

RESOLUTION NUMBER R- 260505

Adopted on APR 23 1984

WHEREAS, Proposition E on the November 1973 ballot proposed an amendment to the Charter of The City of San Diego to add new sections providing for a Salary Setting Commission (herein called "Commission") and procedures for adjustments to salaries of the Mayor and Council; and

WHEREAS, the electorate of The City of San Diego approved Proposition E providing for such amendments to the Charter; and

WHEREAS, such amendments to the Charter were ratified by the Legislature of the State of California on December 7, 1973, pursuant to the requirements of Article XI, Section 5, of the California Constitution; and

WHEREAS, Section 41.1 of the Charter established the Commission commencing January 1, 1974, and set forth therein the requirement that said Commission shall recommend to the Council the enactment of an ordinance establishing salaries for the Mayor and Council as provided by the Charter; and

WHEREAS, Section 12.1 pertaining to councilmanic salaries and Section 24.1 pertaining to the Mayor's salary require that said Commission's recommendation be presented on or before February 15 of every even year, said salaries to be effective the following July 1 for a two-year period; and

WHEREAS, the Commission conducted extensive research and held a series of public hearings to determine and ascertain facts sufficient to establish salary levels for recommendation

to the Mayor and Council for adoption by ordinance as required by the Charter; and


WHEREAS, the Commission, pursuant to the mandate of the Charter, presented its recommendations (attached hereto as Attachment A) to the Council in public meeting on February 13, 1984; and

WHEREAS, the Commission recommended a two-step increase in annual compensation for the Mayor and City Council members, the first step to be established and incorporated in the fiscal year 1985 Salary Ordinance, to be effective July 1, 1984 and the second step to be established and incorporated in the fiscal year 1986 Salary Ordinance, to be effective July 1, 1985; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the determination and recommendations of the Salary Setting Commission, as contained in its letter of recommendation dated February 10, 1984 and considered by Council on February 13, 1984, be and they are hereby accepted and adopted.

BE IT FURTHER RESOLVED, that the City Attorney be and he is hereby directed, pursuant to Section 41.1 of the Charter, to incorporate the Commission's recommendations in the Annual Salary Ordinance.

APPROVED: John W. Witt, City Attorney

By 

Jack Katz
Chief Deputy City Attorney

JK:smm
4/14/84
Or.Dept:Clerk
Form=r.none



THE CITY OF

SAN DIEGO

SALARY SETTING COMMISSION

CITY ADMINISTRATION BUILDING • 202 C STREET • SAN DIEGO, CALIF. 92101

JOSEPH BRADLEY III
PRESIDENT

RICHARD C. GRUPP
VICE PRESIDENT

RUFUS B. DEWITT
COMMISSIONER

RICHARD LUSTIG
COMMISSIONER

LEE PHILLIPS
COMMISSIONER

RAQUEL SOTOMAYOR
COMMISSIONER

EUNIS M. WATKINS
COMMISSIONER

February 10, 1984

To Honorable Mayor and Council:

It is my pleasure to transmit to you, on behalf of the Salary Setting Commission, the salary recommendations of the Commission for the period July 1, 1984 to June 30, 1986.

The task of the Commission is always difficult, and was, because of the diversity of input received, made even more difficult this year. In any event, the Commission evaluated a considerable amount of information in reaching its decision. Among the data considered by the Commission were comparative Mayor and City Council salaries and salaries of other local governmental agency officials, comparative costs of living and changes in the cost of living, job responsibilities and duties, the past history of Mayor and Council salary changes, and, for the first time this year, comparative costs for fringe benefits and related information. In addition, the Commission sought and received written and oral testimony from a wide range of individuals.

Finally, it should be noted that the decision of the Commission reflected, in part, the philosophical perceptions of the Commission members on the subject of public policy maker compensation. The final recommendation of the Commission is in accord with and reflective of the totality of the input received. It was the consensus that no single comparative figure should be used as the basis for the Commission's recommendation. The Commission rejected any attempt to tie the Council salaries to the salaries received by the County Board of Supervisors or the raises received by City employees.

In accordance with the requirements placed upon us by Sections 12.1, 24.1, and 41.1 of the City Charter, it is the determination and recommendation of the Salary Setting Commission that for the period July 1, 1984 to June 30, 1985, a salary of \$32,500 per annum for the Council and \$46,000 per annum for the Mayor be established. For the period July 1, 1985 to June 30, 1986 the Commission recommends a salary of \$35,000 per annum for the Council and \$50,000 per annum for the Mayor.

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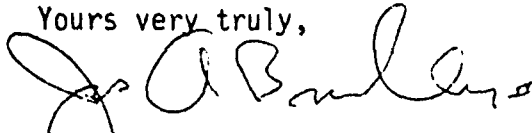
ATTACHMENT A

R-260505

February 10, 1984
Salary Recommendations
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Finally, on behalf of the Commission, let me communicate the Commission's hope that in the future, very specific and direct Council input on workload and job responsibilities might be more expeditiously forthcoming to permit consideration of these factors by the Commission.

Yours very truly,



Joseph Bradley III, President
Salary Setting Commission

JP:MK:cb

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R-260505

Passed and adopted by the Council of The City of San Diego on APR 23 1984,
by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gloria McColl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
William Jones	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Struiksma	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dick Murphy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uvaldo Martinez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Roger Hedgecock	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

ROGER HEDGECOCK
Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR
City Clerk of The City of San Diego, California.

BY Barbara Baxter, Deputy.

Office of the City Clerk, San Diego, California

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