(R-83-1680)

RESOLUTION NUMBER R-\_ 258469

Adopted on MAY 16 1983

MHEREAS, Section 8 of the Annual Salary Ordinance No. O
15976 (New Series), for fiscal year 1984, provides that those classified personnel who shall be eligible for and entitled to receive overtime compensation shall be approved by Council resolution after determination by the Civil Service Commission and City Manager and/or nonmanagerial department head; and

WHEREAS, the classifications now recommended to the Council have been appropriately determined to be so eligible and are submitted for Council approval; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

That pursuant to the authority of Section 8 of the annual salary ordinance the classifications of personnel in the classified service of The City of San Diego eligible for premium or regular rate overtime, as set forth in Exhibits A and B attached hereto, are hereby approved for such status in accordance with the terms and conditions recited therein, for the period of July 1, 1983 through June 30, 1984.

APPROVED: JOHN W. WITT, City Attorney

Jack Katz, Chief Deput

JK:smm 5/16/83

Or.Dept.:Pers.

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# EXHIBIT A

# **NEW CLASSES**

# RECOMMENDED OVERTIME ELIGIBILITY

# <u>Premium Rate</u>

Harbor Patrol Officer (Under the same conditions as other Marine Safety classes)
Harbor Patrol Sergeant (Under the same conditions as other Marine Safety classes)
Lake Aide
Plant Operator Trainee
Senior Payroll Audit Clerk

# Regular Rate

Associate Communications Engineer Harbor Patrol Lieutenant Recreation Program Supervisor Senior Litigation Investigator

#### EXHIBIT B

# CLASSIFIED SERVICE OVERTIME ELIGIBILITY

#### Regular Rate

#### Premium Rate

# **Building Inspection**

Senior Building Inspector

Building Inspector II Building Inspector I Building Inspector Trainee II

Building Inspector Trainee I

# Chemists

Senior Chemist Associate Chemist -Microbiologist-III-BIOLOGIST III Assistant Chemist -Microbiologist-II-

Laboratory Technician Assistant Laboratory Technician Laboratory Assistant

BIOLOGIST II

-Forensic Alcohol-Analyst - TRANSFERRED TO POLICE (PREMIUM)

Junior Chemist -Microbiologist-I-BIOLOGIST I

# Clerical and Communications

Legal Assistant -Library Aide (Premium) Student Worker

Administrative Secretary -Board-Stenographer--LEGISLATIVE RECORDER Principal Clerk Supervising Dispatcher Dispatcher II Legal Stenographer Council Secretary Senior Stenographer Senior Disposal Fee Collector Dispatcher I Senior Account Clerk Senior Clerk Senior Typist Disposal Fee Collector Payroll Audit Clerk Public Information Assistant Intermediate Stenographer Account Clerk Bookmobile Driver Payroll Clerk Programmed Typewriter Operator Book Repairer Intermediate Clerk Intermediate Typist Junior Stenographer Auto Messenger

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#### Premium Rate

Assistant Book Repairer Junior Clerk Junior Typist Library Aide

Public Service Career Trainee (same as target class)

#### Construction and Maintenance

General Utility Supervisor General Water Utility Supervisor Principal Utility Supervisor Principal Water Utility Supervisor Senior Utility Supervisor Senior Water Utility Supervisor Building Services Supervisor Building Supervisor Utility Supervisor Water Utility Supervisor Reservoir Keeper Tank Service Technician II Lake Ranger II Assistant Reservoir Keeper Building Service Technician Pool Maintenance Supervisor Tank Service Technician I Utility Worker II Water Utility Worker Lake Ranger I Utility Worker I Laborer

#### Custodial

-Window-Cleaner DELETE Supervising Custodian Custodian III Custodian II Custodian I

#### Data Processing

Senior Systems Analyst

Data Entry Supervisor
Senior Data Entry Operator
Data Entry Operator
Data Entry Trainee DELETE

# Engineering

Project Officer II
Senior Civil Engineer
Senior Electrical Engineer
Senior Land Surveyor
Senior Structural Engineer
Senior Traffic Engineer
Communications Engineer
SENIOR COMMUNICATIONS ENGINEER

Building Inspection Technician II
Building Inspection Technician I
Senior Drafting Aide
Senior Engineering Aide
Senior Survey Aide
Senior Utilities Services
Technician
Drafting Aide

