

(R-83-1680)

RESOLUTION NUMBER R- 258469

Adopted on MAY 16 1983

WHEREAS, Section 8 of the Annual Salary Ordinance No. O-  
15976 (New Series), for fiscal year 1984, provides  
that those classified personnel who shall be eligible for and  
entitled to receive overtime compensation shall be approved by  
Council resolution after determination by the Civil Service  
Commission and City Manager and/or nonmanagerial department  
head; and

WHEREAS, the classifications now recommended to the Council  
have been appropriately determined to be so eligible and are  
submitted for Council approval; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as  
follows:

That pursuant to the authority of Section 8 of the annual  
salary ordinance the classifications of personnel in the  
classified service of The City of San Diego eligible for premium  
or regular rate overtime, as set forth in Exhibits A and B  
attached hereto, are hereby approved for such status in  
accordance with the terms and conditions recited therein, for  
the period of July 1, 1983 through June 30, 1984.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz  
Jack Katz, Chief Deputy

JK:smm  
5/16/83  
Or.Dept.:Pers.  
Form=r.sco

EXHIBIT A

NEW CLASSES

RECOMMENDED OVERTIME ELIGIBILITY

Premium Rate

Harbor Patrol Officer (Under the same conditions as other Marine Safety classes)  
Harbor Patrol Sergeant (Under the same conditions as other Marine Safety classes)  
Lake Aide  
Plant Operator Trainee  
Senior Payroll Audit Clerk

Regular Rate

Associate Communications Engineer  
Harbor Patrol Lieutenant  
Recreation Program Supervisor  
Senior Litigation Investigator

R- 258469  
00303

EXHIBIT B

CLASSIFIED SERVICE OVERTIME ELIGIBILITY

Regular Rate

Premium Rate

Building Inspection

Senior Building Inspector

Building Inspector II  
Building Inspector I  
Building Inspector Trainee II  
Building Inspector Trainee I

Chemists

Senior Chemist	Laboratory Technician
Associate Chemist	Assistant Laboratory Technician
<del>Microbiologist III</del>	Laboratory Assistant
BIOLOGIST III	
Assistant Chemist	
<del>Microbiologist II</del>	
BIOLOGIST II	
<del>Forensic Alcohol Analyst</del> - TRANSFERRED TO POLICE (PREMIUM)	
Junior Chemist	
<del>Microbiologist I</del>	
BIOLOGIST I	

Clerical and Communications

Legal Assistant	Administrative Secretary
<del>Library Aide (Premium)</del>	<del>Board Stenographer</del>
Student Worker	LEGISLATIVE RECORDER
	Principal Clerk
	Supervising Dispatcher
	Dispatcher II
	Legal Stenographer
	Council Secretary
	Senior Stenographer
	Senior Disposal Fee Collector
	Dispatcher I
	Senior Account Clerk
	Senior Clerk
	Senior Typist
	Disposal Fee Collector
	Payroll Audit Clerk
	Public Information Assistant
	Intermediate Stenographer
	Account Clerk
	Bookmobile Driver
	Payroll Clerk
	Programmed Typewriter Operator
	Book Repairer
	Intermediate Clerk
	Intermediate Typist
	Junior Stenographer
	Auto Messenger

00304

R- 258469

Regular Rate

Premium Rate

Assistant Book Repairer  
Junior Clerk  
Junior Typist  
Library Aide

Public Service Career Trainee  
(same as target class)

Construction and Maintenance

General Utility Supervisor  
General Water Utility Supervisor  
Principal Utility Supervisor  
Principal Water Utility Supervisor

Senior Utility Supervisor  
Senior Water Utility Supervisor  
Building Services Supervisor  
Building Supervisor  
Utility Supervisor  
Water Utility Supervisor  
Reservoir Keeper  
Tank Service Technician II  
Lake Ranger II  
Assistant Reservoir Keeper  
Building Service Technician  
Pool Maintenance Supervisor  
Tank Service Technician I  
Utility Worker II  
Water Utility Worker  
Lake Ranger I  
Utility Worker I  
Laborer

Custodial

~~Window Cleaner~~ DELETE  
Supervising Custodian  
Custodian III  
Custodian II  
Custodian I

Data Processing

Senior Systems Analyst

Data Entry Supervisor  
Senior Data Entry Operator  
Data Entry Operator  
~~Data Entry Trainee~~ DELETE

Engineering

Project Officer II  
Senior Civil Engineer  
Senior Electrical Engineer  
Senior Land Surveyor  
Senior Structural Engineer  
Senior Traffic Engineer  
~~Communications Engineer~~  
SENIOR COMMUNICATIONS ENGINEER

Building Inspection Technician II  
Building Inspection Technician I  
Senior Drafting Aide  
Senior Engineering Aide  
Senior Survey Aide  
Senior Utilities Services  
Technician  
Drafting Aide

