

(R-85-801)

RESOLUTION NUMBER R- **261984**

ADOPTED ON **NOV 19 1984**

WHEREAS, in May 1984, the City Council, at the City Manager's request, authorized the Auditor and Comptroller to encumber money (not to exceed \$20,000) for the purpose of hiring an executive search firm to recruit and recommend candidates for Deputy Director positions; and

WHEREAS, a Request for Proposal was issued, a number of executive search firms responded and three finalists were interviewed by the Consultant Nominating Committee appointed by the City Manager; and

WHEREAS, Ralph Andersen and Associates was selected because of their extensive experience in the recruiting for governmental personnel and, in addition, Ralph Andersen and Associates offered innovative approaches for recruiting minority and female candidates; and

WHEREAS, the pool of candidates developed by the executive search as well as those City employees identified through an internal selection process this summer will become the candidate population from which the City Manager will make selections to "generalist" management level positions over the six to twelve months; and

WHEREAS, funds are presently available for such purpose, having been encumbered from Fiscal Year 1984, 60137, "Special Consulting Services;" and


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WHEREAS, it is now recommended that the Council authorize the execution of an agreement with Ralph Andersen and Associates for the above purpose; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the City Manager be and he is hereby fully authorized and empowered to execute, for and on behalf of said City, an agreement with Ralph Andersen and Associates, a California firm, to provide executive search services pursuant to the terms and conditions of the agreement on file in the office of the City Clerk as Document No. RR-261984.

APPROVED: John W. Witt, City Attorney

By

  
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Jack Katz, Chief Deputy

JK:smm  
11/1/84  
Or.Dept:Mgr.  
R-85-801  
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Passed and adopted by the Council of The City of San Diego on NOV 19 1984,  
by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gloria McColl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
William Jones	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Struiksma	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dick Murphy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Uvaldo Martinez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Roger Hedgecock	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

ROGER HEDGECOCK  
Mayor of The City of San Diego, California.

(Seal)

CHARLES G. ABDELNOUR  
City Clerk of The City of San Diego, California.

By *Marjorie L. Postlewaite*, Deputy.

Office of the City Clerk, San Diego, California

Resolution Number R-261984 Adopted NOV 19 1984

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