00305

Associate Civil Engineer Associate Electrical Engineer Associate Land Surveyor Associate Mechanical Engineer Associate Structural Engineer Associate Traffic Engineer Project Officer I Park Designer Assistant Civil Engineer Assistant Electrical Engineer Assistant Land Surveyor Assistant Mechanical Engineer Assistant Structural Engineer Assistant Traffic Engineer Corrosion Engineer Project Assistant **Building Inspection Technician III** Junior Civil Engineer Junior Electrical Engineer Junior Mechanical Engineer Principal Engineering Aide Principal Survey Aide Assistant Park Designer

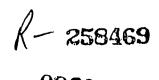
#### Premium Rate

Junior Engineering Aide Utilities Services Technician Engineering Trainee Student Engineer

# Equipment Maintenance

Senior Equipment Repair Supervisor

Metal Fabrication Services Supervisor Plant Maintenance Supervisor Equipment Repair Supervisor Metal Fabrication Supervisor Equipment Service Writer Plant Maintenance Mechanic Machinist Equipment Mechanic Welder Body and Fender Mechanic Equipment Painter Equipment Technician III Parking Meter Supervisor Equipment Technician II Firearms Technician Equipment Technician I Airport Supervisor Equipment Service Supervisor Airport Operations Assistant Senior Motive Service Technician Motive Service Technician Motive Service Trainee



#### Premium Rate

# Equipment Operation

Principal Sanitation Supervisor Senior Disposal Site Supervisor

Disposal Site Supervisor Equipment Trainer Senior Sanitation Supervisor Motor Sweeper Supervisor Equipment Operator III Sanitation Supervisor Equipment Operator II Motor Sweeper Operator Sanitation Driver II Heavy Truck Driver II Equipment Operator I Sanitation Driver I Transportation Supervisor Heavy Truck Driver I Light Equipment Operator Mini-Bus Driver

#### Field Contact

Supervising Litigation Investigator
Litigation Investigator
Claims Representative II
Customer Services Supervisor
Dispute Resolution Officer
Assistant Customer Services Supervisor
Claims Representative III
TRANSFERRED TO MANAGEMENT, FISCAL
AND STAFF

Safety Representative II -Sanitation Enforcement Supervisor DELETE -Supervising Sanitation Inspector -LITTER CONTROL SUPERVISOR Claims Representative I Safety Representative I -Sanitation Inspector-LITTER CONTROL INSPECTOR Supervising Field Representative Supervising Meter Reader Parking Control Supervisor Senior Meter Reader Field Representative Meter Reader Parking Controller

#### Fire

Fire Battalion Chief

Fire Captain (See note below)
Fire Engineer (See note below)
Fire Fighter (See note below)

NOTE: Premium compensation at the rate of one and one-half times the base rate shall be paid to employees in the classifications of Fire Fighter, Fire Engineer, and Fire Captain under the following conditions:

When an employee is called back to work from a non-duty status for emergency purposes, he/she shall receive premium pay for all such call-back time worked, with a two hour minimum of compensation in each such instance. For the purpose of this section, assignments to maintain constant manning shall not constitute Emergency Call-Back and are not compensable at premium rate.

R-258469

- 2. When an employee's shift is extended beyond its normal ending time, he/she shall receive premium pay for the time of the shift extension.
- 3. When an employee, as a result of his/her employment responsibilities, is required under subpoena to appear in court during non-duty hours, he/she shall receive premium pay for all such court time with a two hour minimum of compensation in each such instance.
  - a. When an employee, as a result of his/her employment responsibilities, is under subpoena to appear in court during his/her non-duty hours, the employee shall go to the court and stand by until called by the court and shall receive pay at a premium rate of one and one-half times the basic rate for such stand-by time, or, with the concurrence of the subpoenaing party, remain standing by at another location where he/she may be reached by the court by telephone. If an employee stands by at another location, no pay shall be received for such stand-by time.
  - b. Employees eligible for premium overtime who are required, as a result of their employment responsibilities, to make court appearances during otherwise off-duty hours, shall receive compensation at the rate of time and one-half his/her regular base rate for all time actually spent in court (minimum of two hours, including pretrial conferences required as part of the court process), excluding court recess time.
- 4. When an employee is mandated to attend training sessions on nonregularly assigned shifts, he/she shall receive premium rate overtime for the duration of such training.

