

(R-85-53)

RESOLUTION NUMBER R- 261176

Adopted on JUL 16 1984

WHEREAS, existing federal law prohibits states and local governments from discriminating in employment on the basis of age and the law applies to all classifications of employees, including police officers and firefighters; and

WHEREAS, HR 5310 and S. 2540 would create an exemption permitting maximum hiring ages and mandatory retirement ages for law enforcement officers and firefighters; and

WHEREAS, the exemption would apply even to public safety officers assigned to supervisory or administrative positions; and

WHEREAS, the Department of Intergovernmental Relations provided a discussion and analysis, informational input and a recommendation in IRD Report No. 84-35 to the Rules Committee; and

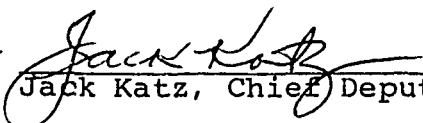
WHEREAS, the Rules Committee considered said IRD Report No. 84-35 and voted unanimously to oppose said proposed legislation; and

WHEREAS, the Rules Committee now forwards the matter to the full Council with a unanimous recommendation to oppose HR 5310 and S. 2540 concerning exemptions for police and fire employees from the Federal Age Discrimination Law; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that this Council, for and on behalf of The City of San Diego, after consideration of the analysis and discussion provided in

IRD Report No. 84-35, does hereby express its opposition to HR  
5310 and S. 2540 concerning exemptions for police and fire  
employees from the Federal Age Discrimination Law.

APPROVED: John W. Witt, City Attorney

By   
Jack Katz, Chief Deputy

JK:smm  
7/9/84  
Or.Dept:Rules  
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R-261176

Passed and adopted by the Council of The City of San Diego on JUL 16 1984,  
 by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gloria McColl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
William Jones	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Struiksmma	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dick Murphy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uvaldo Martinez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Roger Hedgecock	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

**ROGER HEDGECOCK**  
 Mayor of The City of San Diego, California.

**CHARLES G. ABDELNOUR**  
 City Clerk of The City of San Diego, California.

(Seal)

By Ellen Board, Deputy.

Office of the City Clerk, San Diego, California

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