R-258469

00305

Regular Rate

Associate Civil Engineer  
Associate Electrical Engineer  
Associate Land Surveyor  
Associate Mechanical Engineer  
Associate Structural Engineer  
Associate Traffic Engineer  
Project Officer I  
Park Designer  
Assistant Civil Engineer  
Assistant Electrical Engineer  
Assistant Land Surveyor  
Assistant Mechanical Engineer  
Assistant Structural Engineer  
Assistant Traffic Engineer  
Corrosion Engineer  
Project Assistant  
Building Inspection Technician III  
Junior Civil Engineer  
Junior Electrical Engineer  
Junior Mechanical Engineer  
Principal Engineering Aide  
Principal Survey Aide  
Assistant Park Designer

Premium Rate

Junior Engineering Aide  
Utilities Services Technician  
Engineering Trainee  
Student Engineer

Equipment Maintenance

Senior Equipment Repair Supervisor

Metal Fabrication Services  
Supervisor  
Plant Maintenance Supervisor  
Equipment Repair Supervisor  
Metal Fabrication Supervisor  
Equipment Service Writer  
Plant Maintenance Mechanic  
Machinist  
Equipment Mechanic  
Welder  
Body and Fender Mechanic  
Equipment Painter  
Equipment Technician III  
Parking Meter Supervisor  
Equipment Technician II  
Firearms Technician  
Equipment Technician I  
Airport Supervisor  
Equipment Service Supervisor  
Airport Operations Assistant  
Senior Motive Service Technician  
Motive Service Technician  
Motive Service Trainee

R- 258469

00306

Regular Rate

Premium Rate

Equipment Operation

Principal Sanitation Supervisor  
Senior Disposal Site Supervisor

Disposal Site Supervisor  
Equipment Trainer  
Senior Sanitation Supervisor  
Motor Sweeper Supervisor  
Equipment Operator III  
Sanitation Supervisor  
Equipment Operator II  
Motor Sweeper Operator  
Sanitation Driver II  
Heavy Truck Driver II  
Equipment Operator I  
Sanitation Driver I  
Transportation Supervisor  
Heavy Truck Driver I  
Light Equipment Operator  
Mini-Bus Driver

Field Contact

Supervising Litigation Investigator  
Litigation Investigator  
Claims Representative II  
Customer Services Supervisor  
Dispute Resolution Officer  
Assistant Customer Services Supervisor  
~~Claims Representative III~~  
TRANSFERRED TO MANAGEMENT, FISCAL  
AND STAFF

Safety Representative II  
~~Sanitation Enforcement Supervisor~~  
DELETE  
~~Supervising Sanitation Inspector~~  
LITTER CONTROL SUPERVISOR  
Claims Representative I  
Safety Representative I  
~~Sanitation Inspector~~  
LITTER CONTROL INSPECTOR  
Supervising Field Representative  
Supervising Meter Reader  
Parking Control Supervisor  
Senior Meter Reader  
Field Representative  
Meter Reader  
Parking Controller

Fire

Fire Battalion Chief

Fire Captain (See note below)  
Fire Engineer (See note below)  
Fire Fighter (See note below)

NOTE: Premium compensation at the rate of one and one-half times the base rate shall be paid to employees in the classifications of Fire Fighter, Fire Engineer, and Fire Captain under the following conditions:

1. When an employee is called back to work from a non-duty status for emergency purposes, he/she shall receive premium pay for all such call-back time worked, with a two hour minimum of compensation in each such instance. For the purpose of this section, assignments to maintain constant manning shall not constitute Emergency Call-Back and are not compensable at premium rate.

00307

R-258469

2. When an employee's shift is extended beyond its normal ending time, he/she shall receive premium pay for the time of the shift extension.
3. When an employee, as a result of his/her employment responsibilities, is required under subpoena to appear in court during non-duty hours, he/she shall receive premium pay for all such court time with a two hour minimum of compensation in each such instance.
  - a. When an employee, as a result of his/her employment responsibilities, is under subpoena to appear in court during his/her non-duty hours, the employee shall go to the court and stand by until called by the court and shall receive pay at a premium rate of one and one-half times the basic rate for such stand-by time, or, with the concurrence of the subpoenaing party, remain standing by at another location where he/she may be reached by the court by telephone. If an employee stands by at another location, no pay shall be received for such stand-by time.
  - b. Employees eligible for premium overtime who are required, as a result of their employment responsibilities, to make court appearances during otherwise off-duty hours, shall receive compensation at the rate of time and one-half his/her regular base rate for all time actually spent in court (minimum of two hours, including pretrial conferences required as part of the court process), excluding court recess time.
4. When an employee is mandated to attend training sessions on nonregularly assigned shifts, he/she shall receive premium rate overtime for the duration of such training.