<u>Regular Rate</u>

Premium Rate

#### Graphics

Communications Services Coordinator
—Graphics—Supervisor
—GRAPHIC DESIGN SUPERVISOR
Audio Visual Specialist

Photographer
-Graphics Illustrator
GRAPHIC DESIGNER

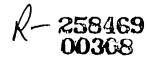
# Library

Supervising Librarian Senior Librarian Librarian II Librarian I Library Assistant

# Management, Fiscal and Staff

Rate Analyst
Agricultural Lease Manager
Organizational Development Supervisor
Supervising Administrative Analyst
Supervising Economist
Supervising Personnel Analyst
Supervising Property Agent

Personnel Assistant



Community Development Specialist IV Social Program Specialist IV Community Development Specialist III Senior Property Agent Social Program Specialist III Assistant Facility Manager Administrative Analyst **Economist** Elections Officer Organizational Development Specialist III Personnel Analyst Police Records Administrator Property Agent Records Management Officer Claims Representative III Safety Officer Accountant III Assistant Rate Analyst Associate Administrative Analyst Associate Economist Associate Personnel Analyst Associate Property Agent Community Development Specialist II Noise Abatement Officer Organizational Development Specialist II Senior Public Information Officer Social Program Specialist II -Transportation-Officer-DELETE Principal Buyer Rehabilitation Counselor Accountant II Senior Buyer Assistant Administrative Analyst Assistant Economist Assistant Personnel Analyst Assistant Property Agent Community Development Specialist I Deputy Noise Abatement Officer Organizational Development Specialist I Social Program Specialist I Accountant I Public Information Officer Buyer Administrative Aide II Administrative Trainee Junior Property Agent Accountant Trainee Buyer Trainee Administrative Aide I

#### Premium Rate

# Lifeguard Service MARINE SAFETY

Lifeguard Captain Lifeguard Lieutenant Lifeguard I Lifeguard III (See note below) Lifeguard II (See note below)

NOTE: Employees in the classifications of Lifeguard II and Lifeguard III shall be eligible to receive premium overtime compensation at a rate of one and one-half times the base salary rate in the following circumstances:

- In all instances when such employee is called back to duty from an off duty status for emergency purposes. A minimum of two hours pay at the premium rate shall be received by the employee for each such instance.
- 2. In all instances when an employee's shift is extended beyond its normal ending time, the premium rate shall be paid for the time of the shift extension.

# Park Maintenance

Cemetery Manager Grounds Maintenance Manager Greenskeeper Supervisor
Tree Maintenance Supervisor
Grounds Maintenance Supervisor
Grounds Maintenance Worker III
Tree Maintenance Crewleader
Tree Trimmer
Nursery Gardener
Grounds Maintenance Worker II
- Tree Trimmer Trainee DELETE
Grounds Maintenance Worker I
- Nursery Trainee DELETE

# Planning

Senior Planner
Associate Planner
Assistant Planner
Junior Planner
Planning Technician III
Planning Technician II
Planning Technician I

Senior Zoning Representative Zoning Representative Zoning Assistant

#### Plant Operation

Senior Waste Water Plant Supervisor Senior Water Plant Supervisor Waste Water Plant Supervisor
Water Plant Operation Supervisor
Waste Water Plant Lead Operator
Water Plant Lead Operator
Waste Water Plant Operator
Water Plant Operator
Waste Water Plant Operator Trainee
Water Plant Operator Trainee

R-258469

#### Police

Police Captain

Supervising Criminalist
CRIME LABORATORY MANAGER

Senior Criminalist
SUPERVISING CRIMINALIST
Police Lieutenant
Criminalist
Documents Examiner
Polygraph Examiner
Assistant Criminalist
Assistant Documents Examiner
Assistant Polygraph Examiner
Latent Fingerprints Examiner
Documents Examiner Trainee
Polygraph Examiner Trainee

Police Sergeant (See note below)
Community Relations Assistant to
the Police Chief (See note below)
Senior Evidence Technician—
SUPERVISING EVIDENCE TECHNICIAN
Police Agent (See note below)
Police Officer II (See note below)
Evidence Technician
Police Officer I (See note below)
Forensic Alcohol Analyst
Police Recruit (See note below)
Police Investigative Aide
Community Service Officer

NOTE: Premium compensation at the rate of one and one-half times the base rate shall be paid to employees in the classification of Police Recruit, Police Officer I, Police Officer II, Police Agent, Community Relations Assistant to the Police Chief, and Police Sergeant under the following conditions:

