

(R-83-1526)

RESOLUTION NUMBER R- 258214

Adopted on APR 11 1983

WHEREAS, at its meeting of January 17, 1983, the Rules Committee asked the City Manager and Personnel Director to recommend a Council Policy establishing an annual salary review process for those positions where the Council establishes salaries; and

WHEREAS, in order to provide the Council with a uniform and equitable method of setting salaries and to provide a systematic background data, a major revision to Council Policy 300-4 is necessary and recommended; and

WHEREAS, in connection therewith, it is considered appropriate to repeal existing Council Policy 300-5; NOW, THEREFORE,

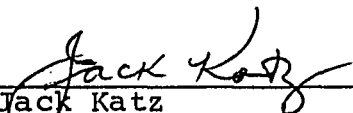
BE IT RESOLVED, by the Council of The City of San Diego, that Council Policy 300-4 be and the same is hereby amended to read as set forth in the Council Policy 300-4 filed in the office of the City Clerk as Document No. RR- 258214 , entitled "Annual Salary Review of Positions with Salaries Established by Council."

BE IT FURTHER RESOLVED, that Council Policy 300-5, dated May 19, 1966 be and the same is hereby repealed.

BE IT FURTHER RESOLVED, that the City Clerk is hereby directed to add the aforesaid 300-4 to the Council Policy Manual.

APPROVED: John W. Witt, City Attorney

By

  
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Jack Katz  
Chief Deputy City Attorney

JK:smm  
3/28/83  
Or.Dept:Rules  
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CITY OF SAN DIEGO, CALIFORNIA  
COUNCIL POLICY

SUBJECT	POLICY NUMBER	EFFECTIVE DATE	PAGE
ANNUAL SALARY REVIEW OF POSITIONS WITH SALARIES ESTABLISHED BY COUNCIL	300-4	4-11-83	1 of 1

BACKGROUND

The City Council is the Appointing Authority for the positions of City Manager, City Clerk, Auditor and Comptroller, Planning Director and Intergovernmental Relations Director. As Appointing Authority, the Council is responsible for setting the salary of these positions on an annual basis. Under Charter Section 40, the City Council is also responsible for setting the annual salary of the City Attorney.

PURPOSE

The purpose of this policy is to provide for a systematic annual review of the salaries of these positions and to assure the availability of consistent and reliable information which the Council can use in establishing annual salaries for these positions.

POLICY

It is the policy of the City Council to review the salaries of these six positions each year prior to adoption of the Annual Salary Ordinance. In setting salaries for these positions, the Council will consider a variety of information including, but not limited to: efficiency, responsibility, merit, salaries paid by other agencies, and the City's financial situation.

Each year, on or before May 1, the Personnel Director will report to the Council on salary issues related to these council appointed positions. This report will consist of:

1. The salary information for comparable positions in other agencies upon request by the City Council.
2. Detailing of other factors determined to be relevant to the salary setting process on an annual basis, including cost of living increases, general wage increases, and recruiting/retention problems.

Adopted by Resolution No. 186125 1-20-66  
Amended by Resolution No. 194393 8-06-68  
Amended by Resolution No. 258214 4-11-83

DOCUMENT NO. RR-258214  
FILED APR 11 1983  
OFFICE OF THE CITY CLERK  
SAN DIEGO, CALIFORNIA

CITY OF SAN DIEGO, CALIFORNIA  
COUNCIL POLICY

SUBJECT

UNCLASSIFIED INCREASES IN COMPENSATION--SERVICE

POLICY  
NUMBER

300-5

EFFECTIVE  
DATE

4-11-83

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Adopted by Resolution #187316 5-19-66  
Repealed by Resolution #258214 4-11-83

R- 258214

Passed and adopted by the Council of The City of San Diego on APR 11 1983,  
 by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gloria McColl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
William Jones	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Struiksm	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dick Murphy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uvaldo Martinez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Vacant

AUTHENTICATED BY:

BILL CLEATOR  
 Deputy Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR  
 City Clerk of The City of San Diego, California.

By Barbara Berridge, Deputy.

(Seal)

Office of the City Clerk, San Diego, California

Resolution Number R-25821A Adopted APR 11 1983