Regular Rate

Premium Rate

Graphics

Communications Services Coordinator  
~~Graphics Supervisor~~  
 GRAPHIC DESIGN SUPERVISOR  
 Audio Visual Specialist

Photographer  
~~Graphics Illustrator~~  
 GRAPHIC DESIGNER

Library

Supervising Librarian  
 Senior Librarian  
 Librarian II  
 Librarian I

Library Assistant

Management, Fiscal and Staff

Rate Analyst  
 Agricultural Lease Manager  
 Organizational Development Supervisor  
 Supervising Administrative Analyst  
 Supervising Economist  
 Supervising Personnel Analyst  
 Supervising Property Agent

Personnel Assistant

R- 258469  
 00308

Regular Rate

Premium Rate

Community Development Specialist IV  
Social Program Specialist IV  
Community Development Specialist III  
Senior Property Agent  
Social Program Specialist III  
Assistant Facility Manager  
Administrative Analyst  
Economist  
Elections Officer  
Organizational Development Specialist III  
Personnel Analyst  
Police Records Administrator  
Property Agent  
Records Management Officer  
Claims Representative III  
Safety Officer  
Accountant III  
Assistant Rate Analyst  
Associate Administrative Analyst  
Associate Economist  
Associate Personnel Analyst  
Associate Property Agent  
Community Development Specialist II  
Noise Abatement Officer  
Organizational Development Specialist II  
Senior Public Information Officer  
Social Program Specialist II  
~~Transportation Officer—DELETE~~  
Principal Buyer  
Rehabilitation Counselor  
Accountant II  
Senior Buyer  
Assistant Administrative Analyst  
Assistant Economist  
Assistant Personnel Analyst  
Assistant Property Agent  
Community Development Specialist I  
Deputy Noise Abatement Officer  
Organizational Development Specialist I  
Social Program Specialist I  
Accountant I  
Public Information Officer  
Buyer  
Administrative Aide II  
Administrative Trainee  
Junior Property Agent  
Accountant Trainee  
Buyer Trainee  
Administrative Aide I

R- 258469  
00309



Regular Rate

Premium Rate

~~Lifeguard Service~~  
MARINE SAFETY

Lifeguard Captain  
Lifeguard Lieutenant  
Lifeguard I

Lifeguard III (See note below)  
Lifeguard II (See note below)

NOTE: Employees in the classifications of Lifeguard II and Lifeguard III shall be eligible to receive premium overtime compensation at a rate of one and one-half times the base salary rate in the following circumstances:

1. In all instances when such employee is called back to duty from an off duty status for emergency purposes. A minimum of two hours pay at the premium rate shall be received by the employee for each such instance.
2. In all instances when an employee's shift is extended beyond its normal ending time, the premium rate shall be paid for the time of the shift extension.

Park Maintenance

Cemetery Manager  
Grounds Maintenance Manager

Greenskeeper Supervisor  
Tree Maintenance Supervisor  
Grounds Maintenance Supervisor  
Grounds Maintenance Worker III  
Tree Maintenance Crewleader  
Tree Trimmer  
Nursery Gardener  
Grounds Maintenance Worker II  
~~Tree Trimmer Trainee~~ DELETE  
Grounds Maintenance Worker I  
~~Nursery Trainee~~ DELETE

Planning

Senior Planner  
Associate Planner  
Assistant Planner  
Junior Planner  
Planning Technician III  
Planning Technician II  
Planning Technician I

Senior Zoning Representative  
Zoning Representative  
Zoning Assistant

Plant Operation

Senior Waste Water Plant Supervisor  
Senior Water Plant Supervisor

Waste Water Plant Supervisor  
Water Plant Operation Supervisor  
Waste Water Plant Lead Operator  
Water Plant Lead Operator  
Waste Water Plant Operator  
Water Plant Operator  
Waste Water Plant Operator Trainee  
Water Plant Operator Trainee

R-258469  
00310

Regular Rate

Premium Rate

Police

Police Captain	Police Sergeant (See note below)
<del>Supervising Criminalist</del>	Community Relations Assistant to the Police Chief (See note below)
CRIME LABORATORY MANAGER	<del>Senior Evidence Technician</del>
<del>Senior Criminalist</del>	SUPERVISING EVIDENCE TECHNICIAN
SUPERVISING CRIMINALIST	Police Agent (See note below)
Police Lieutenant	Police Officer II (See note below)
Criminalist	Evidence Technician
Documents Examiner	Police Officer I (See note below)
Polygraph Examiner	Forensic Alcohol Analyst
Assistant Criminalist	Police Recruit (See note below)
Assistant Documents Examiner	Police Investigative Aide
Assistant Polygraph Examiner	Community Service Officer
Latent Fingerprints Examiner	
Documents Examiner Trainee	
Polygraph Examiner Trainee	