- 1. When an employee is called back to work from a non-duty status for emergency purposes, he/she shall receive premium pay for all such call-back time worked, with a two hour minimum of compensation in each such instance.
- 2. When an employee is required under subpoena to appear in court during non-duty hours, he/she shall receive premium pay for all such court time with a two hour minimum of compensation in each such instance.
- 3. When an employee's shift is extended beyond its normal ending time, he/she shall receive premium pay for the time of the shift extension.
- 4. If an employee is scheduled by the Department to work on a designated City holiday, he/she shall receive pay at premium compensation for the normal shift worked and shall also receive eight hours of compensating time for the holiday. An employee scheduled to be off work on a City holiday and who is called back to work on that day shall also receive premium pay for the time worked, if otherwise eligible, and also eight hours of compensating time for the holiday.
- 5. When an employee, as a result of his/her employment responsibilities, is under subpoena to appear in court during his/her non-duty hours, the employee shall go to the court and stand by until called by the court and shall receive pay at a premium rate of one and one-half times the basic rate for such stand-by time, or, with the concurrence of the subpoenaing party, remain standing by at another location where he/she may be reached by the court by telephone. If an employee stands by at another location, no pay shall be received for such stand-by time.

- 6. Employees eligible for premium overtime who work shifts other than the day shift that are required, as a result of their employment responsibilities, to make court appearances during otherwise off-duty hours, shall be treated as follows:
  - a. The employee shall receive compensation at the rate of time and one-half his/her regular base rate for all time actually spent in court (minimum of two hours, including pretrial conferences required as part of the court process), excluding court recess time, provided that,
  - b. if the employee makes a court appearance during the morning session and at least part of the afternoon session, after he/she has just completed working a night shift, and if the employee is scheduled to work the next succeeding night shift, the employee shall have the option of receiving time and one-half compensation for the actual court appearance time including pretrial conference or having the succeeding scheduled night shift off as compensatory time. If an employee is scheduled off on his/her next shift following such court appearance, he/she may not exercise the second option.

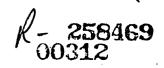
#### Premium Rate

#### Printing

Printing Services Supervisor
Offset Press Supervisor
Lithographic Technician
Senior Offset Press Operator
Layout Composer
Offset Press Operator
Bindery Worker II
Bindery Worker I

#### Recreation

District Manager Area Manager II Supervising Recreation Specialist Area Manager I Recreation Center Director III Recreation Specialist Recreation Center Director II Recreation Center Director I Swimming Pool Manager III Swimming Pool Manager II Recreation Leader II Swimming Pool Manager I Golf Starter II Recreation Leader I Swimming Instructor Golf Starter I Recreation Aide



# Premium Rate

#### Skilled Trades

Senior Building Maintenance Supervisor
-Communications Maintenance Supervisor
SENIOR COMMUNICATIONS TECHNICIAN
SUPERVISOR

-Electrical Maintenance Supervisor SENIOR ELECTRICAL SUPERVISOR Building Maintenance Supervisor Communications Technician Supervisor Electrician Supervisor Heating, Ventilating, and Air Conditioning Supervisor Plumber Supervisor Senior Communications Technician Maintenance Estimator Communications Technician Electrician Refrigeration Mechanic Traffic Signal Technician Plumber Carpenter Supervisor Painter Supervisor Sign Painter Roofing Supervisor Cement Gun Operator Plasterer Carpenter Cement Finisher Locksmith Painter Roofer Apprentice

# Storekeeping

Stores Supervisor

Storekeeper II Auto Parts Buyer Inventory Control Supervisor Storekeeper I Stock Clerk

# CLASS NOT ELIGIBLE FOR ANY OVERTIME

Risk Manager

	and adopted by the Council of The City of San Diego on		MAY 16 1983	
by the following vote:				
Councilmen  Bill Mitchell  Bill Cleator  Gloria McColl  William Jones  Ed Struiksma  Mike Gotch  Dick Murphy  Uvaldo Martinez  Mayor	Yeas Nays  D D D D D D D D D D D D D D D D D D	Not Present	Ineligible	
AUTHENTICA (Seal)	Deputy Mayor of	BILL CLEATO The City of San Di ARLES G. ABDE	ego, California.	
•	City Clerk o	of The City of San I		
	Office of the City C	Clerk, San Diego, C	difomia	
	Resolution R_ 25846S	Adopted	AY 16 1983	

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