to work from a non-duty status for emergency purposes, he/she shall receive premium pay for all such call-back time worked, with a two hour minimum of compensation in each such instance.
2. When an employee is required under subpoena to appear in court during non-duty hours, he/she shall receive premium pay for all such court time with a two hour minimum of compensation in each such instance.
3. When an employee's shift is extended beyond its normal ending time, he/she shall receive premium pay for the time of the shift extension.
4. If an employee is scheduled by the Department to work on a designated City holiday, he/she shall receive pay at premium compensation for the normal shift worked and shall also receive eight hours of compensating time for the holiday. An employee scheduled to be off work on a City holiday and who is called back to work on that day shall also receive premium pay for the time worked, if otherwise eligible, and also eight hours of compensating time for the holiday.
5. When an employee, as a result of his/her employment responsibilities, is under subpoena to appear in court during his/her non-duty hours, the employee shall go to the court and stand by until called by the court and shall receive pay at a premium rate of one and one-half times the basic rate for such stand-by time, or, with the concurrence of the subpoenaing party, remain standing by at another location where he/she may be reached by the court by telephone. If an employee stands by at another location, no pay shall be received for such stand-by time.

00289

R- 256366

6. Employees eligible for premium overtime who work shifts other than the day shift that are required, as a result of their employment responsibilities, to make court appearances during otherwise off-duty hours, shall be treated as follows:
- a. The employee shall receive compensation at the rate of time and one-half his/her regular base rate for all time actually spent in court (minimum of two hours, including pre-trial conferences required as part of the court process), excluding court recess time, provided that,
 - b. if the employee makes a court appearance during the morning session and at least part of the afternoon session, after he/she has just completed working a night shift, and if the employee is scheduled to work the next succeeding night shift, the employee shall have the option of receiving time and one-half compensation for the actual court appearance time including pre-trial conference or having the succeeding scheduled night shift off as compensatory time. If an employee is scheduled off on his/her next shift following such court appearance, he/she may not exercise the second option.

Regular RatePremium RatePrinting

Offset Press Supervisor
 Lithographic Technician
 Senior Offset Press Operator
 Layout Composer
 Offset Press Operator
 Bindery Worker II
 Bindery Worker I

Recreation

District Manager
 Area Manager II
 Supervising Recreation Specialist
 Area Manager I
 Recreation Center Director III
 Recreation Specialist
 Recreation Center Director II
 Recreation Center Director I
 Swimming Pool Manager III
 Swimming Pool Manager II
 Recreation Leader II
 Swimming Pool Manager I
 Golf Starter II
 Recreation Leader I
 Swimming Instructor
 Golf Starter I
~~Accompanist~~ DELETE
 Recreation Aide

00290

R- 256366

Regular RatePremium RateSkilled Trades

Senior Building Maintenance Supervisor
 Communications Maintenance Supervisor
 Electrical Maintenance Supervisor
 Building Maintenance Supervisor

Communications Technician
 Supervisor
 Electrician Supervisor
 Plumber Supervisor
 Senior Communications Technician
 Maintenance Estimator
 Communications Technician
 Electrician
 Refrigeration Mechanic
 Traffic Signal Technician
 Plumber
 Carpenter Supervisor
 Painter Supervisor
 Sign Painter
 Roofing Supervisor
 Cement Gun Operator
 Plasterer
 Carpenter
 Locksmith
 Cement Finisher
 Painter
 Roofer
 Apprentice

Storekeeping

Stores Supervisor

Storekeeper II
 Auto Parts Buyer
 Inventory Control Supervisor
 Storekeeper I
 Stock Clerk

00291

R- 256366

CLASS NOT ELIGIBLE FOR ANY OVERTIME

Risk Manager

00292

R-256366

MAY 10 1982

Passed and adopted by the Council of The City of San Diego on
by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Susan Golding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Struiksma	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dick Murphy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lucy Killea	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON

Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, California.

By June A. Blackwell, Deputy.

Office of the City Clerk, San Diego, California

Resolution Number R-256366 Adopted MAY 10 1982