**NOTE:** Premium compensation at the rate of one and one-half times the base rate shall be paid to employees in the classification of Police Recruit, Police Officer I, Police Officer II, Police Agent, Community Relations Assistant to the Police Chief, and Police Sergeant under the following conditions:

1. When an employee is called back to work from a non-duty status for emergency purposes, he/she shall receive premium pay for all such call-back time worked, with a two hour minimum of compensation in each such instance.
2. When an employee is required under subpoena to appear in court during non-duty hours, he/she shall receive premium pay for all such court time with a two hour minimum of compensation in each such instance.
3. When an employee's shift is extended beyond its normal ending time, he/she shall receive premium pay for the time of the shift extension.
4. If an employee is scheduled by the Department to work on a designated City holiday, he/she shall receive pay at premium compensation for the normal shift worked and shall also receive eight hours of compensating time for the holiday. An employee scheduled to be off work on a City holiday and who is called back to work on that day shall also receive premium pay for the time worked, if otherwise eligible, and also eight hours of compensating time for the holiday.
5. When an employee, as a result of his/her employment responsibilities, is under subpoena to appear in court during his/her non-duty hours, the employee shall go to the court and stand by until called by the court and shall receive pay at a premium rate of one and one-half times the basic rate for such stand-by time, or, with the concurrence of the subpoenaing party, remain standing by at another location where he/she may be reached by the court by telephone. If an employee stands by at another location, no pay shall be received for such stand-by time.

R- 258469  
00311

6. Employees eligible for premium overtime who work shifts other than the day shift that are required, as a result of their employment responsibilities, to make court appearances during otherwise off-duty hours, shall be treated as follows:
- a. The employee shall receive compensation at the rate of time and one-half his/her regular base rate for all time actually spent in court (minimum of two hours, including pretrial conferences required as part of the court process), excluding court recess time, provided that,
  - b. if the employee makes a court appearance during the morning session and at least part of the afternoon session, after he/she has just completed working a night shift, and if the employee is scheduled to work the next succeeding night shift, the employee shall have the option of receiving time and one-half compensation for the actual court appearance time including pretrial conference or having the succeeding scheduled night shift off as compensatory time. If an employee is scheduled off on his/her next shift following such court appearance, he/she may not exercise the second option.

Regular Rate

Premium Rate

Printing

Printing Services Supervisor  
 Offset Press Supervisor  
 Lithographic Technician  
 Senior Offset Press Operator  
 Layout Composer  
 Offset Press Operator  
 Bindery Worker II  
 Bindery Worker I

Recreation

District Manager  
 Area Manager II  
 Supervising Recreation Specialist  
 Area Manager I  
 Recreation Center Director III  
 Recreation Specialist  
 Recreation Center Director II  
 Recreation Center Director I  
 Swimming Pool Manager III  
 Swimming Pool Manager II  
 Recreation Leader II  
 Swimming Pool Manager I  
 Golf Starter II  
 Recreation Leader I  
 Swimming Instructor  
 Golf Starter I  
 Recreation Aide

R- 258469  
 00312

Regular Rate

Premium Rate

Skilled Trades

Senior Building Maintenance Supervisor  
~~Communications Maintenance Supervisor~~  
SENIOR COMMUNICATIONS TECHNICIAN  
SUPERVISOR  
~~Electrical Maintenance Supervisor~~  
SENIOR ELECTRICAL SUPERVISOR  
Building Maintenance Supervisor

Communications Technician  
Supervisor  
Electrician Supervisor  
Heating, Ventilating, and Air  
Conditioning Supervisor  
Plumber Supervisor  
Senior Communications Technician  
Maintenance Estimator  
Communications Technician  
Electrician  
Refrigeration Mechanic  
Traffic Signal Technician  
Plumber  
Carpenter Supervisor  
Painter Supervisor  
Sign Painter  
Roofing Supervisor  
Cement Gun Operator  
Plasterer  
Carpenter  
Cement Finisher  
Locksmith  
Painter  
Roofer  
Apprentice

Storekeeping

Stores Supervisor

Storekeeper II  
Auto Parts Buyer  
Inventory Control Supervisor  
Storekeeper I  
Stock Clerk

R - 258469  
00313

CLASS NOT ELIGIBLE FOR ANY OVERTIME

Risk Manager

R- 258469  
00314

MAY 16 1983

Passed and adopted by the Council of The City of San Diego on \_\_\_\_\_  
by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gloria McColl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
William Jones	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ed Struiksma	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mike Gorch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dick Murphy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uvaldo Martinez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> VACANT

AUTHENTICATED BY:

BILL CLEATOR

Deputy Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR

City Clerk of The City of San Diego, California.

By Marjorie L. Portecorvo, Deputy.

Office of the City Clerk, San Diego, California

Resolution R-258469  
Number \_\_\_\_\_

MAY 16 1983

Adopted \_\_\_\_\_